

Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS - empowering Scotland's ethnic and cultural minority communities**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and requests to be added to circulation to mail@bemis.org.uk

**The Scottish Parliament returns from recess today.
The UK Parliament is in recess until 13 October 2014.**

Immigration and Asylum

News

Fears over slump in family visas

<http://www.heraldscotland.com/news/home-news/fears-over-slump-in-family-visas.25357089>

UK pledges £12m to help Calais tackle illegal migrants

<http://www.bbc.com/news/uk-29294776>

£12m to help tackle Calais migrants

<http://www.thecourier.co.uk/news/politics/12m-to-help-tackle-calais-migrants-1.585959>

UK to give £12m to Calais in a bid to stop migrants reaching Britain

<http://www.telegraph.co.uk/news/worldnews/europe/france/11110967/UK-will-give-12m-to-Calais-in-a-bid-to-stop-hundreds-of-migrants-reaching-Britain.html>

Immigration and Asylum

News (continued)

British government pledges £12m to tackle illegal migration from Calais

<http://www.theguardian.com/uk-news/2014/sep/20/uk-government-illegal-migrants-calais-twelve-million>

Government pledges £12m to tackle illegal immigration from Calais

<http://www.thetimes.co.uk/tto/news/uk/article4213080.ece>

£12m to help tackle Calais migrants

<http://www.dailymail.co.uk/wires/pa/article-2763314/12m-help-tackle-Calais-migrants.html>

What's next for asylum-seekers from war-torn Sudan?

<http://www.independent.co.uk/news/uk/politics/whats-next-for-asylumseekers-from-wartorn-sudan-9745018.html>

Hobnobbing with a Tory minister, revealed, the millionaire businessman behind Hotel Asylum who is accused of making millions from refugee crisis

<http://www.dailymail.co.uk/news/article-2763025/Hobnobbing-Tory-minister-millionaire-businessman-Hotel-Asylum-accused-making-millions-refugee-crisis.html>

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Community Relations

Press Release

Security Minister: UK communities are stronger together

<https://www.gov.uk/government/news/security-minister-uk-communities-are-stronger-together>

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Racism, Religious Hatred, and Discrimination

UK Parliament Question

Antisemitism

Lord Patten: To ask Her Majesty's Government when they last conducted an assessment of levels of anti-semitism in the United Kingdom; and what plans they have for future such assessments.[HL1784]

Reply from the Parliamentary Under-Secretary of State, Department for Communities and Local Government (Lord Ahmad of Wimbledon): The Association of Chief Police Officers' National Community Tension Team regularly produces a 'Community Impact Assessment' which contains an assessment on the state of community relations, this includes the level of antisemitism. This material is not shared with the public, as it contains operational policing information. The National Community Tension Team liaises with the Community Security Trust at the national level on behalf of the police service. Police Forces with significant Jewish communities liaise closely at the local level. The Association of Chief Police Officers' also publishes its recorded antisemitic

Racism, Religious Hatred, and Discrimination

UK Parliament Question (continued)

crime data annually on the True Vision website at: http://www.report-it.org.uk/hate_crime_data1
<http://www.publications.parliament.uk/pa/ld/ldtoday/writtens/15092014.htm#hdg-Antisemitism>

Press Release

Make human rights for Muslims a reality in Europe: stop Islamophobia
<http://www.enar-eu.org/Make-human-rights-for-Muslims-a>

New Publication

Holocaust Memorial Day 2015 Activity Pack
<http://www.hmd.org.uk/campaign-pack>

News

British Muslims shouldn't feel obliged to speak out against Isis atrocities
<http://www.theguardian.com/commentisfree/2014/sep/19/british-muslims-speak-out-isis-atrocities-prejudice>

Public urged to report hate crime
<http://www.thecourier.co.uk/news/scotland/public-urged-to-report-hate-crime-1.575675>

Sports Direct security guard allegedly banned Jewish schoolboys and told them: 'No Jews, no Jews'
<http://www.independent.co.uk/news/uk/home-news/sports-direct-security-guard-banned-jewish-schoolboys-and-told-them-no-jews-no-jews-9735919.html>

