

MEMO 500

Minority Ethnic Matters Overview



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*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS – empowering Scotland's ethnic and cultural minority communities**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

Message from the Scottish Government Cabinet Secretary for Equalities



Congratulations to the Scottish Council of Jewish Communities and BEMIS on the 500th edition of MEMO – what a wonderful milestone to reach.

MEMO is continuing to ensure Scotland's minority ethnic communities are empowered through the invaluable information it delivers. It is evident the contribution our minority ethnic communities make to Scotland and how important it is that everyone feels connected with, and the opportunity to participate in, civil society.

We want Scotland to be an inclusive and fair country, where people realise their potential both as individuals and as members of wider society, and MEMO contributes to achieving this vision. I wish you continuing success in its future production.

Angela Constance MSP

Message from BEMIS

As MEMO reaches its milestone 500th issue, we can look back and once again wholeheartedly congratulate this unique initiative which is a collaboration between the Scottish Council of Jewish Communities (SCoJeC) and BEMIS Scotland. MEMO is an unparalleled resource for the diverse stakeholders in Scottish civic society, and the weekly collection of these immense amounts of quality information deserves a special acknowledgment. MEMO continues to enhance and advance equality, citizenship, and policy by providing so much pertinent information on so many diverse topics for so many different stakeholders.



Rami Ousta
Chief Executive Officer

Message from the Lord Advocate

As MEMO reaches its 500th edition milestone I would like to congratulate the Scottish Council of Jewish Communities (SCoJeC) and BEMIS Scotland on the production of such an invaluable publication.

For over 10 years now MEMO has been a vital source of information for the diverse communities and many other interested parties across Scotland.

It provides a one stop shop with a wide range of information of interest including round ups of events in Holyrood and Westminster and details of forthcoming events and is a very useful quick and easy way to keep up to date with developments.

MEMO has certainly played a part in empowering our diverse communities and I have no doubt that it has made a very important contribution to helping Scotland become the rich, diverse and inclusive society it is today.

I wish all those involved in its production every success for the future and look forward for to seeing MEMO for many years to come.



James Wolffe QC

Message from the Scottish Refugee Council

MEMO is a brilliant weekly summary of issues relating to asylum, immigration, race, and other equality issues that are happening in Scotland and the UK. It is very hard to keep up with the fast pace of change in these areas and ensure that you are on top of developments. MEMO provides that excellent ready reckoner of issues, and with its helpful layout, professional editing, and the links if you want more detail, it is a really easy read. For any organisation involved in policy and advocacy on any of these areas, or for anyone who is interested in keeping up to date, MEMO is the essential read. It is a huge help to us at Scottish Refugee Council



Well done to SCoJeC and BEMIS on a well deserved 500th issue!

**John Wilkes
Chief Executive Scottish Refugee Council**

Message from Interfaith Scotland



Interfaith Scotland is delighted to congratulate SCoJeC and BEMIS for sustaining the production of such a valuable publication. It is important that issues pertaining to ethnic minority communities, including Scotland's faith communities, are thoughtfully and simply presented, and MEMO does this extremely well.

**Maureen Sier
Director, Interfaith Scotland**

Message from Police Scotland



Congratulations to SCoJeC and BEMIS for having published the 500th issue of their excellent newsletter 'MEMO' (Minority Ethnic Matters Overview).

Over the years, the MEMO newsletter has collated a broad range of political, cultural and media information about current developments in equality, diversity, and community cohesion.

I know that Scottish police service officers working for me have found MEMO to be a very helpful weekly briefing. Its wide and detailed coverage embraces national Scottish, UK and international news and developments. MEMO regularly signposts articles that one might otherwise not have heard about.

MEMO is also a very useful vehicle for publicising information about Equality & Diversity to a wide audience of stakeholders around Scotland.

With every good wish for the next 500 issues.

Deputy Chief Constable Ruaraidh Nicolson
Police Scotland

Message from the Scottish Council of Jewish Communities (SCoJeC)

Happy birthday MEMO!

When SCoJeC began publishing MEMO in collaboration with BEMIS more than 11 years ago to help minority communities stay abreast of political developments and other relevant matters, we really didn't look this far ahead. But this is a good time to reflect and look back.



We know that every new issue of MEMO is circulated direct to around 1500 people every week, and that many of these readers then cascade the information to their colleagues. We know also that many people use the archive of past issues on our website: as a reference tool: hits on MEMO and its sister publication MEMO+ rose from around 4,000 per month at the beginning of 2015 to an average of 9,780 per month in the first half of 2016.

That's a lot of people who find the information useful!

We are immensely proud of being able to assist minority communities to engage more effectively with Scottish civic society, and very grateful to the Scottish Government for recognising its value and providing the funding that makes it possible. But above all, the credit goes to Leah Granat, SCoJeC's Research and Publications Officer, who singlehandedly collates and compiles all this information so that the rest of us can benefit from it.

Our congratulations and thanks to her, and here's to a thousand!

Ephraim Borowski
Director

Tell us what you think about MEMO!

SCoJeC, in association with Bemis, and with the support of the Scottish Government, has published MEMO for more than 11 years. During that time we have received a lot of positive feedback but we would love to hear from more of our readers.

Please tell us what you think of MEMO, how you use it, whether you pass it on, and what you think of the range of topics we cover.

[CLICK HERE](#) to take part in our survey

(If you have received a paper copy of MEMO please type the following into the address bar of your internet browser in order to participate in the survey: <http://tinyurl.com/scojec-memo>)

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and requests to be added to circulation to mail@bemis.org.uk

Immigration and Asylum

UK Parliament Debate

Immigration: Detention of Pregnant Women

<https://hansard.parliament.uk/lords/2016-10-27/debates/B506E3C6-6840-45E5-B60B-F7621BCE9EC6/ImmigrationDetentionOfPregnantWomen>

Immigration and Asylum (continued)

UK Parliament Questions

Pupils: Personal Records

The following two questions both received the same answer

Caroline Lucas [48634] To ask the Secretary of State for Education, pursuant to the Answer of 26 July 2016 to Question 42842 and with reference to freedom of information requests ref: 2016-0032573 and ref: 2016-0042333, on pupil data sharing with the police and Home Office, on how many people has data been (a) requested and (b) provided in response to requests for information to the National Pupil Database made by the (i) Home Office and (ii) police; and if she will make a statement.

Caroline Lucas [48635] To ask the Secretary of State for Education, pursuant to the Answer of 26 July 2016 to Question 42842 and with reference to freedom of information requests ref: 2016-0032573 and ref: 2016-0042333, on pupil data sharing with the police and Home Office, how many Home Office requests for information to the National Pupil Database for individual personal confidential data that have been granted were for the purposes of immigration control; and if she will make a statement.

Reply from Nick Gibb: The National Pupil Database (NPD) is information the Department for Education (DfE) holds on pupils attending schools in England, which includes information collected in the School Census and attainment data from awarding organisations.

The Home Office and police can request data from the NPD where they have clear evidence that a child may be at risk or if there is evidence of criminal activity. The data that can be requested does not include information on nationality, country of birth or English language proficiency.

Between April 2012 and October 2016, the Police have made 31 access requests of the NPD data and the School Census. 21 of these have resulted in information being passed to the police. All were requests for individual level data about individual pupils. Therefore, information about 21 pupils has been shared.

“Between July 2015 and September 2016, the Home Office has made requests of DfE data on 25 occasions. Two of these requests were subsequently withdrawn. During this 15 month period, requests relating to a total of 2,462 individuals have been made by the Home Office to DfE and 520 records have been identified within DfE data and returned to the Home Office.”

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-13/48634/>

and

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-13/48635/>

Habitual Residence Test

David Burrowes [49599] To ask the Secretary of State for Work and Pensions, for what reasons refugees with disabilities who have been deemed entitled to disability living allowance have different backdating entitlements depending on whether their claim happened to be stockpiled before or after the Upper Tribunal ruling of 17 March 2016 on the past presence test.

Reply from Penny Mordaunt: No claims were stockpiled before the Upper Tribunal ruling of 17 March 2016, 40 Disability Living Allowance claims were stockpiled after the ruling.

Section 27 of the Social Security Act 1998 provides that, where the Upper Tribunal decides on a social security appeal that the Secretary of State has made an error of law in his original decision and other claims subsequently fall to be decided by the Secretary of State, the judgment generally is not to be applied in relation to any period that predates the Upper Tribunal's decision (s.27(3)). This statutory rule does not apply to the person who brought the original appeal, to people who

Immigration and Asylum UK Parliament Questions (continued)

have already lodged an appeal against a decision or who are still in time to do so, or to people whose case the Secretary of State has stockpiled (or whose appeal he has stayed) pending the judgment under section 25 of the Act.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-20/49599/>

Visas: Married People

David Crausby [49240] To ask the Secretary of State for the Home Department, what the average time for a final decision on a spouse visa application was in each of the last five years.

Reply from Robert Goodwill: The average processing time for resolving spouse visa applications in each of the last five years is contained in the attached table:

Year Resolved	Average Days to Resolved
2011	40.97
2012	41.47
2013	45.59
2014	60.41
2015	34.91

Visit visas defined as those endorsements in the endorsement categories Family Partner and Family Partner Immediate Settlement.

