

Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS - empowering Scotland's ethnic and cultural minority communities**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

Contents

Immigration and Asylum	Bills in Progress
Community Relations	Consultations
Equality	Job Opportunities
Racism, Religious Hatred, and Discrimination	Funding Opportunities
Other UK Parliament and Government	Events, Conferences, and Training
Other News	Useful Links

Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and [click here](#) to be added to the mailing list.

The Scottish and UK Parliaments have been in recess for the whole of the last week. The Scottish Parliament returns on 19 February 2018, and the UK Parliament on 20 February 2018.

Immigration and Asylum

Scottish Parliament Motion

S5M-10504 Kezia Dugdale (Labour): Co-op Bright Future Scheme Supports Victims of Trafficking and Modern Slavery – That the Parliament notes the plight of victims of trafficking and modern slavery and recognises the difficulties that victims have in rebuilding their lives and, particularly, in finding employment; welcomes the Bright Future scheme established by the Co-operative Group, which provides survivors with a four-week paid work placement leading to a non-competitive interview and the possibility of a job offer at the end of the process; further welcomes that the first victim of trafficking and modern slavery in Scotland is now part of the scheme in Edinburgh and wishes Frank well on the scheme, and calls for other employers to consider supporting this scheme.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-10504>

UK Parliament, House of Commons Written Answers

Immigrants

Helen Hayes (Labour) [126634] To ask the Secretary of State for the Home Department, how many people have limited leave to remain, who (a) are prohibited from working and (b) are not eligible for access to public funds.

Reply from Caroline Nokes: No Recourse to Public Funds is the default condition for grants of leave to remain in most categories.

Data is not held in the requested format, and to establish whether a migrant did not or did not have the no recourse to public funds, or prohibition from working condition applied would require individual examination of records. This would incur disproportionate cost.

However, total grants of leave to remain can be found in table ex_01_q in the Home Office's Immigration Statistics July to September release, available for download at:

<https://www.gov.uk/government/collections/immigration-statistics-quarterly-release> with the data tables at

<https://www.gov.uk/government/statistics/immigration-statistics-july-to-september-2017-data-tables>

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-02-05/126634/>

Immigration: Appeals

Tulip Siddiq (Labour) [126800] To ask the Secretary of State for Justice, what estimate his Department has made of the cost to the public purse of appeals heard in the First-Tier Tribunal (Immigration and Asylum Chamber) in each year since its inception.

Reply from Lucy Frazer: The First Tier Tribunal (Immigration and Asylum Chamber) was created during the 2010-11 financial year. The costs recorded include the Upper Tier Tribunal. Full cost data for both the First and Upper Tier Tribunal has only been reported since 2012.

Year	£m
2012-13	94.1
2013-14	101.1
2014-15	102.8
2015-16	94.9
2016-17	105.5

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-02-06/126800/>

Immigrants: Children

Carolyn Harris (Labour) [126854] To ask the Secretary of State for Home Affairs, how biometric data relating to migrant children collected by the police is shared with Immigration Enforcement; whether there is a memorandum of understanding between Hertfordshire Police and Immigration Enforcement on that matter; and for what purposes other than safeguarding children may such data be used.

Reply from Caroline Nokes: The Safeguarding Strategy on Unaccompanied asylum seeking and refugee children, published in November 2017. This information is available on www.gov.uk at the following link:

www.gov.uk/government/uploads/system/uploads/attachment_data/file/656425/ASC_Safeguarding_Strategy_2017.p

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-02-06/126854/>

Refugees: Syria

Tulip Siddiq (Labour) [126567] To ask the Secretary of State for the Home Department, what recent steps her Department has taken to encourage the participation of local authorities in the Syrian Vulnerable Persons Resettlement Scheme.

