

Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS**.*

It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.

Contents

[Immigration and Asylum](#)

[Race Relations](#)

[Equality](#)

[Racism and Religious Hatred](#)

[Other Holyrood](#)

[Other Westminster](#)

[New Publications](#)

[Other News](#)

[Bills in Progress](#)

[Consultations](#)

[Job Opportunities](#)

[Events/Conferences/Training](#)

[Useful Links](#)

Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month.

Please send information for inclusion in MEMO to MEMO@scojec.org and requests to be added to circulation to mail@bemis.org.uk

The UK Parliament will return from recess on 6 October.

Immigration and Asylum

Holyrood Debate

That the Parliament notes that there is a shortage of Indian chefs in Aberdeen and elsewhere in Scotland and that the popularity of Indian food remains high, reflecting well on the appreciation of cultural diversity in our country; further notes the success of the Fresh Talent initiative in retaining overseas graduates, and commends consideration of a similar pilot scheme for Indian chefs in Scotland.

<http://www.scottish.parliament.uk/business/officialReports/meetingsParliament/or-08/sor0910-02.htm#Col10663>

Holyrood Parliamentary Questions

Margaret Smith (S3W-16050): To ask the Scottish Executive what support it is providing for more than 15,000 pupils for whom English is not their first language.

<http://www.scottish.parliament.uk/business/businessBulletin/bb-08/bb-09-08e.htm>

Immigration and Asylum Holyrood Parliamentary Questions (continued)

Margaret Smith (S3W-16051) : To ask the Scottish Executive what assessment it has made of the adequacy of the provision of specialist foreign language teachers.

<http://www.scottish.parliament.uk/business/businessBulletin/bb-08/bb-09-08e.htm>

Margaret Smith (S3W-16052): To ask the Scottish Executive how it will ensure that there are sufficient numbers of specialist teachers to support more than 15,000 pupils for whom English is not their first language.

<http://www.scottish.parliament.uk/business/businessBulletin/bb-08/bb-09-08e.htm>

Margaret Smith (S3W-16053): To ask the Scottish Executive whether it has given consideration to supporting pupils for whom English is an additional language through the establishment of short-term, intensive, language immersion schools or courses for new arrivals in Scotland prior to children entering local schools.

<http://www.scottish.parliament.uk/business/businessBulletin/bb-08/bb-09-08e.htm>

Rhona Brankin (S3W-16213): To ask the Scottish Executive how many pupils with English as an additional language there were in (a) 2005-06, (b) 2006-07 and (c) 2007-08, broken down by local authority.

<http://www.scottish.parliament.uk/business/businessBulletin/bb-08/bb-09-12e.htm>

Westminster Parliamentary Questions

David Drew (223573): To ask the Secretary of State for the Home Department, what appointment procedures individuals, organisations or companies providing interpretation services in detention or immigration centres are subject to; what account is taken of the specific needs of those in detention and immigration centres in such appointment procedures; whether specific training is provided for those working as interpreters; and if she will make a statement.

<http://www.publications.parliament.uk/pa/cm200708/cmordbk1/80915o00.htm>

Jo Swinson (224107): To ask the Secretary of State for the Home Department, what the target processing time has been in relation to appeals to asylum and immigration tribunals in each of the last five years.

<http://www.publications.parliament.uk/pa/cm200708/cmordbk1/80917o00.htm>

Jo Swinson (224108): To ask the Secretary of State for the Home Department, what the average processing time has been for appeals to asylum and immigration tribunals in each of the last five years.

<http://www.publications.parliament.uk/pa/cm200708/cmordbk1/80917o00.htm>

Press Releases

Strict new jobs list for migrant workers

<http://www.ukba.homeoffice.gov.uk/sitecontent/newsarticles/macshortagelists>

The European asylum system: “common shouldn’t mean mediocre”

http://www.ecre.org/files/Ministerial_Conference_Statement_Sept_2008.pdf

Immigration and Asylum Press Releases (continued)

Joint Parliamentary Meeting on "Europe: migration and integration"

http://www.ue2008.fr/PFUE/lang/en/accueil/PFUE-09_2008/PFUE-10.09.2008/rencontre_interparlementaire_sur_l_europe_migrations_et_integration