Data only includes applications with a destination of UK or UK(BIVS).

Data extracted on 19 October 2016.

These statistics have been taken from a live operational database. As such, numbers may change as information on that system is updated. The latest quarterly Home Office immigration statistics on entry clearance visas are published in 'Immigration Statistics, available from the Library of the House and from the Home Office website at:

<https://www.gov.uk/government/collections/migration-statistics>

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-18/49240/>

NHS: Migrant Workers

The following two questions both received the same answer

Norman Lamb [49839] To ask the Secretary of State for Health, how many nationals of EU member states other than the UK worked in the NHS in each of the last 36 months for which figures are available (a) in total (b) as doctors, (c) as nurses and (d) as midwives; and if he will make a statement.

Norman Lamb [49840] To ask the Secretary of State for Health, how many nationals of EU member states other than the UK (a) started working and (b) left employment in the NHS in England in the latest period for which figures are available; and if he will make a statement.

Reply from Philip Dunne: NHS Digital publishes data on the nationality of staff working in the National Health Service in England. This is a self-reported field within the NHS human resources and payroll system, the electronic staff record.

The following table shows the number of nationals of European Union member states other than the United Kingdom working in the NHS in the last 36 months.

This data is published twice a year and the next set will be published in December 2016 showing the position at September 2016.

NHS Digital also publishes turnover data. The latest data published in September shows that the number of nationals of EU member states other than the UK who started working between June 2015 and June 2016 was 15,474 and the number who left employment in the NHS in England was 8,056. The next publication in

Immigration and Asylum UK Parliament Questions (continued)

December 2016 will cover the period from September 2015 to September 2016.

[EU nationality excluding UK table](#)

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-24/49839/>

and

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-24/49840/>

Immigration: Overseas Students

Louise Ellman [49881] To ask the Minister for the Cabinet Office, what estimate he has made of the number of non-EU students who have remained in the UK after completing their studies during the last five years.

Reply from Chris Skidmore: The information requested falls within the responsibility of the UK Statistics Authority. I have asked the Authority to reply. What happens in terms of the migration system that will be established as we leave the EU is a matter that will be very closely scrutinised and looked at in great detail by the government and within the government.

Letter from the UK Statistics Authority: ... It is not possible to directly answer the question from currently available data sources. Estimating the numbers of non-EU students who remain in the UK after completing their university courses is complex. There is no single administrative process that tracks international students into the UK and their activities after they have completed their studies. However, we can provide some contextual information on the number of UK residents in 2015 who are non-EU nationals who originally immigrated to study. The Annual Population Survey (APS) collects information on year of arrival and reason for immigration. The APS is a sample survey based on households and does not include people living in most types of communal establishments. The APS estimates that 177,000 non-EU nationals with a confidence interval of +/- 19,000, who arrived between 2011 and 2015 and reported that their main reason for immigration was study, were resident in the UK in 2015 (note this could include the period during which they were studying). The confidence interval means that we expect the actual number to be between 158,000 and 196,000. This figure will include those who arrived for university courses and other types of study, such as further education or language courses.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-24/49881/>

Overseas Students

Wes Streeting [49818] To ask Mr Chancellor of the Exchequer, what estimate his Department has made of the net contribution made by international students to the UK economy in each of the last five years.

Reply from Simon Kirby: International students make an important contribution, economic and otherwise, to the world-leading Higher Education system in the UK. The latest available figures show that in 2011, EU and non-EU students in Higher Education were estimated to have contributed £9.7 billion to the UK economy through tuition fees and living expenditure.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-24/49818/>

English Language: Education

Lord Browne of Belmont [HL2242] To ask Her Majesty's Government what were the costs of teaching English to pupils who do not have English as their first language,

Immigration and Asylum UK Parliament Questions (continued)

broken down by region, in each of the last three years.

Reply from Lord Nash: Under current funding arrangements for schools in England, local authorities devise funding formulae through which to distribute funding to schools in their localities. One of the factors local authorities can include is 'English as an additional language' (EAL). In 2014-15, a total of £244 million was allocated through this factor to school budgets. In 2015-16, it was £267 million, and in 2016-17, £282 million. The table below provides these figures by region. These figures do not represent the cost of supporting pupils with EAL. The amounts form part of the school's core budget and it is then for school leaders to determine how best to use their whole budget so that all pupils can reach their full potential.

We will introduce a national funding formula from 2018-19 so that funding is fair and matched to need. Our first consultation, launched earlier this year, proposed that the formula should include an EAL factor. We will set out the precise detail of the formula in our second consultation, to be published later this autumn.

Table 1: The amount of the schools Dedicated Schools Grant local authorities allocate to the EAL factor in the last three years, by region

Region	Amount allocated to EAL factor 2014-15	Amount allocated to EAL factor 2015-16	Amount allocated to EAL factor 2016-17
East Midlands	£11m	£13m	£13m
East of England	£20m	£23m	£24m
London	£105m	£112m	£115m
North East	£5m	£5m	£5m
North West	£27m	£30m	£33m
South East	£29m	£32m	£35m
South West	£10m	£12m	£13m
West Midlands	£17m	£18m	£19m
Yorkshire & Humber	£20m	£22m	£24m
Grand total	£244m	£267m	£282m

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2016-10-12/HL2242/>

Immigration: EEA Nationals

The following two questions both received the same answer

Diana Johnson [49261] To ask the Secretary of State for the Home Department, whether the immigration status of European Economic Area citizens with permanent residence status in the UK will be affected by the renegotiation of the UK's membership with the EU.

Diana Johnson [49262] To ask the Secretary of State for the Home Department, how many European Economic Area citizens in the UK have permanent residence cards; and how many applications for such cards there have been in each of the last 12 months.

Reply from Robert Goodwill: Under EU law, European Economic Area (EEA) nationals qualify for a right of permanent residence in the UK provided that certain conditions are met. The Prime Minister has been clear that she wants to protect the status of EU nationals already living in the UK, and the only circumstances in which that would not be possible are if British citizens' rights in other EU Member States were not protected in return in the course of agreement with the EU.

For those EEA nationals who are in the UK and have a right of permanent

Immigration and Asylum UK Parliament Questions (continued)

residence, it is not mandatory to apply for documentation confirming that right. Statistics of decisions and grants of permanent residence documentation issued to EEA nationals are published quarterly in table ee_02_q of Immigration Statistics. The most recent edition is available at

<https://www.gov.uk/government/publications/immigration-statistics-april-to-june-2016/list-of-tables#european-economic-area-eea>

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-18/49261/>

and

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-18/49262/>

Children: Refugees

Roger Godsiff [49028] To ask the Secretary of State for the Home Department, what recent steps she has taken to safeguard children living in the Calais refugee camp.

Reply from Robert Goodwill: As the Home Secretary made clear to Parliament on 10 October, the Government's priority is to work with the French Government to ensure the safety and security of all children in the camp in Calais. The UK is also committed to ensuring that unaccompanied children in Calais eligible to come to the UK are transferred as quickly as possible.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-17/49028/>

Refugees: Calais

The following four questions all received the same answer

Hugo Swire [49676] To ask the Secretary of State for the Home Department, what criteria she is adopting to select refugees from the camp in Calais for resettlement.

Hugo Swire [49677] To ask the Secretary of State for the Home Department, which local authorities have agreed to relocate refugees from the camp in Calais.

Hugo Swire [49694] To ask the Secretary of State for the Home Department, what assessment she has made of the age of young refugees from the camp in Calais received into the UK.

Hugo Swire [49695] To ask the Secretary of State for the Home Department, what steps she is taking to pre-screen young refugees from the camp in Calais before they enter the UK.

Reply from Robert Goodwill: The EU's Dublin Regulation clearly sets out the criteria for transferring asylum claims between Member States. The Government wishes to reaffirm that migrants in Calais have not yet been determined as refugees, and furthermore, the Dublin Regulation is the EU's mechanism for transferring asylum claims, rather than a resettlement route. Section 67 of the Immigration Act sets out that 'unaccompanied refugee children' will be relocated to the UK. In respect of Calais, the Government has been clear that unaccompanied children will be prioritised if they meet the Dublin criteria.

We work closely with the French authorities and their partner agencies to ensure all those who come to the UK from the camps in Calais are eligible under the Dublin Regulation. All individuals are referred to the UK authorities by the NGO France Terre D'asile (FTDA) and are then interviewed by French and UK officials. Basic security checks are conducted on all individuals prior to arrival, with further verification carried out once in the UK.

Where credible and clear documentary evidence of age is not available, criteria including physical appearance and demeanour are used as part of the interview process to assess age. Where we believe someone is significantly over 18, they

Immigration and Asylum UK Parliament Questions (continued)

will be refused. The Home Office does not use dental x-rays to confirm the ages of those seeking asylum as they have been described by the British Dental Association as inaccurate, inappropriate and unethical.