Reply from Caroline Nokes: Local authority participation in refugee resettlement is voluntary. We are grateful to those who have welcomed refugees into their communities, arranging accommodation and supporting their integration under this and other schemes to date, and will continue to work closely with local authorities and Strategic Migration Partnerships to encourage participation and convert pledges into resettlement places for refugees.

The Home Office publishes the number of resettlements under the Vulnerable Persons Resettlement Scheme as part of the Immigration Statistics Quarterly Release, available at <https://www.gov.uk/government/collections/immigration-statistics-quarterly-release>. A quarterly breakdown of this scheme's resettlements by local authority is also available from October 2015 onwards. This data can be found in the Asylum data tables volume 4 on sheets as19q and as20q.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-02-05/126567/>

European Asylum Support Office

Tulip Siddiq (Labour) [126569] To ask the Secretary of State for the Home Department, what personnel support has been provided by her Department to the European Asylum Support Office since 2016.

Reply from Caroline Nokes: The information is published in the Explanatory Memoranda and is provided in the links below:

http://europeanmemoranda.cabinetoffice.gov.uk/files/2017/07/10294_17.pdf

http://europeanmemoranda.cabinetoffice.gov.uk/files/2017/10/12019_17.pdf

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-02-05/126569/>

Asylum: Employment

Roger Godsiff (Labour) [111061] To ask the Secretary of State for the Home Department, what assessment the Government has made of the potential merits of allowing asylum seekers to work while their application is progressing.

Reply from Caroline Nokes: Asylum seekers are not allowed to work in the UK unless their claim has been outstanding for at least 12 months through no fault of their own. The policy is designed to protect the resident labour market so that access to employment is prioritised for British citizens and lawful residents, including those granted refugees status. We have no plans to change this policy.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-11-02/111061/>

Immigration Bail

Edward Davey (Liberal Democrat) [126818] To ask the Secretary of State for the Home Department, what assessment she has made of the potential effect the repeal of section 4(1) of the Immigration and Asylum Act 1999 will have on the number of people who are released from immigration detention on immigration bail.

Reply from Caroline Nokes: The repeal of section 4(1) is not expected to have any discernible effect on the number of people released from immigration detention on immigration bail

Paragraph 9 of Schedule 10 to the 2016 Act contains powers to provide accommodation to people released from detention on bail and to those who require it in order to avoid a breach of their Article 3 rights. Additionally, individuals granted immigration bail who are asylum seekers or failed asylum seekers can access support provided under sections 95 or 4(2) of the 1999 Act if they would

otherwise be destitute and meet the normal eligibility criteria.

Immigration offenders who can leave the UK to avoid a breach of their human rights are expected to do so.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-02-06/126818/>

Slavery

Tulip Siddiq (Labour) [126948] To ask the Secretary of State for the Home Department, what recent steps the Government has taken to raise public awareness of modern slavery and human trafficking.

Reply from Victoria Atkins: The Government continues to use communications as an essential means of raising public awareness of modern slavery.

Building on the success of the 2014 'Slavery Happens Here' campaign, the Home Office has carried out tailored communications activity to raise awareness of modern slavery in high-risk communities in the UK and overseas, most recently in Nigeria.

In September 2017, Crimestoppers and the Gangmasters and Labour Abuse Authority launched a joint campaign to encourage the public to spot the signs of modern slavery and to report any suspicions to Crimestoppers. The Home Office also posts regularly about how to identify and report modern slavery on our Twitter, Facebook and Instagram social media channels.

In October 2017, the Government published awareness raising and victim identification guidance for public sector staff as well as signposting public sector organisations to training resources on modern slavery. In August 2017, the National Crime Agency held a media briefing to raise awareness of modern slavery and the response. As a result, the Modern Slavery Helpline received an unprecedented number of calls that month.

In January 2018 the National Crime Agency launched the Invisible People exhibition which uses striking images by an award-winning photographer to portray the signs of slavery and inform the public how to report it.