Paris Equality summit

http://www.ue2008.fr/PFUE/lang/en/accueil/PFUE-09_2008/PFUE-29.09.2008/sommet_de_l_egalite_paris_29_et_30_septembre_2008_7200

New publications

Fresh Talent: Working in Scotland Scheme an evidence review

<http://www.scotland.gov.uk/Resource/Doc/235857/0064664.pdf>

Migration: the changing face of Europe

http://ec.europa.eu/employment_social/publications/2008/keaf08017_en.pdf

Migrants Rights News

<http://www.migrantsrights.org.uk/enews/2008/september.htm>

Chartered Institute of Housing and Housing Associations Charitable Trust website providing information about housing rights for new migrants

<http://www.housing-rights.info/>

News

Calls for immigration cap rejected by government

<http://www.dailyrecord.co.uk/news/uk-world-news/2008/09/08/calls-for-immigration-cap-rejected-by-government-86908-20728426/>

Foreign worker limits introduced

<http://news.bbc.co.uk/1/hi/uk/7605455.stm>

New migrant worker rules outlined

http://news.bbc.co.uk/1/hi/uk_politics/7605455.stm

UK Government gets tough on immigrant workers not from EU

http://www.theherald.co.uk/news/news/display.var.2443970.0.UK_Government_gets_tough_on_immigrant_workers_not_from_EU.php

Lower wages and remoteness put foreign workers off Scotland

http://www.theherald.co.uk/news/news/display.var.2443964.0.Lower_wages_and_remoteness_put_foreign_workers_off_Scotland.php

You're welcome to come and live in Scotland, but only if you can ...

<http://thescotsman.scotsman.com/latestnews/You39re--welcome-to-come.4474804.jp>

Desperate need for migrants to take on key jobs

<http://thescotsman.scotsman.com/latestnews/Desperate-need-for-migrants-to.4474803.jp>

Immigration and Asylum

News (continued)

Detainees 'exploited' for labour

<http://news.bbc.co.uk/1/hi/england/oxfordshire/7607709.stm>

UNHCR chief calls on EU states to build a "Europe of Asylum"

<http://www.unhcr.org/news/NEWS/48c545014.html>

Easy ways to cut immigration and still get the work done

http://www.timesonline.co.uk/tol/comment/columnists/minette_marrin/article4748575.ece

[TOP](#)

Equality

Holyrood Committee

Standards, Procedures and Public Appointments Committee Equalities Review

<http://www.scottish.parliament.uk/s3/committees/stanproc/or-08/stpr08-1402.htm#Col243>

Holyrood Parliamentary Questions

Bill Kidd (S3W-16182) : To ask the Scottish Executive what percentage of the Scottish population is comprised of black and minority ethnic people, broken down by local authority area.

<http://www.scottish.parliament.uk/business/businessBulletin/bb-08/bb-09-11e.htm>

Bill Kidd (S3W-16194): To ask the Scottish Executive what percentage of local authority staff is comprised of black and minority ethnic employees, broken down by local authority and department.

<http://www.scottish.parliament.uk/business/businessBulletin/bb-08/bb-09-11e.htm>

Bill Kidd (S3W-16195): To ask the Scottish Executive what percentage of local authority social work staff is comprised of black and minority ethnic employees, broken down by local authority.

<http://www.scottish.parliament.uk/business/businessBulletin/bb-08/bb-09-11e.htm>

Bill Kidd (S3W-16196): To ask the Scottish Executive what percentage of local authority housing department staff is comprised of black and minority ethnic employees, broken down by local authority.

<http://www.scottish.parliament.uk/business/businessBulletin/bb-08/bb-09-11e.htm>

Bill Kidd (S3W-16197): To ask the Scottish Executive what percentage of local authority senior staff posts are filled by black and minority ethnic employees, broken down by local authority.

<http://www.scottish.parliament.uk/business/businessBulletin/bb-08/bb-09-11e.htm>

Equality

Holyrood Parliamentary Questions (continued)

Bill Kidd (S3W-16198): To ask the Scottish Executive what measures it is taking to achieve fair representation of black and minority ethnic employees in the local authority workforce, including fair representation in promoted posts.

