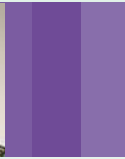
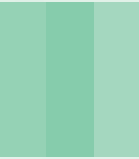




Empowering Scotland's Ethnic and Cultural Minority Communities



## Membership Form

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### Vision & Mission of BEMIS

As a strategic national infrastructure organisation, BEMIS aims to empower the diverse Ethnic Minority third sector. We are committed to promoting inclusion, democratic active citizenship, recognition of diversity, human rights education, and wider representation, as well as effecting a proactive role in maintaining and enhancing pathways to influence government policy at local, Scottish, UK and EU levels.

Our vision is of a Scotland that is Equal, Inclusive, and Responsive: A society where people from the diverse communities are valued, treated with dignity and respect, have equal citizenship, opportunities and quality of life, and who actively participate in civic society.

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The role of BEMIS is to support organisations and individuals who:

- Are defined as being discriminated on grounds of race, culture, colour, language and faith.
- Have history of being excluded.
- Have difficulty in accessing mainstream services and the decision making processes.

This support will be provided at various levels, both local and national, and will include the dissemination and access to information, representation, access to the decision making process, capacity building, networking, training opportunities etc.

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### **BEMIS FULL MEMBERSHIP**

Full membership is open to all voluntary and community organisations, led by a Management Committee in which 80% of the Members of the Committee is from the ethnic minorities and which is working in the service of the ethnic minority communities. Some of the benefits your full membership entitles you to:

- (a) Eligibility to vote at the Annual General Meeting
- (b) To seek representation on the Board of Directors
- (c) Weekly MEMO updates
- (d) Free or discounted training and support programmes
- (e) Access to information resources on fundraising and other services
- (f) Membership to strategic planning forum
- (g) Access to local and national working groups
- (h) Access to local and national consultation processes
- (i) Support and representation at various levels

### **ASSOCIATED MEMBERSHIP**

#### **ORGANISATIONAL ASSOCIATE MEMBERSHIP**

Open to any organisations/groups/agencies providing a service to ethnic minority communities (but who do not qualify for full membership)

#### **INDIVIDUAL ASSOCIATE MEMBERSHIP**

Open to individuals from ethnic minorities who are, in the opinion of the Board of Directors, involved in community development and associated work whether such work is paid or unpaid. Both Organisational and Individual Associated Membership entitles you to:

- (a) Weekly MEMO updates
- (b) Free or discounted training and support programmes
- (c) Access to information resources on fundraising and other services
- (d) Access to local and national working groups
- (e) Access to local and national consultation processes

#### **CORPORATE MEMBERSHIP**

Open to any organisation, voluntary, statutory, educational or corporate or any department within such an organisation, which wishes to develop a better understanding of the ethnic minority voluntary sector and communities and supports and promotes equality and the value of diversity within its policies and service delivery.

#### **SUPPORTING MEMBERSHIP**

Supporting membership was introduced to ensure that anyone who would benefit from the work of BEMIS could access the information (newsletter) and services (networks, seminars, working groups etc) available either as an individual or as part of their work.

#### **INDIVIDUAL SUPPORTING MEMBERSHIP**

Open to any individual from the black and ethnic minorities who may or may not have an active role in community development or associated work but wishes to support the work of BEMIS and have access to the services our organisation provides.

#### **ORGANISATIONAL SUPPORTING MEMBERSHIP**

Open to any worker, within an organisation which has qualified and holds full associate or corporate membership. Organisations can select as many key workers as supporting members in addition to their official representative.

Full

Associate (Organisational)

Corporate

Person selected to be member \_\_\_\_\_

Organisation/Group you represent \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Tel: \_\_\_\_\_ Fax: \_\_\_\_\_

e-mail \_\_\_\_\_

Authorised by organisation - Position \_\_\_\_\_

Name \_\_\_\_\_ Signature \_\_\_\_\_

(Please provide organisation stamp or letterhead with application)

Individual Associate

Individual Supporting

Your name \_\_\_\_\_

Home address \_\_\_\_\_

\_\_\_\_\_

Tel: \_\_\_\_\_

Mobile \_\_\_\_\_

e-mail \_\_\_\_\_

Fee Payable (Please tick fee due)

**Full/Associated Organisational**

Income Above £100K	£50	<input type="checkbox"/>
Income £25K - £100K	£25	<input type="checkbox"/>
Income £10K - £25K	£15	<input type="checkbox"/>
Income Under £10K	£10	<input type="checkbox"/>
Corporate Membership	£150	<input type="checkbox"/>

**Supporting (Additional)**

Per worker	£15	<input type="checkbox"/>	No. _____
Per worker	£13	<input type="checkbox"/>	No. _____
Per worker	£8	<input type="checkbox"/>	No. _____
Per worker	£5	<input type="checkbox"/>	No. _____

As above for additional supporting

**Individual Associate or Supporting Membership**

Waged	£10	<input type="checkbox"/>
Unwaged	£5	<input type="checkbox"/>

Date of Application \_\_\_\_\_

### Organisational Membership Fees with Full / Associate / Corporate

#### Organisational Membership Fees with Full / Associate / Corporate

Annual Gross Income	Full Membership (Voting) Associate/Corporate (Non-voting)	Supporting (Non-voting) Additional Workers
Income Above £100K	£50	£15
Income £25K - £100K	£25	£13
Income £10K - £25K	£15	£8
Income Under £10K	£10	£3
Corporate Membership	£150	As above

#### Individual Membership Fees

Individual Associate or Individual Supporting

Waged Individual	£10
Unwaged / Student / Retired etc.	£5

Please sign the statement below and complete the form on the previous page and return to BEMIS with the appropriate fee to:

BEMIS, The Centrum Building, Third Floor, 38 Queen Street, Glasgow G1 3DX  
Tel: 0141 548 8047 • Fax: 0141 548 8284

I \_\_\_\_\_ X Sign here.  
(Representative or individual)

am in agreement with the stated aims, objectives and mission statement of BEMIS. I wish to apply for a one year membership as an individual member or as a representative of an organisation or group.

**DATA PROTECTION** - BEMIS is developing a national database with regard to the black and ethnic minority sector. From time to time BEMIS will be asked to provide contact details and general information on organisations/groups or individuals working in the black and ethnic minority communities for research and consultation purposes. If you **do not** want your contact details to be made available to interested parties tick here.