

Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS - empowering Scotland's ethnic and cultural minority communities**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and requests to be added to circulation to mail@bemis.org.uk

The UK Parliament is in recess until 13 October 2014.

Immigration and Asylum

UK Parliament Questions

Entry Clearances

Baroness Smith of Basildon: To ask Her Majesty's Government how many (1) business visitor visas, (2) child visitor visas, (3) family visitor visas, (4) general visitor visas, and (5) student visitor visas, were issued in 2013. [HL1464]

Reply from the Parliamentary Under-Secretary of State, Home Office (Lord Taylor of Holbeach): In 2013, 1,988,068 visit visas were issued to applicants in the following categories:

Category of visitor	Total applications
Business Visitor	353,445
Child Visitor visas (includes accompanied and unaccompanied Children)	322,030

Immigration and Asylum UK Parliament Questions (continued)

Family Visitors	207,434
General Visitor (includes Chinese nationals issued under the Approved Destination Agreement)	1,027,559
Student Visitor (includes general students and English language Students)	77,601

<http://www.publications.parliament.uk/pa/ld201415/ldhansrd/text/140926w0001.htm#1408042000547>

Immigrants: Detainees

Lord Foulkes of Cumnock: To ask Her Majesty's Government how many children of illegal immigrants have been detained in the United Kingdom in each year since 2010. [HL1764]

Reply from the Parliamentary Under-Secretary of State, Home Office (Lord Bates) (Con): The Home Office publishes periodic data on the numbers of children entering detention under Immigration Act Powers since 2010. This information is located on the GOV.UK website, accessible via the following link:

<https://www.gov.uk/government/statistical-data-sets/children-entering-detention-under-immigration-act-powers>

The Home Office does not routinely record the immigration status of the parents of those children entering detention under Immigration Act Powers. Whilst this information is held on Home Office systems, extracting the information would require an individual inspection of records, which it is considered would incur a disproportionate cost.

<http://www.publications.parliament.uk/pa/ld201415/ldhansrd/text/140926w0004.htm#1409221000551>

Human Trafficking

The Lord Bishop of Derby: To ask Her Majesty's Government how many child victims of human trafficking were interviewed in 2013 by competent authority staff, as opposed to specialist interviewers. [HL1545]

Reply from the Parliamentary Under-Secretary of State, Home Office (Lord Bates): "There were 450 potential victims of trafficking who were minors at the time of exploitation referred into the National Referral Mechanism in 2013. These referrals were considered by UK Visas and Immigration and the UK Human Trafficking Centre.

The UK Human Trafficking Centre (UKHTC) do not conduct interviews with potential victims of trafficking. Interviews may take place with other agencies, for example the Police or Social Services, however UKHTC does not keep a record of who conducts the interviews, or when the interviews take place.

UK Visas and Immigration do conduct interviews where appropriate. Information on the training received by the staff involved in interviewing is not collated centrally and establishing this would incur disproportionate cost. However, all UKVI staff undertaking interviews with children must have undertaken specialist training. In addition, staff may also have received Competent Authority training which includes a two day specialist training course. All reasonable grounds and conclusive ground decisions are taken by trained Competent Authority staff."

<http://www.publications.parliament.uk/pa/ld201415/ldhansrd/text/140926w0004.htm#1409221000550>

Immigration and Asylum (continued) **Press Release**

OSCE/ODIHR launches publication on protecting human rights in the return of trafficked persons

<http://www.osce.org/odihr/124269>

New Publications

Guiding Principles on Human Rights in the Return of Trafficked Persons

<http://www.osce.org/odihr/124268?download=true>

Annual Report Situation of Asylum in the European Union 2013

<http://easo.europa.eu/wp-content/uploads/EASO-AR-final1.pdf>

Monthly asylum application tables

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/359048/asylum-jul2014.ods

Children entering detention under Immigration Act powers

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/357631/children-detention-aug2014.ods

Immigration Act 2014 – implementation as at September 2014: Guidance from the Race Equality Foundation and Equanomics-UK

<http://www.raceequalityfoundation.org.uk/sites/default/files/publications/downloads/IA%202014%20timetable%20Sept%202014%20final.pdf>