Since June the Home Office has been working closely with local authorities and Strategic Migration Partnerships across the UK to ensure that we have the structures in place to support the transfer of unaccompanied asylum seeking and refugee children, both within the UK and from Europe.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-20/49676/>

and

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-20/49677/>

and

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-20/49694/>

and

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-20/49695/>

Visas

Gill Furniss [49175] To ask the Secretary of State for the Home Department, under what circumstances documents associated with (a) asylum applications and (b) other forms of visa application are retained by her Department after verification.

Reply from Robert Goodwill: Documents associated with an asylum claim will be retained when :-

1. The claim is ongoing, if a claimant is subsequently granted leave their passports or identifying documents will be returned to them at that point.
2. When a negative decision is made we will retain documents that may be required to facilitate removal, the power to do this comes from Section 17 of the Asylum and Immigration (treatment of claimants Act, etc) 2004.
3. Any documents verified as being non genuine will be retained for disposal by the National Document Fraud Unit.
4. In EEA/EU asylum claims if removal, deportation or extradition is being pursued, any documents must be retained until a decision is taken. If removal is not being pursued, for example if the claimant is exercising their free movement rights, any documents should be returned.

A document that has been submitted with a visa application will be retained for 10 years if the document has been verified as being false and has been relied upon in a refusal decision. If it has been verified as being genuine, copies will be kept for up to 2 years. A copy of the application form is retained electronically with the case record.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-18/49175/>

Asylum: Children

The following two questions both received the same answer

Bridget Phillipson [48721] To ask the Secretary of State for the Home Department, pursuant to the Answer of 8 June 2016 to Question 37587, what progress the Government has made on consulting local authorities to identify a specified number of children refugees to be resettled in the UK in the next year under subsection (1) of 67 of the Immigration Act of 2016.

Bridget Phillipson [48722] To ask the Secretary of State for the Home Department,

Immigration and Asylum UK Parliament Questions (continued)

pursuant to the Answer of 8 June 2016 to Question 37587, how many child refugees are planned to be resettled in the UK in the next year in accordance with subsection (1) of 67 of the Immigration Act of 2016.

Reply from Robert Goodwill: Local authorities are already caring for more than 4,000 unaccompanied asylum seeking children. The Government has consulted widely and extensively with local authorities across the UK in order to assess their capacity to care for additional unaccompanied asylum seeking and refugee children.

The Home Office has also significantly increased the funding available to local authorities that are supporting unaccompanied children and offered additional funding to bolster regional structures for the National Transfer Scheme, which is the mechanism for ensuring there is a more even distribution of unaccompanied children across the UK.

Between 12 May and 1 October 2016 over 50 children who meet the criteria in the Immigration Act were accepted for transfer, of which over 35 have been transferred. We continue to work with the French, Greek and Italian authorities to establish the number of children who may be eligible and have seconded UK experts to France, Greece and Italy to support the commitment to transfer eligible children to the UK, where it is in their best interests.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-14/48721/>

and

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-14/48722/>

Asylum: Housing

Chris Stephens [49447] To ask the Secretary of State for the Home Department, with reference to the Compass contract in Scotland with Serco for asylum accommodation and the press notice issued by Serco on 21 September 2016, Compass contract in Scotland and Northern Ireland, which headings will be covered in the due diligence process.

Reply from Robert Goodwill: Serco are considering the acquisition of their sub contractor in Scotland and Northern Ireland region and are undertaking analysis of all pertinent matters. The due diligence activity is a matter for Serco.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-19/49447/>

Asylum: Human Trafficking

Fiona Mactaggart [49646] To ask the Secretary of State for the Home Department, how many asylum seekers who are also victims of trafficking were witnesses or accused in criminal proceedings in each year from 2010 to 2015.

Reply from Sarah Newton: The Home Office does not systemically record whether asylum seekers who are also victims of trafficking have involvement in criminal proceedings. Data on involvement of witnesses, defendants and offenders in criminal proceedings is a matter for the Ministry of Justice.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-20/49646/>

Human Trafficking: Children

Peter Bone [50178] To ask the Secretary of State for the Home Department, if she will bring forward legislative proposals for her Department to take responsibility for the care and accommodation of trafficked children.

Immigration and Asylum UK Parliament Questions (continued)

Reply from Sarah Newton: Trafficked children are some of the most vulnerable children in the country.

It is in the best interests of the child that the social care professional responsible for making decisions relating to the care of the child, should be familiar with the area and able to access other local services, including those the local authority are already responsible for.

Keeping responsibility at a local level enables and empowers professionals from police, education, health, housing and special educational needs provision to work together to assess the child's needs and regularly review the child's care.

The Government has made improvements to the care and protection of trafficked children, including setting a clear expectation that placement decisions should take particular account of protecting the child from any continued risk from traffickers and from a heightened risk of going missing through statutory guidance, launching a Child Trafficking Protection Fund of up to £3m and committing to the roll out Independent Child Trafficking Advocates.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-25/50178/>

Slavery

Diana Johnson [48814] To ask the Secretary of State for the Home Department, how many cases for (a) adults and (b) children going through the National Referral Mechanism for the victims of human trafficking and slavery were suspended before a (i) Reasonable Grounds decision and (ii) Conclusive Grounds decision could be made; and what steps the Government is taking to ensure that child victims of trafficking and slavery do not go missing from care.

Reply from Sarah Newton: The table below sets out the number of National Referral Mechanism (NRM) referrals that have been suspended at Reasonable and Conclusive Grounds decision stages between 2009 and 2015. NRM decisions are suspended when it is not possible to gather further information to make a decision as the individual referred has gone missing. In these cases, the Competent Authority decision maker must ensure the missing individual has been reported to the police.

Year	Total Number of Referrals	Adult /Minor	Suspended at Reasonable Grounds Stage	Suspended at Conclusive Grounds Stage
2009	535	Adult (390)	3	13
		Minor (143)	2	11
		Unknown (2)	0	0
2010	714	Adult (544)	3	10
		Minor (168)	6	7
		Unknown (2)	0	0
2011	946	Adult (713)	1	10
		Minor (233)	3	19
2012	1186	Adult (894)	5	14
		Minor (292)	7	32
2013	1746	Adult (1370)	9	23
		Minor (376)	13	16
2014	2340	Adult (1741)	8	24
		Minors (599)	5	18

Immigration and Asylum UK Parliament Questions (continued)

2015	3266	Adult (2387)	7	35
		Minor (879)	31	47

The Government is committed to ensuring that children who have been trafficked receive the right support, including through the national roll-out of Independent Child Trafficking Advocates. The Advocates will help to protect trafficked children from further harm, including preventing children from being re-trafficked or going missing. We will also launch the Child Trafficking Protection Fund this year, providing up to £3m over the next three years for innovative projects to deliver positive outcomes for potentially trafficked children.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-17/48814/>

Slavery: Convictions

Diana Johnson [48815] To ask the Secretary of State for the Home Department, how many convictions for slavery and human trafficking there have been under (a) each of the old offences before the passage of the Modern Slavery Act 2015 and (b) each of the new offences following the passage of that Act in each year since 2009-10; and how many of those convicted were imprisoned for the maximum possible period for each of these offences.

Reply from Sarah Newton: The table shows the numbers of defendants prosecuted, convicted and sentenced for slavery and trafficking offences, on a principal offence basis, between 2009 and 2015. The figures do not cover instances where perpetrators of modern slavery have been prosecuted and convicted using non-slavery offences, or where their illegal activities were disrupted by other means.

The criminal justice provisions in the Modern Slavery Act were commenced on 31 July 2015, so prosecutions under the Act only apply to criminal conduct alleged to have taken place since that date. Offences occurring before the commencement of the Modern Slavery Act will still be prosecuted under the previous legislation. Despite the very recent introduction of the new offences and the time it takes for law enforcement to bring complex cases involving modern slavery to trial, 12 defendants had already been prosecuted under the Act in 2015.

Offence category	2009	2010	2011	2012	2013	2014	2015
Total							
Proceeded against	47	31	43	33	60	98	117
Found guilty	25	16	9	13	28	39	31
Sentenced	25	16	9	13	28	39	30
<i>of which were given a maximum custodial sentence</i> ⁽³⁾⁽⁴⁾	-	-	-	-	1	-	-
Slavery, servitude and forced labour							
Proceeded against	-	1	22	4	10	25	30
Found guilty	-	-	1	1	9	8	9
Sentenced	-	-	1	1	9	8	9
<i>of which were given a maximum custodial sentence (14 years)</i> ⁽³⁾⁽⁴⁾	-	-	-	-	-	-	-

Immigration and Asylum UK Parliament Questions (continued)

Offence category	2009	2010	2011	2012	2013	2014	2015
Trafficking for sexual exploitation							
Proceeded against	33	24	10	16	33	49	38
Found guilty	23	10	8	10	12	4	14
Sentenced	23	10	8	10	12	4	14
<i>of which were given a maximum custodial sentence (14 years) ⁽³⁾⁽⁴⁾</i>	-	-	-	-	-	-	-
Trafficking for non-sexual exploitation							
Proceeded against	14	6	11	13	17	24	37
Found guilty	2	6	-	2	7	27	8
Sentenced	2	6	-	2	7	27	7
<i>of which were given a maximum custodial sentence (14 years) ⁽³⁾⁽⁴⁾</i>	-	-	-	-	1	-	

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-17/48815/>

Slavery

The following five questions all received the same answer

Diana Johnson [48813] To ask the Secretary of State for the Home Department, whether the Government plans to put the National Referral Mechanism on a statutory footing after it is reformed; and whether such plans would require primary or secondary legislation.

