

Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS - empowering Scotland's ethnic and cultural minority communities**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and [click here](#) to be added to the mailing list.

The UK Parliament will meet on 13 June 2017 for the first time after the General Election. The Speaker will be elected, after which new MPs will be sworn in. The State Opening of Parliament will take place on 19 June.

Immigration and Asylum

Scottish Parliament Written Answer

Human Trafficking

S5W-09319 Margaret Mitchell: To ask the Scottish Government how many people in each (a) police division or constabulary and (b) local authority area have been arrested for human trafficking offences in each year since 2012, also broken down by the legislation that they were arrested under; how many were subsequently (i) charged, (ii) prosecuted and (iii) convicted, broken down by form of disposal, and how many remain on remand.

Reply from Michael Matheson: The Scottish Government does not hold data on arrests nor does it hold information on the number of people charged or on remand.

Information on the number of persons proceeded and convicted for human trafficking offences by the local authority of court location is available from the Scottish Parliament Information Centre - Bib number 58788. Information by police division is not held centrally.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-9319>

Press Release

Human Rights Council holds panel discussion on unaccompanied migrant children and adolescents and human rights

<http://www.ohchr.org/EN/NewsEvents/Pages/DisplayNews.aspx?NewsID=21720&LangID=E>

New Publication

Understanding the perception of the “Migrant Work Ethic”

http://opus.bath.ac.uk/55595/1/WES_accepted_manuscript.docx

News

Just in case Brexit wasn't demoralising enough for immigrants, the Home Office is now charging them to send an email

<http://www.independent.co.uk/voices/immigration-home-office-email-costs-privatisation-brexit-theresa-may-a7775101.html>

Barriers to immigration likely biggest 'headache' for Scots economy from hard Brexit, think-tank warns

http://www.heraldscotland.com/business/15329725.Barriers_to_immigration_likely_biggest_39_headache_39_for_Scots_economy_from_hard_Brexit_think_tank_warns/?ref=mrb&lp=11

Why Scotland must have its own deal on migration

http://www.heraldscotland.com/opinion/herald_view/15329763.Herald_View_Why_Scotland_must_have_its_own_deal_on_migration/

Offer rooms to refugees through new Airbnb website

<https://www.thetimes.co.uk/past-six-days/2017-06-09/news/airbnb-launches-new-service-for-refugees-cjwz0m3wj>

Learning English, making dumplings

<https://www.theguardian.com/global/2017/jun/11/learning-english-making-dumplings>

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Community Relations

News

Diversity is Britain's greatest strength. It must be at the top of the political agenda

<https://www.theguardian.com/commentisfree/2017/jun/08/diversity-britain-greatest-strength-political-agenda-june-sarpong>

'We must not live segregated lives,' said May. But in divided Oldham, that's not always easy

<https://www.theguardian.com/society/2017/jun/10/oldham--divided-town-segregated-lives-seeking-cohesion-riots>

Britain needs to reset relations with its Muslims, insists Warsi

<https://www.theguardian.com/politics/2017/jun/10/baroness-warsi-britain-must-hit-reset-muslims-relationship>

How to heal a culturally divided Britain

<https://www.thetimes.co.uk/magazine/the-sunday-times-magazine/how-to-heal-a-culturally-divided-britain-515f8g00l>

Doctor who treated London attack victims: 'When you think of Muslims think of the surgeon who operated all night, not the terrorist'

<http://www.independent.co.uk/news/uk/london-attack-muslims-islam-doctor-think-surgeons-not-terrorist-response-victims-treatment-karim-a7773971.html>

Muslim schools will twin to help mix pupils

<https://www.thetimes.co.uk/past-six-days/2017-06-05/news/muslim-schools-will-twin-to-help-mix-pupils-dqvl3xt7w>

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Racism, Religious Hatred, and Discrimination

Scottish Parliament Equalities and Human Rights Committee

Evidence session: Gypsy Traveller Community in Scotland

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=10987&i=100424#ScotParlOR>

Press Releases

Hate crime reporting encouraged

<https://news.gov.scot/news/hate-crime-reporting-encouraged>

Lord Advocate Welcomes Publication of Hate Crime Figures

<http://www.crownoffice.gov.uk/media-site/media-releases/1558-lord-advocate-welcomes-publication-of-hate-crime-figures>

