



“Promoting Equality, Dignity and Respect in the Workplace”

BEMIS in partnership with STUC will be holding a conference addressing; EMPLOYMENT RIGHTS: PROMOTING RACE EQUALITY, DIGNITY AND RESPECT IN THE WORKPLACE FOR EM COMMUNITIES.

Date: 25th March 2009

Place: STUC at 333 Woodlands Rd, Glasgow G 3 6NG

Time: 10.30 – 3.00 pm

FREE CONFERENCE

Employees have rights but also have responsibilities to their employers and vice versa. The conference will be targeted at employers, managers and employees promoting a better understanding and deployment of employment rights within the race equality agenda. We aim to:

- *Raise awareness for employers, management committees, managers and employees about employment rights and how such rights can be utilized positively by all to create a positive, healthy and productive working environment that will impact on the work place itself and the well being of any organization and its employees.*
- *Supporting the EM Voluntary Sector & raising awareness regarding Employment Rights and Responsibilities.*
- *Promoting and supporting stronger links between the trade union movement and EM organisations in Scotland*

In this context, employers and managers have a big role to play in their efforts to ensure equality and to capacity build their organization and work force; similarly, employees need to understand their rights in addition to their responsibilities.

The conference will provide information through workshops to both the employer and employees to promote positive healthy inclusive environment between the employer and the employee. General Workshops Topics:

- A. Introduction to employment rights (Des Loughney & Terry Anderson from Support@Work).
- B. Tackling discrimination in the workplace (Zaffir Hakim from One Workplace).
- C. Closing the Gender Pay Gap: How inequality affects EM women workers (Close the Gap).
- D. The Role of the union (STUC Black Workers Committee).

This event will address topics such as: employment contracts, tackling discrimination in the workplace, flexible working, the pay gap and issues for EM employees paying attention to Gender issues, in addition to exploring the role of the Union in supporting both employers and employees, and to exploring opportunities to embrace and embed good practices within your organisations in order to build a healthier and more vibrant and supportive workplace.

To Register Please Refer to attached FULL DETAILS and conference Program, or
for further information, please contact:

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