Access to services: the Immigration Act 2014 and key equality impacts: Race Equality Foundation:

<http://www.raceequalityfoundation.org.uk/sites/default/files/publications/downloads/Equality%20impacts%20IA%20Sepp2014%20final.pdf>

News

Gay weddings targeted for UK citizenship

<http://www.bbc.com/news/uk-england-london-29287504>

Pope calls on nations to help migrants

<http://www.heraldscotland.com/news/world-news/pope-calls-on-nations-to-help-migrants.25402982>

'Desperate migrants' waiting to pounce on Calais truckers

<http://www.bbc.com/news/uk-england-29366295>

Tamil asylum-seekers being deported from UK despite evidence of torture

<http://www.theguardian.com/world/2014/sep/23/tamil-asylum-seekers-sri-lanka-torture>

Calls for immigration action plan

<http://www.thecourier.co.uk/news/politics/calls-for-immigration-action-plan-1.595964>

BNP president attends port protest

<http://www.thecourier.co.uk/news/politics/bnp-president-attends-port-protest-1.598061>

Immigration and Asylum

News (continued)

UK embroiled in welfare row over European migrants

<http://www.telegraph.co.uk/news/worldnews/europe/eu/11124256/UK-embroiled-in-welfare-row-over-European-migrants.html>

Labour vows to scrap net migration target

<http://www.theguardian.com/uk-news/2014/sep/23/labour-vows-scrap-net-migration-target-yvette-cooper>

Suspected illegal immigrants cause delays on M25 after fleeing lorry

<http://www.independent.co.uk/news/uk/crime/suspected-illegal-immigrants-cause-delays-on-m25-after-fleeing-lorry-9748597.html?origin=internalSearch>

Britain faces multi-million pound bill from Eastern Europe over EU migrants

<http://www.express.co.uk/news/uk/515772/UK-taxpayers-face-huge-bill-from-EU-jobless-who-go-home>

It's good but I don't like the food says asylum seeker: 130 migrants move into top hotel

<http://www.express.co.uk/news/uk/514893/130-asylum-seekers-seaside-hotel>

Why has a technicality meant this man was deported?

<http://www.express.co.uk/news/uk/515146/Fred-Buenavista-Philippines-immigration-deportation>

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Community Relations

Scottish Parliament Motion

S4M-10997 Sandra White: Funding Success for CEMVO—That the Parliament welcomes the award of £49,870 to the Council of Ethnic Minority Voluntary Sector Organisations (CEMVO) by the Big Lottery Fund's Young Start programme; considers that CEMVO, since its beginning in 2003, has worked tirelessly to integrate all of Scotland's ethnic minority volunteers into the communities that it represents and to recognise their contributions to society; understands that the grant will be used to deliver a training project including training days and a residential course for young people, as well as offering placement opportunities to some, and wishes CEMVO every continued success.

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4M-10997&ResultsPerPage=10>

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Racism, Religious Hatred, and Discrimination

Scottish Parliament Motions

S4M-10963 John Mason: Sectarianism and Anti-Irish Racism—That the Parliament notes what it considers the generally good atmosphere in which the independence referendum was conducted; understands that there were Catholics, Protestants, other

Racism, Religious Hatred, and Discrimination

Scottish Parliament Motions (continued)

Christians, those of other faiths and those of no faith campaigning and voting for both sides; understands with regret that sectarianism, including anti-Catholicism, and anti-Irish racism were brought into the debate in Glasgow Shettleston and some other areas, and notes the view that the Parliament and relevant local authorities need to give these issues more attention as Scotland moves forward.

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4M-10963&ResultsPerPage=10>

S4M-11011 Sandra White: Congratulations to the West of Scotland Regional Equality Council—That the Parliament congratulates the West of Scotland Regional Equality Council, (WSREC), which is based in the Glasgow Kelvin constituency, on being awarded what it considers the tremendous amount of £427,925 from the Big Lottery Fund's Investing in Communities – Life Transition programme; recognises that the WSREC was established in 1971 as the Race Equality Council but later transformed into the Regional Equality Council to reflect its renewed commitment to challenging all forms of discrimination, including discrimination based on gender, sexual orientation and disability; understands that WSREC will use the grant to put its new three-year project, Minority Ethnic Employment and Training Support, into action; notes that the project aims to provide an employability, training and support scheme for over 3,000 people from minority ethnic communities, with 600 receiving intensive one-to-one support, 900 being registered and advised by it and many others receiving support; commends what it considers to be WSREC's tireless efforts, and wishes it every success with both this new venture and future projects.

