

## Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS - empowering Scotland's ethnic and cultural minority communities**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

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**Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.**

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**The UK Parliament returns from recess on 4 June 2018.**

## Immigration and Asylum

### Scottish Parliament Oral Answers

#### Immigration

**John Finnie (Green):** To ask the Scottish Government what discussions it has with trade unions, public bodies, social enterprise and business regarding Scotland's immigration needs. (S5O-02167)

**Reply from the Minister for International Development and Europe (Alasdair Allan):** Migration is crucial to Scotland's economic prospects and demographic sustainability. The Scottish Government has met with and seen evidence from a range of individuals and organisations on Scotland's current and future needs. In November, we set out the evidence about the importance of migration to Scotland in our submission to the Migration Advisory Committee. We followed that earlier this year with a discussion paper on "Scotland's Population Needs and Migration Policy", which showed how a tailored approach to migration for

Scotland, with new powers for the Scottish Parliament, could work. The Scottish Government shares the concerns of those bodies about the risks of the United Kingdom leaving the European Union and the hostile-environment immigration policy that is being pursued by the UK Government. The development of the MAC submission and our discussion paper involved close engagement with key stakeholders in Scotland, and we are continuing to engage with partners to build consensus across the political spectrum and wider civic society.

**John Finnie:** I thank the minister for that detailed and welcome response. He will be aware of the recent Channel 4 news report about the challenges connected with the fishing industry in Barra, in his constituency. We also have the situation of the Canadian teacher who was refused a visa by the Home Office, thereby threatening the provision of Gaelic-medium education on Mull. The national health service and tourism are important sectors, and we want to welcome people to support our communities. The Tories' hostile-environment policy simply does not help Scotland at all. Will the minister consider reconvening the cross-party ministerial working group that, in the previous session of Parliament, secured support on a cross-party basis to reinstate the post-study work visa, and broadening its remit to address those pressing matters?

**Reply from Alasdair Allan:** I will pick up on a couple of the sensible issues that the member mentions. On the issue of the teacher who was seeking to come to work in Argyll and Bute and who was denied the opportunity so to do, one of the problems behind that and other examples of its kind is that, at the moment, we are in the sixth month in a row in which the UK Government has put a cap on the number of visas for people coming to do that kind of job. No visas are now being made available for jobs with a salary of below £50,000 a year, which is why teachers and others have fallen into that situation.

On fishing, the member will be aware that fishing has not featured highly in the UK Government's approach to the Brexit talks and has not been high on its list of priorities, with consequences for everyone.

On cross-party working, I am happy to work with the member and others across the spectrum to ensure that we address those and other issues around Brexit.

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=11571&i=104889#ScotParlOR>

*The policy referred to above can be read at*  
<http://www.gov.scot/Resource/0053/00531087.pdf>

### **Immigration Policy**

**Neil Bibby (Labour):** The First Minister is aware of my constituent Denzel Darku, who faces the prospect of deportation and huge uncertainty about his future.

Denzel is a young man who has built his life in Paisley, who was once a member of the Scottish Youth Parliament, a Commonwealth games baton-bearer and a student nurse who wants to work in our NHS, but who is also the victim of bogus migration targets and the Home Office's hostile environment policy. He has contributed a huge amount to this country and he wants to stay in Scotland and the UK, so that he can contribute even more. Given the reaction of many people in my community and across the country, it is clear that people want him to stay here, too.

Will the First Minister make clear to the Home Office the impact that its immigration policies are having on young people in Denzel's position. Does the First Minister agree that there can be no justification for driving a young man such as Denzel away from the place that he calls home? [*Applause.*]

**Members:** Shame! ...

**Reply from the First Minister (Nicola Sturgeon):** The complete lack of support that the Tories have just shown for a young man who has Scotland as his home and who wants to continue to have Scotland as his home says everything that we need to know about the Conservative Party today. Shame on them.

I am aware of the case of Denzel Darku. I have met Denzel in the past. He is a

fine young man and he is an absolute credit to Scotland. It is outrageous, scandalous and a disgrace that he is threatened with deportation. We should be trying to attract more young people of his calibre to Scotland, not chase them away. Denzel wants to be a nurse in our national health service. How many times do the Tories stand up in this chamber and complain about matters in our national health service? How many times do they stand up and complain about staffing shortages in our health service? However, the Tories want to deport a young man who wants to contribute to our national health service. Ruth Davidson is saying from a sedentary position that she did not agree with the targets, but she wants Scotland to remain locked into those immigration targets that are so damaging to our economy and society. The immigration policies of the Tories are disgraceful. I will do everything that I can to make the case for Denzel Darku and to argue that case, as I am sure that Neil Bibby, as the MSP who has taken up the case, will do. However, we need more than action in one case; we need a change to immigration policy and a more humane policy that recognises the needs of our country. That is what all of us should be campaigning and arguing for.

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=11571&i=104899#ScotParlOR>

### **Sustainable Growth Commission (Migration)**

**Ivan McKee (SNP):** To ask the Scottish Government what its response is to the recommendations on migration that were made by the sustainable growth commission in the report, “Scotland: the New Case for Optimism”. (S5T-01111)

**Reply from the Cabinet Secretary for Finance and the Constitution (Derek Mackay):** I should start by noting that I was a member of the sustainable growth commission.

The Scottish Government welcomes the report’s recommendations on migration, chiming as they do with our own report from February of this year, “Scotland’s Population Needs and Migration Policy”. That emphasised the enormous benefits to Scotland’s economy, demography and society that migration offers us, and how a migration system tailored to Scotland’s needs could help realise those benefits.

That shared ambition is captured in the commission’s recommendation that our goal must be for Scotland to become the most talent-friendly country in the world. Although the commission’s report is, first and foremost, a report to my party, I believe that its tone and recommendations on immigration reflect a consensus that includes the majority of our country and, I hope, this chamber.

There are, of course, other matters in the report that the Scottish National Party and the public will be debating over the summer. The Scottish Government will also consider the report’s recommendations on growth carefully to see what more can be done within our existing powers, while making the case for those powers to be extended. I hope that all parties in the chamber will join us in making that case.

**Ivan McKee:** As the cabinet secretary is aware, six of the report’s 50 recommendations deal directly with addressing Scotland’s long-term problem of population growth compared with other small, independent, successful countries. Those who have read the report will know that I am referring to recommendations 7, 8, 9, 10, 11 and 12. Which recommendations can be adopted now and which require pressure on the United Kingdom Government to allow Scotland to bring in the skills that we need to grow our economy?

**Reply from Derek Mackay:** We have undertaken a number of initiatives so far and there are some live campaigns, such as the campaign around the globe to promote Scotland as a good place to live, work and invest in. In education, we have made commitments relating to European Union nationals, but there are many other areas in which we would need the support and agreement of the UK Government, particularly around migration policies and the issuing of visas, and

we are cognisant of the issue of post-study work visas.

Although we may set the rates and bands for income tax policies that are defined by the UK Government, doing more on tax incentives would also require the co-operation of the UK Government.

On culture and tone, there is a mixture between us. I would like to think that the Scottish Government has been positive about the contribution that immigration has made to our country, and the UK Government takes a different view. However, there are a number of proposals in the commission's report that are worthy of further consideration.

**Ivan McKee:** The damage to be inflicted on the UK and Scottish economies by the imminent chaotic Brexit cliff edge is well understood. Does the cabinet secretary agree that, in the light of that impending economic disaster, it is even more urgent that we bring full powers over immigration to Scotland?

**Reply from Derek Mackay:** I absolutely agree with that. Even reports such as the Scottish Fiscal Commission's have identified the proportion of the population that is of working-age as an issue for Scotland for productivity and for economic growth in its totality. There are a number of reasons why it really matters to Scotland to get the balance right. In a scenario in which net migration in the UK was reduced to the tens of thousands—an aspiration of the Conservative Government that would be in line with its target—Scotland would lose more than £10 billion a year in gross domestic product by 2040.

That is a longer-term approach. Clearly, the short-term approach of the UK Government to Brexit is also significant. The needs of the population of Scotland are clearly different from those of the rest of the UK, and that is why there is divergence of opinion between the Governments' positions. We need the levers to be able to make the right decisions in that regard, as well as taking the actions that will encourage more people to come here, so that we can enhance our economic and social situation and sense of cohesion in the position that Scotland finds itself in right now, as well as having options into the future. ...

**Patrick Harvie (Green):** Everyone who has a shred of human decency wants to see an end to the hostile environment on immigration that has been deliberately cultivated by the UK Government.

However, is there not a contradiction in the report between the general emphasis on wanting Scotland to be an open and welcoming country and the proposal merely to reduce to £75,000, rather than abolish, the investment threshold for the issuing of visas? Surely we have a choice: we can be that open, welcoming country, or we can sell visas to the wealthy.

**Reply from Derek Mackay:** Patrick Harvie makes a fair point about the needs of our society and our economy. It is not just about needing entrepreneurs and experts, although we absolutely need them; it is about wanting to be as welcoming a country as possible. That includes welcoming students and welcoming doctors, who are being denied access by the UK Government. It includes welcoming a host of people into our society and our country.

We should reflect on the positive contribution that immigration has made to our country. The current figure is that 429,000 residents of Scotland were born outside the UK and already make a fantastic contribution—some £1.3 billion net—to our economy. We want to see more positive migration that grows our economy, and does so in a fairer way.