<http://www.scottish.parliament.uk/business/businessBulletin/bb-08/bb-09-11e.htm>

Bill Kidd (S3W-16199): To ask the Scottish Executive what percentage of its workforce is comprised of black and minority ethnic employees, broken down by directorate.

<http://www.scottish.parliament.uk/business/businessBulletin/bb-08/bb-09-11e.htm>

Westminster Parliamentary Questions

Keith Vaz [218143]: To ask the Secretary of State for the Home Department what steps her Department is taking to encourage people from an ethnic minority background to join the police force.

Reply from Tony McNulty: The Home Office proposal to develop an Equality, Diversity and Human Rights Strategy is set out in Cm 7448 “From the Neighbourhood to National: Policing Our Communities Together” at chapter 4 (4.16-4.24).

http://police.homeoffice.gov.uk/publications/police-reform/Policing_Green.pdf

Initiatives aimed at encouraging people from minority ethnic backgrounds to join the police force vary from force to force, but include: targeted advertising; mentoring; familiarisation days; and specific training to support candidates who may need assistance with language skills. The Government have encouraged the development of dedicated outreach posts to help forces build sustainable relationships with communities and encourage applications from those groups who are under represented in the service.

<http://www.publications.parliament.uk/pa/cm200708/cmhansrd/cm080910/text/80910w0019.htm#08091018000071>

Keith Vaz [218144]: To ask the Secretary of State for the Home Department how many interview panels for police officer recruits in police forces in England and Wales include a person from an ethnic minority as standard practice.

Reply from Tony McNulty: The National Policing Improvement Agency (NPIA) is responsible for the design and quality assurance of police officer recruitment across England and Wales. New police officers are selected against national recruitment standards using the Police SEARCH(r) Assessment Centre selection technique. The Assessment Centre is centrally designed and locally delivered by forces using nationally accredited assessors and interviewers. There are currently 236 (12.1 per cent.) minority ethnic assessors on the central database of accredited assessors.

<http://www.publications.parliament.uk/pa/cm200708/cmhansrd/cm080910/text/80910w0019.htm#08091018000071>

Equality

Westminster Parliamentary Questions (continued)

Keith Vaz [218145]: To ask the Secretary of State for the Home Department what policies are in place to encourage police officers in England and Wales from an ethnic minority background to apply for senior positions.

Reply from Tony McNulty: The Home Office proposal to develop an Equality, Diversity and Human Rights Strategy is set out in Cm 7448 “From the Neighbourhood to National: Policing Our Communities Together” at chapter 4 (4.16—4.24). Our general approach to leadership and senior appointments is set out at chapter 3.

http://police.homeoffice.gov.uk/publications/police-reform/Policing_Green.pdf

<http://www.publications.parliament.uk/pa/cm200708/cmhansrd/cm080910/text/80910w0019.htm#08091018000071>

Keith Vaz [220870]: To ask the Secretary of State for Justice what steps his Department is taking to increase the number of prison officers and prison staff from an ethnic minority background.

Reply from David Hanson: The attraction of people with suitable competencies from ethnic minority backgrounds is a key element in all recruitment campaigns for prison staff. In particular, for operational staff, including prison officers and senior managers, the National Offender Management Service is using a range of methods for attracting ethnic minority staff such as targeted advertising, outreach and other recruitment procedures. The recent prison officer recruitment campaign has been successful in attracting 13 per cent. of applicants from a non-white background.

<http://www.publications.parliament.uk/pa/cm200708/cmhansrd/cm080910/text/80910w0044.htm#0809111000083>

Keith Vaz [220871]: To ask the Secretary of State for Justice how many and what proportion of prison officers in England and Wales were from an ethnic minority background in (a) 2007 and (b) 1997.

Reply from David Hanson: Information in the following table shows the total figures for public and contracted establishments.

The number and proportion of prison officers from an ethnic minority background^(1, 2, 3)

<i>As at 31 December each year</i>	<i>Number of BME prison officers</i>	<i>Proportion prison officers recorded as BME (Percentage)</i>
1997	525	2.27
2007	1269	5.19

⁽¹⁾ Prison officers: Includes prison officers, senior officers and principal officers within the public sector Prison Service and custody officers and senior custody officers within contracted establishments, where available.