The display of modern slavery material in public areas is also a Government priority. Border Force, in collaboration with the Modern Slavery Helpline, has led a digital and print modern slavery campaign across UK ports and airports nationwide. The campaign provides advice and guidance about modern slavery for passengers and encourages greater disclosure to officers by vulnerable potential victims or passengers who may have seen something suspicious.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-02-06/126948/>

UK Parliament, House of Lords Written Answers

Asylum: Deportation

Lord Roberts of Llandudno (Liberal Democrat) [HL5540] To ask Her Majesty's Government how much notice failed asylum seekers are given to leave the UK.

Reply from Baroness Williams of Trafford: There is no specific notice period for failed asylum seekers to leave the UK.

Individuals, including failed asylum seekers, with no leave to remain and no further outstanding applications are expected to leave the UK voluntarily at the earliest opportunity. The Home Office provides assistance and advice to facilitate voluntary returns

If an individual refuses to leave the UK voluntarily, the Home Office will pursue an enforced return. They will be issued with a 'notice of liability for removal', which sets out that they can be removed after seven calendar days if they are not detained, and 72 hours if they are detained.

Family groups are provided with greater support and advice and will be invited to attend a family return conference. The notice of liability for removal is a minimum of two weeks after the family return conference.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-02-08/HL5540/>

Deportation: LGBT People

Baroness Barker (Liberal Democrat) [HL5271] To ask Her Majesty's Government what checks they conduct to ascertain the adequacy of non-governmental organisation support to prevent hate crime attacks upon the return of LGBT deportees to their countries of origin.

Repl from Baroness Williams of Trafford: It is the responsibility of the state of the person's country of origin to offer effective protection. Where applicable, the Home Office's country policy and information notes include references to non-governmental organisation support that may be available to LGBT persons in countries of origin. This uses evidence taken from a range of sources such as local, national and international organisations, including human rights organisations, information from the Foreign and Commonwealth Office, and trusted media outlets.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-01-31/HL5271/>

Press Releases

Supreme Court judgment regarding the right under EU law for family members to move and reside with an EU citizen exercising the right of freedom of movement

<https://www.supremecourt.uk/cases/docs/uksc-2015-0243-press-summary.pdf>

Call for applications Migration Media Award 2018

<https://www.easo.europa.eu/news-events/call-applications-migration-media-award-2018>

New Publication

Home Office delivery of Brexit: immigration

<https://publications.parliament.uk/pa/cm201719/cmselect/cmhaff/421/421.pdf>

News

Brexit immigration plan delays are fuelling anxiety, MPs warn

<https://www.theguardian.com/uk-news/2018/feb/14/brexit-immigration-plan-delays-fuelling-anxiety-mps-warn>

Home Office Brexit app for EU citizens put in doubt

<https://www.theguardian.com/politics/2018/feb/15/home-office-brexit-app-for-eu-citizens-put-in-doubt>

Claiming British citizenship through matrilineal descent

<https://www.thetimes.co.uk/edition/register/claiming-british-citizenship-through-matrilineal-descent-k8z6j505w>

Religious leaders attack Home Office for Britain being only European country to detain immigrants with no time limit

<http://www.independent.co.uk/news/uk/politics/uk-religious-leaders-home-office-detain-britain-europe-unjust-inhumane-immigration-church-england-a8212661.html>

Derry woman's US-born husband free to live in UK, court rules

<https://www.theguardian.com/uk-news/2018/feb/12/derry-woman-us-born-husband-uk-emma-de-souza>

In Sweden, Noor went straight to school; in Britain, Ammar waited six months

<https://www.theguardian.com/education/2018/feb/13/sweden-school-britain-education-young-refugees>

Migrant adult social care staff 'add £4.4bn to English economy'

<https://www.theguardian.com/society/2018/feb/17/migrant-adult-social-care-staff-add-44bn-english-economy>

Asylum seekers need a chance to show their worth

<https://www.thetimes.co.uk/article/asylum-seekers-need-a-chance-to-show-their-worth-vxz938wp2>

