

## Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS - empowering Scotland's ethnic and cultural minority communities**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

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**Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.**

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**Due to the Jewish festival of Purim, the next issue of MEMO will be circulated on 18 March 2014.**

## Immigration and Asylum

### UK Parliament Questions

#### Economy: Migration

**Lord Turnberg:** To ask Her Majesty's Government what is their assessment of the observation by the Office for Budget Responsibility's Fiscal Sustainability Report 2013, that immigrants are net fiscal contributors to the United Kingdom economy.[HL5558]

**Reply from the Commercial Secretary to the Treasury (Lord Deighton) (Con):** In their July 2013 Fiscal sustainability report (FSR), the independent Office for Budget Responsibility (OBR) shows the impact on long-term projections of different assumptions made by the Office of National Statistics about the level of net migration.

The OBR stresses that these results "should be interpreted as broad-brush

## Immigration and Asylum UK Parliament Questions (continued)

illustrations, not detailed forecasts.” Furthermore, the OBR’s projections are not a full assessment of the costs and benefits of a particular level of net migration.

<http://www.publications.parliament.uk/pa/ld201314/ldhansrd/text/140305w0001.htm#14030574000166>

### School Pupils: English Speakers

**Baroness Sharples:** To ask Her Majesty’s Government what is their estimate of the number of children starting school for whom English is a second language.

**Reply from the Parliamentary Under-Secretary of State for Schools (Lord Nash):** My Lords, the latest school census in England in January of last year showed that 19% of pupils in year one, 113,000, and 14% of pupils in year seven, 75,000, have English as an additional language. More than 1 million pupils in schools, 13% of the total, have English as an additional language.

**Baroness Sharples:** Is my noble friend aware that certain schools are involved in considerable expense because they have to employ interpreters? What is being done to help parents learn English, so that it can be spoken at home?

**Reply from Lord Nash:** My Lords, it is for schools to determine how to respond to the needs of pupils with EAL, including how they support pupils’ families. We do not hold centrally a figure for the number of interpreters employed in schools. Local authorities have the freedom to allocate EAL funding to schools as they see fit. Schools may well choose to spend this on interpreters or on employing bilingual staff. For example, we know that in 75 local authorities, primary school pupils with EAL attract between £250 and £750 each. The Government are investing £210 million per annum in community learning language programmes to support families with EAL. We are also funding English courses for 24,000 adults with the lowest levels of English through the £6 million English language competition. There is no specific duty for schools to teach English to parents; however, schools have a key role to play in this. Parents of new pupils at, for instance, Millbank Academy—one of the primaries up the road, which is in my wife’s group—where 85% of pupils have EAL, are introduced both to other parents and a member of staff who speaks their home language, and are invited to the school every week to be updated on their pupil’s progress. ...

**To continue reading this lengthy question and answer session see**

<http://www.publications.parliament.uk/pa/ld201314/ldhansrd/text/140303-0001.htm#1403038000227>

### Immigration Controls

**Andrew Rosindell:** To ask the Secretary of State for the Home Department what her policy is on the continued deployment of immigration enforcement information vans across the UK. [189032]

**Reply from James Brokenshire:** The Secretary of State for the Home Department, my right hon. Friend the Member for Maidenhead (Mrs May), announced to the House of Commons on 22 October 2013, *Official Report*, column 157, that the use of advertising vans was too blunt an instrument and would not be used again.

**Philip Davies:** To ask the Secretary of State for the Home Department what her Department’s policy is on removing face coverings at border crossings. [189459]

**Reply from James Brokenshire:** Passengers wearing a veil or face covering on arrival in the United Kingdom are asked to remove their veil so that their appearance can be compared with the photograph in their passport, in order that the officer can be satisfied as to their identity and nationality.

<http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm140305/text/140305w0001.htm#1403059000019>

## Immigration and Asylum UK Parliament Questions (continued)

### Entry Clearances

**Stephen Doughty:** To ask the Secretary of State for the Home Department (1) how many visa applications are currently on hold pending the outcome of the High Court judgment regarding the minimum income threshold for sponsoring a non-EEA partner and dependent children applying using the family route; [181397]

(2) how many applications are currently on hold pending the outcome of the High Court judgment on the minimum income threshold for sponsoring non-EEA partners and dependent children applying in the family route. [187587]

**Reply from James Brokenshire:** At 31 December 2013, 2,628 settlement visa applications and 386 leave to remain applications were on hold pending the final determination by the courts of the legal challenge in MM and Others. These figures, which include principal applicants and dependants and which will be published on a quarterly basis on the Home Office website, have been derived from internal management information and are subject to change and revision. They have not been produced to the same protocol as National Statistics.

**Diane Abbott:** To ask the Secretary of State for the Home Department what her policy is on the introduction of a bidding system for allocation of permanent UK resident visas; and if she will publish a full equality impact assessment for such a policy. [189407]

**Reply from James Brokenshire:** The independent Migration Advisory Committee (MAC), in its report 'Tier 1 (Investor) route: investment thresholds and economic benefits' published on 25 February 2014, recommended that a limited number of Tier 1 investor visas be issued each year on the basis of an auction arrangement. The Government is carefully considering this and other recommendations in the MAC's report and will respond to them in due course.

<http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm140305/text/140305w0001.htm#14030590000014>

### Entry Clearances: Appeals

**Nicholas Soames:** To ask the Secretary of State for the Home Department what proportion of cases refused by entry clearance officers were overturned on appeal in the last year for which data is available. [189923]

**Reply from James Brokenshire:** Data on entry clearance refusals and appeals is published at: <https://www.gov.uk/government/publications/tables-for-immigration-statistics-october-to-december-2013>

The data in the annexed table relates to 2013.

In 2013 the proportion of cases allowed at appeal as a proportion of those refused is 4%. However it should be noted that not all entry clearance refusals attract a right of appeal nor do all applicants who are refused exercise their right to appeal.

<i>Annex A: Table of total number of entry clearance refusals and proportion of refusals allowed at appeal<sup>1</sup>, year: 2013</i>	
	<i>Entry clearance refusals and proportion of refusals allowed at appeal<sup>1</sup></i>
Total number of Entry clearance visa applications refused	345,271
Total number of entry clearance visas allowed at appeal	12,522
Proportion of Entry clearance visas refused allowed at appeal (percentage)	4

*1 Appeal outcomes in 2013 will not all relate to refusals in 2013. Some appeal outcomes will have received a decision outcome in 2012.*

<http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm140305/text/140305w0001.htm#14030590000015>

## Immigration and Asylum UK Parliament Questions (continued)

### Immigration: Appeals

**Andrew Rosindell:** To ask the Secretary of State for the Home Department what steps are being taken to ensure her Department's officials are present in all court appeals relating to cases where a person has been refused leave to remain in the UK. [189038]

**Reply from James Brokenshire:** Since 2012, Home Office representation at appeal hearings has increased through the recruitment of staff and the use of barristers.

