

Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS - empowering Scotland's ethnic and cultural minority communities**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and requests to be added to circulation to mail@bemis.org.uk

The Scottish Parliament is in recess until 3 August 2014. During the summer MEMO will be issued fortnightly on 21 July, 4 and 18 August, and 1 September.

Immigration and Asylum

UK Parliament Questions

UK Visas and Immigration

Anne McIntosh: To ask the Secretary of State for the Home Department whether an 0300 telephone line is available for people wishing to make enquiries of UK Visas and Immigration. [201295]

Reply from Karen Bradley: UK Visas and Immigration offer the following numbers for members of the public wishing to make inquiries.

Number	Service
0300 123 2253	European and Nationality related enquiries
0300 123 2235	Asylum Support Customers
0300 123 2241	General enquiries
0300 123 4699	Sponsor and employer helpline

Immigration and Asylum UK Parliament Questions (continued)

Anne McIntosh: To ask the Secretary of State for the Home Department what recent representations she has received on the incorrect 0870 telephone number being given out to applicants seeking advice on their applications with UK Visas and Immigration; and if she will make a statement. [201321]

Reply from Karen Bradley: We are aware that some UK Visas and Immigration letters may still contain the 0870 contact number, and this is being addressed. A small number of representations have been received on this matter.

<http://www.publications.parliament.uk/pa/cm201415/cmhansrd/cm140630/text/140630w0002.htm#14063048000079>

Entry Clearances: Married People

Roger Godsiff: To ask the Secretary of State for the Home Department (1) what monitoring her Department carries out on the amount of time taken by its contractor companies to carry out the required checks on people applying for spouse visas to the UK; [202403]

(2) what guidance her Department issues to companies which carry out the required checks on individuals applying for spouse visas on the appropriate amount of time for those checks to be completed. [202404]

Reply from Karen Bradley: The Department does not contract with any companies to carry out checks on people applying for spouse visas.

<http://www.publications.parliament.uk/pa/cm201415/cmhansrd/cm140630/text/140630w0002.htm#14063048000059>

Immigrants: Detainees

Baroness Gould of Potternewton: To ask Her Majesty's Government what assessment they have made of the incidence of physical, sexual and emotional abuse experienced by transgender individuals placed in mixed-sex Immigration Removal Centres.[HL476]

Reply from the Parliamentary Under-Secretary of State, Home Office (Lord Taylor of Holbeach): Men and women only mix at two immigration removal centres (IRC); Yarl's Wood family accommodation and Dungavel IRC. Transsexual people may be held in any IRC.

Transsexual people in detention are managed in accordance with Detention Services Order 11/2012. This order requires centres to produce a management care plan outlining how the detainee will be managed safely and decently within the detention environment and to put in place measures to manage the risk of transphobic harassment and transphobic hate crime.

An assessment of the incidence of physical, sexual and emotional abuse experienced by transgender individuals placed in IRCs is not possible as the information is not centrally recorded and can only be provided at disproportionate cost.

<http://www.publications.parliament.uk/pa/ld201415/ldhansrd/text/140702w0001.htm#14070269000273>

Human Trafficking

Graham Evans: To ask the Secretary of State for the Home Department pursuant to the answer of 16 June 2014, *Official Report*, column 441W, on human trafficking: Albania, how much funding has been made available by (a) the Home Office and (b) the Foreign and Commonwealth Office to establish the International Organisation Migration voluntary return package; and if she will make a statement. [202547]

Reply from Karen Bradley: In November 2013, the UK Government and the Albanian Government, working with the International Organisation for Migration (IOM), established a voluntary return package for female victims of trafficking who

Immigration and Asylum UK Parliament Questions (continued)

wished to return to Albania. This package includes the provision of secure accommodation in Albania (with guards and social services on site), child care assistance where required, and training or support to establish a business or enter the labour market. This provides the support and assistance required for victims who wish to return to Albania to rebuild their lives.

The IOM package is funded by the Returns and Reintegration Fund. This is a cross-governmental programme, to which the Foreign and Commonwealth Office, Department for International Development, the Home Office and the Ministry of Justice contribute resources.

The IOM package is funded to the value of £138,000 over an 18-month period, commencing in November 2013.