Diana Johnson [48906] To ask the Secretary of State for the Home Department, with reference to the Review of the National Referral Mechanism (NRM) for victims of human trafficking, published in November 2014, whether her Department plans ultimately to remove the reasonable grounds stage in the NRM.

Diana Johnson [48907] To ask the Secretary of State for the Home Department, with reference to the Review of the National Referral Mechanism (NRM) for victims of human trafficking, published in November 2014, whether her Department plans to increase the exit times from support for people going through the NRM for victims of slavery and human trafficking to (a) 14 days for reasonable grounds decision and (b) 28 days for a conclusive grounds decision.

Diana Johnson [48908] To ask the Secretary of State for the Home Department, whether her Department plans to implement the recommendations of the Review of the National Referral Mechanism (NRM) for victims of human trafficking, published in November 2014, on (a) requiring providers of housing of people going through the NRM to an audit process, (b) ensuring closer working between her Department, housing providers and local councils and (c) gathering data on the outcomes of people going through the NRM for two years after a conclusive grounds decision.

Diana Johnson [48909] To ask the Secretary of State for the Home Department, with reference to the Review of the National Referral Mechanism (NRM) for victims of human trafficking, published in November 2014, whether her Department plans to encourage the collection of biometric identification for those going through the NRM for victims of slavery and human trafficking.

Reply from Sarah Newton: We are committed to doing all we can to identify and support UK-based victims of modern slavery. Following a review of the NRM, and in consultation with law enforcement and NGOs, we are piloting ways of improving

Immigration and Asylum UK Parliament Questions (continued)

the efficacy and efficiency of existing arrangements in two regions. The pilot will be evaluated and the findings will inform any reforms that we decide to roll out. Putting the NRM on a statutory footing would require secondary legislation and we will consider whether there is a need do so at the end of the pilot.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-17/48813/>

and

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-17/48906/>

and

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-17/48907/>

and

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-17/48908/>

and

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-17/48909/>

Slavery

Diana Johnson [48910] To ask the Secretary of State for the Home Department, whether her Department plans to implement the recommendation of the Review of the National Referral Mechanism (NRM) for victims of human trafficking, published in November 2014, on contacting all relevant people going through the NRM to remind them when their immigration leave expires.

Reply from Sarah Newton: We are committed to doing all we can to identify and support UK-based victims of modern slavery. Following the NRM, and in consultation with law enforcement and NGOs, we are piloting ways of improving the efficacy and efficiency of existing arrangements in two regions. The pilot will be evaluated and the findings will inform any reforms that we decide to roll out. Putting the NRM on a statutory footing would require secondary legislation and we will consider whether there is a need do so at the end of the pilot.

However, following the commencement of the Immigration (Variation of Leave) Order 2016, individuals on an Overseas Domestic Workers (ODW) visa only, who are also potential victims of modern slavery, are informed of the date that their visa will expire and whether they can continue to work. They will be updated up until 28 days after a conclusive grounds decision is made.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-17/48910/>

Slavery

Diana Johnson [48911] To ask the Secretary of State for the Home Department, whether the Government plans to implement the recommendations in paragraph 6.3.15 in the Review of the National Referral Mechanism for victims of human trafficking, published in November 2014, on using European and other funding to afford victims of human trafficking and slavery the option to return safely to their country of origin.

Reply from Sarah Newton: The Home Office's Voluntary Returns Service supports those who are confirmed victims of modern slavery to return home if they voluntarily choose to do so. The programme for non-EU nationals is part-funded by the EU Asylum, Migration and Integration Fund. The Home Office also support the return of confirmed victims from EU countries and this work is centrally funded at this time.

Immigration and Asylum

UK Parliament Questions (continued)

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-17/48911/>

Slavery

Diana Johnson [49330] To ask the Secretary of State for the Home Department, whether it is the practice of the Independent Anti-Slavery Commissioner to analyse the supply chain statements of private companies in relation to modern slavery and human trafficking.

Reply from Sarah Newton: The Independent Anti-Slavery Commissioner has a remit to encourage good practice in the prevention, detection, investigation and prosecution of modern slavery offences and in the identification of victims.

This can include encouraging good practice among businesses. It is for the Independent Anti-Slavery Commissioner to determine how to carry out this work.

He made 'private sector engagement to encourage supply chain transparency' one of his five priorities in his Strategic Plan for 2015-2017 and reported on progress in his first annual report, which was published on 12 October.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-19/49330/>

Slavery

Diana Johnson [49331] To ask the Secretary of State for the Home Department, what estimate she has made of the proportion of companies which have published details of the measures they are taking to eradicate slavery and human trafficking from their supply chains.

Reply from Sarah Newton: The Government has not estimated what proportion of businesses have reported so far.

We published guidance in October 2015 advising that businesses should report as soon as reasonably practicable after their financial year end, which in practice should mean within six months of an organisation's financial year end.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-19/49331/>

Slavery

Diana Johnson [49336] To ask the Secretary of State for the Home Department, whether the Government plans to extend the time period for a Conclusive Grounds Decision in the National Referral Mechanism from 45 to 90 days.

Reply from Sarah Newton: All potential victims of modern slavery receive intensive and specialist support for a minimum of 45 days, plus a further 14 days if they are conclusively found to be a victim to assist with their return home, their reintegration into society or their transfer to mainstream support.

This level of support means that the UK is exceeding its obligations under Article 12 of the European Convention on Action Against Trafficking in Human Beings (ECAT). The Government is piloting changes to aspects of the National Referral Mechanism and we will consider whether changes to existing arrangements are needed once the pilot has been evaluated.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-19/49336/>

Immigration and Asylum (continued)

Press Releases

Migrants vital to economy

<http://news.scotland.gov.uk/news/migrants-vital-to-economy>

Analysis of the characteristics of migrants in Scotland, compared with people born in Scotland

<http://news.scotland.gov.uk/news/analysis-of-the-characteristics-of-migrants-in-scotland-compared-with-people-born-in-scotland>

New Publications

Characteristics of migrants in Scotland: Analysis of the 2011 Census (First published March 2015; revised October 2016)

<http://www.gov.scot/Resource/0050/00508715.pdf>

The impacts of migrants and migration into Scotland

<http://www.gov.scot/Resource/0050/00508814.pdf>

European Union Agency for Fundamental Rights: Key migration issues: one year on from initial reporting

http://fra.europa.eu/sites/default/files/fra_uploads/fra-october-2016-monthly-migration-focus-key-issues_en.pdf

Fancy a Cup of Tea with a Refugee?

Event pack and resources

<http://www.cupofteawitharefugee.com/>

News: Local Councils

Appeal made to Scottish councils to support Calais child refugees

http://www.heraldscotland.com/news/homenews/14831886.Appeal_made_to_Scottish_councils_to_support_Calais_child_refugees/

High immigration areas to get millions in top-ups for public services within weeks

<http://www.independent.co.uk/news/uk/politics/controlling-immigration-fund-migrant-impact-fund-cash-launch-date-a7377511.html>

We need more money to look after Jungle children, say town hall chiefs

<http://www.thetimes.co.uk/past-six-days/2016-10-26/news/we-need-more-money-to-look-after-jungle-children-say-town-hall-chiefs-gwh97csh6>

We can't cope with more migrants, councils tell May: Town halls warn families face increased tax bills to pay for the influx

<http://www.dailymail.co.uk/news/article-3872758/We-t-cope-migrants-councils-tell-Town-halls-warn-families-face-increased-tax-bills-pay-influx.html>

Hundreds more child refugees are set to arrive in the UK over the next few weeks but a quarter of local authorities are refusing to take them

<http://www.dailymail.co.uk/news/article-3869840/Hundreds-child-refugees-set-arrive-UK-weeks-QUARTER-local-authorities-refusing-them.html>

Immigration and Asylum

News: Local Councils (continued)

Government forced to pay out £14m to hundreds wrongly imprisoned under immigration powers

<http://www.independent.co.uk/news/uk/politics/compensation-immigration-illegally-detained-home-office-a7381966.html>

News: Calais

Theresa May refuses to bow down to Francois Hollande after he rings up to demand Britain accepts nearly 1,500 migrant children

<http://www.telegraph.co.uk/news/2016/10/29/france-demands-that-britain-accept-nearly-1500-migrant-children/>

Theresa May REBUFFS Francois Hollande's demand for Britain to 'do its part' to settle 1,500 child refugees left after demolition of the Calais Jungle

<http://www.dailymail.co.uk/news/article-3885602/Francois-Hollande-urges-UK-Calais-migrant-children.html>