New Publications

Religiously Aggravated Offending in Scotland 2016-2017

<http://www.gov.scot/Resource/0052/00520696.pdf>

Charges reported under the Offensive Behaviour at Football and Threatening Communications (Scotland) Act 2012 in 2016-17

<http://www.gov.scot/Resource/0052/00520637.pdf>

Hate Crime in Scotland, 2016-17

http://www.crownoffice.gov.uk/images/Documents/Equality_Diversity/Hate%20Crimes/Hate%20Crime%20in%20Scotland%202016-17.pdf

Hate Crime in Scotland 2010-11 to 2016-17 (breakdown by Procurator Fiscal Office)
http://www.copfs.gov.uk/images/Documents/Equality_Diversity/Hate%20Crimes/Hate%20Crime%20in%20Scotland%202010-11%20to%202016-17%20breakdown%20by%20Procurator%20Fiscal%20Office.pdf

News

Religious hate crime in Scotland increases, new figures show

http://www.heraldscotland.com/news/crime_courts/15339362.Religious_hate_crime_in_Scotland_increases_new_figures_show/

Figures show rise in religious hate crime

<https://www.thecourier.co.uk/news/scotland/445591/figures-show-rise-in-religious-hate-crime/>

Anti-Muslim hate crimes increase fivefold since London Bridge attacks

<https://www.theguardian.com/uk-news/2017/jun/07/anti-muslim-hate-crimes-increase-fivefold-since-london-bridge-attacks>

UK police forces up patrols around places of worship after spike in Islamophobic hate crime

<http://www.independent.co.uk/news/uk/home-news/uk-patrols-place-worship-hate-crime-islamophobia-metropolitan-police-mosques-jewish-synagogues-a7783091.html>

Two arrests over anti-Muslim videos

<https://www.thetimes.co.uk/article/two-arrests-over-anti-muslim-videos-wrttrgf03>

Racial 'disparity' in police respect

<http://www.bbc.com/news/science-environment-40135240>

Two England fans have been banned for life for Nazi gestures

<http://www.bbc.com/sport/football/40179670>

Man is held by police in north London after roaming through heavily Jewish area shouting 'Allah Allah' and 'I'm going to kill you all'

<http://www.dailymail.co.uk/news/article-4584656/Man-held-police-shouting-Allah-Allah.html>

Hate speech spreads too easily in online spaces - here's how social media can stop it

<http://www.telegraph.co.uk/news/2017/06/07/stop-hate-speech-spreading-social-media-must-work-experts-get/>

Community has amazing response to disgusting anti-Islam graffiti on mosque

<http://www.telegraph.co.uk/news/2017/06/06/community-has-amazing-response-disgusting-anti-islam-graffiti/>

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Other Scottish Parliament and Government

Scottish Parliament Oral Answers

Terrorist Attack on London (Response)

Ben Macpherson: To ask the Scottish Government what action is being taken in Scotland following the recent terrorist attack in London. (S5T-00583)

Reply from the Cabinet Secretary for Justice (Michael Matheson): I offer my heartfelt condolences to all those who have been affected by the dreadful incident in London on the evening of 3 June.

Following the incident in London, the First Minister chaired a meeting of the Scottish Government's resilience committee, which included Police Scotland, to consider the impact of the incident and the required response here in Scotland. The First Minister has also received a briefing from the deputy national security adviser. Scottish Government officials are engaged with United Kingdom Government officials to keep the implications for Scotland under review.

As in response to the incident in Manchester, Police Scotland increased the visibility of armed and unarmed officers on the streets in Scotland over the course of the weekend. Events taking place in Scotland over the next 14 days have also been reviewed to ensure that the right level of policing is in place to meet operational requirements and to provide public reassurance. Planning for the general election is included in that review.

However, security measures are only one part of the solution. The responsibility to tackle violent extremism is one that we all share; the most important challenge for us all is to work towards creating cohesive and resilient communities within which the terrorist message will not resonate. In times of adversity, our communities in Scotland have shown that they will stand side by side to send a shared message of tolerance and of unity.

Ben Macpherson: I thank the cabinet secretary for that answer. I am sure that, like his, all our thoughts and condolences are with the London victims, their families and their communities at this time.