We have also increased the number of occasions per week each presenting officer spends in court, as well as deploying presenting officers flexibly across the various regional courts to ensure the maximum number of appeal hearings across the UK are represented. Furthermore, we continue to make every effort to ensure that only appropriate cases go before the courts, in order to improve representation and productivity and to promote a more efficient appeals system.

The latest published statistics on representation rates appear in our report to the Home Affairs Select Committee, which can be found at:

<http://www.parliament.uk/documents/commons-committees/home-affairs/Home%20Office%20Immigration%20Directorates%20written%20evidence.pdf>

These show that in the third quarter of 2013 representation at the first-tier tribunal stood at 98% and representation at the upper tribunal was 100%.

<http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm140303/text/140303w0001.htm#14030345000013>

### Asylum

**Andrew Rosindell:** To ask the Secretary of State for the Home Department what steps she is taking to minimise the amount being spent on processing asylum claims. [189039]

**Reply from James Brokenshire:** The cost of processing asylum claims has reduced year-on-year since 2010-11.

The Asylum Casework Directorate is making further improvements to the system with an internal change programme. This will involve standardising and streamlining casework processes (routing cases more effectively, quicker interviews, simple and more concise decisions, etc) across all offices to enable quicker decisions for asylum claimants, while maintaining the quality of decision making.

<http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm140303/text/140303w0001.htm#14030345000005>

### Asylum: Syria

**Nicholas Brown:** To ask the Secretary of State for the Home Department what assessment she has made of potential logistical difficulties facing refugees from the Syrian conflict applying for asylum in the UK. [188592]

**Reply from James Brokenshire:** The United Kingdom has a proud tradition of providing protection to those who need it and we will give the most careful consideration to applications by Syrian nationals seeking asylum in the UK. But we cannot undertake to consider requests for asylum from Syrians who have taken refuge in neighbouring countries and it is not our practice to grant visas or to in any other way facilitate the arrival in the UK of foreign nationals for the purpose of seeking asylum.

However, given the continuation of the Syrian crisis, the Government has launched the Syrian Vulnerable Person Relocation (VPR) scheme to provide sanctuary in the UK for particularly vulnerable displaced Syrians who are most at risk, prioritising survivors of torture and violence, and women and children at risk or in need of medical care. We are working closely with the United Nations High

## Immigration and Asylum UK Parliament Questions (continued)

Commissioner for Refugees to identify the most vulnerable refugees, and with partners including local authorities to ensure we can provide the specific support vulnerable individuals need when they arrive in the UK.

**Nicholas Brown:** To ask the Secretary of State for the Home Department what her policy is on whether the Syrian conflict is an exceptional situation in relation to asylum and refugee applications. [188625]

**Reply from James Brokenshire:** There are now more than 11 million Syrians in desperate need of humanitarian assistance; including six and a half million people displaced inside Syria and more than 2.5 million refugees in neighbouring countries—at least half of them children.

This is why the Government's response to the Syria humanitarian crisis has been on an unprecedented scale. We have committed over £600 million to help those affected by the conflict. It will provide support including food, medical care and relief items for over a million people including those affected by the fighting in Syria and to refugees in Lebanon, Jordan, Turkey and Iraq. We believe this approach will have the greatest impact on refugees in the regions.

The Government also introduced a new Vulnerable Persons Relocation scheme in January. The programme will focus on individual cases where evacuation from the region is the only option. In particular, we will prioritise help for survivors of torture and violence, and women and children at risk or in need of medical care who are recommended to us for relocation by the United Nations High Commissioner for Refugees.

Otherwise, we continue to consider all Syrian applications for asylum on a case-by-case basis in line with our international obligations.

<http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm140303/text/140303w001.htm#14030345000006>

### Asylum Seekers

**Lord Roberts of Llandudno:** To ask Her Majesty's Government how many Syrians refused asylum in the United Kingdom in 2013 are (1) not in the United Kingdom following a forced removal, (2) not in the United Kingdom following a voluntary removal, (3) in a detention removal centre, and (4) remain in the country but not in detention. [HL5080]

**Reply from the Parliamentary Under-Secretary of State, Home Office (Lord Taylor of Holbeach):** Of the total number of Syrians refused asylum in 2013:

(1) Twenty four have returned following an enforced removal.

(2) The number of those not in the UK following a voluntary departure is low, so in line with Home Office practice on published data, the number cannot be published to protect the identity of those involved.

(3) Twenty remain in Immigration Removal Centres.

(4) When an asylum claim has been refused, all applicants are encouraged to return voluntarily to their country of origin. The Department cannot therefore provide reliable data in answer to this part of the question. However, the Government has made a commitment to introduce exit checks by 2015 which will improve our ability to identify those who have overstayed their visas and to measure migration.

<http://www.publications.parliament.uk/pa/ld201314/ldhansrd/text/140304w0001.htm#14030465000137>

### Asylum Seekers

**Baroness Hussein-Ece:** To ask Her Majesty's Government what is the average length of time that women who apply for asylum claiming to be raped or tortured are detained in

## Immigration and Asylum UK Parliament Questions (continued)

immigration detention centres; and what considerations govern such detentions.[HL5603]

**Reply from the Parliamentary Under-Secretary of State, Home Office (Lord Taylor of Holbeach):** The Home Office's Central Information Database (CID) does not centrally hold information on the number of women who apply for asylum claiming to be raped or tortured. Therefore, we are unable to provide information on the average length of time that these women are detained in immigration detention centres.

However, the Home Office only detains individuals for whom there is independent evidence of torture in very exceptional circumstances.

