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Minority Ethnic Matters Overview

MEMO is produced by the Scottish Council of Jewish Communities in partnership with BEMIS - empowering Scotland's ethnic and cultural minority communities. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.

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Useful Links

Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish Parliament website has recently been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on the Scottish Parliament website, copy the details from MEMO into the search facility at http://www.scottish.parliament.uk/help/searchadvanced.aspx.

Please send information for inclusion in MEMO to MEMO@scojec.org and requests to be added to circulation to mail@bemis.org.uk

Immigration and Asylum

Westminster Debate

Human Trafficking

 $\frac{http://www.publications.parliament.uk/pa/cm201213/cmhansrd/cm121220/halltext/121220/h0001.htm\#12122053000001$

Westminster Parliamentary Questions

Net Migration

Oliver Colvile: What assessment her Department has made of the most recent statistics

on net migration. [135581]

John Baron: What assessment her Department has made of the most recent statistics

on net migration. [135585]

Immigration and Asylum Westminster Parliamentary Questions (continued)

Gavin Barwell (Croydon Central) (Con): What assessment her Department has made of the most recent statistics on net migration. [135591]

Reply from the Secretary of State for the Home Department (Mrs Theresa May): Net migration fell by a quarter in the year to March 2012. This shows that our tough policies are taking effect and marks a significant step towards bringing net migration down from the hundreds of thousands to the tens of thousands by the end of this Parliament. ...

John Baron: Our public services are already overstretched, and there is concern that we will see a fresh wave of immigration from Romania and Bulgaria as the transitional agreements lapse at the end of this year. What lessons have the Government learnt from our experiences in 2004?

Reply from Theresa May: The very clear lesson we learned was that we should ensure that transitional controls are placed on any future accession countries, and that is indeed what we will do in relation to Croatia's accession. As my hon. Friend the Immigration Minister has indicated, we are also taking a number of steps to look at the abuse of free movement and how free movement operates across the European Union. ...

Fiona Mactaggart: But how many people are in that group who made an application a long time ago and were told that their cases would be determined by July 2012 but have still not received a decision?

Reply from Theresa May: As the hon. Lady knows, the whole question of the legacy case load was looked at recently by the chief inspector. He found some problems with the way the UK Border Agency has dealt with that. ...

Pete Wishart: The Home Secretary will know that Scotland recently recorded its highest ever population figure, something we very much welcome, and much of it is down to immigration. However, we still have massive demographic issues, with an ageing population and a diminishing active work force, so will she detail how UK immigration policy is helping Scotland to address those?

Reply from Theresa May: Of course we look at immigration policy across the whole United Kingdom. I believe that we have the right policy and that what we need to do across the United Kingdom is control immigration. Of course, the hon. Gentleman, given his desire for a separatist Scotland, will need to answer in future what Scotland would do in relation to immigration in those circumstances.

Diana Johnson: ... can the Home Secretary confirm that what is actually happening is that more British nationals are leaving the UK and fewer are coming back and that half the fall in immigration last year was the result of fewer students coming here, which is costing UK universities millions of pounds?

Reply from Theresa May: Over the past two to three years, European Union and British migration, emigration and immigration have been, roughly speaking, in balance, and the increase in net migration has come from those from outside the EU. We have seen falls in all categories in terms of the number of people coming into this country. The hon. Lady refers to the numbers of students coming into the country. We have tackled the abuse in the student visa system that grew up when the previous Government abolished one of the tiers in the point-based system and we saw a significant increase in students who were in fact people coming here not to be educated but to work. We are tackling that abuse, and it is good that we have a Government who are willing to do so. ...

http://www.publications.parliament.uk/pa/cm201213/cmhansrd/cm130107/debtext/130107 -0001.htm#1301072000018

Immigration and Asylum Westminster Parliamentary Questions (continued)

Family Migration

Kate Green: What assessment she has made of the effect on family migration of the new immigration rules which came into force in July 2012. [135584]

Reply from the Minister for Immigration (Mark Harper): The new family immigration rules are expected to reduce burdens on the taxpayer, promote integration and tackle abuse. That was clearly set out in the impact assessment that we published in June 2012. We will of course keep the impact of the rules under review in terms of how we are achieving those objectives.

