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Minority Ethnic Matters Overview

MEMO is produced by the Scottish Council of Jewish Communities in partnership with BEMIS - empowering Scotland's ethnic and cultural minority communities. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish Parliament website has recently been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on the Scottish Parliament website, copy the details from MEMO into the search facility at http://www.scottish.parliament.uk/help/searchadvanced.aspx.

Please send information for inclusion in MEMO to MEMO@scojec.org and requests to be added to circulation to mail@bemis.org.uk

The Scottish Parliament is now in recess until 3 September, and the UK Parliament is in recess until 5 September. The next MEMO will be issued on 10 September.

Immigration and Asylum

Press Releases

Warning about fake UK Border Agency websites and calls http://www.ukba.homeoffice.gov.uk/sitecontent/newsarticles/2012/august/13-genuine-website

Service launched for universities sponsoring foreign students http://www.homeoffice.gov.uk/media-centre/news/advice-for-universities

Immigration and Asylum (continued) News

Court interpreter checks 'non-existent' http://www.bbc.co.uk/news/uk-19186942

Anger over no inquiry into Red Road asylum family deaths http://www.bbc.co.uk/news/uk-scotland-glasgow-west-19193837

Race Relations

News

Has multiculturalism failed in the UK? Not really http://www.guardian.co.uk/commentisfree/2012/aug/10/multiculturalism-uk-research

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Equality

Press Releases

Changing attitudes to equality: Key findings http://www.homeoffice.gov.uk/publications/equalities/research/changing-attitudes

Changes to the Equality and Human Rights Commission http://www.homeoffice.gov.uk/media-centre/news/EHRC-interim?version=1

New Publication

Changing Attitudes to Equality Key findings <u>http://www.homeoffice.gov.uk/publications/equalities/research/changing-attitudes?view=Binary</u>

News

I Speak For Myself: Muslim women launch campaign aiming to challenge racial stereotypes

http://www.dailyrecord.co.uk/news/real-life/scottish-muslim-women-launch-i-speak-1265168

Civil service rejects black applicants http://www.thesundaytimes.co.uk/sto/news/uk_news/article1106745.ece

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Holyrood Parliamentary Questions

Learning and Justice

Anne McTaggart (Glasgow) (Scottish Labour): To ask the Scottish Government how much of the £3 million to tackle sectarianism in 2012-13 has been allocated, broken down by (a) organisation and (b) amount. (S4W-08770)

Anne McTaggart (Glasgow) (Scottish Labour): To ask the Scottish Government how much money it has allocated to the Football Coordination Unit for Scotland for 2012-13. (S4W-08771)

Reply from Roseanna Cunningham: I have already made a series of announcements on funding for work to tackle sectarianism. Specifically, on 31 May 2012 I announced £272,000 for four anti-sectarian organisations. Information on this announcement can be found at:

http://www.scotland.gov.uk/News/Releases/2012/05/sectarianism31052012.

On 25 June 2012, I announced £230,000 for the continuation of six projects exploring community approaches to tackling sectarianism. Information on this announcement can be found at:

http://www.scotland.gov.uk/News/Releases/2012/06/sectarianism25062012.

I also refer the member to the reply given to question S4W-08531 answered on 30 July 2012. All answers to written Parliamentary Questions are available on the Parliament's website, the search facility for which can be found at <u>http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx</u>.

On 11 August 2012, I announced that Citizen's Theatre will receive £116,000 to run the excellent "Divided City" project and that the Festival of Spirituality and Peace was running a series of events on sectarianism thanks to £9,000 of funding. Information on this announcement can be found at http://www.scotland.gov.uk/News/Releases/2012/08/sectarianism10082012.

You will also wish to be aware that on 11 July 2011 I announced £1.8 million funding for the National Football Co-ordination Unit and that £800,000 will be paid in the current financial year. Information on this announcement can be found at <u>http://www.scotland.gov.uk/News/Releases/2011/07/11151351</u>.