⁽²⁾ Ethnic minority background has been classified as those staff from a black and ethnic minority background (BME).

⁽³⁾ Per cent. as a proportion of those with known ethnicity.

Information is provided for four of the eleven contracted establishments as at the time of the request data was not available from three separate providers. In 1997 only four contracted prisons Altcourse, Doncaster, Pare and Wolds were open.

<http://www.publications.parliament.uk/pa/cm200708/cmhansrd/cm080910/text/80910w0044.htm#0809111000083>

Equality

Westminster Parliamentary Questions (continued)

Keith Vaz [218154]: To ask the Secretary of State for the Home Department (1) how many and what percentage of police constables in England and Wales are from an ethnic minority;

(2) [218155] how many and what percentage of police officers in England and Wales at a rank above police constable are from an ethnic minority;

(3) [218156] how many and what percentage of (a) special constables and (b) police community support officers in England and Wales are from an ethnic minority;

(4) [218157] how many and what percentage of chief constables in England and Wales are from an ethnic minority;

(5) [218158] how many and what percentage of police commanders in England and Wales are from an ethnic minority.

Reply from Tony McNulty: The latest available information relates to 31 March 2008 and is given in the following table. Separate information for chief constables and police commanders are not collected centrally so figures for ACPO rank officers are provided instead.

<i>Number of police officers and staff in post, England and Wales, 31 March 2008⁽¹⁾</i>				
	<i>Number in post</i>			
	<i>Measure⁽²⁾</i>	<i>Total</i>	<i>Ethnic minority</i>	<i>Ethnic minority percentage of total</i>
Police Constables	fte	108,884	4,823	4.4
Officers above the rank of police constable ⁽³⁾	fte	32,975	970	2.9
Special Constables	hc	14,547	1,351	9.3
Police Community Support Officers	fte	15,805	1,813	11.5
ACPO rank officers ⁽⁴⁾	fte	202	7	3.5

⁽¹⁾ Figures relate to the 43 forces in England and Wales, and exclude British Transport Police and secondments to Central Service organisations.
⁽²⁾ Measures are in terms of full time equivalents (fte), except for special constables where a head count (hc) measure is appropriate.
⁽³⁾ Includes Sergeant, Inspector, Chief Inspector, Superintendent, Chief Superintendent and ACPO ranks.
⁽⁴⁾ Includes Assistant Chief Constable, Deputy Chief Constable and Chief Constable; in the Metropolitan Police Service, Commander, Deputy Assistant Commissioner, Assistant Commissioner, Deputy Commissioner and Commissioner; in the City of London Police, Commander, Assistant Commissioner and Commissioner.

<http://www.publications.parliament.uk/pa/cm200708/cmhansrd/cm080910/text/80910w0019.htm#08091018000071>

[TOP](#)

Racism and Religious Hatred

Westminster Parliamentary Questions

Edward Garnier [223350]: To ask the Secretary of State for Justice how many incidents involving violence or the threat of violence by prisoners have been recorded as motivated by racial or religious prejudice in each prison in England and Wales in each of the last 10 years for which figures are available; what the nature of the incident was in each case; and what measures he has put in place to reduce such occurrences.

Reply from Jack Straw: Information on the number of incidents involving violence or the threat of violence by prisoners which have been recorded as motivated by racial or religious prejudice is not held centrally and can be obtained only at disproportionate cost.

Ministers and the National Offender Management Service are committed to ensuring that violence in prisons is not tolerated in any form. Since 2004, a national strategy has directed every public sector prison to have in place a local violence reduction strategy. This policy has recently been revised and from mid 2007 applied to both the public sector and contracted estate. A whole prison approach is encouraged, engaging all staff, all disciplines and prisoners in challenging unacceptable behaviour, problem-solving and personal safety.

The national Cell Sharing Risk Assessment measure was introduced in June 2002 in response to the death of Zahid Mubarek who was murdered by his cell-mate. The measure assists staff in assessing the risk a prisoner could pose to another prisoner in shared accommodation, based on the information that accompanies the prisoner and through a prisoner interview. The initial assessment will trigger a risk minimisation plan for those identified as high or medium risk followed by a review process.