Calais 'Jungle': France urges UK to take more children

<http://www.bbc.com/news/world-europe-37811391>

Do your moral duty over Calais children, Hollande tells UK

<https://www.theguardian.com/world/2016/oct/29/hollande-britain-must-take-fair-share-of-calais-refugee-children>

Calais camp charities attack UK and France over unaccompanied children

<https://www.theguardian.com/world/2016/oct/29/calais-camp-charities-attack-uk-and-france-over-unaccompanied-children>

Kindertransport hero's daughter urges UK to welcome Calais refugees

<https://www.theguardian.com/uk-news/2016/oct/29/kindertransport-heros-daughter-urges-uk-to-welcome-calais-refugees>

Nicholas Winton's Daughter Calls For 'Kindness' Towards Young Calais Refugees

http://www.huffingtonpost.co.uk/entry/nicholas-winton-daughter-calais-refugees_uk_58146511e4b0ccfc9562db79?utm_hp_ref=uk-news

Britain takes hundreds more child migrants

<http://www.thetimes.co.uk/past-six-days/2016-10-25/news/britain-takes-hundreds-more-child-migrants-2w7p3388p>

Procedures for different categories of refugee children

<http://www.thetimes.co.uk/past-six-days/2016-10-25/news/procedures-for-different-categories-of-refugee-children-vjmjitzqb>

Child migrants get mixed welcome in Devon

<http://www.thetimes.co.uk/past-six-days/2016-10-25/news/child-migrants-get-mixed-welcomein-devon-vcl8j92rf>

Calais 'Jungle' children with nowhere to sleep

<http://www.bbc.com/news/world-europe-37783489>

Immigration and Asylum

News: Calais (continued)

Calais migrants get a lukewarm welcome in Normandy

<http://www.bbc.com/news/world-europe-37773346>

Calais migrants: Sense of anger in new host town

<http://www.bbc.com/news/world-europe-37781642>

France rebukes Britain over plight of children left stranded after destruction of 'Jungle' camp at Calais

<http://www.telegraph.co.uk/news/2016/10/28/france-rebukes-britain-over-plight-of-children-left-stranded-aft/>

Calais Jungle closed: Children at risk of 'disappearing' into hands of smugglers, warns Yvette Cooper

<http://www.independent.co.uk/news/uk/politics/calais-jungle-closed-cleared-refugee-migrant-children-smugglers-warning-yvette-cooper-a7377291.html>

Calais 'Jungle' on fire as migrants depart

<http://www.scotsman.com/news/world/calais-jungle-on-fire-as-migrants-depart-1-4270195>

Calais's refugee children are sleeping rough because of Tory policy

<https://www.theguardian.com/world/2016/oct/27/theresa-may-policies-calais-rough-sleeping-children-camp-refugees-tories>

Calais camp demolition begins as charities call for protection of minors

<https://www.theguardian.com/world/2016/oct/25/calais-camp-demolition-begins-charities-call-protection-minors-children-unicef>

For Calais refugees, this is the bulldozing of hope as well as home

<https://www.theguardian.com/commentisfree/2016/oct/25/calais-refugees-hope-home-camp-greece>

Calais camp scuffles break out as 2,000 refugees prepare to leave

<https://www.theguardian.com/world/2016/oct/25/calais-refugees-queue-to-leave-camp-demolition>

'Mission accomplished': Calais Jungle burns to ashes and dust in its final hours

<http://www.telegraph.co.uk/news/2016/10/26/migrants-start-fires-and-hurl-stones-at-firemen-as-demolition-cr/>

Calais 'jungle' demolition: Hundreds of migrants abandon bus queues and head back to camp after processing delays

<http://www.telegraph.co.uk/news/2016/10/24/calais-jungle-demolition-riots-and-chaos-as-police-warn-that-bri>

Jungle goes to blazes as last migrants leave

<http://www.thetimes.co.uk/past-six-days/2016-10-26/news/jungle-goes-to-blazes-as-last-migrants-leave-6jt65dvnx>

Jungle children 'could fall prey to people traffickers'

<http://www.thetimes.co.uk/past-six-days/2016-10-24/news/jungle-children-could-fall-prey-to-people-traffickers-8rv6k6bq9>

Immigration and Asylum

News: Calais (continued)

Calais 'Jungle' stragglers and minors spend another night at camp

<http://www.bbc.com/news/world-europe-37795479>

'Dozens of children sleeping by road' after Calais clearance declared complete

http://www.heraldscotland.com/news/world_news/14827244._Dozens_of_children_sleeping_by_road_after_Calais_clearance_declared_complete/

100 children 'left behind' after Jungle clearance

<http://www.scotsman.com/news/world/100-children-left-behind-after-jungle-clearance-1-4271228>

We have a moral duty to ensure the children of the Calais Jungle are safe

<http://www.telegraph.co.uk/news/2016/10/24/we-have-a-moral-duty-to-ensure-the-children-of-the-calais-jungle/>

The Calais Jungle is a disgrace and must never be allowed to rise again

<http://www.telegraph.co.uk/opinion/2016/10/26/the-calais-jungle-is-a-disgrace-and-must-never-be-allowed-to-rise/>

'Jungle' youth's online profile says he is 22

<http://www.thetimes.co.uk/edition/news/jungle-youths-online-profile-says-he-is-22-l26jqmz9x>

'Child migrant' who said he was 16 when he came to the UK from the Calais Jungle boasts of being 22 on a dating website and has a beard on his LinkedIn profile

<http://www.dailymail.co.uk/news/article-3886766/Child-migrant-said-16-came-UK-Calais-Jungle-boasts-22-dating-website-beard-LinkedIn-profile.html>

News: Students

Ministers to hold post-study visa talks

<http://www.bbc.com/news/uk-scotland-scotland-politics-37811214>

UK government rejects student visa calls

<http://www.bbc.com/news/uk-scotland-scotland-politics-37792997>

Scots academics dismayed at post-study visa decision

<http://www.thetimes.co.uk/past-six-days/2016-10-29/scotland/scots-academics-dismayed-at-post-study-visa-decision-km0nk90sr>

News: Other immigration and asylum

Scotland puts the kettle on to share a cuppa with refugees

http://www.scottishrefugeecouncil.org.uk/news_and_events/news/3054_scotland_puts_the_kettle_on_to_share_a_cuppa_with_refugees

Scots urged to take tea with a refugee

https://www.thecourier.co.uk/fp/news/scotland/305300/1-scotland-refugees_9737/

Asylum system needs rules and integrity

<http://www.telegraph.co.uk/opinion/2016/10/23/asylum-system-needs-rules-and-integrity/>

Child of unmarried British father entitled to citizenship

<http://www.thetimes.co.uk/article/child-of-unmarried-british-father-entitled-to-citizenship-m8wmx8ppr>

Immigration and Asylum

News: Other immigration and asylum (continued)

Wife of Scottish ex-soldier wins battle to stay in UK

<https://www.theguardian.com/uk-news/2016/oct/25/gloria-macleod-wife-of-scottish-ex-soldier-wins-battle-to-stay-in-uk>

Fraud gang 'rigged English language tests to help hundreds of overseas students bid for visa extensions by charging to read out answers and provide substitutes to sit exams'

<http://www.dailymail.co.uk/news/article-3867526/Fraud-gang-rigged-English-language-tests-help-hundreds-overseas-students-bid-visa-extensions-charging-read-answers-provide-substitutes-sit-exams.html>

The Poles looking to leave the UK after Brexit

<http://www.bbc.com/news/uk-37787008>

A third of Scots are concerned about the number of refugees living in Scotland

<http://thirdforcenews.org.uk/tfn-news/a-third-of-scots-are-concerned-about-the-number-of-refugees-living-in-scotl>

Protest planned against refugee detention centre in Paisley

<http://thirdforcenews.org.uk/tfn-news/protest-planned-against-refugee-detention-centre-in-paisley>

European migrants 'make more positive fiscal contribution'

http://www.heraldsotland.com/news/homenews/14830202.European_migrants_make_more_positive_fiscal_contribution/

European immigrants are 'bigger boost' to economy than people born in Scotland

<http://www.dailyrecord.co.uk/news/scottish-news/european-immigrants-bigger-boost-economy-9147944>

Germans warned against speaking own language in London

<http://www.scotsman.com/news/politics/germans-warned-against-speaking-own-language-in-london-1-4271587>

The doctor who has met 250,000 migrants

<http://www.bbc.com/news/magazine-37695637>

Home Office requested schools census data on nearly 2,500 children

<https://www.theguardian.com/uk-news/2016/oct/29/national-pupil-database-home-office-immigration-children-lords>

[TOP](#)

Community Relations

UK Parliament Question

Schools: Travellers

Kate Green [49242] To ask the Secretary of State for Education, what resources and support her Department will make available to schools to promote gypsy, roma and traveller history month in June 2017.

Reply from Nick Gibb: Schools have a crucial role to play in celebrating the history and culture of all their pupils, fostering inclusion and reaching out to the

Community Relations

UK Parliament Question (continued)

communities they serve. The Government is keen to support and encourage all schools to fulfil this important role.