Further announcements on funding will be made in September.

http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Adva nce&ReferenceNumbers=S4W-08770&ResultsPerPage=10

and

http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Adva nce&ReferenceNumbers=S4W-08771&ResultsPerPage=10

Press Release

Funding announced to tackle bigotry http://www.scotland.gov.uk/News/Releases/2012/08/sectarianism10082012

New Publication

Guidance for victims of racism and racial discrimination http://www.enar-eu.org/Page_Generale.asp?DocID=29966&langue=EN

Racism and Religious Hatred (continued) News

Councillors refuse to allow Scottish Defence League to enter City Square <u>http://www.thecourier.co.uk/News/Dundee/article/24423/councillors-refuse-to-allow-</u> <u>scottish-defence-league-to-enter-city-square.html</u>



Other Holyrood

Parliamentary Questions

Same-Sex Marriage

Drew Smith: To ask the Scottish Government what meetings the (a) First and (b) Deputy First Minister have held with the UK Government to discuss equal or same-sex marriage and which UK ministers attended. (S4W-08839)

Reply from Nicola Sturgeon: This issue has been taken forward by officials. The Deputy First Minister will discuss with her UK counterparts as and when required. <u>http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4W-08839&ResultsPerPage=10</u>

Patrick Harvie: To ask the Scottish Government what changes to equality legislation it considers desirable before introducing same-sex marriage and whether the UK Government has agreed to make these changes. (S4W-08873)

Reply from Nicola Sturgeon: Our view is that an amendment to the Equality Act 2010 is required to give certainty on protection for individual celebrants taking a different view from a religious body that does agree to conduct same sex marriage. We will work with the UK Government to secure agreement to such an amendment before the formal introduction of a bill to the Scottish Parliament, with a view to it being in place before the legislation comes into force.

http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Adva nce&ReferenceNumbers=S4W-08873&ResultsPerPage=10

Patrick Harvie: To ask the Scottish Government whether its proposed bill on same-sex marriage will also provide for mixed-sex civil partnerships. (S4W-08874)

Reply from Nicola Sturgeon: No.

http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Adva nce&ReferenceNumbers=S4W-08874&ResultsPerPage=10

Patrick Harvie: To ask the Scottish Government whether its proposed bill on same-sex marriage will provide for a period during which same-sex couples may convert a civil partnership into a marriage. (S4W-08875)

Reply from Nicola Sturgeon: Paragraph 3.43 of the last consultation noted that "If Scotland should introduce same sex marriage, some existing civil partners may wish to convert their partnership into a marriage". Paragraph 3.44 noted that the detail "will be included in the consultation on any draft Bill". That remains our position.

http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Adva nce&ReferenceNumbers=S4W-08875&ResultsPerPage=10

Patrick Harvie: To ask the Scottish Government whether its proposed bill on same-sex marriage will ensure that married or civilly partnered transgender people are not required to divorce or dissolve their partnership before re-registering their gender. (S4W-08876)

Other Holyrood Parliamentary Questions (continued)

Reply from Nicola Sturgeon: Paragraph 3.42 of the consultation on the registration of civil partnerships and same sex marriage said: "If Scotland should move to introduce same sex marriage, then, in future, there would be no need in law for transgender people to divorce before obtaining the full gender recognition certificate. The marriage could just continue. Transgender people and their spouses would still be able to divorce, if they wished to do so, and the issue of an interim certificate under the Gender Recognition Act would still be a ground for divorce".

The government appreciates that similar issues also arise in relation to people in a civil partnership who are acquiring a new gender under the Gender Recognition Act. We will include details on these points in the next consultation on same sex marriage, due to issue later this year.

http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Adva nce&ReferenceNumbers=S4W-08876&ResultsPerPage=10

Press Release

Royal Assent for Police and Fire Reform

http://www.scotland.gov.uk/News/Releases/2012/08/reform08082012

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Other Westminster

Press Releases

Scottish Secretary offers referendum talks to First Minister http://www.scotlandoffice.gov.uk/scotlandoffice/17602.html

Governments agree timetable for referendum agreement http://www.scotlandoffice.gov.uk/scotlandoffice/17582.html

Scottish Affairs Committee publishes report on multi-question referendum http://www.parliament.uk/business/committees/committees-a-z/commons-select/scottishaffairs-committee/news/multi-question-referendum-report/