Our needs are different in agriculture, education and a whole host of areas that would benefit from our being able to make immigration decisions that are in Scotland's interests but also—and crucially—show humanity, to ensure that we play our part on the international stage as well as look after our own social and economic needs.

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=11566&i=104860#ScotParlOR>



## Scottish Parliament Written Answer

### Impact of overseas workers

**S5W-16669 Tavish Scott (Liberal Democrat):** To ask the Scottish Government what analysis it has carried out of the impact of overseas workers in Scotland on (a) tax revenue, (b) economic growth, (c) the NHS and (d) other public services.

**Reply from Keith Brown:** The long term impact on the economy of lower EU migration was set out in our recent paper - Scotland's population needs and migration policy: Discussion paper on evidence, policy and powers for the Scottish Parliament.

The analysis presented in this paper estimated that a reduction in migration, under a "central scenario" of the ONS principal migration scenario, could reduce Scotland's GDP by 4.5% per year and Government revenue by 3.5% per year by 2040.

Under a "low migration scenario" GDP in Scotland could be 9.3% lower per year, with Government Revenue 4.7% lower per year by 2040.

The results show that these scenarios will result in less Government revenue, meaning less resources to invest in the NHS or other public services.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-16669>

*The discussion paper referred to above can be read at*

<http://www.gov.scot/Resource/0053/00531087.pdf>

## UK Parliament, House of Commons Written Answers

### Immigration: Applications

**Hywel Williams (Plaid Cymru) [146762]** To ask the Secretary of State for the Home Department, how many leave to remain (family and private life) applications are currently pending.

**Reply from Caroline Nokes:** Information on the In-Country leave to remain work in progress is available in our published transparency data at the link below. See tab InC\_03.

Family and private life applications are included in the HR/Complex category but this also includes outside of the rules applications.

<https://www.gov.uk/government/publications/in-country-migration-data-february-2018>

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-22/146762/>

### Immigration: Applications

*The following two questions both received the same answer*

**Hywel Williams (Plaid Cymru) [146763]** To ask the Secretary of State for the Home Department, what is the average duration is for processing a leave to remain (family and private life category) application.

**Hywel Williams (Plaid Cymru) [146764]** To ask the Secretary of State for the Home Department, what the average duration of processing leave to remain (family and private life category) applications has been in each of the last five years.

**Reply from Caroline Nokes:** Information on processing times for In-Country leave to remain applications is available in our published transparency data at the link below. See tab InC\_05.

Family and private life applications are included in the Non-Straightforward Workable category but this also includes outside of the rules applications.

<https://www.gov.uk/government/publications/in-country-migration-data-february-2018>

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-22/146763/>

and

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-22/146764/>

### **Immigration: Applications**

**Hywel Williams (Plaid Cymru)** [146765] To ask the Secretary of State for the Home Department, whether his Department applies service standards for processing leave to remain (family and private life) applications.

**Reply from Caroline Nokes:** The Home Office does not currently have a published service standard for family and private life applications but endeavours to determine what are often complex applications as soon as possible.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-22/146765/>

### **Immigration: Applications**

**Hywel Williams (Plaid Cymru)** [146766] To ask the Secretary of State for the Home Department, what representations his Department has received from hon. Members and civil society organisations on implementing service standards for leave to remain (family and private life) applications.

**Reply from Caroline Nokes:** The Home Office receives regular contact from MPs representing their constituents, including queries about their constituents' family and human rights applications.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-22/146766/>

### **Immigration: Applications**

**Hywel Williams (Plaid Cymru)** [146767] To ask the Secretary of State for the Home Department, what the guidelines for staff processing leave to remain (family and private life) applications on updating applicants of the status of that application are.

**Reply from Caroline Nokes:** An acknowledgement letter is despatched to the applicant when their family and private life application is input onto our caseworking system. This letter advises that no service standard applies but that the application will be completed as soon as possible.

After the initial acknowledgement, caseworkers will contact individuals where further information or evidence is required to consider and progress their application, but do not provide running updates on the status of applications in progress.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-22/146767/>

### **Immigration: Applications**

*The following three questions all received the same answer*

**Hywel Williams (Plaid Cymru)** [146768] To ask the Secretary of State for the Home Department, on what grounds can people applying for leave to remain (family and private life) expedite that request.

**Hywel Williams (Plaid Cymru)** [146769] To ask the Secretary of State for the Home Department, whether he plans to review the grounds for people applying for leave to remain (family and private life) to be able to expedite that request.

**Hywel Williams (Plaid Cymru)** [146770] To ask the Secretary of State for the Home Department, whether he has received representations from (a) hon. Members and (b) civil society organisations on reviewing the grounds on which people applying for leave to remain (family and private life) can expedite their request.

**Reply from Caroline Nokes:** We will consider requests to expedite family and private life applications in the most serious circumstances, such as serious family illness or bereavement abroad or other exceptionally compassionate

circumstances, if such requests are supported by documentary evidence. The criteria against which we will expedite is under constant review. The Home Office receives requests from MPs and their offices for the expediting of their constituents' family and human rights applications. Such requests are considered as a priority. I am not aware of any correspondence the Home Office has had recently with civil society organisations about our expedite criteria.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-22/146768/>

and

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-22/146769/>

and

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-22/146770/>

### **Immigration: EU Nationals**

**Vince Cable (Liberal Democrat)** [146703] To ask the Secretary of State for the Home Department, how many civil servants will be engaged in the function of handling applications by EU citizens for temporary or settled status in the UK in the period between that application process opening and the end of the implementation period for the UK leaving the EU.

**Reply from Caroline Nokes:** We are fully committed to ensuring that our operational teams have the re-sources they need to run an efficient and effective migration system. To this end, recruitment is underway to bring existing UKVI European Casework staffing levels to circa 1,500 ahead of the EU Exit Settlement Scheme launch at the end of this year.

Operational units across the Home Office actively monitor workflows to ensure sufficient resources are in place to meet demand. Any resultant changes to resource requirements will be factored into strategic planning.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-22/146703/>

### **Immigration: EU Nationals**

**Alex Sobel (Labour co-op)** [146976] To ask the Secretary of State for the Home Department, what plans his Department has to establish a public information campaign to encourage non-UK EU citizens to take part in the registration process for when the UK leaves the EU.

**Reply from Caroline Nokes:** We have launched a targeted communications campaign to maximise awareness and reassure EU citizens of our commitment to protect their rights and entitlements. Activity will increase as we approach the launch of the scheme before the end of this year.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-22/146976/>

## **UK Parliament, House of Lords Written Answers**

### **British Nationality: Children**

**Baroness Lister of Burtersett (Labour)** [HL7985] To ask Her Majesty's Government how many registrations for British citizenship for children at a fee of £1,012 they anticipate processing in 2018–19; and how much they estimate (1) they will generate in revenue from such registrations, and (2) this will cost to process.

**Reply from Baroness Williams of Trafford:** The Home Office does not publish estimated forecast volumes for border, immigration and citizenship applications by category.

The Office of National Statistics (ONS) publish historic statistical information which can be found via the following link:

<https://www.gov.uk/government/publications/immigration-statistics-october-to-december-2017/how-many-people-continue-their-stay-in-the-uk>

In 2017 ONS statistics show 28,628 grants of citizenship for registration of minor children related to a British citizen or on a discretionary basis.

The Home Office publishes a list of Border, Immigration and Citizenship (BIC) application fees and estimated unit costs for 2018/19. The fee and cost to process applications for child registration can be found on page 13 of the following link (see attached document)

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/691200/Fees\\_Unit\\_Cost\\_Table\\_-\\_April\\_2018.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/691200/Fees_Unit_Cost_Table_-_April_2018.pdf)

[Fees Unit Cost Table - April 2018](#) (PDF Document)

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-17/HL7985/>

### Immigration

**Lord Hylton (Crossbench)** [HL7942] To ask Her Majesty's Government, further to the answer by Baroness Williams of Trafford on 16 May on the assessment of immigration and asylum applications, what assessment they have made of the impact on the quality of the first substantive interview of (1) the impartiality of the interviewer, (2) whether the interviewer is the same gender as the applicant, (3) the quality of any interpretation required, and (4) the availability of advance legal assistance to applicants; and whether they intend to provide advice from independent specialised paralegals to all immigration and asylum applicants in complex cases.

**Reply from Baroness Williams of Trafford:** All asylum claims lodged in the UK are carefully considered on their individual merits against a background of relevant case law and up to date country information. We ensure that claimants are given every opportunity to disclose information relevant to their claim before a decision is taken, even where that information may be sensitive or difficult to disclose.

We are committed to delivering an asylum process that is gender sensitive and have developed an asylum gender action plan to achieve this building on the wider Government strategy to tackle violence against women and girls.

Furthermore there is a robust quality assurance process in place involving technical specialists which ensures that all policies related to deciding asylum claims are complied with, and supports a robust decision making process.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-16/HL7942/>

*The answer referred to above can be read at*

<https://hansard.parliament.uk/lords/2018-05-16/debates/144B7767-FC74-4F2B-A02A-BE9D03B9DA2B/ImmigrationApplications>

### Immigration

**Lord Roberts of Llandudno (Liberal Democrat)** [HL8000] To ask Her Majesty's Government what plans they have to increase the number of immigration decision takers.

