

## Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS - empowering Scotland's ethnic and cultural minority communities**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

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**Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.**

**Please send information for inclusion in MEMO to [MEMO@scojec.org](mailto:MEMO@scojec.org) and requests to be added to circulation to [mail@bemis.org.uk](mailto:mail@bemis.org.uk)**

**The UK Parliament is in recess until 13 October 2014.**

## Immigration and Asylum

### Scottish Parliament Motions

**S4M-11060 Christina McKelvie: Positive Action in Housing**—That the Parliament commends the ongoing work of the charitable organisation, Positive Action in Housing, which aims to provide advice, information and support to people from new migrant, refugee and minority ethnic communities; recognises its more recent focus on providing emergency support to people who it believes have been forced into destitution by the UK Government's policy toward rights-exhausted asylum seekers; understands that the charity has provided over 1,400 emergency crisis payments, totalling over £28,000, to prevent people going hungry or destitute and that this represents an 11% increase in the last year; further understands that it has provided 505 nights of free shelter in the homes of accommodation volunteers and made 248 payments to destitute people attending its night shelter; congratulates Positive Action in Housing on what it considers its strength and resolve in providing support to otherwise forgotten people, and hopes that while this

## Immigration and Asylum Scottish Parliament Motions (continued)

action continues to be required it will be there to provide such support.

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4M-11060&ResultsPerPage=10>

**S4M-11088 David Torrance: Congratulating Fife Migrants Forum**—That the Parliament congratulates Fife Migrants Forum on winning the Equality and Diversity Award at the recent Fife Third Sector Awards ceremony; considers that the Fife Migrants Forum provides a vital service to Fife migrants by hosting a weekly Job Club, a monthly CARF Advice Clinic and a Kingdom Credit Union Collection Point alongside its own daily advice clinic, which offers free help and support to its clients on a wide range of issues; recognises how far it considers Fife Migrants Forum has come since its formation in 2010, having expanded significantly to deal with growing demand across Fife; believes that the Equality and Diversity Award is well deserved, and wishes Fife Migrants Forum continued success into the future.

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4M-11088&ResultsPerPage=10>

## Press Releases

**NCA Human Trafficking Report reveals 22% rise in potential victims**

<http://www.nationalcrimeagency.gov.uk/news/news-listings/452-nca-human-trafficking-report-reveals-22-rise-in-potential-victims>

**EU provides new support to help migrants and victims of human trafficking**

[http://europa.eu/rapid/press-release\\_IP-14-1077\\_en.htm?locale=en](http://europa.eu/rapid/press-release_IP-14-1077_en.htm?locale=en)

**Guiding Principles on Human Rights in the Return of Trafficked Persons**

<http://www.osce.org/odihr/124268?download=true>

## New Publications

**The Nature and Scale of Human Trafficking in 2013**

<http://www.nationalcrimeagency.gov.uk/publications/399-nca-strategic-assessment-the-nature-and-scale-of-human-trafficking-in-2013/file>

**Asylum Trends, First half 2014**

<http://www.unhcr.org/5423f9699.html>

**Updated Guidance: Withdrawing asylum applications**

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/360146/Withdrawing\\_Asylum\\_Claims\\_-\\_October\\_2014.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/360146/Withdrawing_Asylum_Claims_-_October_2014.pdf)

**Interim review of the national referral mechanism for victims of human trafficking**

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/360482/Interim\\_review\\_of\\_the\\_NRM\\_for\\_victims\\_of\\_human\\_trafficking.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/360482/Interim_review_of_the_NRM_for_victims_of_human_trafficking.pdf)

**Crime agency identifies potential trafficking victims in Scotland**

<http://www.heraldscotland.com/news/crime-courts/crime-agency-identifies-potential-trafficking-victims-in-scotland.25463320>

## **Immigration and Asylum** (continued) **News**

### **Report warns of human trafficking in Scotland**

<http://www.scotsman.com/news/uk/report-warns-of-human-trafficking-in-scotland-1-3557198>

### **Rise in UK trafficking, slavery and exploitation**

<http://www.bbc.com/news/uk-29420184>

### **Human trafficking: 55 victims identified in Scotland last year**

<http://www.bbc.com/news/uk-scotland-29417227>

### **Banksy anti-immigration birds mural in Clacton-on-Sea destroyed**

<http://www.bbc.com/news/uk-england-essex-29446232>

### **Immigration and diversity: Britain must integrate to accumulate**

<http://www.theguardian.com/uk-news/2014/sep/30/uk-capitalise-on-immigration-integration-diversity>

### **Europe must honour its migrant dead**

<http://www.theguardian.com/commentisfree/2014/sep/30/europe-migrants-dead>

### **Bosses choose migrants over Britons**

<http://www.thetimes.co.uk/tto/news/uk/article4221989.ece>

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## **Community Relations**

### **News**

#### **#IamMuslim**

<http://www.thesundaytimes.co.uk/sto/Magazine/article1465352.ece>

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## **Equality**

### **News**

#### **Vince Cable to review number of ethnic minority board members**

<http://www.theguardian.com/politics/2014/sep/30/vince-cable-ethnic-minority-board-members>

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## **Racism, Religious Hatred, and Discrimination**

### **Scottish Parliament Motion**

**S4M-11045 Jackie Baillie: Show Racism the Red Card Fortnight of Action**—That the Parliament welcomes the 11th annual Show Racism the Red Card's Fortnight of Action

## Racism, Religious Hatred, and Discrimination

### Scottish Parliament Motion (continued)

in Scotland, which takes place from 9 to 23 October 2014; echoes Show Racism the Red Card's call to stand against racism and sectarianism; notes with concern the severe cuts in funding of over two thirds to Show Racism the Red Card in the last three years, which has had and will continue to have a significant impact on the organisation's essential education and campaign work in Scotland; commends the action by all of the professional football clubs across Scotland in setting aside their rivalries to come together to champion this important issue, and encourages people everywhere to speak out against racial stereotypes, cultural ignorance, intolerance, and other ideas and instances of racism and sectarianism.