Kate Green: Children's well-being may be at risk if the family migration rules perpetuate family separation by preventing a parent from joining his or her family here in the UK. What is the Minister doing to monitor the impact of the family migration rules on children's well-being?

Reply from Mark Harper: The purpose of those rules is very straightforward—it is to make sure that people who wish to bring somebody who is not a British citizen into the country are able to support them out of their own resources rather than expecting them and their family to be supported by the taxpayer. That seems perfectly reasonable to me, and it was very well supported in the consultation, but we will keep its impact under review, as I set out in my earlier answer.

Julian Brazier: I strongly welcome this change. Although this measure has been denounced by some as hard-hearted, may I suggest to my hon. Friend that, in practice, in many cases it will still let people come in who will require a very significant subsidy for their housing, so it is only a first step in the right direction?

Reply from Mark Harper: The income limit that we set for spouses wishing to bring their family members into this country is based on evidence that the Migration Advisory Committee put forward, having looked at the level at which people were largely not able to claim income-related benefits. As I said, the premise is very simple: if someone wants to bring their family to the UK, they can, but they are expected to support them rather than expecting the taxpayer to do so. That seems perfectly reasonable.

http://www.publications.parliament.uk/pa/cm201213/cmhansrd/cm130107/debtext/130107 -0001.htm#1301072000020

Entry Clearances: Overseas Students

Julian Huppert: To ask the Secretary of State for the Home Department what proportion of the applicants who applied for sponsor status between 1 July and 30 September 2012 have now had a decision made on their application by points-based system tier. [134117]

Reply from Mark Harper: The proportion of the applicants who applied for tier 2 sponsor status between 1 July 2012 and 30 September 2012 that have now had a decision made on their application by points-based system tier is 89%.

The proportion of the applicants who applied for tier 4 sponsor status between 1 July 2012 and 30 September 2012 that have now had a decision made on their application by points-based system tier is 80%.

The proportion of the applicants who applied for tier 5 sponsor status between 1 July 2012 and 30 September 2012 that have now had a decision made on their application by points-based system tier is 92%.

The total proportion of the applicants who applied for sponsor status between 1 July 2012 and 30 September 2012 that have now had a decision made on their application by points-based system tier is 89%.

http://www.publications.parliament.uk/pa/cm201213/cmhansrd/cm130107/text/130107w0 004.htm#13010716000195

Immigration and Asylum Westminster Parliamentary Questions (continued)

Asylum

Bridget Phillipson: To ask the Secretary of State for the Home Department what the average processing time for detained fast track applications is; and how many applications have exceeded the UK Border Agency target of three days in the latest period for which figures are available. [131056]

Reply from Mark Harper: In February 2012 the chief inspector published his report into the detained fast track process. At the time of his report there was an indicative timescale of three days to decision. However, his recommendation was that the agency "Increases the accuracy of its published guidance by changing its timescales for interviews and decisions in line with the average time taken". We accepted this recommendation and published policy now lays out indicative timescales for making decisions. For detained non-suspensive appeal cases, the indicative timescale from entry to the process in the appropriate Immigration Removal Centre (IRC) to decision service will be around 10-14 days. For detained fast track cases, the respective indicative timescale will usually be quicker. The timescales are not rigid and must be varied when fairness or case developments We are unable to provide figures for processing times within the detained fast track process as such statistics are not held in a format that is compatible with National Statistics protocols and data is not recorded in a format which would allow us to search easily for this information. However, local information shows that we are compliant with these timescales.

http://www.publications.parliament.uk/pa/cm201213/cmhansrd/cm130107/text/130107w0 004.htm#13010716000191

Asylum Support

Sarah Teather: When [the Secretary of State for the Home Department] expects to announce the asylum support rates for 2013-14. [135601]

Reply from the Minister for Immigration (Mark Harper): There are no current plans to change the asylum support rates, but we do of course keep the matter under constant review.

Sarah Teather: The Minister's Department has not made a decision on the asylum support rates in this financial year. He has therefore frozen the rates by default, without coming to the House to announce that decision. I understand from an announcement made in another place that a review is ongoing, but does he accept that kicking the matter into the long grass for a further year simply will not do?