**Reply from Baroness Williams of Trafford:** UKVI regularly reviews its capacity plans and resources, redeploying and recruiting staff where necessary to help meet and maintain service standards for individual services. The Home Office has rolling recruitment campaigns to ensure the number of Decision Makers is maintained at a level that allows the Home Office to progress cases in line with service standards.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-17/HL8000/>



### Immigration: Appeals

**Lord Roberts of Llandudno (Liberal Democrat)** [HL7997] To ask Her Majesty's Government what financial support is provided to people who have successfully appealed against immigration decisions.

**Reply from Baroness Williams of Trafford:** The Home Office provides accommodation and support for Asylum seekers under section 95 of the Immigration and Asylum Act 1999 if they do not have adequate accommodation or the means of obtaining it. This support continues during any Appeal against a refusal of an Asylum claim.

When an immigration decision has been successfully appealed a Judge may order the Home Office to pay a 'fee award', up to the amount paid for the tribunal fee. Under the Procedure Rules the Tribunal also has the power to make awards of legal costs against either party where it is appropriate to do so.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-17/HL7997/>

### Immigration: Appeals

**Lord Roberts of Llandudno (Liberal Democrat)** [HL7999] To ask Her Majesty's Government what steps they are taking to reduce the number of people needing to appeal immigration decisions.

**Reply from Baroness Williams of Trafford:** UKVI are focused on improving quality of all decision making to ensure that we properly consider all the evidence provided and get decisions right the first time.

That is why investment is being made via: a stronger assurance regime; better and more frequent training; and strengthening feedback loops. We are also working closely with HM Courts and Tribunal Service on Court Reform to improve the experience of those who exercise their statutory right of appeal.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-17/HL7999/>

### Refugees

**Lord Scriven (Liberal Democrat)** [HL8010] To ask Her Majesty's Government what plans they have to introduce a national integration strategy for refugees.

**Reply from Baroness Williams of Trafford:** The Government published the Integrated Communities Strategy Green Paper on 14<sup>th</sup> March. This includes proposals on the future of refugee integration.

It sets out the Government's intention to work with civil society to increase the integration support available to refugees; and to build on understanding of what works to further develop the support for refugees on employment, mental health, English language and cultural orientation. Consultation on the Green Paper closes on 5<sup>th</sup> June and development of these proposals will take the responses into account.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-17/HL8010/>

*The Green Paper referred to above can be read at*

<https://www.gov.uk/government/consultations/integrated-communities-strategy-green-paper>

### Refugees: Syria

**Lord Scriven (Liberal Democrat)** [HL8008] To ask Her Majesty's Government how many people in each UNHCR resettlement category have been settled in the UK as part of the Syrian Vulnerable Persons Resettlement Scheme.

**Reply from Baroness Williams of Trafford:** The United Nations High Commissioner for Refugees (UNHCR) identifies refugees for resettlement using its established criteria. The seven resettlement submission categories are Legal and or Physical Protection Needs; Survivors of Torture and/or Violence; Medical

Needs; Women and Girls at Risk; Family Reunification; Children and Adolescents at Risk and Lack of Foreseeable Alternative Durable Solutions.

Many of the refugees referred for resettlement will meet more than one of the submission categories. We do not publish details of the reasons refugees are referred, however those providing support to the refugees on arrival in the UK receive information prior to their arrival in the UK to ensure that support can be tailored to their needs.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-17/HL8008/>

### **Refugees: Syria**

**Lord Scriven (Liberal Democrat)** [HL8009] To ask Her Majesty's Government how many people to date have been settled in the UK as part of the Syrian Vulnerable Persons Resettlement Scheme who have been identified as meeting the criteria due to their sexual orientation or gender identity.

**Reply from Baroness Williams of Trafford:** The United Nations High Commissioner for Refugees (UNHCR) identifies refugees for resettlement using its established criteria. The resettlement submissions categories used by the UNHCR are Legal and or Physical Protection Needs; Survivors of Torture and/or Violence; Medical Needs; Women and Girls at Risk; Family Reunification; Children and Adolescents at Risk and Lack of Foreseeable Alternative Durable Solutions.

Individuals are not required to disclose their sexuality or gender identity during the resettlement process, however, those whose protection need arises for those reasons are likely to be referred under the submission category of 'Legal and/or Physical Protection Needs'.

We do not publish details of the reasons refugees are referred, however those providing support to the refugees on arrival in the UK receive information prior to their arrival in the UK, so that support can be tailored to their needs.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-17/HL8009/>

### **Refugees: Syria**

**Lord Scriven (Liberal Democrat)** [HL8011] To ask Her Majesty's Government what is the average wait in weeks from acceptance on the Syrian Vulnerable Persons Resettlement Scheme to resettlement.

**Reply from Baroness Williams of Trafford:** The timescale for resettlement from the point of acceptance on to the scheme to the point of arrival can be impacted by numerous factors including the family's readiness to leave the region; the availability of suitable accommodation and support in the UK and fitness to travel. Once a family is accepted by a local authority or community sponsor, arrangements are made for their arrival in the UK as soon as practicable.

The recent report by the Independent Chief Inspector for Borders and Immigration highlighted an average time of 35 weeks. As the report acknowledges, the VPRS generally takes significantly less time to resettle people than other states' schemes.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-17/HL8011/>

### **Refugees: Syria**

**Lord Scriven (Liberal Democrat)** [HL8012] To ask Her Majesty's Government what data they have collected on the effects of the tapering of funding to local authorities in years two to five of the Syrian Vulnerable Persons Resettlement Scheme; and what conclusions have been drawn from such data.

**Reply from Baroness Williams of Trafford:** Funding provision for the VPRS was

based on evidence from local authorities who have significant experience of resettling refugees as well as authorities advanced in their thinking on taking placements. They provided estimates for the costs of the scheme in years 2-5. The information provided showed the level of support required by vulnerable refugees decreases over time as they settle into life in the UK, their health improves and they become integrated into society and move into work. We continue to monitor integration outcomes through our ongoing evaluation work.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-17/HL8012/>

### **Refugees: Syria**

**Reply from Lord Scriven (Liberal Democrat)** [HL8013] To ask Her Majesty's Government what percentage of working age refugees resettled via the Syrian Vulnerable Persons Resettlement Scheme are in paid employment.

**Reply from Baroness Williams of Trafford:** The Home Office does not centrally collect the information required to calculate the percentage of working age refugees resettled via the Syrian Vulnerable Persons Resettlement Scheme who are in paid employment for any point in time. As part of the evaluation of the VPRS, we are capturing data which will include employment rates in the first year after arrival, and we are working with DWP and HMRC to arrange access to their datasets so that we can continue to collect data over a longer term. We recognise the difficulties resettled people can face when looking for work. We have funded a pilot project to provide additional employment support and are now evaluating what it has delivered. We continue to work closely with colleagues in DWP to ensure that all those whom we resettle are aware of, and receive, the support they are entitled to, and we will be sharing the learning from the pilot with DWP.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-17/HL8013/>

### **Asylum**

**The Marquess of Lothian (Conservative)** [HL7988] To ask Her Majesty's Government what is (1) the procedure for decision-making on asylum cases, and (2) the average length of time it takes for a caseworker to consider each asylum case; and how many decisions each caseworker is expected to make per week.

**Reply from Baroness Williams of Trafford:** All asylum claims lodged in the UK are carefully considered on their individual merits against a background of relevant case law and up to date country information. We ensure that claimants are given every opportunity to disclose information relevant to their claim before a decision is taken.

We do not record data on the length of time it takes to consider individual cases. Decisions on asylum claims are made by Decision Makers within the Asylum Intake and Casework Unit and the Home Office has rolling recruitment campaigns to ensure the number of Decision Makers are maintained at a level that allows the Home Office to progress cases in line with service standards.

Data on performance against the published service standard can be found on tabs Asy 10 and 11 at

<https://www.gov.uk/government/publications/asylum-transparency-data-february-2018>.  
[Tables Asy 10 and Asy 11](#) (Excel SpreadSheet)

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-17/HL7988/>

### **Deportation: Windrush Generation**

**Lord Roberts of Llandudno (Liberal Democrat)** [HL7998] To ask Her Majesty's Government what compensation they plan to give to members of the Windrush generation who may have been wrongly deported.

**Reply from Baroness Williams of Trafford:** The Government is clear that where the Windrush generation have suffered loss, they will be compensated and the Home Office is setting up a new scheme to deliver this, which will be overseen by an Independent Person.

As a first stage, the Home Office has launched a Call for Evidence which is an opportunity for those who have been affected, and their families, to tell us what happened, how it has affected them and what they believe the compensation scheme needs to address.