Strangers attend community funeral for asylum seeker

http://www.churchofscotland.org.uk/news_and_events/news/2018/strangers_attend_community_funeral_for_asylum_seeker

Strangers gather for funeral of asylum seeker whose death left son an orphan

http://www.heraldscotland.com/news/homenews/15990355.Strangers_gather_for_funeral_of_asylum_seeker_whose_death_left_son_an_orphan/

Community funeral held for young asylum seeker in Glasgow

<https://www.scotsman.com/news/community-funeral-held-for-young-asylum-seeker-in-glasgow-1-4688216>

Modern slavery ruling may lead to more victims getting leave to remain

<https://www.theguardian.com/law/2018/feb/14/modern-slavery-ruling-may-lead-to-more-victims-getting-leave-to-remain>

Study reveals details of first Chinese citizen who became a Scotsman

<https://www.scotsman.com/lifestyle/study-reveals-details-of-first-chinese-citizen-who-became-a-scotsman-1-4689872>

Extraordinary tale of first Chinese Scotsman

<https://www.thetimes.co.uk/past-six-days/2018-02-16/scotland/extraordinary-tale-from-1775-of-first-chinese-scotsman-cxxqxj9dw>

TOP

Community Relations

Scottish Parliament Motion

S5M-10473 Bob Doris (SNP): African Challenge Scotland – That the Parliament congratulates the Maryhill and Springburn constituency-based charity, African Challenge Scotland, on being awarded a £50,000 Young Start grant by the Big Lottery Fund,

which it will use toward its programme of providing learning workshop activities and work placements for young people from the African community; notes that this will include them being mentored, receiving training and attending parliamentary visits; understands that it will offer increased opportunities and support and help them to develop additional skills and self-resilience through a range of activities; commends the volunteer-led group on its tireless work over several years to provide opportunities for its service users and their families, including through developing community capacity and promoting integration; acknowledges that this includes the now well-established African festival, which runs for one week each summer; congratulates the group on this award, and wishes it, and its clients, every success.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-10473>

News

Darren Osborne: 'Complex emotions' after mosque attack

<http://www.bbc.com/news/uk-wales-43074664>

Mohamed Salah inspires "I'll be Muslim too" chant

<http://www.bbc.com/news/av/uk-43081318/mohamed-salah-inspires-i-ll-be-muslim-too-chant>

TOP

Equality

New Publication

Revised: Race Disparity Audit Summary Findings from the Ethnicity Facts and Figures website

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/680802/Revised_RDAEFAF_Feb_18.pdf

News

Put minorities on public sector jobs list, says Anas Sarwar

<https://www.thetimes.co.uk/past-six-days/2018-02-16/scotland/put-minorities-on-public-sector-jobs-list-3kzqz8fwv>

TOP

Racism, Religious Hatred, and Discrimination

News

Anas Sarwar reveals blueprint to combat 'everyday racism'

<http://www.bbc.com/news/uk-scotland-scotland-politics-43071847>

Anas Sarwar calls on Sturgeon to tackle "everyday racism"

<https://www.scotsman.com/news/politics/anas-sarwar-calls-on-sturgeon-to-tackle-everyday-racism-1-4689700>

Labour MSP sets out plan to tackle racism and Islamophobia

[http://www.heraldscotland.com/politics/15996809.Labour MSP sets out plan to tackle racism and Islamophobia/](http://www.heraldscotland.com/politics/15996809.Labour_MSP_sets_out_plan_to_tackle_racism_and_Islamophobia/)

Scottish Labour plan to tackle discrimination

<http://www.bbc.com/news/uk-scotland-scotland-politics-43022754>

Anas Sarwar urges Scottish Labour leader to tackle racism in party head-on

<https://www.dailyrecord.co.uk/news/politics/anas-sarwar-urges-scottish-labour-12010326>