Whitehall internships open the corridors of power to 60 youngsters http://www.cabinetoffice.gov.uk/news/whitehall-internships-open-corridors-power-60-youngsters

Prime Minister's message for Eid http://www.number10.gov.uk/news/prime-ministers-message-for-eid/

Foreign Secretary's Eid message http://www.fco.gov.uk/en/news/latest-news/?view=News&id=801118882

New Publications

The Referendum on Separation for Scotland: a multi-option question? http://www.publications.parliament.uk/pa/cm201213/cmselect/cmscotaf/543/543.pdf

Other Westminster New Publications (continued)

The Referendum on Separation for Scotland: making the process legal http://www.publications.parliament.uk/pa/cm201213/cmselect/cmscotaf/542/542.pdf

Upcoming changes to the Listed Places of Worship Grant Scheme http://www.culture.gov.uk/images/publications/Upcoming_Changes_to_the_LPW_Grant_S cheme.pdf

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New Publication

One minority at a time

http://www.runnymedetrust.org/uploads/publications/pdfs/OneMinorityAtATime-2012.pdf

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Other News

Leave dying children in peace, parents urged after research hits out at futile care on religious grounds

http://www.scotsman.com/the-scotsman/health/leave-dying-children-in-peace-parentsurged-after-research-hits-out-at-futile-care-on-religious-grounds-1-2465880

British medal winners reflect nation's ethnic diversity http://www.independent.co.uk/hei-fi/news/british-medal-winners-reflect-nations-ethnicdiversity-8046032.html?origin=internalSearch

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Consultations

** new or updated this week

** closes this week! Rules on the entry and residence of non-EU national researchers, students, school pupils, unremunerated trainees and volunteers in the EU {closing date 23 August 2012) http://ec.europa.eu/dgs/home-affairs/what-is-new/publicconsultation/2012/consulting 0024 en.htm

** closes this week! Draft Communications Data Bill (closing date 23 August 2012) http://www.parliament.uk/documents/joint-committees/communicationsdata/commsdataCfE.pdf

** closes in two weeks! Ethnic minority female unemployment (closing date 3 September 2012) http://www.runnymedetrust.org/projects-and-publications/parliament/appg-2/appginquiry.html

Consultations (continued)

** closes in two weeks!

Interpretation and Translation services and the Applied Language Solutions contract (closing date 3 September 2012) http://www.parliament.uk/business/committees/committees-a-z/commons-select/justice-committee/news/interpretation-and-translation-services/

** closes in two weeks! Runnymede Equality Survey (closing date 7 September 2012) http://rminsight.co.uk/surveys/runnymede/

** closes in two weeks! Your rights, your future (closing date 9 September 2012) http://ec.europa.eu/yourvoice/ipm/forms/dispatch?form=EUCitizenship3&lang=en

Integration index (closing date 10 September 2012) https://www.survey.bris.ac.uk/bham/refugeeintegration/

Investing In and Paying for Your Water Services from 2015 (closing date 11 September 2012) http://www.scotland.gov.uk/Resource/0039/00395226.pdf

A Scotland for Children: A Consultation on the Children and Young People Bill (closing date 25 September 2012) http://www.scotland.gov.uk/Resource/0039/00396537.pdf

Community Empowerment and Renewal Bill (26 September 2012) <u>http://www.scotland.gov.uk/Resource/0039/00394524.pdf</u>

Reforming Scots Criminal Law and Practice: The Carloway Report (closing date 5 October 2012) http://www.scotland.gov.uk/Resource/0039/00396483.pdf

Proposed Lobbying Transparency Bill (closing date 29 October 2012) http://www.scottish.parliament.uk/S4 MembersBills/20120706 Lobb ying_Transparency_consultation.pdf

Here to Stay: People with learning disabilities from ethnic minority communities including new migrants (no closing date given) http://www.snapsurveys.com/swh/surveypreview.asp?k=132127029508

Facing Facts: EU project to improve monitoring and recording of hate crimes and incidents throughout the European Union (no closing date given) http://www.ceji.org/facingfacts/?page_id=158