Further information on the findings of the Call for Evidence will be published in the coming weeks. These will be used to inform the design options and scope of a compensation scheme.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-17/HL7998/>

*The call for evidence referred to above can be read at*

<https://www.gov.uk/government/consultations/windrush-compensation-call-for-evidence>

## New Publication

**Proposal for a draft British Nationality Act 1981 (Remedial) Order 2018**

<https://publications.parliament.uk/pa/jt201719/jtselect/jtrights/926/92602.htm>

## News

**Nicola Sturgeon attacks 'shameful' Tory silence on deportation case**

[http://www.heraldscotland.com/news/16261814.Sturgeon\\_attacks\\_shameful\\_Tory\\_silence\\_on\\_deportation\\_case/](http://www.heraldscotland.com/news/16261814.Sturgeon_attacks_shameful_Tory_silence_on_deportation_case/)

**Windrush scandal: Javid to review 'hostile environment' policy**

<https://www.theguardian.com/uk-news/2018/jun/03/windrush-scandal-sajid-javid-review-hostile-environment-policy>

**Home Office admits it has only contacted three Windrush citizens who could have been wrongfully deported**

<https://www.independent.co.uk/news/uk/politics/windrush-scandal-latest-deport-caribbean-citizens-home-office-theresa-may-a8374701.html>

**Home Office tracks down 1 in 20 Windrush migrants who may have been wrongfully deported**

<https://www.telegraph.co.uk/politics/2018/05/29/home-office-tracks-1-20-windrush-migrants-may-have-wrongfully/>

**Windrush victims 'should be compensated' for psychological impact**

<https://www.theguardian.com/uk-news/2018/jun/01/windrush-victims-should-be-compensated-for-psychological-impact>

**Windrush scandal: how has it changed the immigration system?**

<https://www.theguardian.com/uk-news/2018/may/30/windrush-scandal-how-changed-uk-immigration-system>

**SNP's Ian Blackford warns May over 'new Windrush generation'**

<https://www.scotsman.com/news/politics/snp-s-ian-blackford-warns-may-over-new-windrush-generation-1-4748871>



**Ministers support calls to relax visa rules for doctors**

<https://www.thetimes.co.uk/edition/news/ministers-support-calls-to-relax-visa-rules-for-doctors-s8l2bw9xl>

**Vital immigration papers lost by UK Home Office**

<https://www.theguardian.com/uk-news/2018/may/31/vital-immigration-papers-lost-by-uk-home-office>

**Woman left in limbo for a decade because Home Office lost her passport**

<https://www.theguardian.com/uk-news/2018/may/31/a-shadow-of-myself-the-home-office-lost-records-and-ruined-lives>

**Sajid Javid admits 'problem' with counting foreign students in targets to lower immigration**

<https://www.independent.co.uk/news/uk/politics/sajid-javid-foreign-students-hostile-environment-immigration-study-abroad-a8381136.html>

**Government U-turn over anti-terror law used to deport migrants**

<https://www.theguardian.com/uk-news/2018/may/29/government-review-anti-terror-law-section-322-5-migrant-deport>

**Home Office forcing people into homelessness, say refugee charities**

[http://www.heraldscotland.com/news/16266059.Home\\_Office\\_forcing\\_people\\_into\\_homelessness\\_say\\_refugee\\_charities/](http://www.heraldscotland.com/news/16266059.Home_Office_forcing_people_into_homelessness_say_refugee_charities/)

**Legal challenge says 'right to rent' rules discriminate against non-UK nationals**

<https://www.theguardian.com/uk-news/2018/jun/02/legal-challenge-rent-rules-discriminate-non-uk-nationals>

**The hostile environment: what social landlords need to know**

<https://www.theguardian.com/housing-network/2018/may/30/hostile-environment-what-social-landlords-need-to-know>

**Charities criticise ruling on asylum seekers forced to share rooms**

<https://www.theguardian.com/uk-news/2018/may/28/charities-criticise-ruling-on-asylum-seekers-forced-to-share-rooms>

**British Overseas Territory citizenship rules 'still unfair'**

<http://www.bbc.com/news/uk-politics-44322874>

**It's Time for a Time Limit on Immigration Detention**

[http://www.scottishrefugeecouncil.org.uk/news\\_and\\_events/blogs/3313\\_it\\_s\\_time\\_for\\_a\\_time\\_limit\\_on\\_immigration\\_detention](http://www.scottishrefugeecouncil.org.uk/news_and_events/blogs/3313_it_s_time_for_a_time_limit_on_immigration_detention)

**Kirk minister launches petition to save schoolboy from deportation**

[http://www.churchofscotland.org.uk/news\\_and\\_events/news/2018/10-year-old\\_asylum\\_seeker\\_is\\_as\\_glaswegian\\_as\\_me\\_says\\_msp](http://www.churchofscotland.org.uk/news_and_events/news/2018/10-year-old_asylum_seeker_is_as_glaswegian_as_me_says_msp)

**Campaign to save 10-year-old Glasgow orphan from deportation**

<https://www.scotsman.com/regions/glasgow-strathclyde/campaign-to-save-10-year-old-glasgow-orphan-from-deportation-1-4748565>

**10-year-old refugee in Scotland would 'be in danger' if deported**

<https://www.scotsman.com/news/10-year-old-refugee-in-scotland-would-be-in-danger-if-deported-1-4745593>

**'He only speaks English' Young asylum seeker could face 'serious danger' if deported just months after mum's death**

<https://www.dailyrecord.co.uk/news/scottish-news/he-only-speaks-english-young-12605788>

**Orphan 'would be in danger' if deported**

<https://www.thetimes.co.uk/past-six-days/2018-05-28/scotland/orphan-would-be-in-danger-if-deported-6zl08z9qv>

**NHS doctor told by Home Office to leave UK and apply for new visa stranded for months with career in jeopardy**

<https://www.independent.co.uk/news/health/nhs-doctor-nigeria-home-office-surgeon-visa-tier-two-marriage-a8376031.html>

**Former Ipswich mayor wins UK citizenship bid**

<http://www.bbc.com/news/uk-england-suffolk-44323280>

TOP

## Community Relations

### News

**The British Pakistanis lost to English cricket**

<https://www.thetimes.co.uk/article/the-british-pakistanis-lost-to-english-cricket-tlwnqkc7r>

TOP

## Equality

### Scottish Parliament Written Answers

#### Employment

**S5W-16744 Jackie Baillie (Labour):** To ask the Scottish Government what steps it is taking to close the employment gap that has been identified by the Equality and Human Rights Commission between white and black and minority ethnic people.

**Reply from Jamie Hepburn:** The Scottish Government is committed to tackling the employment rate gap between the white and black and minority ethnic population. We recognise that the gap needs to be tackled to achieve inclusive economic growth and ensure every person, regardless of background, location or circumstance has the opportunity to develop the skills required to access work that offers a decent wage and job security.

We are providing £750,000 to the Workplace Equality Fund which will support employers to deliver innovative solutions to overcome workforce inequalities, including helping them to identify and tackle their pay gaps; and to recruit and support the progression of diverse workforces.

We are also funding a pilot project (Jan 2018 – March 2019) which will develop a process to enable people from overseas who have migrated to Scotland (including refugees and asylum seekers) to gain recognition and validation for the skills/qualifications they have gained out with the UK. Unemployment and underemployment are a known feature of migrants' economic engagement in Scotland. This project is in response to the two studies we previously commissioned in 2010 and 2016 to further assess and understand the landscape in Scotland. The project seeks to evidence, outline and develop appropriate

practical local and national infrastructure to support the integration of migrants into education and ultimately the workplace in Scotland.

The Scottish Government published *Addressing Race Inequality: The Way forward* by the Independent Race Equality Adviser on 12 December 2017 and the Cabinet Secretary for Communities, Social Security & Equalities launched *A Fairer Scotland for All: Race Equality Action Plan 2017-21*. This plan contains actions spanning employment, education, health, housing, poverty, community cohesion and safety for all minority ethnic communities in Scotland. It builds on the Race Equality Framework for Scotland and is informed by the work of the Independent Race Adviser. The Scottish Government commitment to implement the action plan includes holding an annual Race Equality Summit to report on progress to date and holding a summit on minority ethnic employment and enterprise in 2018.

Further, Skills Development Scotland's (SDS) Equality Action Plan, where an update including the whole apprenticeship family will be published this summer, is in place to build with partners, a fairer and more diverse workplace. SDS utilises regionally devised strategies and engages with Developing the Young Workforce (DYW) regional groups, Local Authorities, schools, employers and regional colleges to develop tailored plans to meet the area's needs and specific targeting of populations. A particular area of focus has been on addressing employability skills issues for some groups. The BEMIS "MAs for All" project is an example of one of SDS's national projects which raised awareness of apprenticeship opportunities and career pathways in ethnic minority communities. The project explored methodologies and best practise in engaging and working with ethnic minority groups and has now left a legacy of connections between community groups and contracted providers and a certificated award accredited by Scottish Qualifications Authority (SQA) has been created to allow training providers to carry out training specifically to support the engagement of ethnic minorities. SDS are also piloting other regional approaches and direct marketing to National Training Providers, and targeting ethnic minority employers to take on apprenticeships.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-16744>

*"Addressing Race Inequality", referred to above, can be read at*

<http://www.gov.scot/Resource/0052/00528756.pdf>

*"A Fairer Scotland for All", referred to above, can be read at*

<http://www.gov.scot/Resource/0052/00528746.pdf>

*The SDS Action Plan referred to above can be read at*

[https://www.skillsdevelopmentscotland.co.uk/media/40691/2869\\_sds\\_equalities\\_action\\_plan\\_digital\\_v7.pdf](https://www.skillsdevelopmentscotland.co.uk/media/40691/2869_sds_equalities_action_plan_digital_v7.pdf)

## Employment

**S5W-16745 Jackie Baillie (Labour):** To ask the Scottish Government what steps it is taking to increase employment opportunities in well paid and highly skilled jobs for black and minority ethnic people.

**Reply from Jamie Hepburn:** In addition to the activity detailed in answer to question S5W-16744 on 31 May 2018, through our Race Equality Action Plan published in December 2017, the Scottish Government has committed to engaging with a wide range of public sector employers in discussion about what positive actions we can take to improve employment and progression for minority ethnic communities.