No Jews: What schoolboys were told by security guard when trying to go into Sports Direct store in Hertfordshire
<http://www.dailymail.co.uk/news/article-2756913/No-Jews-What-schoolboys-told-security-guard-trying-Sports-Direct-store-Hertfordshire.html>

UEFA launch disciplinary proceedings against Partizan Belgrade for anti-semitic banner... after the club issue an apology for the 'mindless' incident
<http://www.dailymail.co.uk/sport/football/article-2762394/UEFA-launch-disciplinary-proceedings-against-Partizan-Belgrade-anti-semitic-banner-Tottenham-match.html>

Assou-Ekotto banned for tweet in support of Nicholas Anelka's 'quenelle'
<http://www.thetimes.co.uk/tto/sport/football/clubs/tottenhamhotspur/article4211902.ece>

Rotherham mosque attacked during EDL rally
<http://www.thetimes.co.uk/tto/news/uk/crime/article4208960.ece>

Outrage as racist thug is fined just £300 after vile tirade against two Asian men on a bus
<http://www.dailyrecord.co.uk/news/crime/outrage-racist-thug-fined-just-4297510>

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Scottish Independence Referendum

Results

**Scottish Parliament Information Centre Briefing:
Scottish Independence Referendum 2014: Results**

http://www.scottish.parliament.uk/ResearchBriefingsAndFactsheets/Scottish_Independence_Referendum_2014_Results.pdf

Detailed referendum results

<http://www.bbc.com/news/events/scotland-decides/results>

Scottish Parliament Press Release

Record turnout creates a challenge for political parties and institutions says Presiding Officer

With 3,619,915 people voting in Scotland's Referendum – a turnout of 84 per cent – political and institutional reforms will be needed to continue the reinvigorated democratic life in Scotland, says Tricia Marwick. ...

“We have witnessed an unprecedented engagement in our democratic process.

The whole world has looked with envy at the peaceful and civic process that we have been engaged in. There is now a challenge to political and other institutions across Scotland to respond. We all need to commit to changing our cultures to ensure those that have now engaged can make their voices heard in the future.”

<http://www.scottish.parliament.uk/newsandmediacentre/81633.aspx>

UK Government Press Releases

Scottish Independence Referendum: statement by the Prime Minister

... The people of Scotland have spoken. It is a clear result. They have kept our country of 4 nations together. Like millions of other people, I am delighted. As I said during the campaign, it would have broken my heart to see our United Kingdom come to an end. ...

So now it is time for our United Kingdom to come together, and to move forward. A vital part of that will be a balanced settlement – fair to people in Scotland and importantly to everyone in England, Wales and Northern Ireland as well. ...

... there can be no disputes, no re-runs – we have heard the settled will of the Scottish people.

Scotland voted for a stronger Scottish Parliament backed by the strength and security of the United Kingdom ...

The 3 pro-union parties have made commitments, clear commitments, on further powers for the Scottish Parliament. We will ensure that they are honoured in full. ...

Just as the people of Scotland will have more power over their affairs, so it follows that the people of England, Wales and Northern Ireland must have a bigger say over theirs. The rights of these voters need to be respected, preserved and enhanced as well. ...

So, just as Scotland will vote separately in the Scottish Parliament on their issues of tax, spending and welfare, so too England, as well as Wales and Northern Ireland, should be able to vote on these issues and all this must take place in tandem with, and at the same pace as, the settlement for Scotland. ...

This referendum has been hard fought. It has stirred strong passions. It has electrified politics in Scotland, and caught the imagination of people across the whole of our United Kingdom. ...

“Now we must look forward, and turn this into the moment when everyone – whichever

Scottish Independence Referendum UK Government Press Releases (continued)

way they voted – comes together to build that better, brighter future for our entire United Kingdom.

To read the full press release see

<https://www.gov.uk/government/news/scottish-independence-referendum-statement-by-the-prime-minister>

More powers for Scottish Parliament

Lord Smith of Kelvin was today appointed to oversee the process of taking forward the cross party commitment on more powers for the Scottish Parliament.