Future rules on the entry and residence of non-EU national researchers, students, school pupils, unremunerated trainees and volunteers in the EU (no closing date given) http://ec.europa.eu/yourvoice/ipm/forms/dispatch?form=Immigration2012

Football Equity: Make your voice heard (no closing date given) <u>http://www.scottishfa.co.uk/scottish_fa_news.cfm?page=1848&newsCategoryID=4&new</u> <u>sID=10127</u>

Consultations (continued)

** Strengthening Food Work Across Minority Ethnic Communities (no closing date given) http://www.surveymonkey.com/s/VMBVL7T

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Job Opportunities

Click here to find out about job opportunities

Funding Opportunities

Inter Faith Youth Trust Small Grants Programme

Closing date for applications 14 September 2012 Grants are awarded for proposals for inter-faith activities by children and young people from Christian, Jewish, Muslim, Hindu, Sikh and other faiths and those of no formal faith in understanding and co-operation. For information see http://www.ifyouthtrust.org.uk/?page id=8

Community Grants

Closing date for applications 17 September 2012 Small grants to help build and develop strong organisations, to facilitate, for example, training for committee members and volunteers; visits to other organisations and conferences or professional support and consultancy. For information see http://www.voluntaryactionfund.org.uk/10,1452/newsroom/next_deadline_17th_sept_10 00 community grants available/

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Events/Conferences/Training ** new or updated this week

** this week! **Festival of Politics**

17 – 25 August 2012 at the Scottish Parliament http://www.festivalofpolitics.org.uk/pdf/2012_Festival_of_Politics_Programme.pdf

** this week!

The Essentials of Asylum: understanding what causes refugees to flee and the process of seeking protection

21 August 2012 in Glasgow (9.15 – 1.00)

28 September 2012 in Glasgow (9.15 – 1.00)

Scottish Refugee Council course for those who work with people seeking asylum and refugees to provide an introduction to core issues affecting those seeking sanctuary in Scotland. Reduced fees available for small voluntary organisations. For information contact Jamie Spurway 0141 248 9799 / train@scottishrefugeecouncil.org.uk or see http://tinyurl.com/bmb7pll.

** this week!

Who are 'Jock Tamson's Bairns'? – Attitudes Towards Migration in Scotland

24 August 2012 at the Scottish Parliament (10.30 – 11.30)

Festival of Politics debate Scottish about attitudes to immigration, and whether they support the claims of Scotland to be a more welcoming country. For information see http://www.festivalofpolitics.org.uk/146.htm

** this week!

Making the Law Work for You – How Would You Improve the Justice System?

24 August 2012 at the Scottish Parliament (1.00 – 2.00)

Festival of Politics discussion about mediation and arbitration, improving our system of human rights, the benefits of legal aid and making the law 'less legal'. For information see <u>http://www.festivalofpolitics.org.uk/135.htm</u>

** this week!

NGOs Against Modern-Day Slavery

24 August 2012 at the Scottish Parliament (2.30 – 3.30) Festival of Politics discussion about the role of artists in preventing and combating human trafficking as modern-day slavery. For information see <u>http://www.festivalofpolitics.org.uk/148.htm</u>

** next week!

Immigration Information Event

28 August 2012 in Glasgow (6.00 – 8.00)

West of Scotland Regional Equality Council information event about recent changes to immigration rules. For information see <u>http://www.scojec.org/memo/files/12viii_wsrec.pdf</u>

** next week!

Raising the awareness of issues surrounding abuse: a conversation cafe

29 August 2012 in Glasgow (2.00 – 4.00)

5 September 2012 in Edinburgh (2.00 – 4.00)

12 September 2012 in Ayrshire (2.00 – 4.00)

27 September 2012 in Dundee (2.00 – 4.00)

Roshni discussion about perceptions and under-reporting of child abuse in minority ethnic communities, child grooming and sexual exploitation, forced marriage and honour based violence, and working with survivors of childhood sexual abuse. For information see http://roshniconversationcafe.eventbrite.com/?ebtv=C

** next week!

The Equality Act 2010: what do we need to know?