We have delivered on our commitment to fund a Returners programme to support women back into employment following a career break. One of the projects being delivered by Adopt an Intern was specifically funded to support black and minority

ethnic women back into highly skilled roles within the manufacturing sector.

Our £750,000 Workplace Equality Fund will deliver employer led innovative solutions to overcome workforce and workplace inequality. One of the programmes being delivered by GenAnalytics will include support to the construction supply chain to recruit, train and employ ethnic minority people in their workforce.

The second round of applications will open on 02 July and will encourage applications that focus on overcoming long standing and systemic issues with recruitment practices and progression in the workplace, particularly in relation to addressing inequalities faced by ethnic minority people.

The Scottish Government is also providing £35,000 for each of the years 2017-18, 2018-19 and 2019-20 to PATH (Scotland) for their Developing Management and Leadership Skills programme which aims to increase the knowledge, skills and confidence of ethnic minorities and refugee men and women to enable them to take action to fulfil their potential and access leadership opportunities within their own organisations, within their communities and in wider public life.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-16745>

*The answer referred to above can be read above and at*

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-16744>

*The Action Plan referred to above can be read at*

<http://www.gov.scot/Resource/0052/00528746.pdf>

## Employment

**S5W-16747 Jackie Baillie (Labour):** To ask the Scottish Government what steps it is taking to close the employment gap that has been identified by the Equality and Human Rights Commission between white and black and minority graduates.

**Reply from Jamie Hepburn:** In addition to the activity detailed in answer to question S5W-16744 on 31 May 2018, Universities, supported by the Quality Assurance Agency (QAA), are committed to delivering the best employment outcomes for their graduates. This is demonstrated through activity to embed employability within the curriculum, support student transitions and for close employer links.

The Scottish Government A fairer for All action plan for 2017-21 has a number of actions and commitments which the Scottish Funding Council (SFC) will take forward with the Further Education (FE)/Higher Education (HE) sector to better prepare graduates for the world of work. These include:

- Improving evidence of potential barriers minority ethnic students face within FE and HE.
- Continue to fund the Equality Challenge Unit to provide best practice, guidance and advice to both sectors.
- Provide an annual report on outcomes by racial group and, where necessary, work with the SG to develop new measures for future outcome agreement guidance.

Further, Skills Development Scotland (SDS) has developed Graduate Apprenticeships (GA), with employers, as a way for individuals to develop the necessary knowledge, skills and competence required by Scottish industries. GAs provide an opportunity to be in paid employment while gaining qualifications from Dip HE up to Master's level (SCQF levels 8 – 11). SDS have embedded equality into Graduate Apprenticeships from the development of the Frameworks, requirements from learning providers to evidence equality of access through SDS's procurement processes and SDS are developing quality management framework to ensure that learning providers can evidence their processes and activities in line with equality of access.



All answers to written parliamentary questions are available on the Parliament's website, the search facility for which can be found at

<http://www.parliament.scot/parliamentarybusiness/28877.aspx>

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-16747>

The answer referred to above can be read above and at

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-16744>

The Action Plan referred to above can be read at

<http://www.gov.scot/Resource/0052/00528746.pdf>

## UK Parliament, House of Lords Written Answer

### Pupils: Travellers

**Baroness Whitaker (Labour)** [HL7958] To ask Her Majesty's Government what steps they are taking to implement the recommendations from the UN Committee on the Convention on the Elimination of All Forms of Racial Discrimination's 2016 report Concluding observations on the twenty-first to twenty-third periodic reports of United Kingdom of Great Britain and Northern Ireland that schools should challenge racist bullying and promote respect for diversity, including through the training of educational personnel, in respect of Gypsy, Traveller and Roma children.

**Reply from Lord Agnew of Oulton:** Under the Public Sector Equality Duty, state funded schools must have regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations between people with protected characteristics and none. This includes children of Gypsy, Traveller or Roma ethnicity.

All schools are legally required to have a behaviour policy with measures to prevent all forms of bullying among pupils. Schools have the freedom to develop their own anti-bullying strategies appropriate to their environment and to decide what training to offer to staff and are held to account by Ofsted. The government's advice to schools makes it clear that a school's response to bullying should not start at the point at which a child is bullied; the best schools develop strategies to prevent bullying occurring in the first place.

The Department for Education is providing £1.75 million of funding, over two years, for four anti-bullying organisations to support schools tackle bullying. This funding includes projects targeting bullying of particular groups. The project, led by the Anne Frank Trust, encourages young people to think about the importance of tackling prejudice, discrimination and bullying using film clips as a catalyst for discussion.

The department is also working on a tool to support schools to create an atmosphere of respect, which will reduce bullying behaviour. This will help them meet their duties in respect of equalities, behaviour, bullying and safeguarding in a way which minimises the burdens. We plan to consult Gypsy, Roma and Traveller stakeholders in the development of this work.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-16/HL7958/>

The report referred to above can be read at

[http://tbinternet.ohchr.org/Treaties/CERD/Shared%20Documents/GBR/CERD\\_C\\_GBR\\_C\\_O\\_21-23\\_24985\\_E.pdf](http://tbinternet.ohchr.org/Treaties/CERD/Shared%20Documents/GBR/CERD_C_GBR_C_O_21-23_24985_E.pdf)

**Cycling must be made more attractive to BME audience, commissioner announces as he says diversity targets should be introduced**

<https://www.telegraph.co.uk/news/2018/05/29/cycling-must-made-attractive-bme-audience-commissioner-announces/>

TOP

## Racism, Religious Hatred, and Discrimination

### UK Parliament, House of Commons Written Answers

#### **Racial and Religious Hatred Act 2006: Prosecutions**

**Mark Hendrick (Labour Co-op)** [145548] To ask the Secretary of State for Justice, how many successful prosecutions have been made under the Racial and Religious Hatred Act 2006 in each year since that Act was introduced.

**Reply from Lucy Frazer:** Hate crime of any form is unacceptable and this Government is determined to stamp it out. Sentencing guidelines are clear that hostility towards minority groups should be treated as an aggravating factor – which means offenders face higher maximum penalties.

The Home Office published a Hate Crime Action plan in July 2016, setting out plans for further reducing hate crime, increasing reporting and improving support for victims.

We have some of the toughest laws in the world in this area, but sentencing is a matter for independent judges based on the facts of each case.

The number of offenders found guilty of offences under the Racial and Religious Hatred Act 2006 from 2007-2017 can be viewed in the table. Data for 2018 will be published in May 2019.

[Table](#) (Excel SpreadSheet)

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-18/145548/>

*The Hate Crime Action Plan referred to above can be read at*

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/543679/Action\\_Against\\_Hate\\_-\\_UK\\_Government\\_s\\_Plan\\_to\\_Tackle\\_Hate\\_Crime\\_2016.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/543679/Action_Against_Hate_-_UK_Government_s_Plan_to_Tackle_Hate_Crime_2016.pdf)

#### **Hate Crime: Convictions**

**Philip Davies (Conservative)** [145562] To ask the Secretary of State for Justice, how many people were convicted of offences involving racial or religious hatred by offence in each of the last three years.

**Reply from Lucy Frazer:** Hate crime of any form is unacceptable and this Government is determined to stamp it out. Sentencing guidelines are clear that hostility towards minority groups should be treated as an aggravating factor – which means offenders face higher maximum penalties.

The Home Office published a Hate Crime Action plan in July 2016, setting out plans for further reducing hate crime, increasing reporting and improving support for victims.

We have some of the toughest laws in the world in this area, but sentencing is a matter for independent judges based on the facts of each case.

Centrally held information only records offences which are defined in statute as involving racial or religious hatred and this can be accessed via the below link.

<https://www.gov.uk/government/statistics/criminal-justice-system-statistics-quarterly-december-2017>.

Please note some other offences can involve a racial or religiously motivated element. This detailed information may be held on the court records but not reported centrally to the MoJ. To identify all offences with a racial or religiously motivated element would incur disproportionate costs.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-18/145562/>

*The Hate Crime Action Plan referred to above can be read at*

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/543679/Action\\_Against\\_Hate\\_-\\_](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/543679/Action_Against_Hate_-_UK_Government_s_Plan_to_Tackle_Hate_Crime_2016.pdf)

[UK Government s Plan to Tackle Hate Crime 2016.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/543679/Action_Against_Hate_-_UK_Government_s_Plan_to_Tackle_Hate_Crime_2016.pdf)

## UK Parliament, House of Lords Written Answers

### Gangs

*The following three questions all received the same answer*

**Lord Ouseley (Crossbench)** [HL7846] To ask Her Majesty's Government whether they intend to respond to the report from Amnesty International Trapped in the matrix: secrecy, stigma, and bias in the Met's Gangs Database.

**Lord Ouseley (Crossbench)** [HL7847] To ask Her Majesty's Government what are the implications for race relations and race equality of the findings of racial profiling and misuse of personal data by Amnesty International in their report Trapped in the matrix: secrecy, stigma, and bias in the Met's Gangs Database.

**Lord Ouseley (Crossbench)** [HL7848] To ask Her Majesty's Government what evidence exists to demonstrate that the Metropolitan Police Service's Gangs Matrix has been successful in tackling serious violent crimes such as knife and gun crimes.