Commenting on his appointment, Lord Smith said: Over the past few weeks we have seen the referendum campaign generate a huge amount of political energy in every part of Scotland. It was a tough debate, full of passion. But now the vote is over it is time for us to come together and work together.

There is an appetite for change and a strengthening of the powers for the Scottish Parliament. This is backed by all the main political parties. My role is to create a process through which we can channel that energy into real action. This won't be a drawn out process; I have started work today and will present what I hope will be unifying recommendations on 30th November.

There will be an opportunity for everyone to have their say. First, I will be speaking to all the UK and Scottish political parties. Secondly, I will be engaging the institutions of Scotland, whether it be trade unions, businesses or voluntary organisations. Lastly and most importantly, 4.2 million people in Scotland were involved in the referendum. They aren't all represented by political parties or institutions, they are individuals who have ideas and thoughts on our future. I want to reach out to them and make them an essential part of this exciting process. ...

<https://www.gov.uk/government/news/more-powers-for-scottish-parliament>

Scottish independence referendum – what's next?

... As laid out in the Scotland Act 2012, further devolution of financial powers to the Scottish Parliament will come into effect from April 2015 and April 2016. The next powers to be devolved are:

1. Stamp duty land tax and landfill tax

From April 2015, Scottish government legislation will replace stamp duty land tax and landfill tax in Scotland with the Land and Buildings Transaction Tax and Scottish Landfill Tax Revenue. Scotland will become responsible for the collection of the new taxes.

2. Extending borrowing powers

From April 2015, current borrowing powers of up to £500 million will be extended and a new Scottish cash reserve will be created to help manage the new tax receipts.

3. New capital borrowing power

From April 2015, there will be a new £2.2 billion capital borrowing power for the Scottish Parliament, with a limited version of the power in place from April 2013 to allow the Scottish government to fund £100 million of pre-payments for the Forth Road Crossing.

4. Scottish rate of income tax

A new Scottish rate of income tax will come into force in April 2016. This means the Scottish Parliament will set a new Scottish rate – with no upper or lower limit - which will apply equally to all of the reduced main UK income tax rates. ...

<https://www.gov.uk/government/news/scottish-independence-referendum-whats-next>

Our UK family will work together for a stronger, better Scotland

<https://www.gov.uk/government/news/our-uk-family-will-work-together-for-a-stronger-better-scotland>

Scottish Independence Referendum UK Government Press Releases (continued)

Scottish Independence Referendum: Nick Clegg reaction

<https://www.gov.uk/government/news/scottish-independence-referendum-nick-clegg-reaction>

Other Press Releases

First Minister Carwyn Jones has held a press conference following the outcome of the Scottish Referendum result.

http://wales.gov.uk/newsroom/firstminister/2014/140919FM_press_conference/?lang=en

A statement from the National Assembly's Presiding Officer, Dame Rosemary Butler AM, in response to the Scottish referendum result

<http://www.assemblywales.org/en/newhome/pages/newsitem.aspx?itemid=1332&assembly=4>

Statement by the President of the Council of Europe Congress: "The referendum in Scotland is a victory for democracy and the rule of law"

<https://wcd.coe.int/ViewDoc.jsp?id=2237087&Site=DC&ShowBanner=no&Target=self&BackColorInternet=F5CA75&BackColorIntranet=F5CA75&BackColorLogged=A9BACE>

SCVO, STUC, NUS Scotland joint #indyref statement: People must lead what comes next

<http://www.scvo.org.uk/scvo-news/scvo-stuc-nus-scotland-joint-indyref-statement-people-must-lead-what-comes-next/>

SCVO #indyref statement: More of the same won't do

<http://www.scvo.org.uk/scvo-news/scvo-indyref-statement-more-of-the-same-wont-do/>

STUC on Independence Referendum Result

<http://www.stuc.org.uk/news/1104/stuc-on-independence-referendum-result>

Build on the renewed interest in politics, prompted by the referendum, urges TUC

<http://www.tuc.org.uk/about-tuc/build-renewed-interest-politics-prompted-referendum-urges-tuc>

Joseph Rowntree Foundation: Devolution must offer change for people and places in poverty

<http://www.jrf.org.uk/media-centre/scottish-referendum-must-offer-change-people-and-places-poverty>