An individual's suitability for detention is under constant review. In addition to this, doctors working in Immigration Removal Centres are required to report to the Home Office if they have any concerns over the health of a individual in order that the appropriateness of their continued detention may be reviewed

<http://www.publications.parliament.uk/pa/ld201314/ldhansrd/text/140306w0001.htm#14030672000242>

### Immigrants: Detainees

**Julian Huppert:** To ask the Secretary of State for the Home Department (1) how many people have been detained in immigration removal centres for the purpose of age assessment in the last 12 months; and how many were found to be (a) adults and (b) children; [183481]

(2) what the (a) average and (b) maximum length of time is that a person has been held in an immigration removal centre pending an age assessment in the last 12 months; [183482]

(3) what the (a) average and (b) maximum length of time is that a person who has been defined as an age dispute case has been held in an immigration removal centre pending release to local authority care in the last 12 months. [183483]

**Reply from James Brokenshire:** Our policy is that we do not detain people for the purpose of undertaking an age assessment. Where there is doubt about whether an individual is an adult, they would be released into the care of a local authority for an age assessment.

The Detention Service Order (14/2012) 'Care and management of age dispute cases in the detention estate' was implemented on 28 September 2012. This introduced the requirement to release individuals from immigration detention pending age assessment.

The specific data requested in the hon. Member's second and third questions is not routinely recorded.

<http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm140304/text/140304w0001.htm#14030482000034>

### Human Trafficking: Victim Support Schemes

**Frank Field:** To ask the Secretary of State for the Home Department pursuant to her answer of 20 January 2014, *Official Report*, column 26W, on human trafficking: victim support schemes, what support services are provided by local authorities to victims of human trafficking after 45 days in shelters; what other mainstream support provisions are available; what support is provided to a person who wishes to return to their home country; and if she will make a statement. [187656]

**Reply from Karen Bradley:** If a victim of human trafficking has recourse to public funds in the UK, they will have access to the full range of local authority and mainstream support services. Throughout the 45-day recovery and reflection period, a service that the Salvation Army and its subcontractors provide to adult victims of human trafficking, as part of the Government's victim care contract,

## Immigration and Asylum UK Parliament Questions (continued)

specialist support providers work with victims to help them gain access to relevant services and to develop a move-on strategy.

The Government's Assisted Voluntary Returns for Irregular Migrants (AVRIM) programme is available to non EEA victims of trafficking who wish to return to their home country. This programme is run in partnership with the Choices service of Refugee Action. The AVRIM scheme can provide support in acquiring travel documentation, a flight to their country of origin and onward domestic transport, and airport assistance at departure and arrival airports. Last December, the Secretary of State for the Home Department, my right hon. Friend the Member for Maidenhead (Mrs May), announced her plans to introduce a Modern Slavery Bill and wider Action Plan. The draft Bill is currently being considered by the Pre-Legislative Scrutiny Select Committee. As part of that process, and prior to introducing the final Bill and publishing the Action Plan, we are considering what more can be done to support victims of slavery and trafficking.

<http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm140304/text/140304w0001.htm#14030482000033>

### Human Trafficking

**Andrew Rosindell:** To ask the Secretary of State for the Home Department what steps she is taking to tackle human trafficking within the UK. [189034]

**Reply from Karen Bradley:** The Government's draft Modern Slavery Bill, which was published on 16 December, shows how seriously we take this issue. The Bill will consolidate and toughen existing legislation, making it simpler for the police and prosecutors to understand, and ensuring that perpetrators receive suitably severe punishments for these appalling crimes.

To complement the Bill, the Government will publish a comprehensive Action Plan in the spring, recognising that effective legislation is only one approach to tackling modern slavery, and the Secretary of State for the Home Department, my right hon. Friend the Member for Maidenhead (Mrs May), announced a comprehensive review of the National Referral Mechanism. The terms of reference for the review (including decisions on membership and its scope) are being considered at the moment and will be finalised shortly.

<http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm140305/text/140305w0001.htm#14030590000017>

## New Publications

**Impacts of migration on UK native employment: an analytical review of the evidence**

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/287287/occ109.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/287287/occ109.pdf)

**Immigration rules on family and private life (HC 194)**

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/286879/ec-hr-fam-mig.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/286879/ec-hr-fam-mig.pdf)

**Welfare provision in immigration removal centres (IRCs)**

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/286865/2013\\_11\\_29\\_DSO\\_Welfare\\_Provision\\_07\\_2013.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/286865/2013_11_29_DSO_Welfare_Provision_07_2013.pdf)

**A fair deal on migration for the UK**

[http://www.ippr.org/images/media/files/publication/2014/03/Fair-deal-on-migration\\_Mar2013\\_11970.pdf](http://www.ippr.org/images/media/files/publication/2014/03/Fair-deal-on-migration_Mar2013_11970.pdf)

## **Immigration and Asylum (continued)**

### **News**

#### **Concerns over power to strip citizenship**

<http://www.heraldscotland.com/politics/wider-political-news/concerns-over-power-to-strip-citizenship.23585669>

#### **Cameron warned to ditch net migration pledge**

<http://www.heraldscotland.com/politics/wider-political-news/cameron-warned-to-ditch-net-migration-pledge.23570093>

#### **Senior Tory calls for focus on low-skilled migrants**

<http://www.scotsman.com/news/uk/senior-tory-calls-for-focus-on-low-skilled-migrants-1-3326023>

#### **Families 'torn apart' by immigration rules on spouses**

<http://www.bbc.com/news/uk-england-26370397>

#### **Immigration report 'held back by Downing Street'**

<http://www.bbc.com/news/uk-politics-26435000>

#### **Report reveals little evidence foreign migrants put British workers out of jobs**

<http://www.theguardian.com/uk-news/2014/mar/06/report-foreign-migrants-british-workers-jobs-immigration>

#### **Immigration report that challenges impact on UK jobs 'blocked' by No 10**

<http://www.theguardian.com/uk-news/2014/mar/04/government-blocks-immigration-report-british-jobs>

#### **Downing Street urged to publish 'suppressed' immigration report**

<http://www.thetimes.co.uk/tto/news/politics/article4023566.ece>

#### **Foreign workers force out low-skilled British workers during recession says report**

<http://www.telegraph.co.uk/news/uknews/immigration/10681507/Foreign-workers-force-out-low-skilled-British-workers-during-recession-says-report.html>

#### **Immigration minister blames middle class for foreign workers**

<http://www.telegraph.co.uk/news/uknews/immigration/10679397/Immigration-minister-blames-middle-class-for-influx-of-foreign-workers.html>

#### **Immigration Minister accuses Cable of peddling 'falsehoods'**

<http://www.thetimes.co.uk/tto/news/politics/article4025079.ece>

#### **Vince Cable 'intensely relaxed' about immigration**

<http://www.bbc.com/news/uk-politics-26460466>

#### **Let migrants' grandparents in UK too, say Lib Dems in bid to water down immigration reforms**

<http://www.dailymail.co.uk/news/article-2576106/Let-migrants-grandparents-UK-say-Lib-Dems-bid-water-immigration-reforms.html>