<http://www.publications.parliament.uk/pa/cm200708/cmhansrd/cm080910/text/80910w0045.htm#080911100092>

David Ruffley (223522): To ask the Secretary of State for the Home Department, how many racially-motivated crimes were recorded in each police force area in each of the last five years.

<http://www.publications.parliament.uk/pa/cm200708/cmordbk1/80915o00.htm>

Press Release

Home truths

<http://www.ohchr.org/EN/NewsEvents/Pages/HomeTruths.aspx>

News

Salmond blamed for 'cancer of bigotry

<http://scotlandonsunday.scotsman.com/latestnews/-Salmond-blamed-for-39cancer.4489962.jp>

Stamp out sectarianism

<http://scotlandonsunday.scotsman.com/opinion/Stamp-out-sectarianism.4489936.jp>

Asian officer relieved of duties

<http://news.bbc.co.uk/1/hi/england/london/7606420.stm>

Racism and Religious Hatred

News (continued)

Race claim police chief suspended

<http://edinburghnews.scotsman.com/latest-national-news/Race-claim-police-chief-suspended.4473468.jp>

Top Asian policeman suspended after race complaint

<http://thescotsman.scotsman.com/latestnews/Top-Asian-policeman-suspended-after.4474704.jp>

Race rows start ripple of anxiety

http://www.timesonline.co.uk/tol/life_and_style/career_and_jobs/appointments/article4749555.ece

Many forces at work in crisis at the Met

<http://www.guardian.co.uk/politics/2008/sep/14/police.race>

Discrimination: Met Police faces new claims of racial bullying

<http://www.independent.co.uk/news/uk/home-news/discrimination-met-police-faces-new-claims-of-racial-bullying-929663.html>

[TOP](#)

Other Holyrood

News

Gray becomes Scots Labour leader

<http://news.bbc.co.uk/1/hi/scotland/7614081.stm>

New chapter for Scottish Labour

<http://news.bbc.co.uk/1/hi/scotland/7614143.stm>

In full: Gray's acceptance speech

http://news.bbc.co.uk/1/hi/scotland/scotland_politics/7614234.stm

Iain Gray elected new leader of Scottish Labour

<http://thescotsman.scotsman.com/latestnews/Iain-Gray-elected-new-leader.4489608.jp>

Robin Harper to step down as leader

http://www.theherald.co.uk/news/news/display.var.2445909.0.Robin_Harper_to_step_down_as_leader.php

'I've done my 10 years. I think I'll have a wee bit of fun'

http://www.theherald.co.uk/politics/news/display.var.2445905.0.Ive_done_my_10_years_I_think_ill_have_a_wee_bit_of_fun.php

[TOP](#)

Other Westminster

Ministerial Statement

Iain Wright (Parliamentary Under-Secretary of State for Communities and Local Government): The Homes and Communities Agency as established in the Housing and Regeneration Act 2008 will for the first time bring together in one agency housing and regeneration funding, public land and expertise to deliver decent, affordable housing and regenerate our communities by creating places where people choose to live. It will play a key role in turning our ambition to deliver three million new homes by 2020 into a reality.

As part of that role, I am today announcing that from 1 December 2008 the Homes and Communities Agency will take on responsibility for the Gypsy and Traveller Site Grant, which provides funding for the provision and refurbishment of Gypsy and Traveller sites. This approach will bring delivery of homes for Gypsies and Travellers into line with the arrangements for housing and accommodation delivery for the rest of the community. It reflects our determination to address the existing shortfall in accommodation for all in society, tackling the problems that can be caused by unauthorised camping and the poor life chances of Gypsies and Travellers themselves.

The HCA will be responsible for administering the Gypsy and Traveller Site Grant to meet ambitious but realistic targets for the delivery of pitches across England. Through its close relationship with local authorities and other delivery partners, the HCA will be well placed to step up the pace of delivery for the benefit of both Gypsies and Travellers and the settled community. This approach responds to the findings of the independent task group on site provision and enforcement, chaired by Sir Brian Briscoe, whose report issued in December found that the policy framework for site provision was sound, but that delivery was slow.