Catholic Bishops Statement on Referendum

<http://www.scmo.org/articles/catholic-bishops-statement-on-referendum.html>

Scottish Episcopal Church: College of Bishops respond to Referendum outcome

<http://www.scotland.anglican.org/college-bishops-respond-referendum-outcome/>

Muslim Council of Scotland: Scotland Speaks: Chooses to stay within the UK

<http://www.mcscotland.org/home.aspx>

News

Scottish independence referendum in maps

<http://www.bbc.com/news/uk-scotland-scotland-politics-29255449>

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Other Scottish Parliament and Government

Press Releases

Alex Salmond to resign as First Minister in November

... The First Minister said: "I'm immensely proud of the campaign which we have fought and of the 1.6 million voters who rallied to that cause by backing an independent Scotland. I am also proud of the 85 per cent turn-out in the referendum and the remarkable response of all of the people of Scotland who participated in this great democratic, constitutional debate ...

I believe this is a new exciting situation that is redolent with possibility, but ... I think that Party, Parliament and Country would benefit from new leadership. Therefore, I have told the national secretary of the Scottish National Party that I will not accept nomination to be a candidate for leader at the annual conference ... I will stand down as First Minister to allow the new leader to be elected by due parliamentary process. Until then I will continue to serve as First Minister, after that I will continue to offer to serve as Member of the Scottish Parliament for Aberdeenshire East.

"It has been the privilege of my life to serve Scotland as First Minister, but as I've said often during the referendum campaign, this is not about me or the SNP, or any political party – it is much more important than that. ... For me as leader, my time is nearly over but for Scotland, the campaign continues and the dream shall never die."

To read the full press release see

<http://news.scotland.gov.uk/News/Alex-Salmond-to-resign-as-First-Minister-in-November-106b.aspx>

Presiding Officer comments on the resignation of the First Minister

"Members from across the chamber will recognise the First Minister as an outstanding parliamentarian and will join me in recognition of his substantial achievements and public service as an MP, MSP and as Scotland's longest serving First Minister. He will bow out following the most remarkable national debate and democratic renewal of our nation."

<http://www.scottish.parliament.uk/newsandmediacentre/81635.aspx>

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Other UK Parliament and Government

Press Release

Health and travel advice for Hajj pilgrims

<https://www.gov.uk/government/news/health-and-travel-advice-for-hajj-pilgrims>

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New Publications

The New Alchemy: How volunteering turns donations of time and talent into human gold

http://www.scribd.com/doc/238633458/The-New-Alchemy-Parts-2-and-3?secret_password=Meg8Qsjpz2twV2POCLfa

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Bills in Progress

** new or updated this week

Scottish Parliament

Assisted Suicide Bill

<http://www.scottish.parliament.uk/parliamentarybusiness/Bills/69604.aspx>

Criminal Justice Bill

<http://www.scottish.parliament.uk/parliamentarybusiness/Bills/65155.aspx>

Bills in Progress UK Parliament

Arbitration and Mediation Services (Equality) Bill

<http://services.parliament.uk/bills/2014-15/arbitrationandmediationservicesequality.html>

Assisted Dying Bill (England and Wales only)

<http://services.parliament.uk/bills/2014-15/assisteddying.html>

Asylum (Time Limit) Bill

<http://services.parliament.uk/bills/2014-15/asylumtimelimit.html>

Illegal Immigrants (Criminal Sanctions) Bill

<http://services.parliament.uk/bills/2014-15/illegalimmigrantscriminalsanctions.html>

Modern Slavery Bill

<http://services.parliament.uk/bills/2014-15/modernslavery.html>

UK Borders Control Bill

<http://services.parliament.uk/bills/2014-15/ukborderscontrol.html>

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Consultations

** new or updated this week

**** closes this week!**

Proposed Organ and Tissue Donation Bill (closing date 25 September 2014)

http://www.scottish.parliament.uk/S4_MembersBills/Organ_Donation_Consultation_Document.pdf

Equality and Human Rights Commission call for evidence on religion or belief issues

(closing date 14 October 2014)