Following the terror attack in Manchester on 22 May and the terror attack in London on Saturday 3 June, can the cabinet secretary confirm that the Scottish Government and Police Scotland will continue to work closely and to engage with communities across Scotland to provide reassurance and to ensure that no communities feel marginalised, isolated or vulnerable?

Reply from Michael Matheson: Yes, I can. In the wake of the terrorist attack in Manchester on 22 May and the attack in London on Saturday evening, the Scottish Government and Police Scotland have continued to engage with communities across Scotland to provide reassurance and to ensure that no communities feel marginalised, isolated or vulnerable.

Police Scotland continues to monitor hate crime incidents daily and reviews them regularly to identify any significant rise in tensions within communities. I give the member an assurance that the Scottish Government, Police Scotland and other partners will continue to work to ensure that those who might wish to peddle a message of hate or to exploit these situations are not able to do so in our communities here in Scotland.

Ben Macpherson: In the cabinet secretary's first answer, he talked about community cohesion, which is clearly extremely important in ensuring that there is one Scotland, where people live in peace. What action is the Scottish Government taking to ensure that Scotland is a welcoming place for all those who have chosen to make it their home?

Reply from Michael Matheson: As a nation, we have a long and proud history of welcoming people to our country—people of various nationalities and faiths—and, as a Government, we continue to be committed to supporting integration into our communities here in Scotland.

It is vital that, as a country, we continue to send out a very strong welcoming message—that Scotland is a place where people are welcome and are particularly welcome if they have chosen to make their home here.

Over a number of years, we have invested in a range of measures to make Scotland a welcoming place, including investing more than £100 million since

2012 in promoting equality and tackling discrimination. We published “Race Equality Framework for Scotland 2016-2030”, which is about promoting race equality and tackling racism, and the new Scots refugee integration strategy—the first such strategy in Scotland—ran from 2014 to March 2017.

We have taken those measures to make Scotland a welcoming place, where hate crime has no place. The Government will continue to work with agencies to ensure that that message is taken forward.

Douglas Ross: I add the thoughts of the Scottish Conservatives to the condolences that the cabinet secretary and Mr Macpherson expressed to those who are affected by the most recent atrocity, and I place on record our grateful thanks for the reaction of the emergency services in London and Manchester.

Earlier in this parliamentary session, there was an uplift in the number of armed officers in Scotland. Although no one wants a further increase in armed officers, what assistance and support will Police Scotland require if such an increase is required?

Reply from Michael Matheson: As I set out to the Parliament last June, following an assessment of Police Scotland’s firearms capability after the terrible attacks that took place in Paris in 2015, it was identified that there should be a further uplift in firearms capability. Since I made that statement to the Parliament, Police Scotland has been undertaking an extensive training programme to increase its firearms capability, and that work is now at an advanced level.

As the member will have noticed, in the past 10 days, Police Scotland has stepped up its firearms capability to the level that was necessary when the threat level was critical. That demonstrates the capacity that Police Scotland now has, as it was able to step up its firearms capability without requiring any military support to meet the demand.

From the information that Police Scotland has provided to us, I am confident that Police Scotland thinks that its firearms capability is sufficient to meet existing need. However, as with all such things, the matter is kept under constant review. Should Police Scotland think that there is a requirement for change in future, the matter will require to be considered by not just this Parliament but the public of Scotland and stakeholders across the country.

Claire Baker: We were all shocked by the attack at the weekend. Our thoughts are with the victims and their families. This is the third terror incident that we have experienced in three months, and it is right that the focus is on the capacity and deployment of our police officers and intelligence services.

What advice can the Scottish Government give to people who might be feeling vulnerable after witnessing the terrible events on Saturday night, who might also have taken strength from watching the concert in Manchester on Sunday evening?

Reply from Michael Matheson: An early action that Police Scotland undertook following the terrible incidents in Manchester and London was to deploy specialist officers at our transport hubs, to meet individuals who had travelled from Manchester who had witnessed the events there, or who had travelled from London after witnessing the events on Saturday night, to provide those people with advice and information and to take from them any information that might help to support the investigation. Such information is shared with the lead agency that is responsible for investigating the incidents—in Manchester that is Greater Manchester Police, and in London it is the Metropolitan Police.