**Reply from Baroness Williams of Trafford:** The Government is aware of the Amnesty International's report, *Trapped in the Matrix, Secrecy, stigma and bias in the Met's Gangs Database*. The gang violence matrix is an operational tool used by the Metropolitan Police Service (MPS) and the findings and recommendations are directed to the MPS. Any assessment of the effectiveness of the tool would be an operational matter for the police.

This Government is committed to addressing the recent increases in gun crime, knife crime and homicide. We recently published our new Serious Violence Strategy. The strategy sets out the evidence on risk and protective factors for involvement in serious violence and the available evidence on effective interventions. The strategy puts a new emphasis on early intervention with young people at risk of becoming involved in crime and working together with communities to tackle the recent increases in serious violence.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-14/HL7846/>

and

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-14/HL7847/>

and

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2018-05-14/HL7848/>

*The report referred to above can be read at*

<https://www.amnesty.org.uk/files/reports/Trapped%20in%20the%20Matrix%20Amnesty%20report.pdf>

## New Publications

### **Independent Review of Hate Crime Legislation in Scotland (Bracadale Review)**

#### **Report**

<http://www.gov.scot/Resource/0053/00535892.pdf>

#### **Summary**

<http://www.gov.scot/Resource/0053/00535937.pdf>

#### **Analysis of consultation responses**

<http://www.gov.scot/Resource/0053/00536008.pdf>

### **Supplementary Guidance on Recording and Monitoring of Bullying Incidents in Schools**

<http://www.gov.scot/Resource/0053/00535867.pdf>

## News

### **Scottish judge calls for age, gender offences to be hate crimes**

<https://www.scotsman.com/news/politics/scottish-judge-calls-for-age-gender-offences-to-be-hate-crimes-1-4748050>

### **Growing list of hate shames Scotland**

<https://www.scotsman.com/news/opinion/leader-comment-growing-list-of-hate-shames-scotland-1-4748048>

### **No new anti-sectarian laws for Scottish football, judge recommends**

[http://www.heraldscotland.com/news/16261129.No\\_need\\_for\\_anti-sectarian\\_laws\\_in\\_Scottish\\_football\\_judge\\_recommends/](http://www.heraldscotland.com/news/16261129.No_need_for_anti-sectarian_laws_in_Scottish_football_judge_recommends/)

### **Making offences against women and the elderly 'hate crimes' is not the best way forward**

[http://www.heraldscotland.com/opinion/herald\\_view/16262315.Herald\\_View\\_Making\\_offences\\_against\\_women\\_and\\_the\\_elderly\\_hate\\_crimes\\_is\\_not\\_the\\_best\\_way\\_forward/](http://www.heraldscotland.com/opinion/herald_view/16262315.Herald_View_Making_offences_against_women_and_the_elderly_hate_crimes_is_not_the_best_way_forward/)

### **The Muslim Council of Britain Officially Requests Inquiry into Islamophobia in the Tory Party**

<http://www.mcb.org.uk/the-muslim-council-of-britain-officially-requests-inquiry-into-islamophobia-in-the-tory-party/>

### **Muslim group tells Tories to 'remove Islamophobia from party'**

<http://www.bbc.com/news/uk-44311092>

### **Muslim leaders urge investigation into 'Tory Islamophobia' claims**

<https://www.theguardian.com/politics/2018/may/31/muslim-leaders-urge-investigation-into-tory-islamophobia-claims>

### **Conservatives must deal with Islamophobia in party, says Warsi**

<https://www.theguardian.com/politics/2018/may/31/muslim-council-calls-for-inquiry-into-conservative-party-islamophobia>

### **'He inferred I wasn't British': Tory members tell of Islamophobia**

<https://www.theguardian.com/politics/2018/may/31/inferred-wasnt-british-tory-members-tell-islamophobia>



**Tories urged to launch an independent inquiry into Islamophobia**

<https://www.telegraph.co.uk/politics/2018/05/31/tories-urged-launch-independent-inquiry-islamophobia/>

**Theresa May urged to launch inquiry into Conservative Islamophobia by senior Tory peer**

<https://www.independent.co.uk/news/uk/politics/theresa-may-tory-islamophobia-inquiry-conservative-peer-lord-mohamed-sheikh-a8380341.html>

**Muslim Council of Britain demands inquiry into Tory 'Islamophobia'**

<https://www.thetimes.co.uk/edition/news/muslim-council-of-britain-demands-inquiry-into-tory-islamophobia-jb6tw88sk>

**Muslims want Tory 'Islamophobia' test case following Bob Blackman tweet**

<https://www.thetimes.co.uk/past-six-days/2018-06-01/news/muslims-want-tory-islamophobia-test-case-kbqkcz3jc>

**Isolating Islamophobia**

<https://www.thetimes.co.uk/past-six-days/2018-06-01/comment/isolating-islamophobia-dmw3dxphv>

**Tory councillor suspended after 'posting Islamophobic comments about Sadiq Khan on Facebook'**

<https://www.independent.co.uk/news/uk/politics/tory-councillor-islamophobia-sadiq-khan-facebook-comments-stephen-ardley-suffolk-a8379051.html>

**Jeremy Corbyn's views 'could drive Jewish people from UK'**

<https://www.theguardian.com/news/2018/may/30/jeremy-corbyns-views-could-drive-jewish-people-from-uk-leader>

**Jeremy Corbyn has 'anti-Semitic views' and makes Jewish people question their future in the UK, says Jewish leader**

<https://www.telegraph.co.uk/politics/2018/05/30/jeremy-corbyn-has-anti-semitic-views-makes-jews-question-future/>

**Labour admits antisemitism errors**

<https://www.thetimes.co.uk/edition/news/labour-admits-antisemitism-errors-c7fgtqbs8>

**Ex-EDL leader Tommy Robinson jailed at Leeds court**

<http://www.bbc.com/news/uk-england-leeds-44287640>

**English Defence League founder Tommy Robinson has been jailed for 13 months**

[http://www.heraldscotland.com/news/16256396.English\\_Defence\\_League\\_founder\\_Tommy\\_Robinson\\_has\\_been\\_jailed\\_for\\_13\\_months/](http://www.heraldscotland.com/news/16256396.English_Defence_League_founder_Tommy_Robinson_has_been_jailed_for_13_months/)

**English Defence League founder Tommy Robinson jailed**

<https://www.scotsman.com/news/uk/english-defence-league-founder-tommy-robinson-jailed-1-4746600>

**I suffered racist and sexist bullying for being Swedish, says policewoman**

<https://www.thetimes.co.uk/past-six-days/2018-06-01/news/i-suffered-racist-and-sexist-bullying-for-being-swedish-says-metropolitan-policewoman-alexandra-kunicki-mnkxsn9bs>

**The Ucas row is bad. But racism in education starts much earlier**

<https://www.theguardian.com/commentisfree/2018/jun/01/ucas-row-racism-education-black-students-exclusion>

### Scots girl bullied for saying grace left depressed

<https://www.thetimes.co.uk/edition/scotland/scots-girl-bullied-for-saying-grace-left-depressed-nsw033lh9>

### Rise in proportion of BAME suspects on Met's gangs matrix

<https://www.theguardian.com/uk-news/2018/may/29/rise-in-proportion-bame-suspects-met-police-gangs-matrix>

### Don't change laws to mop up after YouTube

<https://www.thetimes.co.uk/article/don-t-change-laws-to-mop-up-after-youtube-c9lhrkwrq>

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## Other Scottish Parliament and Government

### Press Release

#### Cardinal Winning Lecture: First Minister

<https://news.gov.scot/speeches-and-briefings/cardinal-winning-lecture>

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## Other UK Parliament and Government

### UK Parliament, House of Commons Written Answer

#### Pupils: Female Genital Mutilation

**Andrew Rosindell (Conservative)** [146141] To ask the Secretary of State for Education, what steps he is taking to ensure that teachers have an adequate understanding of female genital mutilation to (a) report and (b) prevent it.

**Reply from Nadhim Zahawi:** The department publishes statutory safeguarding guidance for schools and colleges to help them and their staff safeguard children from all forms of abuse, including female genital mutilation (FGM). An updated version of this guidance was published on 17 May 2018 and is available here:

<https://www.gov.uk/government/publications/keeping-children-safe-in-education--2>.

The guidance contains specific information on FGM, including the mandatory duty to report known cases to the police.

In addition, all school staff should receive safeguarding training at induction, which should be updated regularly.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-21/146141/>

### UK Parliament, House of Lords Written Answers

#### Prisons

*The following two questions both received the same answer*

**David Hanson (Labour)** [145276] To ask the Secretary of State for Justice, how many prisons have held events to observe (a) Holocaust Memorial Day, (b) National Black History Month and (c) Interfaith Awareness Week in each of the last five years; and what his policy is on prisons observing those events.

#### Prisons: Holocaust Memorial Day

**David Hanson (Labour)** [145277] To ask the Secretary of State for Justice, what assessment his Department has made of the (a) effectiveness and (b) potential merits of expansion to other prisons under his jurisdiction of the Empty Spaces project developed by prisoners at Magilligan Prison in Northern Ireland.

**Reply from Lucy Frazer:** Prisons are free to decide locally how they participate in Holocaust Memorial Day and Black History Month. Although chaplaincy teams locally may have marked the event in some way, there has been no national engagement regarding Interfaith Awareness Week. National Prison Radio promotes national support for local initiatives, and Her Majesty's Prison and Probation Service also provides information to prisons via its staff networks to support prison staff in their participation in local events. We do not collect information centrally on the number of prisons which have held such events.