The Department is currently considering the drivers for raising the educational attainment of Gypsy, Roma and Traveller (GRT) pupils, drawing on expertise from these communities, and will consider GRT History Month in that context.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-18/49242/>

News

How Britain's black miners are reclaiming their place in history

<https://www.theguardian.com/uk-news/2016/oct/24/black-miners-britain-nottingham>

Black History Month row over Zayn Malik image

<http://www.bbc.com/news/uk-england-37772968>

Student union promotes Black History Month with Zayn Malik picture

<https://www.theguardian.com/world/2016/oct/26/student-union-black-history-month-zayn-malik-sadiq-khan-kent-university>

Zayn Malik and Sadiq Khan chosen to front Black History Month - Kent University student union faces backlash

<http://www.telegraph.co.uk/education/2016/10/26/kent-uni-student-union-backlash-over-zayn-malik-sadiq-khan-bhm-choice/>

Students pick Zayn Malik to celebrate Black History Month

<http://www.thetimes.co.uk/past-six-days/2016-10-26/news/students-pick-zayn-malik-to-celebrate-black-history-month-bfhgqfxr>

The reality of being black in today's Britain

<https://www.theguardian.com/commentisfree/2016/oct/30/what-it-means-to-be-black-in-britain-today>

Is political blackness still relevant today?

<https://www.theguardian.com/commentisfree/2016/oct/27/political-blackness-black-history-month-zayn-malik-sadiq-khan>

[TOP](#)

Equality

UK Parliament Questions

BAME Representation on Boards

Rehman Chishti: What steps the Government are taking to increase the number of BAME people on boards and at senior executive levels of FTSE companies. [906858]

Reply from the Parliamentary Under-Secretary of State for Women and Equalities (Caroline Dinenage): A diverse boardroom that reflects its customers and wider society is likely to perform better and make better decisions. The Government are very supportive of the private-led diversity initiative chaired by Sir

Equality

UK Parliament Questions (continued)

John Parker, who is currently considering how to increase ethnic diversity in FTSE 100 companies, and we expect the group to report on its findings next month.

Rehman Chishti: ... I am chair of the all-party group on communities engagement, and fewer than 4% of directors in the 150 largest FTSE companies have ethnic minority backgrounds. Will the Government support a target of increasing the percentage of board members or directors with black and minority ethnic backgrounds to 10% by 2021?

Reply from Caroline Dinéage: My hon. Friend rightly points out this unsettling statistic, but, as with the fantastic work to get more women on boards, we support the principles of increasing the ethnic diversity of the boards of the FTSE largest companies through a business-led voluntary approach because we believe there is a strong business case for better board diversity. We need to tackle the root cause, which is why we have established the Baroness Ruby McGregor-Smith review looking at the obstacles faced by businesses in developing BME talent across the board, from recruitment right through to executive level.

<https://hansard.parliament.uk/commons/2016-10-27/debates/493422E1-6C3B-4F9F-BDF9-56CF47E6D50A/BAMERepresentationOnBoards>

[TOP](#)

Racism, Religious Hatred, and Discrimination

Scottish Parliament Questions

Hate Crime

Claire Baker: To ask the Scottish Government how many attempted prosecutions of alleged hate crime in the last three years have resulted in (a) a conviction and (b) an acquittal, broken down by (i) charges marked as having been aggravated by prejudice and (ii) having no marking for being aggravated by prejudice. (S5W-2098)

Reply from James Wolfe: All figures provided are based on data extracted from the The Crown Office and Procurator Fiscal Service (COPFS) case management system on 6 May 2016, which was the basis of the 2016 report on hate crime in Scotland.

The following tables contain information in respect of the number of charges reported to the Procurator Fiscal for hate crime offences between April 2013 and March 2016. In addition, the tables provide a breakdown of how these offences were dealt with by the Procurator Fiscal.

Line three provide the number of cases that are still ongoing so it is not yet known whether they will lead to a conviction or an acquittal.

Some statutory charges may also include hate crime aggravations, which will be included in their respective aggravation category. For example a race charge might also have an aggravation for disability. The disability aggravation will be included in the total number for that category and the race charge will be included in the total number for race charges.

Action taken re Charge	Outcome	2013-14	2014-15	2015-16	Grand Total
1. Court	1. Conviction	1876	1670	1159	4705
	2. No Conviction	701	554	318	1573
	3. Ongoing	115	376	1466	1957
	4. No Further Court Action	288	229	110	612
1. Court Total		2980	2829	3052	8861

Racism, Religious Hatred, and Discrimination Scottish Parliament Questions (continued)

Table 1. Conviction and acquittal information for charges containing at least one aggravation by prejudice

Action taken re Charge	Outcome	2013-14	2014-15	2015-16	Grand Total
1. Court	1. Conviction	1371	1163	671	3205
	2. No Conviction	534	365	156	1055
	3. Ongoing	65	199	852	1116
	4. No Further Court Action	189	159	58	405
1. Court Total		2159	1886	1737	5782

Table 2. Conviction and acquittal information for statutory Racial charges under Criminal Law (Consolidation) (Scotland) Act 1995 Section 50, Public Order Act 1986 Sections 18, 19 and 23 and Offensive Behaviour at Football and Threatening Communications Act 2012, sections one and six.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-02098&ResultsPerPage=10>

Hate Crime

Claire Baker: To ask the Scottish Government how many incidents of alleged hate crime have been reported to the Crown Office and Procurator Fiscal Service in each of the last three years. (S5W-2099)

Reply from James Wolfe: The following table contains the total number of hate crime charges reported to the Crown Office and Procurator Fiscal Service (COPFS) from April 2013 to March 2016. All figures provided are based on data extracted from the COPFS case management system on 6 May 2016, which was the basis of the 2016 report on hate crime in Scotland.

Financial Year	2013-14	2014-15	2015-16	Total
Total	5855	5398	5588	16841

Table one. All hate crime charges reported to COPFS during the last three financial years.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-02099&ResultsPerPage=10>

Hate Crime

Claire Baker: To ask the Scottish Government how many incidents of alleged hate crime have been taken to court in each of the last three years. (S5W-2100)

Reply from James Wolfe: The following table contains the total number of hate crime charges reported to the Crown Office and Procurator Fiscal Service (COPFS) from April 2013 to March 2016 where court proceedings were commenced. All figures provided are based on data extracted from the COPFS case management system on 6 May 2016, which was the basis of the 2016 report on hate crime in Scotland.

Financial Year	2013-14	2014-15	2015-16	Total
Total	5104	4677	4740	14521

Table one. All hate crime charges taken to court during the last three financial years.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-02100&ResultsPerPage=10>

Hate Crime

Claire Baker: To ask the Scottish Government how many incidents of alleged hate crime have resulted in a prosecution in each of the last three years. (S5W-2101)

Racism, Religious Hatred, and Discrimination

Scottish Parliament Questions (continued)

Reply from James Wolffe: The following table contains the total number of hate crime charges reported to the Crown Office and Procurator Fiscal Service (COPFS) from April 2013 to March 2016 where the decision made was prosecution. All figures provided are based on data extracted from the COPFS case management system on 6 May 2016, which was the basis of the 2016 report on hate crime in Scotland.

Financial Year	2013-14	2014-15	2015-16	Total
Total	5104	4677	4740	14521

Table 1. All hate crime charges prosecuted during the last three financial years.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-02101&ResultsPerPage=10>

Hate Crime

Claire Baker: To ask the Scottish Government how many incidents of alleged hate crime (a) have been marked as (i) having been aggravated by prejudice and (ii) charged under another offence with no marking for being aggravated by prejudice and (b) resulted in no charge being brought forward in each of the past three years. Holding answer issued: 20 September 2016 (S5W-2102)

Reply from James Wolffe: All figures provided are based on data extracted from the Crown Office and Procurator Fiscal Service case management system on 6 May 2016, which was the basis of the 2016 report on hate crime in Scotland. The following table contains information in respect of the total number of charges reported to the Procurator Fiscal for hate crime offences between April 2013 and March 2016 that were not prosecuted and figures for charges still awaiting a marking decision. It also provides a breakdown of how these offences were dealt with by the Procurator Fiscal. Direct measures include fiscal fines, compensation orders, personal or written warnings and referrals to diversion from prosecution schemes and referrals to the Scottish Children's Reporter Administration. The direct measures figures include a small number of charges which were not actioned, but where the accused was given a direct measure in respect of other charges within the same case. In some cases the charges which were given a direct measure may have included details from the charges which were not actioned.

The not separately actioned figures include charges which were not prosecuted, but where other charges for the same accused within the same case were prosecuted. In some cases, the charges which were prosecuted may have included details from charges which were not prosecuted i.e. some charges could have been merged together.

Marking Decision	2013-14	2014-15	2015-16
No Action	222	229	174
Direct measures	151	120	156
Awaiting decision		15	165
Not separately actioned	378	357	353
Non-Court Total	751	721	848

Table 1. Number of charges not prosecuted during the last three financial years

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-02102&ResultsPerPage=10>

Racism, Religious Hatred, and Discrimination (continued)

UK Parliament Debate

Anti-Semitism

<https://hansard.parliament.uk/lords/2016-10-27/debates/227897B0-59AE-4AD0-B9C5-7B3105DDEED2/Anti-Semitism>

UK Parliament Questions

Hate Crime

Paul Blomfield [48916] To ask the Secretary of State for the Home Department, what steps the Government has taken to reduce hate crime since the EU referendum.