<http://www.publications.parliament.uk/pa/cm201415/cmhansrd/cm140630/text/140630w0002.htm#14063048000063>

Human Trafficking

Frank Field: To ask the Secretary of State for the Home Department what recent changes have been made to the structure of the Human Trafficking Unit in the Metropolitan Police; and which other police forces in the UK operate a modern slavery or human trafficking unit. [201840]

Reply from Karen Bradley: On 12 May 2014, the Metropolitan Police Service launched the new Trafficking and Kidnap Unit with the aim being to provide enhanced support to the victims of human trafficking and modern slavery. The new Unit has an enhanced management structure to serve the growing demands of trafficking and modern slavery investigations. It is one of the largest pro-active investigation teams in London, and the only full time modern slavery police unit in the United Kingdom.

The National Crime Agency's UK Human Trafficking Centre provides 24/7 tactical advice capability for local forces, which have developed their own bespoke structures and processes according to local needs.

<http://www.publications.parliament.uk/pa/cm201415/cmhansrd/cm140701/text/140701w0002.htm#14070188000088>

Human Trafficking: Children

Greg Mulholland: To ask the Secretary of State for the Home Department if she will bring forward legislative proposals to establish a statutory system of guardianship to support victims of child trafficking. [202632]

Reply from Karen Bradley: The Modern Slavery Bill, published on 10 June 2014, includes an enabling clause which provides a statutory basis for child trafficking advocates and their functions including the circumstances and conditions under which a person may act as an advocate.

The clause provides the Secretary of State with a power to make arrangements so that specialist child trafficking advocates are available to support and represent children who there is reason to believe may be victims of trafficking. It also allows for requirements on public authorities to co-operate with and provide information to these advocates.

Trials of the child trafficking advocates scheme will commence in summer 2014. The trials will be independently evaluated both at six months and on completion. A report on the findings will be laid before Parliament.

<http://www.publications.parliament.uk/pa/cm201415/cmhansrd/cm140703/text/140703w0002.htm#14070382000078>

Immigration and Asylum UK Parliament Questions (continued)

Human Trafficking

Graham Evans: To ask the Secretary of State for the Home Department with reference to the answer of 25 April 2014, *Official Report*, column 717W, on human trafficking, what tailored support is given to victims who have received a Conclusive Grounds decision to safely return home; to which countries such victims returned in January to March 2014; and if she will make a statement. [202510]

Reply from Karen Bradley: Currently, there is no specific return and reintegration package for those who have received a positive Conclusive Grounds decision and wish to return home. The Assisted Voluntary Returns package is available to nationals of non-EEA countries. Where possible and appropriate to do so, the Government will work with host countries' Government agencies to ensure that the victim receives adequate support.

Information pertaining to the countries to which victims returned via the AVR programme is not collated centrally and would require a detailed examination of case files in order to extract such data.

Between January and March 2014, The Salvation Army recorded that 30 individuals, in their care, returned to their country of origin. These were:

<i>Country of origin</i>	<i>Count</i>
China	1
Czech Republic	2
Hungary	3
Latvia	3
Lithuania	4
Poland	1
Romania	9
Slovakia	4
Sri Lanka	1
Congo	1
Uganda	1
Grand total	30

Care and support for victims, once they receive a positive Conclusive Grounds decision is being considered as part of the review of the National Referral Mechanism and as part of the re-tender of the Government's victim support service.

Graham Evans: To ask the Secretary of State for the Home Department with reference to the answer of 25 April 2014, *Official Report*, column 717W, on human trafficking, what information her Department holds on the current safety of victims who received Conclusive Grounds decisions and returned home in (a) January, (b) February and (c) March 2014; and if she will make a statement. [202511]

Reply from Karen Bradley: The Government does not hold information on the whereabouts of victims once they have left the victim support service. Care and support for victims, once they receive a positive Conclusive Grounds decision is being considered as part of the review of the National Referral Mechanism and as part of the retender of the Government's victim support service.