Alongside that, advice is provided on where people can get support from the national health service, through their general practitioner or specialist support, as a result of anything that they might have witnessed. Support is also there for people who have witnessed scenes on social media—I am particularly conscious of that in the context of the incident in Manchester, given the number of young people who were involved and who would have been particularly interested in the concert. Advice has been provided to our local authorities,

through our education departments and schools, and to our NHS health services, to ensure that there is an avenue whereby a young person can get the advice or support that they seek. That information was disseminated as widely as possible through our schools and health service.

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=10997&i=100466#ScottParlOR>

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Other UK Parliament and Government

New Publication

Female Genital Mutilation (FGM) - January 2017 to March 2017, Experimental Statistics Report

<http://www.content.digital.nhs.uk/catalogue/PUB24132>

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General Election

The UK Parliament will meet on 13 June 2017 for the first time after the General Election. The Speaker will be elected, after which new MPs will be sworn in. The State Opening of Parliament will take place on 19 June.

Election Results

Party	No. of seats	Change
Conservative Party	318	-13
Labour Party	262	+30
Scottish National Party	35	-21
Liberal Democrat Party	12	+4
Democratic Unionist Party	10	+2
Sinn Fein	7	+3
Plaid Cymru	4	+1
Green Party	1	0
Independent	1	0

Cabinet Ministers

Prime Minister	Theresa May
First Secretary of State, and Minister for the Cabinet Office	Damian Green
Chancellor of the Exchequer	Philip Hammond
Secretary of State for the Home Department	Amber Rudd
Secretary of State for Foreign and Commonwealth Affairs	Boris Johnson

Secretary of State for Exiting the European Union	David Davis
Secretary of State for Defence	Michael Fallon
Secretary of State for Health	Jeremy Hunt
Lord Chancellor; and Secretary of State for Justice	David Lidington
Secretary of State for Education, and Minister for Women and Equalities	Justine Greening
Secretary of State for International Trade, and President of the Board of Trade	Liam Fox
Secretary of State for Business, Energy and Industrial Strategy	Greg Clark
Secretary of State for Environment, Food and Rural Affairs	Michael Gove
Secretary of State for Transport	Chris Grayling
Secretary of State for Communities and Local Government	Sajid Javid
Lord Privy Seal, and Leader of the House of Lords	Baroness Evans of Bowes Park
Secretary of State for Scotland	David Mundell
Secretary of State for Wales	Alun Cairns
Secretary of State for Northern Ireland	James Brokenshire
Secretary of State for International Development	Priti Patel
Secretary of State for Culture, Media and Sport	Karen Bradley
Secretary of State for Work and Pensions	David Gauke
Chancellor of the Duchy of Lancaster	Patrick McLoughlin

The following also attend Cabinet:

Chief Secretary to the Treasury	Elizabeth Truss
Lord President of the Council, and Leader of the House of Commons	Andrea Leadsom
Parliamentary Secretary to the Treasury (Chief Whip)	Gavin Williamson
Attorney General	Jeremy Wright
Minister of State (for Immigration), Home Office	Brandon Lewis

Press Releases

Prime Minister statement: General election 2017

<https://www.gov.uk/government/speeches/pm-statement-general-election-2017>

SNP: General Election explained

https://www.snp.org/general_election_explained

Ruth Davidson: Scottish Conservative MPs will aim to “deliver, not divide”

<http://www.scottishconservatives.com/2017/06/ruth-scottish-conservative-mps-will-aim-to-deliver-not-divide/>

We're determined to continue long haul campaign to elect Scotland's first Green MP
<https://greens.scot/news/we-re-determined-to-continue-long-haul-campaign-to-elect-scotland-s-first-green-mp>

UKIP: Statement from Paul Nuttall MEP
[http://www.ukip.org/statement from paul nuttall mep](http://www.ukip.org/statement%20from%20paul%20nuttall%20mep)

New Publication

Full list of MPs
<http://www.parliament.uk/mps-lords-and-offices/mps/>

News

Election results in full
<http://www.bbc.com/news/election/2017/results>

Election 2017: The result in maps
<http://www.bbc.com/news/election-2017-40176349>