#### **Where are the rights for refugee women in the UK?**

[http://www.scottishrefugeecouncil.org.uk/news\\_and\\_events/latest\\_blogs/2292\\_where\\_are\\_the\\_rights\\_for\\_refugee\\_women\\_in\\_the\\_uk](http://www.scottishrefugeecouncil.org.uk/news_and_events/latest_blogs/2292_where_are_the_rights_for_refugee_women_in_the_uk)

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# Community Relations

## News

### **Ethnically-mixed areas may reduce racial prejudice**

<http://www.heraldscotland.com/news/home-news/ethnically-mixed-areas-may-reduce-racial-prejudice.23583594>

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## Equality

### **Scottish Parliament Parliamentary Questions**

#### **Race Equality Statement**

**Jackie Baillie:** To ask the Scottish Government for what reason there has been a delay in the publication of its updated race equality statement and what the expected publication date is. (S4W-19873)

**Reply from Shona Robison:** I refer the member to the answers to questions S4W-17153 on 26 September 2013 and S4W-17576 on 18 October 2013. All answers to written parliamentary questions are available on the Parliament's website, the search facility for which can be found at

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx>

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4W-19873&ResultsPerPage=10>

*The answers referred to above can be read at*

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4W-17153&ResultsPerPage=10>

*and*

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4W-17576&ResultsPerPage=10>

**Jackie Baillie:** To ask the Scottish Government whether it will list each of the (a) outcomes achieved and (b) action plans developed as a result of the Scottish Government Race Equality Statement. (S4W-19874)

**Reply from Shona Robison:** An assessment of progress will be published as part of our work to refresh the race equality statement in spring 2014.

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4W-19874&ResultsPerPage=10>

**Jackie Baillie:** To ask the Scottish Government who it has consulted regarding the development of its updated race equality statement. (S4W-19876)

**Reply from Shona Robison:** I refer the member to the answer to question S4W-17577 on 18 October 2013. All answers to written parliamentary questions are available on the Parliament's website, the search facility for which can be found at

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx>

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4W-19876&ResultsPerPage=10>

*The answer referred to above can be read at*

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4W-17577&ResultsPerPage=10>

## Equality (continued) New Publication

### Scottish Government Equality Outcomes: Ethnicity Evidence Review

<http://www.scotland.gov.uk/Resource/0042/00423305.pdf>

## News

### Women-only adverts are illegal, Muslim schools told

<http://www.thetimes.co.uk/tto/faith/article4025660.ece>

### Ballet Black is a wonderful company. But it's a shame on the arts that it still exists

<http://www.independent.co.uk/voices/comment/ballet-black-is-a-wonderful-company-but-its-a-shame-on-the-arts-that-it-still-exists-9177277.html>

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## Racism, Religious Hatred, and Discrimination

### Press Release

#### Paisley man shouted sectarian abuse at rival fans after Scottish Cup defeat

<http://www.copfs.gov.uk/media-site/media-releases/684-paisley-man-shouted-sectarian-abuse-at-rival-fans-after-scottish-cup-defeat>

### New Publications

#### Stephen Lawrence Independent Review: possible corruption and the role of undercover policing in the Stephen Lawrence case

##### Summary

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/287030/stephen-lawrence-review-summary.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/287030/stephen-lawrence-review-summary.pdf)

##### Vol 1

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/287031/stephen-lawrence-review-volume-1.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/287031/stephen-lawrence-review-volume-1.pdf)

##### Vol 2 (part 1)

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/287046/stephen-lawrence-review-volume-2-Pt1-1.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/287046/stephen-lawrence-review-volume-2-Pt1-1.pdf)

##### Vol 2 (part 2)

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/287047/stephen-lawrence-independent-review-volume-2-Pt1-2.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/287047/stephen-lawrence-independent-review-volume-2-Pt1-2.pdf)

##### Vol 2 (part 3)

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/287053/Stephen-Lawrence-review-volume-2-Pt2.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/287053/Stephen-Lawrence-review-volume-2-Pt2.pdf)

## **Racism, Religious Hatred, and Discrimination** (continued) **News**

**Report reveals huge level of racial inequality in Scottish public sector workplace**

<http://www.heraldscotland.com/news/home-news/report-reveals-huge-level-of-racial-inequality-in-scottish-public-sector-workplace.23640383>

**Scots Asian: I had to fake being white to get a job**

<http://www.heraldscotland.com/news/home-news/scots-asian-i-had-to-fake-being-white-to-get-a-job.23643272>

**Stephen Lawrence report: Theresa May orders public inquiry into police spies**

<http://www.theguardian.com/uk-news/2014/mar/06/stephen-lawrence-police-corruption-ellison-report>

**Lawrence revelations: admit institutional racism, Met chief told**

<http://www.theguardian.com/uk-news/2014/mar/07/lawrence-revelations-institutional-racism-met-police>

**Police planted a spy in Lawrence family's campaign for justice**

<http://www.thetimes.co.uk/tto/news/uk/crime/article4025728.ece>

**Scotland Yard failed to reveal corrupt connection with murderer's father**

<http://www.thetimes.co.uk/tto/news/uk/article4025663.ece>

**Lawrence family want Met chiefs to face questions on cover-up of crucial evidence**

<http://www.thetimes.co.uk/tto/news/uk/crime/article4027070.ece>

**Met's anti-terror chief moved over role in Stephen Lawrence scandal**

<http://www.thetimes.co.uk/tto/news/uk/article4026513.ece>

**You can't trust police, says Stephen Lawrence's mother**

<http://www.thetimes.co.uk/tto/news/uk/article4024946.ece>

**Theresa May: Stephen Lawrence review 'deeply troubling'**

<http://www.telegraph.co.uk/news/uknews/law-and-order/10680270/Theresa-May-Stephen-Lawrence-review-deeply-troubling.html>

**Counter terror boss moved from role over Stephen Lawrence disclosures**

<http://www.telegraph.co.uk/news/uknews/law-and-order/10683808/Counter-terror-boss-moved-from-role-over-Stephen-Lawrence-disclosures.html>

**Police chief could have provoked serious public disorder by meeting officer who spied on Lawrence family**

<http://www.telegraph.co.uk/news/uknews/law-and-order/10680512/Police-chief-could-have-provoked-serious-public-disorder-by-meeting-officer-who-spied-on-Lawrence-family.html>