Reply from Mark Harper: I said in my answer that we keep the matter under review. There is no statutory provision to make an annual uprating, but we keep this under review and look at the figures. I have listened carefully to what the hon. Lady has said and I will consider the matter.

http://www.publications.parliament.uk/pa/cm201213/cmhansrd/cm130107/debtext/130107 -0001.htm#1301072000029

News

Religious leaders urge UK Government to end refugee destitution

http://www.scottishrefugeecouncil.org.uk/news and events/latest news/1886 religious I eaders urge uk government to end refugee destitution

Faith leaders call on Government to end deliberate destitution of asylum seekers http://www.heraldscotland.com/news/home-news/faith-leaders-call-on-government-to-end-deliberate-destitution-of-asylum-seekers.19747464

Immigration and Asylum

News (continued)

Migrants wrongly told to leave UK by firm hired by UKBA

http://www.bbc.co.uk/news/uk-20891597

Warning over cruise passenger checks

http://www.scotsman.com/the-scotsman/politics/warning-over-cruise-passenger-checks-1-2717989

Britain shames itself by detaining immigrants indefinitely

http://www.guardian.co.uk/commentisfree/2012/dec/18/britain-detaining-immigrants-indefinitely

4,000 foreigners awaiting deportation 'living in communities'

http://www.telegraph.co.uk/news/uknews/immigration/9756872/4000-foreigners-awaiting-deportation-living-in-communities.html

'Scandal' of child trafficking victims in care going missing slammed

http://www.independent.co.uk/news/uk/politics/scandal-of-child-trafficking-victims-in-caregoing-missing-slammed-8427610.html

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Race Relations

News

On adoption, race does matter

http://www.guardian.co.uk/commentisfree/2012/dec/22/race-adoption-children-loving-families

Some people are not white; let's get over it

http://www.guardian.co.uk/uk/the-northerner/2012/dec/19/immigration-jessica-ennis

Let's not dwell on immigration but sow the seeds of integration

http://www.telegraph.co.uk/comment/9749450/Lets-not-dwell-on-immigration-but-sow-the-seeds-of-integration.html

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Equality

News

Christians have no right to refuse to work on Sundays, rules judge

http://www.telegraph.co.uk/news/religion/9770825/Christians-have-no-right-to-refuse-to-work-on-Sundays-rules-judge.html

Parents upset over school's headscarf ban

http://www.independent.co.uk/news/uk/home-news/parents-upset-over-schools-headscarf-ban-8435963.html

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Racism and Religious Hatred

Westminster Parliamentary Questions

Incitement

Andrew Stephenson: To ask the Secretary of State for the Home Department how many offences of inciting hatred on the grounds of race or religion under Part 3 and Part 3a of the Public Order Act 1986 have occurred in each of the last five years. [134341]

Reply from Jeremy Browne: The information requested is not available centrally. Section 3 of the Public Order Act 1986 relates to offences of affray. While such offences are recorded by the police under Home Office classification 66 'Other offences against the State or public order', they cannot be separately identified from other offences recorded under this classification.

http://www.publications.parliament.uk/pa/cm201213/cmhansrd/cm121220/text/121220w0 001.htm#12122061000054

Westminster Petitions

Film "Innocence of Muslims"

The Petition of residents of Nelson, Lancashire and elsewhere,

Declares that the Petitioners believe that the showing in the UK of the film Innocence of Muslims, which the Petitioners believe has blasphemous contents, has deeply offended Muslims ... The Petitioners therefore request that the House of Commons urges the Government to legislate to ban the showing of the film Innocence of Muslims in the UK and urges the Government to conduct a comprehensive enquiry to consider and reintroduce a new law against blasphemy, with a view to passing legislation aimed at protecting all religions and races from being subjected to mocking and ridicule. [P001123]

The Petition of Muslims of the City of Peterborough,

Declares that the Petitioners ... believe that it represents a defamation of Islamic sacred values and is an insult to the Prophet Muhammad and that the Petitioners believe that this defamation of the Prophet Muhammad, or indeed any other Prophet, is unacceptable ... [P001144]

Observations from the Secretary of State for Culture, Media and Sport:

... We have a long tradition of freedom of speech in the United Kingdom; however, we have been clear of the need to balance the right to freedom of speech with the need to prevent actions which intimidate, threaten violence or incite others to hatred ...