Scotland is a welcoming nation? Let's put that to the test

[http://www.heraldscotland.com/news/15989757.Chris Deerin Scotland is a welcoming nation Let s put that to the test/](http://www.heraldscotland.com/news/15989757.Chris_Deerin_Scotland_is_a_welcoming_nation_Let_s_put_that_to_the_test/)

Hearts FC say they "abhor racism" after former striker says he was driven out over abuse

[http://www.heraldscotland.com/news/15993933.Hearts FC say they abhor racism after former striker says he was driven out over abuse/?ref=mr&lp=7](http://www.heraldscotland.com/news/15993933.Hearts_FC_say_they_abhor_racism_after_former_striker_says_he_was_driven_out_over_abuse/?ref=mr&lp=7)

Kick It Out slams booking of Balotelli for complaining about racist insults

<https://www.theguardian.com/football/2018/feb/12/kick-it-out-mario-balotelli-unacceptable-nice-dijon>

TOP

Other UK Parliament and Government

UK Parliament, House of Lords Written Answer

Ritual Slaughter

Baroness McIntosh of Pickering (Conservative) [HL5539] To ask Her Majesty's Government what assessment they have made of the proportion of meat (1) sold as Halal which has not been slaughtered in accordance with Halal requirements, and (2) not sold as Halal which has been slaughtered in accordance with Halal requirements nonetheless.

Reply from Lord Gardiner of Kimble: There are currently no specific EU or national requirements governing the sale and labelling of Halal or Kosher meat. Where any information of this nature is provided voluntarily, it must be accurate and must not be misleading.

It is for Muslim religious authorities to determine what is Halal and as such some Halal accreditation bodies will accept meat from animals that are stunned prior to slaughter as Halal, whereas others will only accept meat from animals slaughtered without stunning.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-02-08/HL5539/>

TOP

Other News

Office of the Scottish Charity Regulator: Statement on charity concerns about sexual misconduct

<https://www.oscr.org.uk/news/statement-on-charity-concerns-about-sexual-misconduct>

Bills in Progress ** new or updated this week

Scottish Parliament

Offensive Behaviour at Football and Threatening Communications (Repeal) Bill

<http://www.parliament.scot/parliamentarybusiness/Bills/105269.aspx>

UK Parliament

Immigration Control (Gross Human Rights Abuses) Bill

<http://services.parliament.uk/bills/2017-19/immigrationcontrolgrosshumanrightsabuses.html>

Children Act 1989 (Amendment) (Female Genital Mutilation) Bill

<http://services.parliament.uk/bills/2017-19/childrenact1989amendmentfemalegenitalmutilation.html>

EEA Nationals (Indefinite Leave to Remain) Bill

<http://services.parliament.uk/bills/2017-19/eeanationalsindefiniteleavetoremain.html>

European Union (Withdrawal) Bill

<http://services.parliament.uk/bills/2017-19/europeanunionwithdrawal.html>

Human Trafficking (Child Protection) Bill

<http://services.parliament.uk/bills/2017-19/humantraffickingchildprotection.html>

Immigration Control (Gross Human Rights Abuses) Bill

<http://services.parliament.uk/bills/2017-19/humantraffickingchildprotection.html>

Modern Slavery (Transparency in Supply Chains) Bill

<http://services.parliament.uk/bills/2017-19/modernslaverytransparencyinsupplychains.html>

Modern Slavery (Victim Support) Bill

<http://services.parliament.uk/bills/2017-19/modernslaveryvictimsupport.html>

Refugees (Family Reunion) Bill

<http://services.parliament.uk/bills/2017-19/refugeesfamilyreunionbill.html>

Refugees (Family Reunion) (No. 2) Bill

<http://services.parliament.uk/bills/2017-19/refugeesfamilyreunionno2.html>

Unaccompanied Asylum Seeking Children (Legal Advice and Appeals) Bill

<http://services.parliament.uk/bills/2017-19/unaccompaniedasylumseekingchildrenlegaladviceandappeals.html>