Ministers will continue to have oversight of the programme, ensuring that it achieves the Government's objectives of meeting Gypsies' and Travellers' accommodation needs and supporting community cohesion. We will also be asking the HCA to recommend any changes to the programme for 2010-11 that may be necessary to improve delivery. The sum of £97 million was allocated for the grant through the CSR07 period, and funding for 2009-10 and 2010-11 will be transferred in full to the HCA on its establishment.

<http://www.publications.parliament.uk/pa/cm200708/cmhansrd/cm080910/wmstext/80910m0001.htm#0809104000016>

Parliamentary Question

Keith Vaz [220873]: To ask the Secretary of State for Justice how many and what percentage of (a) male and (b) female prisoners in England and Wales were of an ethnic minority background in (i) 2007 and (ii) 1997.

Reply from David Hanson: Information on the size of the prison population, by sex, ethnic group, and nationality, is published in the annual volume Offender Management Caseload Statistics (Table 8.4), available from the library of the House and from the Ministry of Justice website at:

<http://www.justice.gov.uk/publications/prisonandprobation.htm>

and (2007 data) in the publication Statistics on Race and the Criminal Justice System—2006-07 at the following link:

<http://www.iustice.gov.uk/docs/stats-race-criminal-iustice.pdf>.

At the end of June 2007, the latest published information, there were (a) 19,658 male ethnic minority prisoners held in all prisons in England and Wales, or 26 per cent. of the total male prisoner population (based on those with known ethnic group); and (b) 1,250 female ethnic minority prisoners or 29 per cent. of the total

Other Westminster Parliamentary Question (continued)

female prisoner population. The corresponding figures at the end of June 1997 were (a) 10,587 male ethnic minority prisoners, or 18 per cent. and (b) 659 female ethnic minority prisoners, or 25 per cent.

These figures have been drawn from administrative IT systems, which, as with any large scale recording system, are subject to possible errors with data entry and processing. Prior to 2004 the 1991 census codes were used.

<http://www.publications.parliament.uk/pa/cm200708/cmhansrd/cm080910/text/80910w0044.htm#0809111000087>

[TOP](#)

New Publication

Office of the Scottish Charity Regulator: Service Standards

<http://www.oscr.org.uk/DocumentViewer.aspx?ID=2c877155-506a-4b2b-884f-424716644338>

[TOP](#)

Other News

Ramadhan call to look for registered charities when giving

<http://www.charity-commission.gov.uk/news/prramadhanb.asp>

Ethnic minority Scots up to six times more at risk from blindness

http://www.mib.org.uk/xpedio/groups/public/documents/PublicWebsite/public_SCOTnews080807.hcsp

Faith schools 'may breed terrorism'

<http://edinburghnews.scotsman.com/latest-national-news/Faith-schools-39may-breed-terrorism39.4474586.jp>

Revealed: UK's first official sharia courts

<http://www.timesonline.co.uk/tol/news/uk/crime/article4749183.ece>

Religion in schools

http://www.timesonline.co.uk/tol/life_and_style/education/article4748835.ece

[TOP](#)

Bills in Progress

** New or updated this week

Holyrood

Health Boards (Membership and Elections) Bill

<http://www.scottish.parliament.uk/s3/bills/13-HealthBoards/index.htm>

Judiciary and Courts Bill

<http://www.scottish.parliament.uk/s3/bills/06-JudiciaryCourts/index.htm>

Offences (Aggravation by Prejudice) Bill

<http://www.scottish.parliament.uk/s3/bills/09-AggPrej/index.htm>

Sexual Offences Bill

<http://www.scottish.parliament.uk/s3/bills/11-sexualOffences/index.htm>

Bills in Progress Westminster

Counter-Terrorism Bill

<http://services.parliament.uk/bills/2007-08/counterterrorism.html>

Human Fertilisation and Embryology Bill

<http://services.parliament.uk/bills/2007-08/humanfertilisationandembryology.html>

[TOP](#)

Consultations

(closing date)