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4M-11011&ResultsPerPage=10>

UK Parliament Question

Castes: Discrimination

Lord Avebury: To ask Her Majesty's Government, further to the Written Answer by Lord Ahmad of Wimbledon on 6 May (WA 331–2) and the comments by Helen Grant, Parliamentary Under-Secretary of State for Women and Equalities on 9 July (HC Deb, col. 140 WH), how they intend to establish baseline data that can be used to determine whether caste legislation is stopping unlawful discrimination given their acceptance of the Equalities and Human Rights Commission's statement that research for that purpose would not be possible; and what are the terms of reference of the feasibility study announced by Mrs Grant. [HL1061]

Reply from Baroness Northover: The Government has accepted that the Equality and Human Rights Commission will not be undertaking further research in the area outlined in the question. However, in their respective statements neither Lord Ahmad nor Helen Grant accepted that such research cannot be done, which is why we are commissioning the feasibility study to which the Noble Lord refers. The key objectives for this study, which form its terms of reference, are to: Identify and critically assess the key issues which affect the feasibility of quantifying the extent of caste discrimination in Britain, and measuring changes over time; Identify specific methodological approaches for realistically and feasibly quantifying the scale of caste discrimination in Britain and measuring changes over time; Appraise the costs and benefits associated with each methodological option.

<http://www.publications.parliament.uk/pa/ld201415/ldhansrd/text/140926w0001.htm#1408042000542>

Racism, Religious Hatred, and Discrimination (continued) **Press Release**

Glasgow father of two sentenced for racist abuse

<http://www.copfs.gov.uk/media-site/media-releases/871-glasgow-father-of-two-sentenced-for-racist-abuse>

News

Jail for man who wanted genocide

<http://www.heraldscotland.com/news/home-news/jail-for-man-who-wanted-genocide.25407684>

Anti-bigotry tsar sent bullets and murder threats

<http://www.heraldscotland.com/news/home-news/anti-bigotry-tsar-sent-bullets-and-murder-threats.25402183>

Muslims urged to report Islamophobic attacks to police amid growing tension

<http://www.theguardian.com/world/2014/sep/26/muslims-urged-to-report-islamophobic-attacks-police>

Jeremy Clarkson's racist term may 'damage Britain'

<http://www.scotsman.com/news/uk/jeremy-clarkson-s-racist-term-may-damage-britain-1-3548920>

Liverpool delete Jewish new year tweet following antisemitic messages

<http://www.theguardian.com/football/2014/sep/26/liverpool-delete-jewish-new-year-tweet-antisemitic-messages>

Slavery exhibition featuring black actors chained in cages shut down

<http://www.theguardian.com/culture/2014/sep/24/slavery-exhibition-black-actors-cages-shut-down>

Yes, Exhibit B is challenging – but I never sought to alienate or offend

<http://www.theguardian.com/commentisfree/2014/sep/24/exhibit-b-challenging-work-never-sought-alienate-offend-brett-bailey>

Barbican criticises protesters who forced Exhibit B cancellation

<http://www.theguardian.com/culture/2014/sep/24/barbican-criticise-protesters-who-forced-exhibit-b-cancellation>

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Scottish Independence Referendum

Scottish Parliament

Referendum Statement and Debate (part 1)

Please note that the Scottish Parliament has changed the format of the online Official Report so that it is not currently possible to give a direct link to the debate. The links below are to the menu of the relevant days' Official Reports.