TOP

Consultations

** new or updated this week

EU funds in the area of migration (closing date 8 March 2018)

https://ec.europa.eu/info/consultations/eu-funds-area-migration_en

Electoral Reform (closing date 12 March 2018)

<http://www.gov.scot/Resource/0052/00529431.pdf>

Human Rights (closing date 16 March 2018)

<http://www.parliament.scot/parliamentarybusiness/CurrentCommittees/106453.aspx>

A Connected Scotland: Tackling social isolation and loneliness and building stronger communities (closing date 27 April 2018)

<http://www.gov.scot/Resource/0053/00530204.pdf>

Police Scotland: Your view counts (open all year)

<http://www.scotland.police.uk/about-us/decision-making/public-consultation/local-policing-consultation>

TOP

Job Opportunities

[Click here](#) to find out about job opportunities.

[Click here](#) to find out about Graduate, Modern, and Foundation Apprenticeship opportunities.

TOP

Funding Opportunities

** new or updated this week

Creative Communities Fund: Refugee Festival Scotland

Closing date for applications: 6 March 2018

Community groups from across Scotland that are led by refugees or that have a focus on working with refugees and asylum seekers are invited to apply for up to £500 to deliver an arts and cultural event or activity as part of Refugee Festival Scotland 2018.

This fund is designed to enable these groups to participate in Refugee Festival Scotland 2018 by delivering an event or activity with their members and local public that will help the group to strengthen their connections, partnerships and networks with receiving communities.

For information and to apply see

http://www.scottishrefugeecouncil.org.uk/news_and_events/refugee_festival_scotland/community_celebrations

**** Sandy Watson Memorial Fund**

Closing date for applications: 16 March 2018

Young Scot funding open to groups of three or more young people from across Scotland aged 11-26 who have an idea to drive change or develop with a focus on mental health or the arts. This fund will support projects, personal development and community support with a focus on either of these themes.

For information and to apply see

<https://young.scot/yoyp2018/yoyp-articles/apply-for-the-sandy-watson-memorial-fund/>

Workplace Equality Fund

Closing date for applications: 29 March 2018

Scottish Government funding to support private businesses in reducing employment inequalities, discrimination and barriers in the workplace. Grants of between £5,000 and £50,000 are available. In exceptional circumstances, applications of up to £100,000 will be considered. To be eligible applicants should be a private business or a third sector organisation whose project proposes to work with private business.

The funding will support employers in reducing employment inequalities, discrimination and barriers particularly across the arts, culture, leisure, tourism, finance, manufacturing, construction, agriculture and fishing, transport and communication and STEM sectors.

For information and to apply see <https://www.voluntaryactionfund.org.uk/funding-and-support/workplace-equality-fund/>

TOP

Events, Conferences, and Training

**** new or updated this week**

**** this week!**

Rights and Entitlements of EEA Nationals

20 February 2018 in Edinburgh (9.30-12.30)

27 February 2018 in Glasgow (9.30-12.30)

PAiH training to explain fundamental issues of housing, employment and welfare entitlements of EEA nationals and we will explore how service users might prepare themselves to avoid possible threats of Brexit. For information see <http://www.paih.org/training/> or contact 0141 353 2220 / home@positiveactionh.org

**** this week!**

Rights of Refugees and Asylum Seekers

20 February 2018 in Edinburgh (1.30-4.30)

27 February 2018 in Glasgow (1.30-4.30)

PAiH training to explore how the asylum system works from the perspective of a claimant and the process involved in making a claim for asylum. The course will also explore the barriers faced by both refugees and asylum seekers building a new life in Scotland and their respective entitlement to services. For information see <http://www.paih.org/training/> or contact 0141 353 2220 / home@positiveactionh.org