Reply from Sarah Newton: We have been working closely with the police at national and regional levels to monitor hate crime since the EU Referendum and to ensure that local forces have the necessary assistance and guidance to respond.

Police forces are responding robustly to recent incidents, and victims can be reassured that their concerns about hate crime will be taken seriously by the police and courts.

On 26 July we published a comprehensive new cross-Government Hate Crime Action plan to drive forward action against hate crime. This includes education programmes to prevent hate incidents and measures to improve the police response and recording of hate crime. It also includes £2.4million for security at places of worship which are vulnerable to hate crime and £300,000 funding for community groups to tackle hate crime at local level.

Ministers and officials have also met Ambassadors and High Commissioners from all EU states and offered reassurance and a single point of contact for them to raise concerns over hate crime on behalf of their citizens.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-17/48916/>

Caste Discrimination Consultation

Bob Blackman: What progress the Government have made on the publication of its caste discrimination consultation. [906856]

Reply from the Minister for Women and Equalities (Justine Greening): We have said we will issue a public consultation on how best to provide legal protection against caste discrimination later this year. My hon. Friend takes this issue very seriously and represents his local communities views and concerns in respect of it.

Bob Blackman: I thank my right hon. Friend for her answer. In excess of 85% of British Hindus consider having caste as a protected characteristic in equality legislation unnecessary, ill-considered and divisive. Will my right hon. Friend confirm that in the forthcoming consultation she will look at all measures, including the abolition of caste as a protected characteristic in the legislation?

Reply from Justine Greening: This will be an open consultation. We know and understand how sensitive and emotive this subject is, and that there are very strong opinions on both sides of it. We need to look at the best and necessary level of legal protection against caste discrimination, and the findings of that consultation will help inform us on what to do to provide the appropriate legal protection.

Jim Shannon: In the consultation process, will the Minister outline what steps have been taken by diplomats, ambassadors and embassies to combat caste discrimination, and is there an estimate of the success of these steps?

Reply from Justine Greening: My old Department, the Department for International Development, working hand in hand with the Foreign Office does

Racism, Religious Hatred, and Discrimination

UK Parliament Questions (continued)

huge work not only to advocate but to take action on the ground to help groups fighting for equality, including fighting against caste discrimination. We do that in the countries where it is most prevalent. As the hon. Gentleman will be aware, these are generational issues that take time steadily to shift, but we believe we need to keep pushing on them to move things forward.

<https://hansard.parliament.uk/commons/2016-10-27/debates/2EEDAD3B-164B-448B-AE4F-A7918E044974/CasteDiscriminationConsultation>

Religious Buildings: Security

Bridget Phillipson [48890] To ask the Secretary of State for the Home Department, how her Department plans to allocate £2.4 million for the security measures at vulnerable faith institutions in Action Against Hate: the UK Government's plan for tackling hate crime, published in July 2016; and if she will make a statement.

Sarah Newton: Places of worship that have been subject to, or are vulnerable to, hate crime attacks can bid for protective security measures such as CCTV cameras, perimeter fencing, access control equipment, locks and alarms. The criteria for the scheme and guidance on how to apply are published on Gov.UK. 285 bids were received for this year's scheme which closed on 4 October. Applications which meet the scheme criteria are assessed by an independent advisory panel which recommends those which should be funded. The panel will consider this year's applications on 25 October 2016.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-17/48890/>

New Publication

Changing the Culture: Report of the Universities UK Taskforce examining violence against women, harassment and hate crime affecting university students

<http://www.universitiesuk.ac.uk/policy-and-analysis/reports/Documents/2016/changing-the-culture.pdf>

News

Universities do not challenge racism, says UK's first black studies professor

<https://www.theguardian.com/education/2016/oct/23/universities-do-not-challenge-racism-says-uks-first-black-studies-professor>

Black and minority ethnic groups increasingly more likely to be stopped and searched by police

<http://www.telegraph.co.uk/news/2016/10/27/black-and-minority-ethnic-groups-increasingly-more-likely-to-be/>

Police satisfied with stop and search reform despite racial inequality

<https://www.theguardian.com/uk-news/2016/oct/27/police-satisfied-with-stop-and-search-reform-despite-racial-inequality>

Black people are six times more likely to be stopped

<http://www.thetimes.co.uk/past-six-days/2016-10-28/news/black-people-are-six-times-more-likely-to-be-stopped-hr6v2p6td>

Racism, Religious Hatred, and Discrimination

News (continued)

NUS president should act over antisemitism or step down

<http://www.thetimes.co.uk/past-six-days/2016-10-24/news/nuj-president-should-act-over-antisemitism-or-step-down-1q9sspr7g>

The player's view on football's battle with antisemitism

<http://www.thetimes.co.uk/article/the-players-take-on-footballs-battle-with-antisemitism-hpl09s0qb>

Race relations worker guilty of racist abuse at refugee rally

<http://www.bbc.com/news/uk-scotland-glasgow-west-37803531>

Barrister disbarred over anti-Semitic and pro-Nazi tweets

<http://www.independent.co.uk/news/uk/home-news/barrister-ian-millard-disbarred-racist-anti-semitic-tweets-nazi-adolf-hitler-a7386071.html>

'Anti-Semitic' barrister is thrown out of the profession after posting tweets attacking Jews and quoting Hitler

<http://www.dailymail.co.uk/news/article-3881726/Barrister-thrown-profession-anti-Semitic-tweets.html>

Sectarianism Awareness Campaign Launched

<https://www.actiononsectarianism.info/news/sectarianism-awareness-campaign-launched>

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Other Scottish Parliament and Government

Press Release

Presiding Officer announces Independent Commission on Parliamentary Reform

<http://www.parliament.scot/newsandmediacentre/101792.aspx>

New Publications

Brexit: the impact on equalities and human rights

http://www.parliament.scot/ResearchBriefingsAndFactsheets/S5/SB_16-82_Brexit-the-impact-on-equalities-and-human-rights.pdf

Brexit: Impact on the Justice System in Scotland

http://www.parliament.scot/ResearchBriefingsAndFactsheets/S5/SB_16-83_Brexit_Impact_on_the_Justice_System_in_Scotland.pdf

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Other UK Parliament and Government

Parliamentary Question

NHS: Ethnic Groups

Kate Green [49514] To ask the Secretary of State for Health, whether his Department has assessed the merits of updating the NHS data dictionary to include the 2011 census ethnic group classification, which includes gypsy or Irish traveller.

Reply from Nicola Blackwood: The NHS Equality and Diversity Council has an agenda to look at Data supporting equalities monitoring on the Equality Act 2010 'protected characteristics', of which Ethnicity is one. A decision is pending on whether to adopt the Ethnicity values from the 2011 census within the National Health Service; currently the NHS standard is to use the 2001 values, which do not include gypsy or Irish traveller. Until this decision is made, and a change to existing data standards is brought through the Standardisation Committee for Care Information process, the NHS Data Dictionary values cannot be updated.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-10-19/49514/>

Press Releases

Diwali 2016: Theresa May's message

<https://www.gov.uk/government/news/diwali-2016-theresa-mays-message>

Boris Johnson's Diwali message

<https://www.gov.uk/government/news/boris-johnsons-diwali-message>

New Publication

Female genital mutilation: abuse unchecked

<http://www.publications.parliament.uk/pa/cm201617/cmselect/cmhaff/390/390.pdf>

News

Justine Greening concerned about UK's Sharia courts' powers

<http://www.scotsman.com/news/politics/justine-greening-concerned-about-uk-s-sharia-courts-powers-1-4271126>

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New Publication

Scottish Human Rights Commission Annual Report 2015-16

http://www.scottishhumanrights.com/media/1502/shrc_annual_report_2016_proof_final.pdf

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Other News

Praise and congratulations for 500th issue of MEMO

http://www.scojec.org/news/2016/16x_memo_500/memo.html

Scottish Human Rights Commission publishes Annual Report 2015-16

<http://www.scottishhumanrights.com/news/commission-publishes-annual-report-2015-16/>

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Bills in Progress

** new or updated this week

UK Parliament

Ethnicity Pay Gap Bill

<http://services.parliament.uk/bills/2016-17/ethnicitypaygap.html>

EU Citizens Resident in the United Kingdom (Right to Stay)

<http://services.parliament.uk/bills/2016-17/eucitizensresidentintheunitedkingdomrighttostay.html>

Modern Slavery (Transparency in Supply Chains) Bill

<http://services.parliament.uk/bills/2016-17/modernslaverytransparencyinsupplychains.html>

Student Support (Non-Interest-Bearing Finance) Bill

<http://services.parliament.uk/bills/2016-17/studentssupportnoninterestbearingfinance.html>

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Consultations

** new or updated this week

Police Scotland Equalities Outcomes Review (closing date 9 November 2016)

<http://www.scotland.police.uk/about-us/decision-making/public-consultation/equalities-outcomes-review>