**Stephen Lawrence: justice is best served by prosecuting the guilty**

<http://www.telegraph.co.uk/news/uknews/law-and-order/10680934/Stephen-Lawrence-justice-is-best-served-by-prosecuting-the-guilty.html>

**'Corrupt' officer's daughter worked at Scotland Yard**

<http://www.telegraph.co.uk/news/uknews/crime/10684318/Corrupt-officers-daughter-worked-at-Scotland-Yard.html>

# Racism, Religious Hatred, and Discrimination

## News (continued)

**Football racism storm: Teenage star breaks silence on horrific abuse which saw him leave pitch in tears and shocked fans across Scotland**

<http://www.dailyrecord.co.uk/news/scottish-news/football-racism-storm-teenage-star-3222514>

**Jordan Tapping racism: Donnie Fraser gets football banning order**

<http://www.bbc.com/news/uk-scotland-north-east-orkney-shetland-26452613>

**Teenager fined for racist abuse of footballer**

<http://www.heraldscotland.com/news/crime-courts/teenager-fined-for-racist-abuse-of-footballer.23613844>

**Man fined £300 for Jordan Tapping racist abuse**

<http://www.scotsman.com/news/scotland/top-stories/man-fined-300-for-jordan-tapping-racist-abuse-1-3329884>

**East Stirlingshire's Jordan Tapping distressed by 'racist abuse'**

<http://www.bbc.com/sport/0/football/26407000>

**Footballer left in tears after racist abuse**

<http://www.heraldscotland.com/news/home-news/footballer-left-in-tears-after-racist-abuse.23582054>

**Police probe Jordan Tapping racist abuse**

<http://www.scotsman.com/news/scotland/top-stories/police-probe-jordan-tapping-racist-abuse-1-3325879>

**Teenager charged over 'racist slurs'**

<http://www.heraldscotland.com/news/home-news/teenager-charged-over-racist-slurs.23596650>

**Anti-racism charity Show Racism the Red Card Scotland hit by huge cuts to funding**

<http://www.dailyrecord.co.uk/news/scottish-news/anti-racism-charity-show-racism-red-3201944>

**Celtic to challenge Holyrood over sectarian laws**

<http://www.scotsman.com/news/politics/top-stories/celtic-to-challenge-holyrood-over-sectarian-laws-1-3328875>

**Celtic demand immediate review of Offensive Behaviour at Football laws and claim they are 'unhelpful and counter-productive'**

<http://www.dailyrecord.co.uk/news/scottish-news/celtic-demand-immediate-review-offensive-3207387>

**Early review of Offensive Behaviour act dismissed**

<http://www.scotsman.com/news/politics/top-stories/early-review-of-offensive-behaviour-act-dismissed-1-3327910>

**Early sectarian law review ruled out**

<http://www.bbc.com/news/uk-scotland-scotland-politics-26433792>

**Celtic call for early review of anti-sectarian laws rejected**

<http://www.heraldscotland.com/news/home-news/celtic-call-for-early-review-of-anti-sectarian-laws-rejected.23604442>

## Racism, Religious Hatred, and Discrimination

### News (continued)

#### Early sectarian review ruled out

<http://www.thecourier.co.uk/news/scotland/early-sectarian-review-ruled-out-1.252759>

#### Tottenham Hotspur fans arrested for chanting 'Yid' have charges dropped

<http://www.theguardian.com/football/2014/mar/07/tottenham-hotspur-football-fans-chant-yid-charges-dropped-cps-court>

#### Football fans cleared of anti-semitic abuse over chanting 'Yid' in support of Tottenham

<http://www.dailymail.co.uk/news/article-2576105/Football-fans-cleared-anti-semitic-abuse-chanting-Yid-support-Tottenham.html>

#### Fans charged with saying 'Y\*\*' at match will not be prosecuted

<http://www.thetimes.co.uk/tto/sport/football/clubs/tottenhamhotspur/article4026390.ece>

#### Charges dropped against Tottenham fans facing prosecution for 'Yid' chant

<http://www.independent.co.uk/sport/football/news-and-comment/charges-dropped-against-tottenham-fans-facing-prosecution-for-yid-chant-9176982.html>

#### Racism cannot be separated from feminism

<http://www.independent.co.uk/voices/comment/racism-cannot-be-separated-from-feminism-9177177.html>

#### We need more immigration in Scotland

<http://www.theguardian.com/commentisfree/2014/mar/09/racism-immigration-glasgow-scotland>

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## Scottish Independence Referendum

### Scottish Parliament Publication

#### The currency of an independent Scotland

[http://www.scottish.parliament.uk/ResearchBriefingsAndFactsheets/S4/SB\\_14-21.pdf](http://www.scottish.parliament.uk/ResearchBriefingsAndFactsheets/S4/SB_14-21.pdf)

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## Other Scottish Parliament and Government

### Press Release

#### Overall crime trend continues to fall

<http://news.scotland.gov.uk/News/Overall-crime-trend-continues-to-fall-a22.aspx>

### New Publication

#### Scottish Crime and Justice Survey 2012-13

<http://www.scotland.gov.uk/Resource/0044/00445918.pdf>

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## Other UK Parliament and Government

### Debates

#### **Sikh Community**

<http://www.publications.parliament.uk/pa/ld201314/ldhansrd/text/140303-0003.htm#14030340000202>

#### **Census (Kashmiri Ethnic Representation)**

<http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm140303/debtext/140303-0003.htm#14030343000001>

### Parliamentary Questions

#### **Female Genital Mutilation**

**Frank Field:** To ask the Secretary of State for Education what steps he is taking in schools to tackle female genital mutilation. [189707]

**Reply from Edward Timpson:** Female genital mutilation is child abuse and a criminal offence. It is an issue that schools should take very seriously, and any school concerned that a pupil is at risk should contact their local authority safeguarding team immediately.

On 25 February the Secretary of State for Education, my right hon. Friend the Member for Surrey Heath (Michael Gove) and I met campaigners, including Fahma Mohammed, the 17-year-old student whose inspirational work has featured prominently in the media. Following that meeting, the Secretary of State issued a statement setting out our intentions. That statement has been published at: <https://www.gov.uk/government/news/michael-gove-guidance-for-schools-on-female-genital-mutilation>

<http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm140228/text/140228w0001.htm#14022874000065>

#### **Female Genital Mutilation**

**Stephen Phillips:** To ask the Secretary of State for the Home Department what steps she is taking to work with EU counterparts to promote an integrated approach to tackling female genital mutilation. [189768]

**Reply from Norman Baker:** The Home Office has received €300,000 (approximately £250,000) funding from the European Commission to fund a project raising awareness of female genital mutilation in the UK.