Graham Evans: To ask the Secretary of State for the Home Department with reference to the answer of 25 April 2014, *Official Report*, column 717W, on human trafficking, what tailored support is given to victims who have received Conclusive Grounds decisions to integrate into the UK; where such victims came from in January to March 2014; which organisations provide her Department with information on the progress of the victim

Immigration and Asylum UK Parliament Questions (continued)

integration process; and what information her Department holds on how victims have integrated into the UK. [202515]

Reply from Karen Bradley: Currently, there is no specific integration package for those who have received a positive Conclusive Grounds decision and wish to stay in the UK. The Salvation Army, which delivers the Government's support service for adult victims of human trafficking, provides support to those victims leaving its service by facilitating access to mainstream benefits, housing and local services as well as pastoral support such as assistance with completing application forms. Care and support for victims, once they receive a positive Conclusive Grounds decision is being considered as part of the review of the National Referral Mechanism and as part of the re-tender of the Government's victim support service.

Graham Evans: To ask the Secretary of State for the Home Department if she will ensure that the regulations governing the new contract for the specialist support providers allow bids to provide ongoing care and support once victims exit the shelter service, at the end of the 45 days period irrespective of whether they have received a Conclusive Grounds decision. [202652]

Reply from Karen Bradley: Once they receive a positive Reasonable Grounds decision, potential victims of trafficking are entitled to a minimum of 45 days' care and support which can continue up to the point they receive a positive Conclusive Grounds decision, whichever is the later. Article 12 of the European Convention on Action against Trafficking in Human Beings requires the UK to provide a minimum of 30 days' support for victims of human trafficking. The current UK Government policy goes further than the European Convention on Action against Trafficking obligations by providing a minimum of 45 days support once a Reasonable Grounds decision is made. Care and support for victims, once they receive a positive Conclusive Grounds decision, is being considered as part of the ongoing review of the National Referral Mechanism and as part of the retender of the Government's care contract for adult victims of human trafficking.

Frank Field: To ask the Secretary of State for the Home Department further to the answer of 25 June 2014, *Official Report*, column 210W, on human trafficking, how many calls in each of the years from 2011 to 2014 came from (a) victims, (b) other police forces, (c) the UK border force, (d) other professionals and (e) the public; and how many (i) traffickers were arrested and (ii) victims rescued as a result of information provided by those calls. [202902]

Reply from Karen Bradley: This information is recorded by the Trafficking and Kidnap Unit at the Metropolitan Police Service. The breakdown of data requested is only available from 2013 onwards. This is detailed in the following tables:

<i>2014 (up to 30 June 2014)</i>	
<i>Breakdown of calls received:</i>	<i>Number of calls</i>
<i>(a) victims</i>	0
<i>(b) other police forces</i>	8
<i>(c) UK Border Force</i>	1
<i>(d) other professionals</i>	8
<i>(e) members of public</i>	15
Total	32
Traffickers arrested	0
Victims rescued	0

Immigration and Asylum UK Parliament Questions (continued)

2013	
<i>Breakdown of calls received</i>	<i>Number of calls</i>
(a) victims	0
(b) other police forces	5
(c) UK Border Force	1
(d) other professionals	11
(e) members of public	35
Total	52

Traffickers arrested	2
Victims rescued	2

For 2013, 52 calls were made to the helpline. A confirmed breakdown of calls is as follows:

	<i>Number of calls</i>
2014	¹ 29
2013	52
2012	41
2011	² 34
¹ To 19 June ² From June to December	

<http://www.publications.parliament.uk/pa/cm201415/cmhansrd/cm140702/text/140702w0002.htm#14070298000031>

UK Parliament Early Day Motion

Alan Meale (193) Income threshold for family visas – That this House is aware that as a result of rule changes British citizens wishing to sponsor their non-EU husband or wife to join them in the UK must now earn at least £18,600 per annum; is concerned that these rules have priced out some citizens from being able to live with their spouse or partners because of their low earnings in employment; believes that the less well-off should not be discriminated in such a way; and calls on the Government to immediately stop such unfair practices.

<http://www.parliament.uk/edm/2014-15/193>

Press Release

Help end child trafficking through better guardianship

<http://fra.europa.eu/en/press-release/2014/help-end-child-trafficking-through-better-guardianship>

New Publications

Guardianship for children deprived of parental care

http://fra.europa.eu/sites/default/files/fra-2014-guardianship-children_en_0.pdf

Policy bulletin: Duty to offer support for asylum seekers: process

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/326157/pb83.pdf

Immigration and Asylum

New Publications (continued)

Guidance: Family members of points-based system migrants

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/327306/Family_members_of_PBS_migrants_v7.0_EXT.pdf