We have not evaluated the Empty Spaces project which, as it is being conducted in a prison in Northern Ireland, does not fall under our jurisdiction as we are responsible for Prisons in England and Wales.

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-17/145276/>

and

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2018-05-17/145277/>

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## Other News

### **Parents convicted of forced marriage**

<https://www.cps.gov.uk/yorkshire-and-humberside/news/parents-convicted-forced-marriage>

### **University of Edinburgh academic Mona Siddiqui's plea over forced marriage 'challenge'**

[http://www.heraldscotland.com/news/16259200.Edinburgh\\_academic\\_s\\_plea\\_over\\_forced\\_marriage\\_challenge/](http://www.heraldscotland.com/news/16259200.Edinburgh_academic_s_plea_over_forced_marriage_challenge/)

### **Girl saved from forced marriage by Apple's Find My iPhone app**

<https://www.telegraph.co.uk/news/2018/05/29/girl-saved-forced-marriage-apples-find-iphone-app/>

### **When will councils start saving girls from forced marriage 'holidays'?**

<https://www.theguardian.com/commentisfree/2018/jun/01/councils-girls-forced-marriage-child-protection>

### **Black applicants make up half of cheats, says Ucas**

<https://www.thetimes.co.uk/edition/news/black-applicants-make-up-half-of-cheats-says-ucas-kq3hs9ndn>

### **Educate children to tackle ethnic minority donor crisis, MPs say**

<http://www.bbc.com/news/health-44314885>

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## Bills in Progress

\*\* new or updated this week

### **UK Parliament**

#### **Immigration Control (Gross Human Rights Abuses) Bill**

<http://services.parliament.uk/bills/2017-19/immigrationcontrolgrosshumanrightsabuses.html>

## **Children Act 1989 (Amendment) (Female Genital Mutilation) Bill**

<http://services.parliament.uk/bills/2017-19/childrenact1989amendmentfemalegenitalmutilation.html>

## **EEA Nationals (Indefinite Leave to Remain) Bill**

<http://services.parliament.uk/bills/2017-19/eeanationalsindefiniteleavetoremain.html>

## **\*\* European Union (Withdrawal) Bill**

<http://services.parliament.uk/bills/2017-19/europeanunionwithdrawal.html>

Notice of amendments

[https://publications.parliament.uk/pa/bills/cbill/2017-2019/0212/amend/eu\\_rm\\_ccla\\_0531v2.1-7.html](https://publications.parliament.uk/pa/bills/cbill/2017-2019/0212/amend/eu_rm_ccla_0531v2.1-7.html)

## **Holocaust (Return of Cultural Objects) (Amendment) Bill**

<https://services.parliament.uk/Bills/2017-19/holocaustreturnofculturalobjectsamendment.html>

## **Human Trafficking (Child Protection) Bill**

<http://services.parliament.uk/bills/2017-19/humantraffickingchildprotection.html>

## **Immigration Control (Gross Human Rights Abuses) Bill**

<http://services.parliament.uk/bills/2017-19/humantraffickingchildprotection.html>

## **Modern Slavery (Transparency in Supply Chains) Bill**

<http://services.parliament.uk/bills/2017-19/modernslaverytransparencyinsupplychains.html>

## **Modern Slavery (Victim Support) Bill**

<http://services.parliament.uk/bills/2017-19/modernslaveryvictimsupport.html>

## **Refugees (Family Reunion) Bill**

<http://services.parliament.uk/bills/2017-19/refugeesfamilyreunionbill.html>

## **Refugees (Family Reunion) (No. 2) Bill**

<http://services.parliament.uk/bills/2017-19/refugeesfamilyreunionno2.html>

## **Unaccompanied Asylum Seeking Children (Legal Advice and Appeals) Bill**

<http://services.parliament.uk/bills/2017-19/unaccompaniedasylumseekingchildrenlegaladviceandappeals.html>

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## **Consultations**

\*\* new or updated this week

**\*\* closes this week!**

**Integrated Communities Strategy green paper** (closing date 5 June 2018)

<https://www.gov.uk/government/consultations/integrated-communities-strategy-green-paper>

**\*\* closes this week!**

**An immigration system that works for science and innovation** (closing date 6 June 2018)  
<https://tinyurl.com/yayrwgcy>

**\*\* closes this week!**

**Windrush compensation** (closing date 8 June 2018)  
<https://www.gov.uk/government/consultations/windrush-compensation-call-for-evidence>

**Welsh Government: Nation of Sanctuary – Refugee and asylum seeker plan**  
(closing date 25 June 2018)  
<https://beta.gov.wales/nation-sanctuary-refugee-and-asylum-seeker-plan>

**Measures to further improve the effectiveness of the fight against illegal content online**  
(closing date 25 June 2018)  
[https://ec.europa.eu/info/consultations/public-consultation-measures-further-improve-effectiveness-fight-against-illegal-content-online\\_en](https://ec.europa.eu/info/consultations/public-consultation-measures-further-improve-effectiveness-fight-against-illegal-content-online_en)

**Protection of Vulnerable Groups and the Disclosure of Criminal Information**  
(closing date 18 July 2018)  
<https://consult.gov.scot/disclosure-scotland/protection-of-vulnerable/>

**Funeral Expense Assistance Regulations** (closing date 23 August 2018)  
<https://consult.gov.scot/social-security/funeral-expense-assistance/>

**Antisemitism: Survey of European Jews** (closing date not stated)  
<http://www.eurojews.eu/>

**Police Scotland: Your view counts** (open all year)  
<http://www.scotland.police.uk/about-us/decision-making/public-consultation/local-policing-consultation>

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## **Job Opportunities**

[Click here](#) to find out about job opportunities.

[Click here](#) to find out about Graduate, Modern, and Foundation Apprenticeship opportunities.

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## **Funding Opportunities**

**\*\* new or updated this week**

### **Year of Young People**

There is no closing date – the fund will remain open until all money has been distributed. Year of Young People 2018 celebrates everything that makes Scotland's young people incredible. As a nation proud of our young people, the Year of Young People puts the spotlight on the contributions and achievements of eight to 26 year olds, while giving them a stronger voice on issues that matter to them, and aims to inspire Scotland through its young people, celebrating their achievements, valuing their contribution to communities and creating new opportunities for them to shine locally and on a global-stage.

BEMIS Scotland, in collaboration with the Scottish Government, is providing grants of



between £250 and £1,000 for constituted charitable and non-profit organisations, and community groups.

For full information see <http://bemis.org.uk/wp/wp-content/uploads/2018/05/yoyop-grant-guidelines.pdf> and to apply see <http://bemis.org.uk/wp/wp-content/uploads/2018/05/yoyop-application-form.docx>

### **Scotland's Winter Festivals, and St Andrew's Fair Saturday**

There is no closing date – the fund will remain open until all money has been distributed. Scotland's Winter Festivals aim to mobilise the people of Scotland and those with an affinity to Scotland to join in the St Andrew's Day, Hogmanay, and Burns celebrations, boosting Scotland's key tourism and events sectors and the wider economy, enhancing community engagement and raising Scotland's international profile. Our diverse ethnic and cultural minority communities are key elements of Scotland's past, present and future so we want to ensure that your story, history, and narrative plays a full part in Scotland's Winter Festivals.

BEMIS Scotland, in collaboration with the Scottish Government, is providing grants of between £250 and £1,000 for constituted charitable and non-profit organisations, and community groups.

For full information see <http://bemis.org.uk/wp/wp-content/uploads/2018/05/swf-2018-guidelines.pdf> and to apply see <http://bemis.org.uk/wp/wp-content/uploads/2018/05/swf-2018-application-form.docx>

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## **Events, Conferences, and Training**

\*\* new or updated this week

### **Meet the Scottish Charity Regulator**

13 June 2018 in Stirling (1.15-4.00)

28 August 2018 in Edinburgh (1.15-4.00)

25 September 2018 in Motherwell (1.15-4.00)

3 October 2018 in Oban (9.45-12.30)

Scottish Charity Regulator (OSCR) events to give charity trustees and staff the opportunity to hear about latest developments, meet OSCR staff and ask questions. Topics will include the role of the charity trustee, and guidance on safeguarding. For information and to book see <https://www.oscr.org.uk/news/meet-the-scottish-charity-regulator>

### **Scottish Refugee Festival**

15-24 June 2018

**Refugee Festival Scotland** celebrates the contribution refugees make to life in Scotland – the food and drink, music and poetry, dance, visual art and ideas that people bring with them when they seek safety in Scotland. For information see <https://www.refugeefestivalscotland.co.uk/>

### **Are Refugee Languages Welcome? The Critical Role of Refugee Languages in Integration**

15 June 2018 in Edinburgh (1.00-3.00)

Refugee languages are not an obstacle to integration; instead they provide continuity amidst upheaval and disruption, whilst playing a supporting role in English learning. Bilingualism Matters presents expert talks by high-profile researchers and testimonials from young refugee learners, followed by a round-table discussion with local community organisers and ESOL providers. For information see <https://tinyurl.com/yavd967n>

## **Young Writers' Society of Glasgow Presents: Challenging Xenophobia through Stories and Art with Young People in Glasgow**

16-19 June 2018 in Glasgow

Community event including an exhibition and workshops to showcase the process and the art-work created by local children and young people between the ages of 7 and 17. For information see <https://tinyurl.com/yazlvk9m>