<http://www.equalityhumanrights.com/commission-calls-evidence-religion-or-belief-issues>

Modern Slavery Bill (UK Parliament) (closing date 14 October 2014)

<http://www.parliament.uk/business/news/2014/july/have-your-say-on-the-modern-slavery-bill/>

Scottish Independence Bill: A consultation on an interim constitution for Scotland

(closing date 20 October 2014)

<http://www.scotland.gov.uk/Resource/0045/00452762.pdf>

(summary: <http://www.scotland.gov.uk/Resource/0045/00452784.pdf>)

Consultations (continued)

Targeted Regulation of Scottish Charities (closing date 24 October 2014)
<http://www.oscr.org.uk/news-and-events/latest-news/targeted-regulation-consultation/>

Equality and Human Rights Commission Strategic Plan (closing date 12 November 2014)
<http://www.equalityhumanrights.com/about-us/our-work/ehrc-consultations/consulting-statutory-review-our-strategic-plan>

Planning and travellers (closing date 23 November 2014)
https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/354061/consultation_doc_140903.pdf

Experiences of Race and Religion-Related Hate Speech in the UK (no closing date given)
<http://www.surveymonkey.com/s/HR7RBZ3>

Light on: perceptions and interpretations of expressions (no closing date given)
<https://www.surveymonkey.com/s/BPJCY6J>

Advancing Migrant Access to health Services in Europe (no closing date given)
<http://www.amase.eu/wp/be-part-of-amase/>

Inquiry into the recruitment and appointment practices on company boards
(no closing date given)
<http://www.equalityhumanrights.com/legal-and-policy/our-legal-work/inquiries-and-assessments/inquiry-recruitment-and-appointment-practices-company-boards>

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Job Opportunities

[Click here](#) to find out about job opportunities

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Events/Conferences/Training

** new or updated this week

Homecoming Scotland 2014

Wide range of events throughout the whole of 2014. For information see the full programme <http://www.visitscotland.com/see-do/homecoming-scotland-2014/events/>



BEMIS, in partnership with Visit Scotland and the Scottish Government has launched 'Multicultural Homecoming 2014', a programme of events to showcase Scotland's rich cultural diversity, and a small Grants Programme to help community groups put on local events. For information see <http://bemis.org.uk/project/multicultural-homecoming-2014/>

**** this week!**

Office of the Scottish Charity Regulator: Targeted Regulation

23 September 2014 in Stirling (1.30 – 4.15)

23 September 2014 in Perth 6.00 – 8.30)

29 September 2014 in Fort William (6.00 – 8.30)

Events/Conferences/Training (continued)

15 October 2014 in Glasgow (9.30 – 12.15)

15 October 2014 in Hamilton (2.00 – 4.45)

Office of the Scottish Charity Regulator meetings to discuss key changes to the way charities are regulated, including changes to reporting mechanisms, publication of charity accounts on the Register, and the creation of a charity trustee database. For information see <http://www.oscr.org.uk/news-and-events/latest-events/>

**** this week!**

From the Boardroom to the Decision Table: Training Diverse Leadership

24 September 2014 – online webinar (3.00)

Cities of Migration webinar to discuss why, if visible minorities and immigrants make up a growing share of the urban population they are still largely absent from the city's boardrooms and corridors of power. For information see

http://citiesofmigration.ca/webinar/diverse-leadership/?utm_source=mailoutinteractive&utm_medium=email&utm_campaign=Webinar:%20From%20the%20Boardroom%20to%20the%20Decision%20Table:%20Training%20Diverse%20Leadership

**** this week!**

How does diversity in parental involvement help develop successful learners?