Trafficking and Exploitation Strategy (closing date 7 December 2016)

<https://consult.scotland.gov.uk/human-trafficking-team/a-human-trafficking-and-exploitation-strategy>

Issues for migrants on early settlement in the UK (closing date December 2016)

https://www.surveymonkey.co.uk/r/RTYR_orgs_1

Empowering teachers, parents and communities to achieve excellence and equity in education: A Governance Review (closing date 6 January 2017)

<https://consult.scotland.gov.uk/empowering-schools/a-governance-review>

Consultation on the Crown Prosecution Service Public Policy Statement on Racially and Religiously Aggravated Hate Crime [England and Wales] (closing date 9 January 2017)

http://www.cps.gov.uk/consultations/hate_crime_rr_consultation_2016.html

Consultations (continued)

Consultation on the Crown Prosecution Service Policy on Prosecuting Crimes against Disabled People [England and Wales] (closing date 9 January 2017)

http://www.cps.gov.uk/consultations/hate_crime_dhc_consultation_2016.html

Consultation on the Crown Prosecution Service Public Policy Statement on the prosecution of offences involving hostility on the grounds of sexual orientation and gender identity [England and Wales] (closing date 9 January 2017)

http://www.cps.gov.uk/consultations/hate_crime_ht_consultation_2016.html

Draft Referendum Bill (closing date 11 January 2017)

<http://www.gov.scot/Resource/0050/00507743.pdf>

Police Scotland: local policing (consultation open during the whole year)

<https://www.surveymonkey.co.uk/r/8LMB9WX>

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Job Opportunities

[Click here](#) to find out about job opportunities

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Funding Opportunities

** new or updated this week

Scottish Winter Festivals

All applications will be considered until all available funds have been distributed.

Scotland's Winter Festivals aim to mobilise the people of Scotland and those with an affinity to Scotland to join in the St Andrew's Day, Hogmanay and Burns celebrations, boosting Scotland's key tourism and events sectors and the wider economy, enhancing community engagement and raising Scotland's international profile. Our diverse ethnic and cultural minority communities are key elements of Scotland's past, present and future so the Scottish Government, BEMIS Scotland, and other national partners are committed to ensuring that our diverse ethnic and cultural minority communities participate fully within this year's Winter Festival celebrations. For information see <http://bemis.org.uk/wp/wp-content/uploads/2016/07/swf-grant-guidelines.pdf>.

An application form is available at

<http://bemis.org.uk/wp/wp-content/uploads/2016/07/swf-grant-application.docx>

Year of Innovation, Architecture & Design

All applications will be considered until all available funds have been distributed.

Our diverse ethnic and cultural minority communities are key elements of Scotland's past, present and future so we want to ensure that your story, history, innovation and narrative plays a full part in the celebration of the themed year.

The Scottish Government and BEMIS Scotland, and other national partners are committed to ensuring that our diverse ethnic and cultural minority communities participate fully within this year's celebrations. We believe that in order to fulfil our potential as individuals and communities of place, culture and ethnicity that we should celebrate and promote our diversity. This reflects our shared objective to build an 'Inclusive National Identity' which celebrates Scotland's vibrant, diverse, confident and dynamic people. For information see

<http://bemis.org.uk/wp/wp-content/uploads/2016/07/yiad-grant-guidelines.pdf> and the

Funding Opportunities (continued)

application form is available at <http://bemis.org.uk/wp/wp-content/uploads/2016/07/yiad-grant-application.docx>

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Events/Conferences/Training

** new or updated this week

** *this week!*

Dare to Dream

Until 30 November 2016

The Scottish Storytelling Centre festival invites everyone to discover the stories of the past and dream the stories of the future. For information see

<http://www.daretodream.scot/#home>

Political Shadowing Scheme

November 2016 to March 2017 (closing date for applications: 7 November 2016)

CRER scheme to gain political experience, develop an understanding of Scottish politics, and empower and inspire participants and their communities to become politically active.

For information see http://www.scojec.org/memo/files/ads/16xi_crer.pdf

Refugee Rights to Housing

10 November 2016 in Glasgow (9.15-4.30)

30 March 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council Course about refugee housing rights. For information contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

** **Scottish Interfaith Week**

13-20 November 2016 in Paisley

The theme of the launch will be "Religion and the Media". For a full programme of events see

<http://www.interfaithscotland.org/app/download/26516741/Final+Programme+SIFW+2016.pdf>

Rights and entitlements of EEA nationals

15 November 2016 in Dundee (9.30-12.30)

17 January 2017 in Glasgow (9.30-12.30)

21 March 2017 in Dumfries (9.30-12.30)

PAiH training on issues related to EEA nationals' access to services and important changes in regulations. For information see <http://www.paih.org/training/>

Rights of refugees and asylum seekers

15 November 2016 in Dundee (1.15-4.15)

17 January 2017 in Glasgow (1.15-4.15)

21 March 2017 in Dumfries (1.15-4.15)

PAiH course to explore how the asylum system operates, and barriers faced by refugees and asylum seekers. For information see <http://www.paih.org/training/>

Separated Children

17 November 2016 in Glasgow (9.15-4.30)

9 February 2017 in Glasgow (9.15-4.30)

11 May 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course about supporting separated child refugees. For information contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

Events/Conferences/Training (continued)

Health in Faith Conference and Dinner

26 November 2016 in Glasgow (2.00-6.00)

Waverley Care event to celebrate the efforts that people of faith have made and continue to make in the fight to end HIV and AIDS in Scotland and around the world. For information see <http://tinyurl.com/gnhq3cq>

New Scots: Working with Asylum Seekers and Refugees

30 November 2016 in Glasgow (9.15-4.30)

22 February 2017 in Glasgow (9.15-4.30)

8 June 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course to examine why people might need to flee their own country, how they seek asylum in the UK and what opportunities they have for rebuilding their lives here in Scotland. For information see <http://tinyurl.com/z68a5k8> or contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

Enhanced by our Diversity, Combined by our Humanity

30 November 2016 in Edinburgh (10.00-4.00)

BEMIS and TRACS conference bringing together practitioners, policy-makers and academics to discuss how best to foster good relationships at a community level and promote a dynamic, inclusive Scottish national identity for the future. For information see <http://tinyurl.com/j7qkzq7>

Working with Interpreters

6 December 2016 in Glasgow (9.15-4.30)

1 March 2017 in Glasgow (9.15-4.30)

31 May 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course to examine the process of using an interpreter, where the responsibility lies for the success of the interpreted session, examines the pitfalls and their consequences, and sets out best practice for using interpreters. For information see <http://tinyurl.com/jt93fog> or contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

Integration and Working with Syrian Families

7 December 2016 in Glasgow (9.15-4.30)

2 March 2017 in Glasgow (9.15-4.30)

1 June 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course to explore the issues facing Syrian refugees as they move from countries around Syria to the UK; highlights challenges and opportunities as they build a new life here in Scotland. For information see <http://tinyurl.com/zy436gr> or contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

Engaging hard to reach groups

13 December 2016 in Glasgow (9.15-4.30)

8 March 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course about engaging with hard to reach groups. For information please contact Frances Hume frances@interfaithscotland.org

Community Sponsorship – What Do You Need to Know?

15 December 2016 in Glasgow (9.15-4.30)

5 April 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course about the new UK Government scheme to enable community groups to sponsor refugee families. For information contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

Events/Conferences/Training (continued)

National Holocaust Memorial Day

26 January 2017 in Bishopbriggs (6.00 – 8.30)

The theme of this year's memorial event is "How can life go on?" For information please contact Maureen Sier maureen@interfaithscotland.org

Cultural Competence

31 January 2017 in Glasgow (9.15-4.30)

25 April 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course focusing on how culture affects all our lives, and examines the extent to which culture influences and governs our beliefs, attitudes, behaviours and decision-making. It explores our own practice and attitudes to cultural differences, and examines different worldviews, so that participants can confidently work with people no matter where they come from. For information see <http://tinyurl.com/jdfkkz2> or contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

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Useful Links

Scottish Parliament <http://www.parliament.scot/>

Scottish Government <http://www.gov.scot/>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

European Parliament <http://www.europarl.europa.eu/news/en/headlines/>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Interfaith Scotland <http://www.interfaithscotland.org/>

Equality and Human Rights Commission <http://www.equalityhumanrights.com/>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com>

Scottish Human Rights Commission <http://scottishhumanrights.com/>

ACAS www.acas.org.uk

SCVO <http://www.scvo.org.uk/>

Volunteer Development Scotland www.vds.org.uk

Office of the Scottish Charity Regulator (OSCR) <http://www.oscr.org.uk/>

Central Registered Body for Scotland (CRBS) www.volunteerscotland.net/disclosure-services

Disclosure Scotland <http://www.disclosurescotland.co.uk/>

Useful Links (continued)

BBC News <http://www.bbc.co.uk/news/>

BBC Democracy Live http://news.bbc.co.uk/1/hi/programmes/bbc_parliament/default.stm

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <http://www.scojec.org/>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://onescotland.org/>

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