The new MPs: young and ethnically diverse
<https://www.theguardian.com/politics/2017/jun/10/new-mps-young-ethnically-diverse>

Record number of black, Asian and ethnic minority MPs elected to parliament
<http://www.independent.co.uk/news/uk/politics/election-results-bame-mps-elected-parliament-black-asian-ethnic-minority-commons-first-sikh-woman-a7783111.html>

More black and minority ethnic MPs than ever, despite slow progress
<http://www.telegraph.co.uk/news/2017/06/10/black-minority-ethnic-mps-ever-despite-slow-progress/>

Preet Gill elected as first female Sikh MP
<http://www.bbc.com/news/election-2017-40212954>

Sikh MP first to wear turban
<https://www.thetimes.co.uk/edition/news/sikh-mp-first-to-wear-turban-general-election-txt5mc605>

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Other News

Children in Scotland advisory group
Deadline for applications extended to 14 June 2017
<http://www.childreninscotland.org.uk/sites/default/files/CYPAG.pdf>

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Bills in Progress ** new or updated this week

Scottish Parliament

** Domestic Abuse Bill

<http://www.parliament.scot/parliamentarybusiness/Bills/103883.aspx>

Justice Committee evidence session

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=11000&i=100513#ScotParlOR>

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Consultations ** new or updated this week

Caste in Great Britain and Equality Law (closing date 18 July 2017)

<https://www.gov.uk/government/consultations/caste-in-great-britain-and-equality-law-a-public-consultation>

Recommendation on Promoting social inclusion and shared values through formal and non-formal learning (closing date 11 August 2017)

http://ec.europa.eu/info/consultations/social-inclusion-shared-values-learning_en#documents

Social Enterprise Census 2017 (no closing date given)

<https://www.surveymonkey.co.uk/r/SECensus2017>

Here to Stay? Young Eastern Europeans' experiences of life in the UK (no closing date given)

<https://www.surveymonkey.co.uk/r/heretostayproject>

Hate Crime and Prejudice Scotland Mapping Exercise (no closing date given)

<https://www.surveymonkey.co.uk/r/BJPT5PL>

Police Scotland: Your view counts (open all year)

<http://www.scotland.police.uk/about-us/decision-making/public-consultation/local-policing-consultation>

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Job Opportunities

[Click here](#) to find out about job opportunities

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Funding Opportunities ** new or updated this week

Year of History, Heritage and Archaeology 2017

No set closing date – applications will be accepted until the fund has been fully allocated
BEMIS Scotland in collaboration with the Scottish Government is delighted to continue the themed years programme and invite multicultural communities across Scotland to join the celebration of the 2017 Year of History, Heritage and Archaeology and the 2017/18 Scottish Winter Festivals.

This programme will enable Scotland's ethnic and cultural minority communities to participate in and enhance the dynamic celebrations which are taking place across Scotland.

Constituted charitable and non-profit organisations and community groups can apply for grants of between £250 and £1,000 to stage an event to tell the story of their community's history and heritage in Scotland using 'intangible cultural heritage' – for example: language, music, song, dance or storytelling.

For more information see

<https://bemis.org.uk/wp/wp-content/uploads/2017/04/yhha-grant-guidelines.pdf>

For an application form see

<https://bemis.org.uk/wp/wp-content/uploads/2017/04/yhha-application-form.docx>

Winston Churchill Memorial Trust Fellowships: Migration – Living Well Together Closing date: 19 September 2017

Applications are welcome for projects focused on strengthening cohesion and communication, tackling isolation and supporting communities to live harmoniously together and realise their economic potential. For information see

<http://www.wcmt.org.uk/categories/migration-living-well-together>

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Events, Conferences, and Training

**** new or updated this week**

**** This week!**

Domestic Abuse and BME Women, Children, and Young People

12 June 2017 in Edinburgh (9.00-4.30) and

13 June 2017 in Edinburgh 9.00-12.00)

Shakti training to include definitions of domestic abuse; how domestic abuse affects women and families from BME communities, and BME children and young people; the concept of 'honour' and how it affects BME women experiencing domestic abuse; forced marriage; and immigration issues including entitlement to support. For information see