<http://www.scottish.parliament.uk/parliamentarybusiness/28862.aspx?r=9526#.VChpoCmSyRM>

Referendum Debate (part 2)

<http://www.scottish.parliament.uk/parliamentarybusiness/28862.aspx?r=9527#.VChpnymSyRM>

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Other Scottish Parliament and Government

Press Release

Rosh HaShanah Message from the First Minister, Alex Salmond MSP

http://www.scojec.org/news/2014/14ix_fm.html

New Publication

European Commission and European Parliament 2014-2019

http://www.scottish.parliament.uk/ResearchBriefingsAndFactsheets/S4/SB_14-62.pdf

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Other UK Parliament and Government

Parliamentary Question

Islam

Lord Blencathra: To ask Her Majesty's Government what criteria they apply in selecting members of the Muslim community to consult; and whether the Home Office has employed or consulted advisers who believe in the creation of an Islamic state in the United Kingdom by non-violent means.[HL1740]

Reply from the Parliamentary Under-Secretary of State, Home Office (Lord Bates): As stated in the Prevent Strategy, and reinforced in the report of the Prime Minister's Extremism Task Force in December 2013, the Government will not engage with people, from any background, who engage in vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. By contrast, the Government does set great value to the wide range of people from many different British Muslim groups and mosques with whom we do work. Last year, for example, Prevent local coordinators in our 30 Prevent priority areas worked with over 250 mosques, 50 faith groups and 70 community groups as part of their work to help people recognise and challenge extremist propaganda and support those who may be vulnerable to being drawn into terrorism.

<http://www.publications.parliament.uk/pa/ld201415/ldhansrd/text/140926w0004.htm#1409221000554>

Press Releases

Rosh Hashanah and Yom Kippur 2014: David Cameron's message

<https://www.gov.uk/government/news/rosh-hashanah-and-yom-kippur-2014-david-camerons-message>

Rosh Hashanah 2014: Nick Clegg message

<https://www.gov.uk/government/news/rosh-hashanah-2014-nick-clegg-message>

Foreign Secretary's Rosh Hashanah message

<https://www.gov.uk/government/news/foreign-secretarys-rosh-hashanah-message--4>

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New Publications

Handbook On Observing and Promoting the Participation of National Minorities in Electoral Processes

<http://www.osce.org/odihr/elections/124067?download=true>

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Other News

OSCE/ODIHR and High Commissioner on National Minorities publish handbook on advancing national minorities' involvement in electoral processes

<http://www.osce.org/odihr/123865>

Test on halal meat destroys argument for ritual slaughter of animals

<http://www.thetimes.co.uk/tto/environment/article4214621.ece>

Muslim teen 'banned from starting sixth form' at London school for wearing niqab

<http://www.independent.co.uk/news/education/education-news/muslim-teen-banned-from-starting-sixthform-at-london-school-for-wearing-niqab-9751488.html>

The niqab is no reason to deny a girl an education

<http://www.theguardian.com/commentisfree/2014/sep/25/niqab-pupil-camden-not-how-liberal-education-should-work>

School bars Muslim pupil, 16, in row over face veil

<http://www.telegraph.co.uk/education/11116482/School-bars-Muslim-pupil-16-in-row-over-face-veil.html>

An impossible decision on the unsmiling face of Islam

<http://www.thesundaytimes.co.uk/sto/comment/columns/eleanormills/article1464961.ece>

Education, not the veil, must come first in schools

<http://www.thetimes.co.uk/tto/opinion/thunderer/article4217272.ece>

Teenage girl quits school in row over veil: Pupil, 16, who started wearing niqab moves to complete her A-Levels because she is too 'upset, hurt and angry' to go back

<http://www.dailymail.co.uk/news/article-2768789/Teenage-girl-quits-school-row-veil-Pupil-16-started-wearing-niqab-moves-complete-A-Levels-upset-hurt-angry-back.html>

Muslim family sends children to school with 'Halal only' stickers taped across their chest after daughter is served up non-Halal food

<http://www.dailymail.co.uk/news/article-2768649/Muslim-family-sends-children-school-Halal-stickers-taped-chest-daughter-served-non-Halal-food.html>

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Bills in Progress

** new or updated this week

Scottish Parliament

Assisted Suicide Bill

<http://www.scottish.parliament.uk/parliamentarybusiness/Bills/69604.aspx>

Bills in Progress Scottish Parliament (continued)