Activities include a promotion campaign for the National Society for the Prevention of Cruelty to Children FGM Helpline, developing an e-learning package for safeguarding professionals and awareness raising sessions with Local Safeguarding Children Boards. The Home Office will also be hosting an EU-wide event to share effective practice.

<http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm140305/text/140305w0001.htm#14030590000016>

#### **Female Genital Mutilation**

**Baroness Prosser:** To ask Her Majesty's Government what steps they are taking to ensure that government departments work together to identify girls at risk of female genital mutilation and provide them with the necessary support.

**Reply from Baroness Jolly:** My Lords, on 6 February, to mark International Day of Zero Tolerance to Female Genital Mutilation, Ministers signed a declaration to demonstrate the Government's commitment to tackling this practice. On 8 March, we will be publishing the updated ending violence against women and girls action

## Other UK Parliament and Government Parliamentary Questions (continued)

plan. This will have a renewed focus on FGM and will set out clearly the cross-government approach we are adopting. ...

**Baroness Brinton:** My Lords, in January 2013, Ofsted announced that it would be making efforts to investigate FGM prevention in schools. Worryingly, 80% of teachers said that they had had no professional training in recognising signs of FGM. Will the Minister say what the Government are doing to encourage schools to provide training for teachers so that they can recognise girls at risk?

**Reply from Baroness Jolly:** Fahma Mohamed visited the Department of Health and met the Secretary of State. As a result of this visit, he will be writing to schools by Easter. The safeguarding guidance is being rewritten—it has not been rewritten since 2007—and will go direct to schools, signposting the most recent FGM advice.

**Baroness Eaton:** My Lords, will the Minister tell us what conversations have been had with the General Medical Council and the BMA? It is often considered that general practitioners' view of patient confidentiality can get in the way of reporting. That might be an area that seriously needs to be considered.

**Reply from Baroness Jolly:** This is a crime and these people all have safeguarding responsibilities. The Government have been having conversations with the Royal College of General Practitioners, the BMA and, critical to all this, the Royal College of Nursing and the Royal College of Midwives.

**The Lord Bishop of St Albans:** My Lords, I welcome the Secretary of State for Education's commitment to provide the guidelines to schools on protecting children who are at risk of genital mutilation. Will the noble Baroness tell the House what further steps are being taken to provide for and to support properly trained counsellors who really understand the cultural background to this issue so that we are not only protecting children but supporting those who are at risk or may already have been abused?

**Reply from Baroness Jolly:** Work is going on with local communities. A £100,000 grant has been given to set up training so that people could work with NGOs and local schools to pick up exactly the type of issue that the right reverend Prelate has outlined.

**Lord Berkeley of Knighton (CB):** My Lords, does the noble Baroness accept that, given the growing disquiet in the country thanks to the efforts of Members of your Lordships' House and the other place, even if the Government just said that they were going to look at the possibility of mandatory examination of young girls, that would send out a real warning signal? Parents thinking of doing this would know there is a real possibility that they could go to prison for it.

**Reply from Baroness Jolly:** The Government have looked at that and currently have decided that it is not the way in which they want to go forward. The NHS's response is that it is asking all acute hospitals to report on a monthly basis to the Department of Health when they see evidence of FGM.

**Baroness Thornton:** My Lords, I think we all know that what we really need is a successful prosecution for FGM. On a different point, have the Government considered conducting a national confidential inquiry into patient outcomes on female genital mutilation? They could do a survey across the NHS, which might help to give a clearer picture. Is the noble Baroness prepared to talk to her friends in the department to see whether that is a possibility?

**Reply from Baroness Jolly:** My Lords, I think that everyone agrees that a prosecution is long overdue. We are told that there are prosecutions in the pipeline. Certainly, I am more than happy to take the noble Baroness's suggestion back to the Department of Health.

<http://www.publications.parliament.uk/pa/ld201314/ldhansrd/text/140306-0001.htm#14030665000536>

## Other UK Parliament and Government (continued) Press Release

**Prime Minister to host event to tackle female genital mutilation and early and forced marriage for girls**

<https://www.gov.uk/government/news/prime-minister-to-host-event-to-tackle-female-genital-mutilation-and-early-and-forced-marriage-for-girls>

## News

**Cameron to host summit tackling FGM and forced marriage**

<http://www.thetimes.co.uk/tto/news/politics/article4027049.ece>

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## Other News

**Funding secured for the first Scotland-wide FGM scoping study**

[http://www.scottishrefugeecouncil.org.uk/news\\_and\\_events/latest\\_news/2291\\_funding\\_secured\\_for\\_the\\_first\\_scotland-wide\\_fgm\\_scoping\\_study](http://www.scottishrefugeecouncil.org.uk/news_and_events/latest_news/2291_funding_secured_for_the_first_scotland-wide_fgm_scoping_study)

**Stop ritual slaughter of animals, says top vet**

<http://www.thetimes.co.uk/tto/life/food/article4024573.ece>

**Animal welfare MP backs top vet on religious killing**

<http://www.thetimes.co.uk/tto/news/politics/article4024954.ece>

**Blood Groups**

<http://www.thetimes.co.uk/tto/opinion/leaders/article4024288.ece>

**Ritual slaughter is quicker and kinder. And that's kosher**

<http://www.thetimes.co.uk/tto/opinion/thunderer/article4025572.ece>

**More animals suffer for profit than for faith**

<http://www.thetimes.co.uk/tto/opinion/columnists/article4026836.ece>

**Stop slashing animals' throats in 'ritual' slaughters for halal and kosher meat, says new leader of Britain's vets**

<http://www.dailymail.co.uk/news/article-2574456/Stop-slashing-animals-throats-ritual-slaughters-halal-kosher-meat-says-new-leader-Britains-vets.html>

**Halal, shechita and the politics of animal slaughter**

<http://www.theguardian.com/world/2014/mar/06/halal-shechita-politics-animal-slaughter>

**Jewish and Muslim methods of slaughter prioritise animal welfare**

<http://www.theguardian.com/commentisfree/2014/mar/06/jewish-muslim-slaughter-animal-welfare-humane>