<http://tinyurl.com/yb69e4h2>

**** This week!**

Working together to end FGM in Scotland

15 June 2017 in Edinburgh (9.30-4.00)

Waverley Care seminar to raise awareness of Female Genital Mutilation (FGM) in Scotland and hear from community campaigners and local service providers about what progress has been made in tackling FGM, and what needs to happen to positively move forward. For information see <http://tinyurl.com/lmhke3u>

**** This week!**

Find out about becoming an Amina Ambassador

15 June 2017 in Edinburgh (12.00-2.00)

Invitation to Muslim women and young people who aspire to see positive change with in their community and want to make a difference, to learn about the role of Amina Muslim Women's Centre Ambassador. For information contact 0141 212 8420 / info@mwrc.org.uk or see <http://www.mwrc.org.uk/events/amina-ambassadors/>

Legal perspectives on human trafficking in Scotland – is the law working as it should?

19 June 2017 in Glasgow (4.00-7.00)

Experts in asylum, immigration and criminal law discuss responses to human trafficking,

and how to develop interventions which support trafficking victims. For information see <http://tinyurl.com/yaachli6>

Refugee Festival Scotland

20 June to 2 July

The full calendar of events is available at

http://www.scottishrefugeecouncil.org.uk/news_and_events/events

**** The Art of Connection**

21 June 2017 at the Scottish Parliament in Edinburgh (6.00-7.45)

Interfaith Scotland, The Scottish Refugee Council, Scottish Faiths Action for Refugees, and The Mental Health Foundation event in celebration of Refugee Festival Scotland 2017. Hear and see how renowned artist Hannah Rose Thomas connected through her art with refugees in Jordan and Calais, view refugees art, and explore how you and your community can more deeply connect with the global refugee crisis. For information contact admin@interfaithscotland.org

Unaccompanied Minors: Law, Policy and Practice: Integration

23 June 2017 in Edinburgh (10.00-4.00)

Royal Society of Edinburgh workshop to explore the needs and concerns of unaccompanied asylum-seeking children. For information see <http://tinyurl.com/y9gcvg38>

My Journey: From a Refugee to a Member of the Scottish Society

24 June 2017 in Glasgow (5.00)

Scottish International Youth event with speakers sharing their unique experiences from their journey to Scotland as refugees, the various challenges encountered during their journey, how they were overcome, and organisations that assisted them in the course of becoming settled in Scotland. For information see <http://tinyurl.com/y7z2rgh8>

1 Day Without Us: A human-centred immigration policy for Scotland?

26 June 2017 in Dumfries (6.30-8.30)

Public discussion on what principles should govern Scottish immigration policy, and whether Scotland should have a human-centred immigration policy. For information see <http://tinyurl.com/y7lajp85>

**** Understanding of Muslim women**

29 June 2017 in Edinburgh (5.30-7.30)

Amina Muslim Women's Resource Centre training to enhance understanding of Muslim women, their needs and the issues they face. For information contact David Bradwell dbradwell@churchofscotland.org.uk

Connect with the UK Parliament - how can people get their voices heard at the UK Parliament?

30 June 2017 in Glasgow (2.00-4.00)

UK Parliament interactive workshop to find out how you can take forward the issues you care about, and get your voice heard. For information see <http://tinyurl.com/ycpzzmu2>

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Useful Links

Scottish Parliament <http://www.parliament.scot/>

Scottish Government <http://www.gov.scot/>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

UK Government Honours system <https://www.gov.uk/honours/overview>

European Parliament <http://www.europarl.europa.eu/news/en/headlines/>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Interfaith Scotland <http://www.interfaithscotland.org/>

Equality and Human Rights Commission <http://www.equalityhumanrights.com/>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com>

Scottish Human Rights Commission <http://scottishhumanrights.com/>

ACAS www.acas.org.uk

SCVO <http://www.scvo.org.uk/>

Volunteer Development Scotland <http://www.volunteerscotland.net/>

Office of the Scottish Charity Regulator (OSCR) <http://www.oscr.org.uk/>

Central Registered Body for Scotland (CRBS) www.volunteerscotland.net/disclosure-services

Disclosure Scotland <https://www.mygov.scot/working-jobs/finding-a-job/disclosure/>

BBC News <http://www.bbc.co.uk/news/>

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <http://www.scojec.org/>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://onescotland.org/>

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