Guidance: Unaccompanied asylum-seeking children: funding instructions

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/327067/uasc-funding.pdf

News

Quarter of councils have areas where little English is spoken

<http://www.thetimes.co.uk/tto/news/uk/article4139312.ece>

MPs to investigate treatment of asylum seekers in detention centres

<http://www.independent.co.uk/news/uk/politics/mps-to-investigate-treatment-of-asylum-seekers-in-detention-centres-9587161.html>

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Community Relations

News

Nearly one in ten people in England and Wales in inter-ethnic relationship

<http://www.theguardian.com/news/datablog/2014/jul/03/nearly-one-in-ten-people-in-england-and-wales-in-inter-ethnic-relationship>

One in 10 relationships now cross racial boundaries

<http://www.independent.co.uk/news/uk/home-news/one-in-10-relationships-now-cross-racial-boundaries-9582976.html>

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Equality

UK Parliament Early Day Motion

Keith Vaz (203) Diversity in the media – That this House commends the work of Lenny Henry, who has continuously campaigned for increased diversity in the media; notes that Mr Henry gave evidence to the Culture, Media and Sport Select Committee during its review of the future of the BBC prior to the Charter Renewal in 2016-17; is disappointed that between 2006 and 2012 the proportion of people working in the media from Black and Minority Ethnic backgrounds decreased by 30.9 per cent; states that the BBC has a responsibility to ensure that it allocates appropriate funding and support to make sure it is a diverse organisation that is representative of the British population; and calls on the Government and the BBC to accept the recommendations of the Culture, Media and Sport Select Committee to ensure that diversity in the media remains a top priority.

<http://www.parliament.uk/edm/2014-15/203>

Equality (continued) News

Black children have more concerns over job prospects than white

<http://www.bbc.com/news/uk-28085152>

Why it's critical that we boost the aspirations of black children

<http://www.theguardian.com/world/2014/jun/30/why-its-critical-boost-aspirations-black-children>

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Racism, Religious Hatred, and Discrimination

New Publication

Tell MAMA Reporting 2013/14 Anti-Muslim Overview, Analysis and 'Cumulative Extremism'

<http://tellmamauk.org/wp-content/uploads/2014/07/finalreport.pdf>

News

New report by Teesside University reveals true extent of anti-Islamic abuse

http://www.tees.ac.uk/sections/research/design_culture_arts/news_story.cfm?story_id=4702&this_issue_title=June%202014&this_issue=253

Children 'join anti-Muslim abuse'

<http://www.thecourier.co.uk/news/politics/children-join-anti-muslim-abuse-1.448376>

Veiled women stay home to avoid stares and race jokes

<http://www.thetimes.co.uk/tto/faith/article4136987.ece>

Skin colour affects success, say pupils

<http://www.heraldscotland.com/news/home-news/skin-colour-affects-success-say-pupils.24634850>

Met Police 'deleted discrimination findings'

<http://www.bbc.com/news/uk-england-london-28121073>

Met Police 'misled tribunal by deleting discrimination claim'

<http://www.thetimes.co.uk/tto/news/uk/article4136290.ece>

Call for Met discrimination probe

<http://www.thecourier.co.uk/news/uk/call-for-met-discrimination-probe-1.451900>

Met Police 'deleted discrimination records'

<http://www.scotsman.com/news/uk/met-police-deleted-discrimination-records-1-3464724>

Metropolitan police 'deleted evidence of sex and race discrimination'

<http://www.theguardian.com/uk-news/2014/jul/02/metropolitan-police-deleted-evidence-tribunal-finds-carol-howard>

Racism, Religious Hatred, and Discrimination

News (continued)

Racist thugs vandalised Jewish cemetery daubing Nazi swastikas on graves and knocking down dozens of headstones

<http://www.dailymail.co.uk/news/article-2675000/Racist-thugs-vandalised-Jewish-cemetery-daubing-Nazi-swastikas-graves-knocking-dozens-headstones.html>

Takeaway staff will be given body cameras to record race hate crimes

<http://www.theguardian.com/world/2014/jul/03/takeaway-staff-body-cameras-record-race-hate-crimes-merseyside>

Islamophobic Trolling On Twitter Is Absolutely Rampant In Britain

http://www.huffingtonpost.co.uk/2014/07/04/islamophobia-online_n_5557632.html

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Other UK Parliament and Government

Parliamentary Questions

Islam: Marriage

Sharon Hodgson: To ask the Secretary of State for Justice what steps he is taking to encourage mosques to register with the General Registry Office to perform civil marriages and partnerships. [201462]

Reply from Simon Hughes: A small working group of internal and external stakeholders was established by the Ministry of Justice in 2012 to consider the reasons why so few mosques are registered for the purpose of conducting marriages, and explore what more might be done by Government and others to raise awareness of registration and its benefits. The group is also exploring how community-led approaches could raise awareness of marriages which are not recognised by the state and the potential legal consequences.