**** this week!**

The Gathering

20-21 February 2018 in Glasgow

SCVO annual event to find out more about the Third Sector in Scotland with over 100 exhibitors, and more than 60 workshops, seminars and training sessions. For information see <https://scvo.org.uk/events/a1vb0000007fc04aaa-the-gathering>

**** this week!**

Age Assessment Awareness

21 February 2018 in Glasgow (9.15-4.30pm)

The Age assessment process is used to establish the approximate age of an unaccompanied young person who may have been trafficked or otherwise separated from their families, so that their Rights and entitlements can be fulfilled. This Scottish Refugee Council course provides social workers and other relevant staff with an awareness of the components that are used to build a picture of a person's age. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/y8f2z7p4> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

**** this week!**

Challenging Perceptions – Breaking Barriers for Muslim Women In Scotland

21 February 2018 in Dundee (10.00-2.00)

Amina Muslim Women's Resource Centre conference to explore the rich diversity of Scotland's Muslim community, the barriers experienced by Muslim women when seeking paid employment and income generation, examples of best practice in providing front-line service provision, and future-proofing employability support. For information see <http://www.mwrc.org.uk/events/1347/> or contact 01382 787 450 / info@Mwrc.org.uk

**** this week!**

Supporting Those Affected by Forced Marriage

21 February 2018 in Edinburgh (10.00-4.00)

Scottish Women's Aid workshop to demystify forced marriage and help those attending to gain the knowledge they need to provide appropriate support to those affected. For information contact 0131 226 6606 / info@womensaid.scot or see <http://womensaid.scot/training-event/supporting-affected-forced-marriage/>

**** this week!**

Lunchtime Equality Workshop: Gender Paygap Reporting

21 February 2018 in Kirkcaldy (12.00-1.30)

Fife Centre for Equalities workshop to provide information about the Equality Act 2010 and how it applies to yourself and your organisation. For information contact 01592 645 310 / elric@centreforequalities.org.uk

**** this week!**

Introduction to Policing Programme

24 February 2018 in Tulliallan

4 March 2018 in Edinburgh

10 March 2018 in Edinburgh

Police Scotland four-day course for people from minority ethnic communities to provide an insight into being a police officer. Includes input from specialist departments, fitness test, and an opportunity to visit the unique training facility at Tulliallan. For information see https://www.scojec.org/memo/files/18ii_ps.pdf or contact recruitmentpositiveactionteam@scotland.pnn.police.uk

New Scots: Refugees and the Asylum Process

1 March 2018 in Glasgow (9.15-4.30pm)

17 May 2018 in Glasgow (9.15-4.30pm)

Scottish Refugee Council course to examine why people might need to flee their own country, how they seek asylum in the UK and what opportunities they have for rebuilding their lives here in Scotland. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/z68a5k8> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Scottish Apprenticeships, Careers & Volunteering Event

2 March 2018 in Glasgow (9.30-2.30)

BEMIS event providing an opportunity to chat informally to over 40 employers, training providers and support agencies to gain knowledge and information in accessing your future career. For information see <https://tinyurl.com/y8rm79dy> or contact 0141 548 8047 / ma@bemis.org.uk

Working with Interpreters

8 March 2018 in Glasgow (9.15-4.30pm)

22 May 2018 in Glasgow (9.15-4.30pm)

Scottish Refugee Council course to examine the process of using an interpreter, where the responsibility lies for the success of the interpreted session, examines the pitfalls and their consequences, and sets out best practice for using interpreters. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/zy436gr> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Immigration Act 2016: “The Hostile Environment” basics

13 March 2018 in Glasgow (9.30-12.30)

PAiH training for people providing services to or working with immigrants need up to date information to make sure their clients are able to access services without delay and prepare for being excluded when it is inevitable. For information see <http://www.paih.org/training/> or contact 0141 353 2220 / home@positiveactionh.org