** New or updated this week

The Duty to Promote Community Cohesion in Schools Survey 2008 (short online questionnaire – no closing date specified)

http://www.surveymonkey.com/s.aspx?sm=DuLrl_2bXuA9e2GClqeKbcwA_3d_3d

Inquiry into the Scottish Parliament public petitions process (26 September 2008)

<http://www.scottish.parliament.uk/s3/committees/petitions/inquiries/petitionsProcess/Inquiryintothepublicpetitionsprocess.htm>

Election Day: Weekend Voting (26 September 2008)

<http://www.justice.gov.uk/docs/cp1308.pdf>

** **Governance and Leadership in Third Sector Organisations in Scotland**

(28 September 2008)

<http://www.som.cranfield.ac.uk/som/questionnaire/TakeSurvey.aspx?PageNumber=1&SurveyID=72K3397>

Consultations (continued)

Local Authority Performance Targets for Under Achieving Pupil Groups

(concerns schools in England and Wales) (6 October 2008)

<http://www.dcsf.gov.uk/consultations/conSection.cfm?consultationId=1574&dId=913&slId=5504&numbering=1&itemNumber=1>

Forced Marriage Statutory Guidance (15 October 2008)

<http://www.fco.gov.uk/resources/en/pdf/forcedmarriage-consultation>

Immigration appeals: Fair decisions, faster justice (16 October 2008)

<http://www.ukba.homeoffice.gov.uk/sitecontent/documents/aboutus/consultations/immigrationappeals/immigrationappealsconsultation?view=Binary>

Strengthening the Common Travel Area (16 October 2008)

<http://www.ukba.homeoffice.gov.uk/sitecontent/documents/aboutus/consultations/strengtheningthecommontravelarea/travelareaconsultation?view=Binary>

**** Offences (Aggravation by Prejudice) (Scotland) Bill** (21 October 2008)

<http://www.scottish.parliament.uk/s3/committees/justice/inquiries/Offences/offencescall.htm>

No one written off: reforming welfare to reward responsibility (22 October 2008)

<http://www.dwp.gov.uk/welfarereform/noonewrittenoff/noonewrittenoff-complete.pdf>

Religious and Moral Education (November 2008)

http://www.ltscotland.org.uk/Images/religious_and_moral_education_outcomes_codes_tcm4-482454.pdf

Online questionnaire

<http://www.ltscotland.org.uk/curriculumforexcellence/onlinesurveys/religiousandmoraleducation.asp>

Religious Education in Roman Catholic Schools (November 2008)

http://www.ltscotland.org.uk/Images/religious_education_roman_catholic_outcomes_codes_tcm4-486155.pdf

Online questionnaire

<http://www.ltscotland.org.uk/curriculumforexcellence/onlinesurveys/religiouseducationinromancatholicschools.asp>

[TOP](#)

Job Opportunities

[Click here](#) to find out about job opportunities advertised in MEMO+ Recruitment

[TOP](#)

Events/Conferences/Training

** New or updated this week

OSCR Meet the Regulator Roadshow

[23 September 2008 in Edinburgh](#) (9.15 – 1.30)

[1 October 2008 in Edinburgh](#) (9.15 – 2.00)

[2 October 2008 in Kelso](#) (9.15 – 1.30)

Office of the Scottish Charity Regulator training events aimed at charity trustees and administrators of smaller charities with an income less than £100,000. For information contact the OSCR communications@oscr.org.uk or follow above weblinks.

Civil Society and freedom of information – a missed opportunity?

30 September 2008 in Glasgow (10.00 – 4.00)

Seminar by the Scottish Information Commissioner and the Campaign for Freedom of Information to mark the launch of a new research project which aims to explore the ways in which Scottish civil society engages with freedom of information. The research follows evidence suggesting that the FOI 'right to information' is not being used to its full potential by Scotland's voluntary groups and campaign organisations, with only 4% of the appeals received by the Scottish Information Commissioner coming from the sector. For information contact Paul Mutch 01334 464610 / pmutch@itspublicknowledge.info

Sharing Experience – Sharing Concern

2 October 2008 in Perth (10.00 – 3.00)

National Commission for Pastoral and Social Care conference for faith communities on the theme of raising awareness on domestic abuse. For information contact 0141 847 6137 / nacosoca.admin@btconnect.com or see http://www.scojec.org/memo/files/08vii_national_commission.doc