The General Register Office is content to work with interested parties to see what might be done in the area of communications and guidance within the existing legal framework. The group is also raising awareness of religious marriages not recognised by the state and the potential legal consequences.

Sharon Hodgson: To ask the Secretary of State for Justice what steps he has taken to raise awareness among Muslim couples that Islamic marriages without a legal component are not recognised in England and Wales. [201474]

Reply from Simon Hughes: A small working group of internal and external stakeholders was established by the MOJ in 2012 to consider why so few mosques are registered for the purpose of conducting marriages. The working group has been exploring what more could be done in communications and guidance within the existing legal framework. The group is also examining how community led approaches could raise awareness of religious marriages which are not recognised by the state and the potential legal consequences.

Note that registration of buildings for marriages only applies in England and Wales and not in Scotland.

<http://www.publications.parliament.uk/pa/cm201415/cmhansrd/cm140703/text/140703w0003.htm#14070385000004>

Other UK Parliament and Government (continued) New Publication

Female genital mutilation: the case for a national action plan

<http://www.publications.parliament.uk/pa/cm201415/cmselect/cmhaff/201/201.pdf>

News

Failure to stop FGM is a 'national scandal', say MPs

<http://www.bbc.com/news/uk-28127678>

Female genital mutilation a 'national scandal'

<http://www.scotsman.com/news/uk/female-genital-mutilation-a-national-scandal-1-3464861>

Lack of UK action on genital mutilation 'a scandal'

<http://www.heraldscotland.com/news/home-news/lack-of-uk-action-on-genital-mutilation-a-scandal.24653703>

Female Genital Mutilation Failure A 'National Scandal' Say MPs

http://www.huffingtonpost.co.uk/2014/07/03/female-genital-mutilation_n_5554099.html?utm_hp_ref=uk-politics&ir=UK+Politics

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Other News

Pupils can demand halal meals in school health bid

<http://www.edinburghnews.scotsman.com/news/education/pupils-can-demand-halal-meals-in-school-health-bid-1-3466390>

How best to stamp out FGM?

<http://www.scotsman.com/news/dani-garavelli-how-best-to-stamp-out-fgm-1-3467796>

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Bills in Progress ** new or updated this week

Scottish Parliament

Assisted Suicide Bill

<http://www.scottish.parliament.uk/parliamentarybusiness/Bills/69604.aspx>

Criminal Justice Bill

<http://www.scottish.parliament.uk/parliamentarybusiness/Bills/65155.aspx>

Bills in Progress UK Parliament

Arbitration and Mediation Services (Equality) Bill

<http://services.parliament.uk/bills/2014-15/arbitrationandmediationservicesequality.html>

Bills in Progress

UK Parliament (continued)

Modern Slavery Bill

<http://services.parliament.uk/bills/2014-15/modernslavery.html>

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Consultations

** new or updated this week

**** closes this week!**

Scotland's Electoral Future: delivering improvements in participation and administration (closing date 11 July 2014)

<http://www.scotland.gov.uk/Resource/0044/00448004.pdf>

Proposed Organ and Tissue Donation Bill (closing date 25 September 2014)

http://www.scottish.parliament.uk/S4_MembersBills/Organ_Donation_Consultation_Document.pdf

Scottish Independence Bill: A consultation on an interim constitution for Scotland (closing date 20 October 2014)

<http://www.scotland.gov.uk/Resource/0045/00452762.pdf>

(summary: <http://www.scotland.gov.uk/Resource/0045/00452784.pdf>)

Experiences of Race and Religion-Related Hate Speech in the UK (no closing date given)

<http://www.surveymonkey.com/s/HR7RBZ3>

Light on: perceptions and interpretations of expressions (no closing date given)