Introduction to Scottish Politics

16 March 2018 in Glasgow (10.00-4.00)

Coalition for Racial Equality and Rights training to explore political structures in Scotland and the UK, look at how legislation is developed, and think about effective political lobbying. For information contact Rebecca rebecca@crer.org.uk

Equality and Diversity in the Workplace

20 March 2018 in Perth (9.30-12.30)

20 March 2018 in Perth (1.30-4.30)

PAiH training outlining the fundamentals of how to create a respectful, supportive and inclusive working environment for a diverse staff and volunteer group. For information see <http://www.paih.org/training/> or contact 0141 353 2220 / home@positiveactionh.org

Refugee Rights to Housing

21 March 2018 in Glasgow (9.15-4.30)

Scottish Refugee Council Course to identify the different groups of asylum seekers and refugees most likely to seek housing in Scotland, learn how to identify their legal rights, and the duties and obligations on local authorities and other housing organisations towards them. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/y9pvpl5r> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Human Trafficking and Modern Slavery in Scotland: Raising Awareness, Strengthening Collaboration, Breaking the Chains

23 March 2018 at the Scottish Parliament

UN House Scotland conference to raise awareness of human trafficking and modern slavery, building new and strengthening existing partnerships to make Scotland slavery free. For information see <https://www.unhscotland.org.uk/human-trafficking-conference> or contact 0131 220 6870 / hello@unhscotland.org.uk

Engaging Hard to Reach Groups

28 March 2018 in Glasgow (9.15-4.30)

Scottish Refugee Council Course looking at the various approaches, tools and techniques we can adopt to reach out to people who are seldom heard. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/y8tg2x4k> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

New Scots: Refugees and VPRS Resettlement

19 April 2018 in Glasgow (9.15-4.30pm)

Scottish Refugee Council course to examine the issues facing Syrian refugees as they move from countries around Syria to the UK, and highlight the challenges and opportunities they face as they build new lives in Scotland. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/jt93fog> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Unaccompanied Refugee Children

2 May 2018 in Glasgow (9.30-4.30)

Scottish Refugee Council Course to better understand where unaccompanied refugee children are, and how you can help them in their journey. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/y7mz5uuu> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

First World Congress on Migration, Ethnicity, and Health

17-19 May 2018 in Edinburgh

('earlybird' deadline (for reduced fee) is 3 February 2018)

The aims of the Congress include improved research, population health and health care for migrants and other discriminated-against populations, and considering the health effects of social, environmental and demographic change associated with population migration, and the effects on diseases and their causes. For information see <http://www.merhcongress.com/> (full programme now available on the conference website) or contact merh@in-conference.org.uk / 0131 336 4203.

Refugee Community Sponsorship

24 May 2018 in Glasgow (9.15-4.30pm)

Scottish Refugee Council course. Reduced rates available for small voluntary organisations. For information contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

TOP

Useful Links

Scottish Parliament <http://www.parliament.scot/>

Scottish Government <http://www.gov.scot/>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

UK Government Honours system <https://www.gov.uk/honours/overview>

European Parliament <http://www.europarl.europa.eu/news/en/headlines/>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Interfaith Scotland <http://www.interfaithscotland.org/>

Equality and Human Rights Commission <http://www.equalityhumanrights.com/>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com>

Scottish Human Rights Commission <http://scottishhumanrights.com/>

ACAS www.acas.org.uk

SCVO <http://www.scvo.org.uk/>

Volunteer Development Scotland <http://www.volunteerscotland.net/>

Office of the Scottish Charity Regulator (OSCR) <http://www.oscr.org.uk/>

Scottish Fundraising Standards Panel <https://www.goodfundraising.scot/>

Central Registered Body for Scotland (CRBS) www.volunteerscotland.net/disclosure-services

Disclosure Scotland <https://www.mygov.scot/working-jobs/finding-a-job/disclosure/>

BBC News <http://www.bbc.co.uk/news/>

[TOP](#)



The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <http://www.scojec.org/>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>

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