Criminal Justice Bill

<http://www.scottish.parliament.uk/parliamentarybusiness/Bills/65155.aspx>

Bills in Progress UK Parliament

Arbitration and Mediation Services (Equality) Bill

<http://services.parliament.uk/bills/2014-15/arbitrationandmediationservicesequality.html>

Assisted Dying Bill (England and Wales only)

<http://services.parliament.uk/bills/2014-15/assisteddying.html>

Asylum (Time Limit) Bill

<http://services.parliament.uk/bills/2014-15/asylumtimelimit.html>

Illegal Immigrants (Criminal Sanctions) Bill

<http://services.parliament.uk/bills/2014-15/illegalimmigrantscriminalsanctions.html>

Modern Slavery Bill

<http://services.parliament.uk/bills/2014-15/modernslavery.html>

UK Borders Control Bill

<http://services.parliament.uk/bills/2014-15/ukborderscontrol.html>

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Consultations

** new or updated this week

Equality and Human Rights Commission call for evidence on religion or belief issues

(closing date 14 October 2014)

<http://www.equalityhumanrights.com/commission-calls-evidence-religion-or-belief-issues>

Modern Slavery Bill (UK Parliament) (closing date 14 October 2014)

<http://www.parliament.uk/business/news/2014/july/have-your-say-on-the-modern-slavery-bill/>

Scottish Independence Bill: A consultation on an interim constitution for Scotland

(closing date 20 October 2014)

<http://www.scotland.gov.uk/Resource/0045/00452762.pdf>

(summary: <http://www.scotland.gov.uk/Resource/0045/00452784.pdf>)

Targeted Regulation of Scottish Charities (closing date 24 October 2014)

<http://www.oscr.org.uk/news-and-events/latest-news/targeted-regulation-consultation/>

Equality and Human Rights Commission Strategic Plan (closing date 12 November 2014)

<http://www.equalityhumanrights.com/about-us/our-work/ehrc-consultations/consulting-statutory-review-our-strategic-plan>

Consultations (continued)

Planning and travellers (closing date 23 November 2014)

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/354061/consultation_doc_140903.pdf

**** Equality and Human Rights Commission Litigation strategy survey** (closing date 12 December 2014)

<https://www.equalityhumanrights.com/about-us/our-work/ehrc-consultations/litigation-strategy-survey?wssl=1>

Experiences of Race and Religion-Related Hate Speech in the UK (no closing date given)

<http://www.surveymonkey.com/s/HR7RBZ3>

Light on: perceptions and interpretations of expressions (no closing date given)

<https://www.surveymonkey.com/s/BPJCY6J>

Advancing Migrant Access to health Services in Europe (no closing date given)

<http://www.amase.eu/wp/be-part-of-amase/>

Inquiry into the recruitment and appointment practices on company boards

(no closing date given)

<http://www.equalityhumanrights.com/legal-and-policy/our-legal-work/inquiries-and-assessments/inquiry-recruitment-and-appointment-practices-company-boards>

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Job Opportunities

[Click here](#) to find out about job opportunities

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Events/Conferences/Training

** new or updated this week

Homecoming Scotland 2014

Wide range of events throughout the whole of 2014. For information see the full programme <http://www.visitscotland.com/see-do/homecoming-scotland-2014/events/>

**MULTICULTURAL
HOMECOMING 2014**

BEMIS, in partnership with Visit Scotland and the Scottish Government has launched 'Multicultural Homecoming 2014', a programme of events to showcase Scotland's rich cultural diversity. For information see

<http://bemis.org.uk/project/multicultural-homecoming-2014/>

**** this week!**

Office of the Scottish Charity Regulator: Targeted Regulation

29 September 2014 in Fort William (6.00 – 8.30)

15 October 2014 in Glasgow (9.30 – 12.15)

15 October 2014 in Hamilton (2.00 – 4.45)

Office of the Scottish Charity Regulator meetings to discuss key changes to the way charities are regulated, including changes to reporting mechanisms, publication of charity accounts on the Register, and the creation of a charity trustee database. For information see <http://www.oscr.org.uk/news-and-events/latest-events/>

Events/Conferences/Training (continued)

**** this week!**

Black History Month

1-31 October 2014

For a full programme of events, see

<http://www.crer.org.uk/BlackHistory/BHM14brochure.pdf>

**** this week!**

Introduction to Discrimination Law

2 October 2014 in Aberdeen (1.00 – 4.30)

12 November 2014 in Greenock (12.45 – 4.30)

Equality and Human Rights Commission training session giving a basic introduction to discrimination law. For information see <http://tinyurl.com/ltd7yvk> or contact Lindsey Reynolds Lindsey.Reynolds@equalityhumanrights.com / 0141 228 5967.