While there are frequently calls to ban websites and online material which carry extremist or offensive content, the content typically tends to falls short of the criminal threshold. ... The websites that host the film may be with internet service providers based outside the UK and removing a website from one host is highly unlikely to remove it from the internet permanently. ... The Home Office is leading work across Government, and with internet industry representatives, to identify practical solutions for responding adequately to the concerns of victims and communities in relation to offensive and extremist internet content. The Government are fully committed to tackling all forms of hate crime, including that fuelled by religious hatred. Targeting a person or a group based on personal characteristics is unacceptable, and there is already in place, one of the strongest legislative frameworks in the world to protect communities from hostility, violence and bigotry. ... The Government condemn any form of religious intolerance and bigotry. Criminal offences related to religious hatred are already in place, are clear, and provide enhanced sentencing powers to reflect the seriousness of targeting a person or a group for a personal characteristic. ...

To read the petitions and response in full see

 $\frac{http://www.publications.parliament.uk/pa/cm201213/cmhansrd/cm121220/petntext/12122}{0p0001.htm\#12122057000002}$

Racism and Religious Hatred Westminster Petitions (continued)

Film 'Innocence of Muslims'

The Petition of Cllr Mohammed Javed,

Declares that the Petitioner believes that the film, "The Innocence of Muslims" is disrespectful, offensive and untruthful, and could incite hatred towards Muslims. ... [P001149]

Observations from the Secretary of State for the Home Department:

The Government are fully committed to tackling all forms of hate crime, including that fuelled by religious hatred, and have clearly stated that the film, "The Innocence of Muslims" was purposely designed to provoke outrage and disorder.

The United Kingdom already has in place one of the strongest legislative frameworks in the world to protect communities from hostility, violence and bigotry. ...

The Government continue to work with internet industry representatives, to identify practical solutions for responding adequately to concerns about this kind of material. Where internet content is unlawful and is hosted overseas, the Government work with overseas Governments and law enforcement agencies and the internet industry in order to remove it. The Government are also engaging with industry representatives to explore a proposal for a code of conduct to remove material which breaches acceptable behaviour standards.

To read the petition and response in full see

http://www.publications.parliament.uk/pa/cm201213/cmhansrd/cm121220/petntext/12122 0p0001.htm#12122057000003

Press Release

Combatting racist messages in the virtual world

http://www.ohchr.org/EN/NewsEvents/Pages/RacismInternet.aspx \

New Publication

Combating racism, racial discrimination, xenophobia and related intolerance and the comprehensive implementation of the follow-up to the Durban Declaration and Programme of Action

http://daccess-dds-

ny.un.org/doc/UNDOC/GEN/N12/469/82/PDF/N1246982.pdf?OpenElement

News

Anti-bigotry czar warns sectarianism is classless

http://www.heraldscotland.com/news/home-news/anti-bigotry-czar-warns-sectarianism-is-classless.19746923

Seeking the truth about sectarianism in Scotland

http://www.heraldscotland.com/news/home-news/seeking-the-truth-about-sectarianism-in-scotland.19832147

Firebomb horror as racist thugs attack Pakistani shop worker's home

http://www.dailyrecord.co.uk/news/scottish-news/firebomb-horror-as-racist-thugs-attack-1523724

Racism and Religious Hatred

News (continued)

Chief rabbi Ephraim Mirvis fears rise in anti-semitism

http://www.bbc.co.uk/news/uk-20870122

Ex-soldier jailed after threat to bomb mosque

http://www.heraldscotland.com/news/home-news/ex-soldier-jailed-after-threat-to-bomb-mosque.19741622

Jail for mosque bomb threat man

http://www.scotsman.com/the-scotsman/scotland/jail-for-mosque-bomb-threat-man-1-2702616

Warning alcohol sale plan 'racist'

http://www.heraldscotland.com/news/home-news/warning-alcohol-sale-plan-racist.19733805

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Other Holyrood

Press Releases

First Minister's New Year message

http://www.scotland.gov.uk/News/Releases/2012/12/new-year31122012

Presiding Officer's Christmas Message

http://www.scottish.parliament.uk/newsandmediacentre/58080.aspx

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Other Westminster

Parliamentary Question

Forced Marriage

Tim Loughton: To ask the Secretary of State for the Home Department if she will bring forward legislative proposals to make forced marriage a specific criminal offence. [134805]