<https://www.surveymonkey.com/s/BPJCY6J>

Advancing Migrant Access to health Services in Europe (no closing date given)

<http://www.amase.eu/wp/be-part-of-amase/>

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Job Opportunities

[Click here](#) to find out about job opportunities

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Events/Conferences/Training

** new or updated this week

Homecoming Scotland 2014

Wide range of events throughout the whole of 2014. For information see the full programme <http://www.visitscotland.com/see-do/homecoming-scotland-2014/events/>

**MULTICULTURAL
HOMECOMING 2014**

BEMIS, in partnership with Visit Scotland and the Scottish Government has launched 'Multicultural Homecoming 2014', a programme of events to showcase Scotland's rich cultural diversity, and a small Grants Programme to help community groups put on local events. For information see <http://bemis.org.uk/project/multicultural-homecoming-2014/>

Events/Conferences/Training (continued)

**** this week!**

Domestic Abuse and BME Women, Children and Young People:

7 (9.30am-4.30pm) & 8 (9.30am-12.30pm) July 2014 in Edinburgh

Shakti course aimed at increasing awareness and understanding of issues facing Minority Ethnic women, children & young people affected by domestic abuse. For information see <http://www.shaktiedinburgh.co.uk/training&events.html> or contact 0131 475 2399 / info@shaktiedinburgh.co.uk

Ethnic Minority 3rd Sector Network

22 July 2014 in Edinburgh (7.00 – 9.00)

4 September 2014 in Glasgow (7.00 – 9.00)

BEMIS event in partnership with CEMVO Scotland to discuss the Independence Referendum with representatives of the Yes ,and Better Together campaigns. For information and book a place, contact Danny Boyle danny.boyle@bemis.org.uk / 0141 548 8047 or Fiaz Khan fiaz.khan@cemvoscotland.org.uk / 0141 248 4830.

**** Mainstreaming Equalities**

11 August, 15 September, 6 October, and 4 November 2014 in Glasgow (10.00 – 4.00)

Institute of Leadership and Management endorsed training course for Voluntary Sector organisations to develop capacity on mainstreaming equality. Participants should ideally be at a senior level within the organisation or with delegated authority to take action to mainstream equality. For information contact John Robertson 0141 332 2444 / john.robertson@gcvs.org.uk or see

<http://www.crer.org.uk/Training/MainstreamingEqualities2014.docx>

Racism: From the Labour Movement to the Far-Right

5-6 September 2014 in Glasgow

Centre on Dynamics of Ethnicity conference to consider the continuing mutation and expansion of racism into new 'cultural' forms and the electoral consolidation of parties of the far-right. For information see <http://racismconference14.wordpress.com/>

Holocaust Memorial Day workshop

10 November 2014 in Edinburgh (1.15 – 4.00)

Holocaust Memorial Day Trust workshop to explore the HMD 2015 theme "Keep the memory alive", hear more about activity organising, and meet others who are planning to mark HMD in your area. Free but booking essential. For information contact 020 7785 7029 / enquiries@hmd.org.uk.

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Useful Links

Scottish Parliament <http://www.scottish.parliament.uk/home.htm>

Scottish Government <http://www.scotland.gov.uk/Home>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

European Parliament <http://www.europarl.europa.eu/news/en/headlines/>

Useful Links (continued)

Scotland's Referendum: Qs&As <http://www.scotreferendum.com/questions-and-answers/>

One Scotland Many Cultures <http://www.scotlandagainstracism.com/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Interfaith Scotland <http://www.interfaithscotland.org/>

Equality and Human Rights Commission <http://www.equalityhumanrights.com/>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com>

Scottish Human Rights Commission <http://scottishhumanrights.com/>

ACAS www.acas.org.uk

SCVO <http://www.scvo.org.uk/>

Volunteer Development Scotland www.vds.org.uk

Office of the Scottish Charity Regulator (OSCR) <http://www.oscr.org.uk/>

Central Registered Body for Scotland (CRBS) www.volunteerscotland.net/disclosure-services

Disclosure Scotland <http://www.disclosurescotland.co.uk/>

BBC News <http://www.bbc.co.uk/news/>

BBC Democracy Live http://news.bbc.co.uk/1/hi/programmes/bbc_parliament/default.stm

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <http://www.scojec.org/>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. <http://www.bemis.org.uk/index.html>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.scotlandagainstracism.com/>

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