Volunteer Recruitment Fair

2 October 2008 in Edinburgh (11.00 – 7.00)

Recruitment and networking event organised by volunteer Centre Edinburgh to promote volunteering. For information, or to book a stall contact Ellis Ciruello ellis.ciruello@volunteeredinburgh.org.uk or see <http://www.volunteeredinburgh.org.uk/news/pressreleases/BookingForm2008comp.doc>

Migrant Rights and Information Day

3 October in Edinburgh (10.00 – 6.00)

Positive Action in Housing information day to provide an opportunity for new migrants in Edinburgh to meet representatives from a range of different organisations and get information and advice on their employment rights, housing rights and options, welfare benefits entitlements, healthcare rights, education rights and on a wide range of other topics. For information contact Seonad Forbes 0141 353 2220 or see <http://www.paih.org/NMAPFILES/Edinburghmigrantinfoeventagencyinvitation.pdf>

Scottish Churches and Contemporary Migration

8 October 2008 in Edinburgh (9.30-4.15)

Conference organised by ACTS and the Scottish Churches to explore issues around migration, and to identify key themes and challenges to which the Churches in Scotland can make a positive contribution. For information contact Nelu Balaj 01259 216980 / ecumenical@acts-scotland.org or see <http://www.acts-scotland.org/events/2008events/migrationconferece.shtml>

Events/Conferences/Training (continued)

Office of the Scottish Charity Regulator Annual Conference

3 November 2008 in Carnoustie (9.15 – 2.30)

OSCR will report on its work over the past 12 months and its strategic and operational priorities for 2009. For information see

<http://www.oscr.org.uk/NewsItem.aspx?ID=f0d64243-9ef7-4354-a89a-4e756d2680c2>

PAiH AGM

7 November 2008 in Glasgow (11.00 -)

For more information contact home@paih.org / 0141 353 2220

Leadership Development Day

12 November 2008 in Glasgow

Radar Disability Network training day designed to help disabled people and those with long-term health conditions realise their leadership potential and thus increase the number of disabled people in positions of leadership and influence around the UK. For information contact Judith Simpson Judith.Simpson@radar.org.uk

[TOP](#)

Useful Links

Scottish Parliament <http://www.scottish.parliament.uk/home.htm>

Scottish Government <http://www.scotland.gov.uk/Home>

Westminster Parliament <http://www.parliament.uk/>

Directgov (links to UK Government Departments)

http://www.direct.gov.uk/DI1/Directories/AToZOfCentralGovernment/fs/en?CONTENT_ID=10013528&chk=8b2gQw

European Parliament <http://www.europarl.eu.int/parliament/public.do?language=en>

One Scotland Many Cultures <http://www.scotlandagainstracism.com/>

Scottish Inter Faith Council <http://www.scottishinterfaithcouncil.org/>

Equality and Human Rights Commission

<http://www.equalityhumanrights.com/en/Pages/default.aspx>

ACAS www.acas.org.uk

SCVO <http://www.scvo.org.uk/scvo/Home/Home.aspx>

Volunteer Development Scotland www.vds.org.uk

Social Economy Scotland <http://www.socialeconomyscotland.info/content/index.asp>

Office of the Scottish Charity Regulator (OSCR) <http://www.oscr.org.uk/Index.stm>

Useful Links (continued)

Central Registered Body for Scotland (CRBS) <http://www.crbs.org.uk/>

Disclosure Scotland <http://www.disclosurescotland.co.uk/>

BBC News24 <http://news.bbc.co.uk/1/hi/default.stm>

BBC Parliament online

http://news.bbc.co.uk/1/hi/programmes/bbc_parliament/default.stm

[TOP](#)



The **Scottish Council of Jewish Communities** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. <http://www.scojec.org/>



BEMIS is the umbrella body for ethnic minority organisations in Scotland. It aims to strengthen the capacity of the ethnic minority voluntary sector; raise the profile and coordinate the voice of this sector; and take a lead on policy issues to ensure that issues of concern are raised with government and other relevant bodies.

<http://www.bemis.org.uk/index.html>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism.

<http://www.scotlandagainstracism.com/>