Reply from Jeremy Browne: We are currently developing the legislative proposals, which will be introduced when parliamentary time allows.

http://www.publications.parliament.uk/pa/cm201213/cmhansrd/cm121220/text/121220w0 001.htm#12122061000052

Press Releases

Communities ministers wish everyone a happy Christmas

https://www.gov.uk/government/news/communities-ministers-wish-everyone-a-happy-christmas

The Foreign Secretary's Christmas message

https://www.gov.uk/government/news/the-foreign-secretarys-christmas-message

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New Publication

Faith in the Public Sphere

http://henryjacksonsociety.org/wp-content/uploads/2012/12/HJS-Faith-in-the-Public-Sphere-Report.pdf

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Other News

Domestic violence campaign targets Scottish Muslims

http://www.bbc.co.uk/news/uk-scotland-20899600

Racial matching in adoption a white obsession, poll shows

http://www.telegraph.co.uk/news/politics/9767506/Racial-matching-in-adoption-a-whiteobsession-poll-shows.html

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Bills in Progress ** new or updated this week

Holyrood

Freedom of Information (Amendment) Bill

http://www.scottish.parliament.uk/parliamentarybusiness/Bills/51531.aspx

Post-16 Education Bill

http://www.scottish.parliament.uk/parliamentarybusiness/Bills/56717.aspx

Scotland Act 1998 (Modification of Schedule 5) Order 2013

http://www.scotland.gov.uk/Resource/0040/00404790.pdf

Social Care (Self-directed Support) Bill

http://www.scottish.parliament.uk/parliamentarybusiness/Bills/48001.aspx

Bills in Progress Westminster

Draft Communications Data Bill

Draft Bill as published

http://www.official-documents.gov.uk/document/cm83/8359/8359.pdf

Crime and Courts Bill

http://services.parliament.uk/bills/2012-13/crimeandcourts.html

Human Trafficking and Exploitation (Further Provisions and Support for Victims) Bill

http://services.parliament.uk/bills/2012-

13/humantraffickingandexploitationfurtherprovisionsandsupportforvictims.html

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Consultations

** new or updated this week

Post-16 Education Bill (closing date 18 January 2013)

http://www.scottish.parliament.uk/S4_EducationandCultureCommittee/General%20Documents/Call for evidence(2).pdf

Review of the impact of ending employment restrictions on Bulgarian and Romanian nationals on the agriculture and food processing sectors

(closing date 18 January 2013)

http://www.ukba.homeoffice.gov.uk/sitecontent/documents/aboutus/workingwithus/mac/call-saw-sbs.pdf

Scottish Parliament: post-legislative scrutiny (closing date 25 January 2013) http://www.scottish.parliament.uk/S4 StandardsProceduresandPublicAppointmentsCommittee/Inquiries/Call for views.pdf

Fee remissions in the First-tier Tribunal (Immigration and Asylum Chamber) (closing date 29 January 20113)

https://consult.justice.gov.uk/digital-communications/fee-remissions-immigration-asylum

Parliamentary inquiry into new family migration rules (closing date 31 January 2013) http://www.appgmigration.org.uk/family-inquiry

Office of the Scottish Charity Regulator: Equality Strategy (closing date 9 February 2012) http://www.oscr.org.uk/news-and-events/latest-news/tell-us-what-you-think!/

Marriage and Civil Partnership Bill (closing date 20 March 2013) http://www.scotland.gov.uk/Resource/0041/00410328.pdf

National Action Plan for Human Rights (closing date 29 March 2013) http://www.scottishhumanrights.com/actionplan/participatesnap

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Job Opportunities

<u>Click here</u> to find out about job opportunities

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Events/Conferences/Training

** new or updated this week

Mainstreaming Equalities

16 January 2013 in Glasgow 6 February 2013 in Glasgow

27 February 2013 in Glasgow

20 March 2013 in Glasgow

deadline for applications: 7 January 2013

Institute of Leadership and Management training to support voluntary sector organisations to develop capacity on mainstreaming equality. For information see http://www.scojec.org/memo/files/ads/13i-iii equalities.pdf or contact John Robertson 0141 332 2444 / john.robertson@gcvs.org.uk.