30 August 2012 in Glasgow (10.30 – 4.30)

GCVS training to explore the main areas covered by the Act, including age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership and pregnancy and maternity, looking at what has changed and what is new. For information see

http://www.gcvs.org.uk/whats_on/1505_equality_act_2010_what_do_we_need_to_know

** next week!

Working with Interpreters

31 August 2012 in Glasgow (9.15 – 1.00)

Scottish Refugee Council course for those who work with non-English speaking service users, including asylum seekers and refugees, who need a comprehensive understanding of how to work with interpreters. Reduced fees available for small voluntary organisations. For information contact Jamie Spurway 0141 248 9799 /

train@scottishrefugeecouncil.org.uk or see http://www.scottishrefugeecouncil.org.uk/training/1574 working with interpreters

** Update on employment and equality rights

10 September 2012 in Glasgow (10.00 – 4.00)

Equality and Human Rights Commission conference on how to enforce employment rights in the Employment Tribunal efficiently and cost effectively, age discrimination, using the Public Sector Duties in employment, and ill health dismissals. For information contact David Reilly 0141 228 5967.

Introduction to Equalities monitoring

13 September 2012 in Glasgow (10.30 – 4.30) GCVS training providing best practice examples, ideas on how to use the information you collect and practical tips for implementing successful monitoring systems. For information

see http://www.gcvs.org.uk/whats_on/1508_introduction_to_equalities_monitoring

Risk management and financial controls

20 September 2012 in Inverness (9.30 - 12.00)9 October 2012 in Dumfries (1.30 - 4.00)Oban (date to be confirmed)

Office of the Scottish Charity Regulator training to look at risk management and financial controls within Scottish charities, focusing on different types of fraud, and methods to prevent and tackle fraud. For information see <u>http://www.scvo.org.uk/oscr/oscr-outreach-risk-management-and-financial-controls/</u>

Completing the new OSCR Returns

20 September 2012 in Inverness (1.30 - 4.00)24 September 2012 in Dundee (9.30 - 12.00)9 October 2012 in Dumfries (9.30 - 12.00)6 November 2012 in Edinburgh (1.30 - 4.00)8 November 2012 in Glasgow (1.30 - 4.00)Oban (date to be confirmed)

Office of the Scottish Charity Regulator training to look at the ways in which charities report to OSCR, and will include an introduction to OSCR Online. For information see http://www.scvo.org.uk/oscr/oscr-outreach-completing-oscr-returns/

An introduction to working with asylum seekers and refugees

20 September 2012 in Glasgow (9.15 - 4.30)

Scottish Refugee Council training to identify fundamental issues facing asylum seekers and refugees today, and highlighting current legislation and entitlements. Reduced fees available for small voluntary organisations. For information see http://tinyurl.com/cn3znfi or contact Jamie Spurway 0141 248 9799 / train@scottishrefugeecouncil.org.uk

Thinking about the future, including conversions to SCIO

24 September 2012 in Dundee (1.30 – 4.00)

Office of the Scottish Charity Regulator training to cover planning ahead within the life of a charity, and explain consent, notification, charity reorganisation and converting to the new Scottish Charitable Incorporated Organisation (SCIO) structure. For information see http://www.scvo.org.uk/oscr/oscr-outreach-thinking-about-the-future/

** Influencing Politicians and Political Structures

26 September 2012 in Glasgow (10.30 - 4.30)

CRER event to explore Scottish and UK political structures, introduce a range of ways to influence political decision-making, and look at tips for successful political engagement in Scotland. For information see http://www.crer.org.uk/

East European Roma – Cultural Awareness Training

17 October 2012 in Nottingham

Roma Support Group training to include an introduction to Roma culture and traditions, language and history. Reference will be made to the differences between Romanian, Polish and Czech Roma. This will provide the backdrop to practically oriented sessions which will look at barriers to accessing services, and more effective ways to engage with Roma families. For information see <u>http://www.ccclimited.org.uk/roma_17_10_12.html</u>

The needs and experiences of refugee women

19 October 2012 in Glasgow

Scottish Refugee Council training to provide an understanding of fundamental issues affecting women seeking asylum in Scotland. It is appropriate for those working in social work, housing, welfare, education, employment, health, community development or the justice system. Reduced fees available for small voluntary organisations. For information contact Jamie Spurway 0141 248 9799 / train@scottishrefugeecouncil.org.uk or see http://tinyurl.com/cdzfb75.