Domestic Abuse and Minority Ethnic Women, Children and Young People

8th (9.30-4.30pm) & 9th (9.30-12.30pm) October 2014

6th (9.30-4.30pm) & 7th (9.30-12.30pm) November 2014

3rd (9.30-4.30pm) & 4th (9.30-12.30pm) December 2014

Shakti Women's Aid training to increase awareness and understanding of issues facing Minority Ethnic women, children and young people affected by domestic abuse. For information see <http://www.shaktiedinburgh.co.uk/training&events.html> or contact 0131 475 2399 / info@shaktiedinburgh.co.uk

A level playing field? Discrimination Law in 2014

23 October 2014 in Glasgow (10.00 – 4.00)

Scottish Discrimination Law Association conference in partnership with the Equality and Human Rights Commission. For information contact Angela Barclay 0141 228 5951 / equalityactscotland@equalityhumanrights.com or see

http://www.scojec.org/memo/files/ads/14x_sdla.pdf

Holocaust Memorial Day workshop

10 November 2014 in Edinburgh (1.15 – 4.00)

Holocaust Memorial Day Trust workshop to explore the HMD 2015 theme "Keep the memory alive", hear more about activity organising, and meet others who are planning to mark HMD in your area. Free but booking essential. For information contact 020 7785 7029 / enquiries@hmd.org.uk.

Domestic Abuse And Women Subject To Immigration Control: Where Human Rights Do Not Reach

18 November 2014 in Edinburgh (10.00 – 1.00)

Scottish Women's Aid seminar to explore the impacts of insecure immigration status on women who experience violence and abuse. For information contact booking@scottishwomensaid.org.uk / 0131 226 6606 or see <http://tinyurl.com/ocvuxva>.

Promoting Good Relations: New Approaches, New Solutions

21 November 2014 in Glasgow

Commission for Racial Equality and Rights conference to consider one of the most challenging aspects of the Public Sector Equality Duty – the duty to foster good relations. For information contact Nadia Rafiq nadia@crer.org.uk

Events/Conferences/Training (continued)

Working With People Affected By Forced Marriage

11 February 2015 in Edinburgh (10.00 – 4.00)

Scottish Women's Aid seminar to demystify forced marriage and help delegates to gain the knowledge they need to provide appropriate support to those affected. For information contact booking@scottishwomensaid.org.uk / 0131 226 6606 or see <http://tinyurl.com/ovxofgs>.

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Useful Links

Scottish Parliament <http://www.scottish.parliament.uk/home.htm>

Scottish Government <http://www.scotland.gov.uk/Home>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

European Parliament <http://www.europarl.europa.eu/news/en/headlines/>

Scotland's Referendum: Qs&As <http://www.scotreferendum.com/questions-and-answers/>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Interfaith Scotland <http://www.interfaithscotland.org/>

Equality and Human Rights Commission <http://www.equalityhumanrights.com/>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com>

Scottish Human Rights Commission <http://scottishhumanrights.com/>

ACAS www.acas.org.uk

SCVO <http://www.scvo.org.uk/>

Volunteer Development Scotland www.vds.org.uk

Office of the Scottish Charity Regulator (OSCR) <http://www.oscr.org.uk/>

Central Registered Body for Scotland (CRBS) www.volunteerscotland.net/disclosure-services

Disclosure Scotland <http://www.disclosurescotland.co.uk/>

BBC News <http://www.bbc.co.uk/news/>

BBC Democracy Live http://news.bbc.co.uk/1/hi/programmes/bbc_parliament/default.stm

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <http://www.scojec.org/>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. <http://www.bemis.org.uk/index.html>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://onescotland.org/>

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