Events/Conferences/Training (continued)

Discrimination Law in 2013

21 January 2013 in Glasgow (9.45 – 4.15)

Equality and Human Rights Commission conference to summarise the practical implications of key judgments over the past year, and help ensure that organisations are advising on discrimination law appropriately. For information contact David Reilly 0141 228 5967 / equalityactscotland@equalityhumanrights.com.

An introduction to working with asylum seekers and refugees

25 January 2013 in Glasgow (9.15 – 4.30)

Scottish Refugee Council training to identify fundamental issues facing asylum seekers and refugees today, and highlighting current legislation and entitlements. Reduced fees available for small voluntary organisations. For information see http://tinyurl.com/cn3znfj or contact Jamie Spurway 0141 248 9799 / http://tinyurl.com/burro73

The Gathering

27-28 February 2013 in Glasgow

Scottish Council of Voluntary Organisations networking event and exhibition. For information see http://www.gatherscotland.org.uk/intro-text/what-is-the-gathering/

Domestic Abuse and Minority Ethnic Women, Children & Young People

28 January 2013 in Edinburgh (9.30 – 4.30) and 29 January 2013 (9.30 – 12.30) 25 February 2013 in Edinburgh (9.30 – 4.30) and 26 February 2013 (9.30 – 12.30) Shakti training course to increase awareness and understanding of issues facing Minority Ethnic women, children & young people affected by domestic abuse. For information contact Mridul, Lisa, or Aleksandra 0131 475 2399 / info@shaktiedinburgh.co.uk.

** Kick Off Together with United Glasgow FC

February 2013 onwards in Glasgow

United Glasgow Football Club programme of community inclusion and education activities for young men and women from disadvantaged backgrounds aged 18-24. The project will take place over 20 weeks and will consist of sports sessions at Hampden Park, a college qualification from North Glasgow College, a sports first aid course, a coaching education qualification through the Scottish FA Equity Project, a first aid course, physiotherapy sessions for existing sports injuries and three fitness tests. For information contact Alan White alan@unitedglasgowfc.eu / 07808216421.

Training to support survivors of sexual violence

11 February 2013 in Dundee

Shakti and Rape Crisis Scotland training for staff and volunteers within minority ethnic organisations. For information contact Ola 0131 475 2399 / info@shaktiedinburgh.co.uk

Progressing Together?

28 March 2013 in Edinburgh (10.00 – 4.45)

CEMVO conference to explore the role of Community Empowerment in Mainstreaming of Race and Equalities across the Public Sector. For information contact Fiaz Khan 0141 248 4830 / fiaz.khan@cemvoscotland.org.uk or see http://tinyurl.com/d2eyumh.

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Useful Links

Scottish Parliament http://www.scottish.parliament.uk/home.htm

Useful Links (continued)

Scottish Government http://www.scotland.gov.uk/Home

Westminster Parliament http://www.parliament.uk/

Directgov (links to UK Government Departments)

http://www.direct.gov.uk/DI1/Directories/AToZOfCentralGovernment/fs/en?CONTENT_ID =10013528&chk=8b2gQw

European Parliament http://www.europarl.europa.eu/news/en/headlines/

One Scotland Many Cultures http://www.scotlandagainstracism.com/

Scottish Refugee Council www.scottishrefugeecouncil.org.uk

Scottish Inter Faith Council http://www.scottishinterfaithcouncil.org/

Equality and Human Rights Commission http://www.equalityhumanrights.com/
Scotland Helpline 0845 604 5510

Scottish Human Rights Commission http://scottishhumanrights.com/

ACAS www.acas.org.uk

SCVO http://www.scvo.org.uk/scvo/Home/Home.aspx

Volunteer Development Scotland <u>www.vds.org.uk</u>

Office of the Scottish Charity Regulator (OSCR) http://www.oscr.org.uk/

Central Registered Body for Scotland (CRBS) http://www.crbs.org.uk/

Disclosure Scotland http://www.disclosurescotland.co.uk/

BBC News24 http://news.bbc.co.uk/1/hi/default.stm

BBC Parliament online

http://news.bbc.co.uk/1/hi/programmes/bbc_parliament/default.stm

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) http://www.scojec.org/



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. http://www.bemis.org.uk/index.html



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. http://www.scotlandagainstracism.com/

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