** The Equality Act – just how far does it go?

24 October 2012 in Glasgow (9.30 - 3.30)

Scottish Discrimination Law Association conference to look at the expansion and development of the provisions of the Equality Act, and preview the most important cases in 2013. For information see http://www.scojec.org/memo/files/12x_sdla.pdf

Introduction to accessibility

25 October 2012 (10.30 - 4.30)

GCVS training looking at a wide range of accessibility issues – physical, social, communication and cultural, that offers an introduction to basic equalities concepts, access auditing and the legal basis behind the need for accessibility. For information see http://www.gcvs.org.uk/whats_on/1506_introduction_to_accessibility

Becoming a charity and choosing the right legal form

6 November 2012 in Edinburgh (9.30 – 12.00)

8 November 2012 in Glasgow (9.30 – 12.00)

Office of the Scottish Charity Regulator training to take an in depth look at the pros and cons of registering as a charity, and explain the various legal forms available, including the new Scottish Charitable Incorporated Organisation (SCIO) structure. For information see <u>http://www.scvo.org.uk/oscr/oscr-outreach-becoming-a-charity/</u>

Equality in employment

29 November 2012 in Glasgow (10.30 – 4.30)

GCVS training to provide practical tips and explanations to help organisations meet their legal and ethical responsibilities. Issues covered include recruitment, monitoring and dignity at work, and issues around equality in volunteering. For information see http://www.gcvs.org.uk/whats_on/1507_equality_in_employment

** Key employment and discrimination cases 2011-2012: a preview

1 December 2012 in Glasgow (5.15)

Equality and Human Rights Commission public lecture by Michael Rubenstein, publisher of the Equal Opportunities Review, General Editor of the Equality Law Reports and Editor of the IRLR. For information contact <u>equalityactscotland@equalityhumanrights.com</u> / 0141 228 5967 or see <u>http://www.equalityhumanrights.com/scotland/events-in-scotland/</u>.

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Useful Links

Scottish Parliament <u>http://www.scottish.parliament.uk/home.htm</u>

Scottish Government http://www.scotland.gov.uk/Home

Westminster Parliament http://www.parliament.uk/

Directgov (links to UK Government Departments) <u>http://www.direct.gov.uk/DI1/Directories/AToZOfCentralGovernment/fs/en?CONTENT_ID</u> <u>=10013528&chk=8b2gQw</u>

European Parliament http://www.europarl.europa.eu/news/en/headlines/

One Scotland Many Cultures http://www.scotlandagainstracism.com/

Scottish Refugee Council www.scottishrefugeecouncil.org.uk

Scottish Inter Faith Council <u>http://www.scottishinterfaithcouncil.org/</u>

Equality and Human Rights Commission <u>http://www.equalityhumanrights.com/</u> Scotland Helpline 0845 604 5510

Scottish Human Rights Commission http://scottishhumanrights.com/

ACAS <u>www.acas.org.uk</u>

SCVO <u>http://www.scvo.org.uk/scvo/Home/Home.aspx</u>

Volunteer Development Scotland <u>www.vds.org.uk</u>

Office of the Scottish Charity Regulator (OSCR) <u>http://www.oscr.org.uk/</u>

Central Registered Body for Scotland (CRBS) <u>http://www.crbs.org.uk/</u>

Useful Links (continued)

Disclosure Scotland <u>http://www.disclosurescotland.co.uk/</u>

BBC News24 http://news.bbc.co.uk/1/hi/default.stm

BBC Parliament online

http://news.bbc.co.uk/1/hi/programmes/bbc_parliament/default.stm





The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <u>http://www.scojec.org/</u>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. <u>http://www.bemis.org.uk/index.html</u>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <u>http://www.scotlandagainstracism.com/</u>

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