25 September 2014 in Glasgow (12.00 – 1.00)

Gathered Together – Cruinn Cómhla partnership project between BEMIS and the Scottish Parent Teacher Council to support parents from ethnic minorities to become more involved with their children's education and school communities. This event will share the research carried out by the project into barriers to involvement faced by ethnic minority parents. For information see <http://www.scottishlearningfestival.co.uk/events/a2h/>

**** this week!**

Is Accessing Information A Human Right? Lessons for Scotland

26 September 2014 in Glasgow (1.30 – 4.30)

Event marking International Right to Know Day and celebrating the 30th Anniversary of the establishment of the Campaign for Freedom of Information in Scotland. For information see <https://www.eventbrite.com/e/is-accessing-information-a-human-right-lessons-for-scotland-tickets-12969904333>

Black History Month

1-31 October 2014

For a full programme of events, see

<http://www.crer.org.uk/BlackHistory/BHM14brochure.pdf>

Domestic Abuse and Minority Ethnic Women, Children and Young People

8th (9.30-4.30pm) & 9th (9.30-12.30pm) October 2014

6th (9.30-4.30pm) & 7th (9.30-12.30pm) November 2014

3rd (9.30-4.30pm) & 4th (9.30-12.30pm) December 2014

Shakti Women's Aid training to increase awareness and understanding of issues facing Minority Ethnic women, children and young people affected by domestic abuse. For information see <http://www.shaktiedinburgh.co.uk/training&events.html> or contact 0131 475 2399 / info@shaktiedinburgh.co.uk

Events/Conferences/Training (continued)

A level playing field? Discrimination Law in 2014

23 October 2014 in Glasgow (10.00 – 4.00)

Scottish Discrimination Law Association conference in partnership with the Equality and Human Rights Commission. For information contact Angela Barclay 0141 228 5951 / equalityactscotland@equalityhumanrights.com or see http://www.scojec.org/memo/files/ads/14x_sdla.pdf

Holocaust Memorial Day workshop

10 November 2014 in Edinburgh (1.15 – 4.00)

Holocaust Memorial Day Trust workshop to explore the HMD 2015 theme “Keep the memory alive”, hear more about activity organising, and meet others who are planning to mark HMD in your area. Free but booking essential. For information contact 020 7785 7029 / enquiries@hmd.org.uk.

Domestic Abuse And Women Subject To Immigration Control: Where Human Rights Do Not Reach

18 November 2014 in Edinburgh (10.00 – 1.00)

Scottish Women’s Aid seminar to explore the impacts of insecure immigration status on women who experience violence and abuse. For information contact booking@scottishwomensaid.org.uk / 0131 226 6606 or see <http://tinyurl.com/ocvuxva>.

Promoting Good Relations: New Approaches, New Solutions

21 November 2014 in Glasgow

Commission for Racial Equality and Rights conference to consider one of the most challenging aspects of the Public Sector Equality Duty – the duty to foster good relations. For information contact Nadia Rafiq nadia@crer.org.uk

Working With People Affected By Forced Marriage

11 February 2015 in Edinburgh (10.00 – 4.00)

Scottish Women’s Aid seminar to demystify forced marriage and help delegates to gain the knowledge they need to provide appropriate support to those affected. For information contact booking@scottishwomensaid.org.uk / 0131 226 6606 or see <http://tinyurl.com/ovxofgs>.

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Useful Links

Scottish Parliament <http://www.scottish.parliament.uk/home.htm>

Scottish Government <http://www.scotland.gov.uk/Home>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

European Parliament <http://www.europarl.europa.eu/news/en/headlines/>

Scotland’s Referendum: Qs&As <http://www.scotreferendum.com/questions-and-answers/>

One Scotland <http://onescotland.org/>

Useful Links (continued)

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Interfaith Scotland <http://www.interfaithscotland.org/>

Equality and Human Rights Commission <http://www.equalityhumanrights.com/>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com>

Scottish Human Rights Commission <http://scottishhumanrights.com/>

ACAS www.acas.org.uk

SCVO <http://www.scvo.org.uk/>

Volunteer Development Scotland www.vds.org.uk

Office of the Scottish Charity Regulator (OSCR) <http://www.oscr.org.uk/>

Central Registered Body for Scotland (CRBS) www.volunteerscotland.net/disclosure-services

Disclosure Scotland <http://www.disclosurescotland.co.uk/>

BBC News <http://www.bbc.co.uk/news/>

BBC Democracy Live http://news.bbc.co.uk/1/hi/programmes/bbc_parliament/default.stm

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <http://www.scojec.org/>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. <http://www.bemis.org.uk/index.html>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://onescotland.org/>