**End religious slaughter of animals without stunning first, urges top vet**

<http://www.telegraph.co.uk/earth/agriculture/meat/10679907/End-religious-slaughter-of-animals-without-stunning-first-urges-top-vet.html>

## Other News (continued)

**Britain's top vet sparks controversy with call for ban on slashing animals' throats in 'ritual' slaughters for halal and kosher meat products**

<http://www.independent.co.uk/news/uk/home-news/britains-top-vet-sparks-controversy-with-call-for-ban-on-slashing-animals-throats-in-ritual-slaughters-for-halal-and-kosher-meat-products-9173258.html>

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## Bills in Progress \*\* new or updated this week

### Scottish Parliament

#### **Assisted Suicide Bill**

<http://www.scottish.parliament.uk/parliamentarybusiness/Bills/69604.aspx>

#### **Criminal Justice Bill**

<http://www.scottish.parliament.uk/parliamentarybusiness/Bills/65155.aspx>

### Bills in Progress UK Parliament

#### **Asylum Seekers (Return to Nearest Safe Country) Bill**

<http://services.parliament.uk/bills/2013-14/asylumseekersreturntonearestsafecountry.html>

#### **Asylum (Time Limit) Bill**

<http://services.parliament.uk/bills/2013-14/asylumtimelimit.html>

#### **Charitable Status for Religious Institutions Bill**

<http://services.parliament.uk/bills/2013-14/charitablestatusforreligiousinstitutions.html>

#### **Collection of Nationality Data Bill**

<http://services.parliament.uk/bills/2013-14/collectionofnationalitydata.html>

#### **\*\* Face Coverings (Prohibition) Bill**

<http://services.parliament.uk/bills/2013-14/facecoveringsprohibition.html>

Second Reading, House of Commons

<http://www.publications.parliament.uk/pa/cm201314/cmhansrd/cm140228/debtext/140228-0002.htm#14022871000003>

#### **Foreign Nationals (Access to Public Services) Bill**

<http://services.parliament.uk/bills/2013-14/foreignnationalsaccesstopublicservices.html>

#### **Illegal Immigrants (Criminal Sanctions) Bill**

<http://services.parliament.uk/bills/2013-14/illegalimmigrantscriminalsanctions.html>

## Bills in Progress

### UK Parliament (continued)

#### **\*\* Immigration Bill**

<http://services.parliament.uk/bills/2013-14/immigration.html>

Human Rights Joint Committee: Report

<http://www.publications.parliament.uk/pa/jt201314/jtselect/jtrights/142/14202.htm>

Committee Stage, House of Lords

<http://www.publications.parliament.uk/pa/ld201314/ldhansrd/text/140303-0001.htm#1403034000344>

and

<http://www.publications.parliament.uk/pa/ld201314/ldhansrd/text/140305-0001.htm#14030572000396>

Notice of amendments

<http://www.publications.parliament.uk/pa/bills/lbill/2013-2014/0084/amend/ml084-II.htm>

and

<http://www.publications.parliament.uk/pa/bills/lbill/2013-2014/0084/amend/su084-II-b.htm>

#### **Immigration Act 1971 (Amendment) Bill**

<http://services.parliament.uk/bills/2013-14/immigrationact1971amendment.html>

#### **Lobbyists (Registration of Code of Conduct) Bill**

<http://services.parliament.uk/bills/2013-14/lobbyistsregistrationofcodeofconduct.html>

#### **Modern Slavery Bill (draft)**

Draft Bill as published

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/266165/Draft\\_Modern\\_Slavery\\_Bill.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/266165/Draft_Modern_Slavery_Bill.pdf)

#### **Romanian and Bulgarian Accession (Labour Restriction) Bill**

<http://services.parliament.uk/bills/2013-14/romanianandbulgarianaccessionlabourrestriction.html>

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## Consultations

\*\* new or updated this week

#### **\*\* closes this week!**

**New rules on non-party campaigning** (14 March 2014)

<http://www.surveymonkey.com/s/TZVF7ZW>

**Inquiry into the procedures for considering legislation** (closing date 21 March 2014)

<http://www.scottish.parliament.uk/gettinginvolved/70605.aspx>

**Care for unaccompanied and trafficked children** (closing date 25 March 2014)

<https://www.gov.uk/government/consultations/care-for-unaccompanied-and-trafficked-children>

**In our own words: undocumented migrants and their supporters**

(closing date 30 March 2014)

<http://picum.org/en/our-work/undocumented-migrants/terminology/-in-our-own-words-call-for-submissions-from-undocumented-migrants-and-their-supporters>

## Consultations (continued)

**Holocaust Commission call for evidence** (closing date 30 May 2014)

<https://www.gov.uk/government/consultations/the-holocaust-commission-keeping-the-memory-alive>

**Scottish Football Association Equality Survey** (no closing date given)

<https://www.surveymonkey.com/s/VKJQQ95>

**Experiences of Race and Religion-Related Hate Speech in the UK** (no closing date given)

<http://www.surveymonkey.com/s/HR7RBZ3>

**Faith and Belief Scotland** (no closing date given)

<https://www.surveymonkey.com/s/faithandbeliefsotland>

**\*\* Bullying and Prejudice in Schools: Pupil Views and Experiences** (no closing date given)

<https://www.surveymonkey.com/s/BullyingAndPrejudicePupils?v=3>

**\*\* Bullying, Harassment and Prejudice in Schools: Teacher Views and Experiences**  
(no closing date given)

<https://www.surveymonkey.com/s/BullyingandPrejudiceStaff?v=3>

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## Job Opportunities

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## Events/Conferences/Training

\*\* new or updated this week

**\*\* this week!**

### **Employment, Race Equality and the Referendum**

10 March 2014 in Glasgow (12.15 – 3.30)

BEMIS, Scottish Refugee Council, and STUC conference to stimulate informed debate about employment and race equality in relation to the Scottish Government White Paper on independence. For information contact [events@bemis.org.uk](mailto:events@bemis.org.uk) or see <http://us4.campaign-archive1.com/?u=527dd1ec975830240434f8004&id=0866e60528&e=3820462985>

**\*\* this week!**

### **GRAMNet Film Series**

12 March 2014 in Glasgow (6.00)

14 May 2014 in Glasgow (6.00)

18 June 2014 in Glasgow (6.00)

Film Series is organised in partnership between GRAMNet (Glasgow Refugee and Asylum Network), BEMIS, and The Iona Community, showcasing films and documentaries with a theme of Homecoming and Hospitality. Following each film, invited local organisations and community groups will suggest positive actions that can be undertaken locally to address one or more of the issues raised in each film. For information see [http://www.gla.ac.uk/media/media\\_292556\\_en.pdf](http://www.gla.ac.uk/media/media_292556_en.pdf)

## Events/Conferences/Training (continued)

**\*\* this week!**

### **Belong**

15 March 2014 in Glasgow (4.30 – 6.30)

The Citizens Theatre Learning Department has been bringing together refugees, asylum seekers and local people to explore 'belonging' through poetry, song and storytelling. These workshops will culminate in an event called *Belong* prior to the Citizens main stage production *Refugee Boy* by Lemn Sissay. There will be food, fashion, music, singing, poetry, storytelling. Tickets free. To book see <http://www.citz.co.uk> or contact 0141 429 0022.