## **Refugee Cycle**

16 June 2018 in Glasgow (10.00-1.00)

Join UNESCO for a physical and mental journey around the themes of migration. No ordinary guided bike ride! Participants will cycle a pre-determined route in small groups, accompanied by experienced ride leaders. At regular intervals along the route there will be informative performances and activities by the UNESCO RILA Artists in Residence and their partners. Central themes are (forced) migration, community building and hospitality. Basic bike riding skills needed, but free bikes available on site. For information see <https://www.refugeefestivalscotland.co.uk/events/refugee-cycle/>

## **Young and Boundaryless? Youth cultures and migrant integration in Scotland and Europe since the 1950s**

16 June 2018 in Glasgow (11.00-1.00)

Interactive discussion led by Glasgow and Bangor Universities around youth cultures and migrant integration. For information see <https://tinyurl.com/y7pjzfhv>

## **Refugee Festival Scotland Opening Day**

16 June 2018 in Glasgow (12.00-4.00)

Join Scottish Refugee Council for an opening celebration to mark the beginning of Refugee Festival Scotland 2018! For information see <https://tinyurl.com/ycq8g3p9>

## **Charlie's Promise: An Afternoon with author Annemarie Allan**

17 June 2018 in Stirling (2.00-4.30)

Scottish Council of Jewish Communities, and Scottish Book Trust author reading event with Annemarie Allan who will read from her new children's novel Charlie's Promise. Followed by a discussion surrounding the themes of the book, "the need for humanity in our approach to people who have lost their homes, their families, their countries, and come looking for sanctuary." (John Fulton), and a writing workshop. For information see <https://tinyurl.com/ycqz9vve>

## **Museum Without a Home**

18-22 June 2018 in Glasgow

Oxfam Scotland and Amnesty International exhibition promoting solidarity with migrants. The exhibition has travelled the world, and exhibits real objects that were donated to people in need of protection, to comfort them and help make the difficulties of daily life more manageable. For information see <https://tinyurl.com/y8pxy9ox>

## **On the Border of Art and Teaching in the Multilingual World**

18 June 2018 in Glasgow (9.45-4.00)

Scottish Graduate School of Arts and Humanities Cohort Development Fund Programme workshop to explore how art-based methods are and can be used as research tools and as pedagogy. For information see <https://tinyurl.com/ybqgdapu>

## **Modern Apprenticeships: Supporting Refugees and New Scots into Employment**

18 June 2018 in Glasgow (11.00-1.00)

Skills Development Scotland event including workshops on the services provided to support the employment and education of refugees and New Scots. For information see <https://tinyurl.com/y8pdh8l7>

### **Breaking Down Borders through Children's Books**

18 June 2018 in Glasgow (4.00-5.00)

University of Glasgow School of Education interactive workshop exploring texts related to migration and human rights, ranging from historical journeys through to multicultural books telling tales of migration from around the world. For information see <https://tinyurl.com/y7robz39>

### **Secure borders, Endangered lives. An International Perspective**

19 June 2018 in Glasgow (5.00-7.00)

University of Glasgow panel discussion to discuss the effects of border securitization, and its consequences on children, young people, and refugees more generally. For information see <https://tinyurl.com/ya6swyd9>

### **Refugee Integration Through Languages and the Arts**

20 June 2018 in Glasgow (4.00-6.00)

This lecture mines the contested concept of integration for its history, variation and substance. It considers the important work of law and social policy in developing frameworks and duties for integration, especially with regard to the work of *New Scots Integration Strategy, Scotland*. It then moves to examine the place of concepts of integration in conflict transformation, international relations and trauma healing. For information see <https://tinyurl.com/y889lyso>

### **New Scots Museum Display**

22 June 2018 onwards in Glasgow

New permanent museum display looking at the lives of a group of refugees and asylum seekers in Glasgow. The display and a new interpretative film is the culmination of a year long engagement programme between the St Mungo Museum and groups of refugees from different religious, ethnic and cultural background living in Glasgow over the past 20 years. For information see <https://tinyurl.com/y9oafixe>

### **Celebrate Gypsy Roma Traveller History Month**

22 June 2018 in Edinburgh (9.30)

Invitation to share the culture, history and contemporary life of Gypsy/Roma/Traveller communities, including a presentation from founding members of the Roma Nation Movement, panel discussion, and performance of *Crystal's Vardo*. For information see <https://actiononprejudice.info/events/celebrate-gypsy-roma-traveller-history-month/>

### **Strangers? – Just Friends We Have Not Met Yet**

22 June 2018 in Glasgow (4.00-7.00)

Religious Society of Friends creative workshops and get-together on themes of asylum and sanctuary. For information see <https://tinyurl.com/ycplp2gu>

### **Untangling Threads**

23 June 2018 in Dingwall (11.00-3.00)

Adults from refugee and immigrant families create a new piece of collaborative art, with the support of Common Threads Sewing Group, and local community artist Lizzie MacDougall. At the same time the children of those participating will work on their own mini masterpieces, with the help of young volunteers from Inverness and the Black Isle. For information see <https://tinyurl.com/y7lxhflz>

### **The Hate Crime in our Communities**

23 June 2018 in Glasgow (1.00-6.00)

Africa Future activities for asylum seekers, refugees and the local area. They hope to try to change negative perceptions of migrants, asylum seekers and refugees in the community. For information see <https://tinyurl.com/y7wvsx2>

### **Tackling Hate Speech in a Youth Setting**

21 June 2018 in Glasgow (9.30-4.30)

17 July 2018 in Edinburgh (9.30-4.30)

Interfaith Scotland training to equip those working in a youth setting with appropriate tools for tackling hate speech, explore issues relating to cultural and religious diversity, learn how to recognise hate speech, and how to manage the situation when it occurs. For information contact Jamie Spurway [Jamie@interfaithscotland.org](mailto:Jamie@interfaithscotland.org) / 07921 439 952

### **Organising for Power**

29 June to 1 July 2018 in Fife

10 to 12 August 2018 in Fife

14 to 16 September – venue tba

Training weekends for those tackling the root causes of xenophobia and racism and promoting the rights of migrants/refugees/ asylum seeking people in Scotland to learn how to have a bigger impact and plan campaigns that win. For information see <https://tinyurl.com/yb8usv6h> or contact [o4p@tripodtraining.org](mailto:o4p@tripodtraining.org)

### **Talking to Young People about Equality**

6 September 2018 in Kirkcaldy (6.00-9.00)

Fife Centre for Equalities, and Youth 1<sup>st</sup> workshop to help youth workers begin a dialogue about equality with young people, and to understand that good knowledge of equality and inclusion will improve their employability. For information see <https://tinyurl.com/yceyr6at>

### **Culture - Religious Diversity and Anti-Discrimination Training**

12-13 September 2018 in Glasgow (9.00-4.30)

Two day training to address diversity and discrimination issues related to religion and belief and increase skills in order to help create a more inclusive diverse environment For information contact Farkhanda Chaudhry 0141 577 8454 / 07950 008 859 / [Farkhanda.Chaudhry@eastrenfrewshire.gov.uk](mailto:Farkhanda.Chaudhry@eastrenfrewshire.gov.uk)

### **Black History Month**

October 2018

#### ***Call for submissions to the programme: deadline 16 July 2018***

Black History Month aims to raise awareness of the positive role that Black / Minority Ethnic men and women have played in shaping Scotland's history. To submit an event for the 2018 programme complete the form at <https://tinyurl.com/y9zd8xxj> and return it to [zandra@crer.org.uk](mailto:zandra@crer.org.uk)

### **Scottish Interfaith Week**

11-18 November 2018

Scottish Interfaith Week provides an opportunity for interfaith groups, faith communities, schools, organisations and local communities across the country to celebrate Scotland's religious diversity. For information see <http://scottishinterfaithweek.org/>

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## Useful Links

**Scottish Parliament** <http://www.parliament.scot/>

**Scottish Government** <http://www.gov.scot/>

**UK Parliament** <http://www.parliament.uk/>

**GovUK (links to UK Government Departments)** <https://www.gov.uk/government/organisations>

**UK Government Honours system** <https://www.gov.uk/honours/overview>

**European Parliament** <http://www.europarl.europa.eu/news/en/headlines/>

**One Scotland** <http://onescotland.org/>

**Scottish Refugee Council** <http://www.scottishrefugeecouncil.org.uk>

**Interfaith Scotland** <http://www.interfaithscotland.org/>

**Equality and Human Rights Commission** <http://www.equalityhumanrights.com/>

**Equality Advisory Support Service** <http://www.equalityadvisoryservice.com>

**Scottish Human Rights Commission** <http://scottishhumanrights.com/>

**ACAS** [www.acas.org.uk](http://www.acas.org.uk)

**SCVO** <http://www.scvo.org.uk/>

**Volunteer Development Scotland** <http://www.volunteerscotland.net/>

**Office of the Scottish Charity Regulator (OSCR)** <http://www.oscr.org.uk/>

**Scottish Fundraising Standards Panel** <https://www.goodfundraising.scot/>

**Central Registered Body for Scotland (CRBS)** [www.volunteerscotland.net/disclosure-services](http://www.volunteerscotland.net/disclosure-services)

**Disclosure Scotland** <https://www.mygov.scot/working-jobs/finding-a-job/disclosure/>

**BBC News** <http://www.bbc.co.uk/news/>

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <http://www.scojec.org/>



**BEMIS** is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>

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