**\*\* this week!**

### **Domestic Abuse and BME Women, Children, and Young People**

17 (9.30 – 4.30) and 18 (9.30 – 12.30) March) 2014 in Edinburgh

Shakti Women's Aid course aimed at increasing awareness and understanding of issues facing Minority Ethnic women, children & young people affected by domestic abuse. For information see <http://www.shaktiedinburgh.co.uk/training&events.html>

### **Using the Public Sector Equality Duty – a tool for the third sector**

19 March 2014 in Glasgow

Equality and Human Rights Commission conference to enable voluntary sector organisations to understand the Public Sector Equality duty better and find out how they can use the duty to ensure that public services meet the diverse needs of communities. For information contact Douglas Guest 0141 228 5974 / [scotlandcommunication@equalityhumanrights.com](mailto:scotlandcommunication@equalityhumanrights.com)

### **Working with interpreters**

20 March 2014 in Glasgow (9.30 – 1.00)

Scottish Refugee Council course that examines the legislative background to interpreting, allows participants to explore and potential scenarios in their own work, and gives participants the opportunity to troubleshoot any issues that may have come up in the course of their work. Reduced fees available for small voluntary organisations. For information contact Martha Harding [martha.harding@scottishrefugeecouncil.org.uk](mailto:martha.harding@scottishrefugeecouncil.org.uk) / 0141 223 7951 or see <http://tinyurl.com/q7bk67v>

### **Positive Action in Scotland: Fair Employment for All**

21 March 2014 in Glasgow (9.30)

CRER symposium to explore a range of perspectives on how positive action can be used to ensure fairer representation for minority ethnic communities in Scotland. For information contact Nadia Rafiq 0141 418 6530 / [nadia@crer.org.uk](mailto:nadia@crer.org.uk) or see <http://www.crer.org.uk/81-front-page-articles/427-positive-action-in-scotland>

### **Working with refugee and asylum seeking women**

3 April 2014 in Glasgow (10.00 – 4.00)

Scottish Refugee Council course to explore the differences between a migrant, a refugee and an asylum seeker, illustrate the differences between sex and gender, and examine the factors that might cause women to flee from their own countries and challenges they face when claiming asylum. Reduced fees available for small voluntary organisations. For information contact Martha Harding [martha.harding@scottishrefugeecouncil.org.uk](mailto:martha.harding@scottishrefugeecouncil.org.uk) / 0141 223 7951 or see <http://tinyurl.com/pk4etc4>

## Events/Conferences/Training (continued)

### **Reporting asylum in the media: What you need to know**

15 April 2014 in Glasgow (9.30 – 1.00)

Scottish Refugee Council course to find out how to find the facts you need, understand how the asylum system works and explore how to sensitively achieve the best outcome when interviewing asylum seekers and refugees. Reduced fees available for small voluntary organisations. For information contact Martha Harding 0141 223 7951 / [martha.harding@scottishrefugeecouncil.org.uk](mailto:martha.harding@scottishrefugeecouncil.org.uk) or see <http://tinyurl.com/nzcptyx>

### **Developing Management and Leadership Programme**

May 2014 to January 2015 in Glasgow

PATH (Scotland) training course with funding from the Equality Unit of the Scottish Government to examine power inequalities and the impact of such inequalities on under-represented groups. It will also enable participants to recognise and develop their skills and abilities as managers and leaders. The course is validated by the University of Glasgow, Centre for Open Studies. For information see [http://pathscotland.org.uk/wp-content/uploads/2013/07/DMLS\\_14-15\\_CourseOutline.pdf](http://pathscotland.org.uk/wp-content/uploads/2013/07/DMLS_14-15_CourseOutline.pdf) and to apply complete the form at <http://pathscotland.org.uk/wp-content/uploads/2013/07/Leadership-Application-Form-14-15.doc>

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## Useful Links

**Scottish Parliament** <http://www.scottish.parliament.uk/home.htm>

**Scottish Government** <http://www.scotland.gov.uk/Home>

**UK Parliament** <http://www.parliament.uk/>

**GovUK (links to UK Government Departments)** <https://www.gov.uk/government/organisations>

**European Parliament** <http://www.europarl.europa.eu/news/en/headlines/>

**Scotland's Referendum: Qs&As** <http://www.scotreferendum.com/questions-and-answers/>

**One Scotland Many Cultures** <http://www.scotlandagainstracism.com/>

**Scottish Refugee Council** <http://www.scottishrefugeecouncil.org.uk>

**Interfaith Scotland** <http://www.interfaithscotland.org/>

**Equality and Human Rights Commission** <http://www.equalityhumanrights.com/>

**Equality Advisory Support Service** <http://www.equalityadvisoryservice.com>

**Scottish Human Rights Commission** <http://scottishhumanrights.com/>

**ACAS** [www.acas.org.uk](http://www.acas.org.uk)

**SCVO** <http://www.scvo.org.uk/>

**Volunteer Development Scotland** [www.vds.org.uk](http://www.vds.org.uk)

## Useful Links (continued)

Office of the Scottish Charity Regulator (OSCR) <http://www.oscr.org.uk/>

Central Registered Body for Scotland (CRBS) <http://www.crbs.org.uk/>

Disclosure Scotland <http://www.disclosurescotland.co.uk/>

BBC News <http://www.bbc.co.uk/news/>

BBC Democracy Live [http://news.bbc.co.uk/1/hi/programmes/bbc\\_parliament/default.stm](http://news.bbc.co.uk/1/hi/programmes/bbc_parliament/default.stm)

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <http://www.scojec.org/>



**BEMIS** is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. <http://www.bemis.org.uk/index.html>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.scotlandagainstracism.com/>

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