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4M-11045&ResultsPerPage=10>

## News

### **Anti-Muslim Hate Crime Soars In London, According To New Police Figures**

[http://www.huffingtonpost.co.uk/2014/10/01/antimuslim-hate-crime-london\\_n\\_5914700.html?utm\\_hp\\_ref=uk-islam](http://www.huffingtonpost.co.uk/2014/10/01/antimuslim-hate-crime-london_n_5914700.html?utm_hp_ref=uk-islam)

### **Yom Kippur: Anti-Semitism is flourishing, but one man can no longer ignore his Jewish identity**

<http://www.independent.co.uk/news/time-to-stop-running-at-the-start-of-yom-kippur-and-with-antisemitism-flourishing-one-jew-can-no-longer-ignore-his-identity-9768723.html?origin=internalSearch>

### **Chinese man seriously ill after Edinburgh 'hate crime'**

<http://www.bbc.com/news/uk-scotland-29459193>

### **Racial stabbing victim chased car thieves on bike**

<http://www.edinburghnews.scotsman.com/news/racial-stabbing-victim-chased-car-thieves-on-bike-1-3560096>

### **Police probe Edinburgh 'hate crime' attack**

<http://www.scotsman.com/news/scotland/top-stories/police-probe-edinburgh-hate-crime-attack-1-3560401>

### **Chinese delivery driver stabbed in 'horrific' racist attack in Edinburgh**

<http://www.dailyrecord.co.uk/news/scottish-news/chinese-delivery-driver-stabbed-horrific-4365231>

### **Tom and Jerry cartoons carry racism warning**

<http://www.bbc.com/news/education-29427843>

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## Other Scottish Parliament and Government

### Parliamentary Motion

**S4M-11050 Christina McKelvie: Forced Marriage Legislation**—That the Parliament commends the forced marriage legislation that comes into effect in Scotland on 30

## Other Scottish Parliament and Government Parliamentary Motion (continued)

September 2014, which makes the act of forcing someone into marriage a criminal offence; acknowledges that Scottish courts already have the power to protect both men and women affected by forced marriage through the implementation of forced marriage protection orders; recognises that Scotland was the first country in the UK to make it a criminal offence to violate an order, with penalties of a fine, up to two years in prison or both; congratulates what it considers such a progressive manifestation, and considers it a strong measure for protecting some of the most vulnerable in society as well as emphasising a widespread message of support for victims and demonstrating Scotland's unequivocal opposition to forced marriage.

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4M-11050&ResultsPerPage=10>

## Press Releases

### **Forced marriage legislation**

<http://news.scotland.gov.uk/News/Forced-marriage-legislation-10b1.aspx>

### **Tax powers return to Parliament**

<http://news.scotland.gov.uk/News/Tax-powers-return-to-Parliament-10d3.aspx>

### **Human Rights Act must stay**

<http://news.scotland.gov.uk/News/Human-Rights-Act-must-stay-10d4.aspx>

### **Importance of Scotland's EU membership**

<http://news.scotland.gov.uk/News/Importance-of-Scotland-s-EU-membership-10ce.aspx>

## New Publications

### **Crown Office videos: Our role in your community**

(includes: "Working with our diverse community")

<http://vimeo.com/user23065725/videos>

### **Scottish Government Consolidated Accounts for the year ended 31 March 2014**

<http://www.scotland.gov.uk/Resource/0045/00459952.pdf>

## News

### **MSPs vote to outlaw forced marriages**

<http://www.heraldscotland.com/politics/scottish-politics/msps-vote-to-outlaw-forced-marriages.25471433>

### **Forced marriage law now into effect**

<http://www.thecourier.co.uk/news/scotland/forced-marriage-law-now-into-effect-1.603632>

### **Traveller shrine 'should become' national monument**

<http://www.scotsman.com/lifestyle/heritage/traveller-shrine-should-become-national-monument-1-3558068>

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## Other UK Parliament and Government

### Press Releases

**Eid al-Adha 2014: David Cameron's message**

<https://www.gov.uk/government/news/eid-al-adha-2014-david-camerons-message>

**Eid Al-Adha 2014: Nick Clegg wishes Muslims Eid Mubarak**

<https://www.gov.uk/government/news/eid-al-adha-2014-nick-clegg-wishes-muslims-eid-mubarak>

**Foreign Secretary's Eid message**

<https://www.gov.uk/government/news/foreign-secretarys-eid-message--3>

**Department for Communities and Local Government: Messages for Eid ul-Adha**

<https://www.gov.uk/government/news/messages-for-eid-ul-adha>

**Department for Communities and Local Government: Messages for Yom Kippur**

<https://www.gov.uk/government/news/messages-for-yom-kippur>

**Black History Month 2014: article by David Cameron**

<https://www.gov.uk/government/speeches/black-history-month-2014-article-by-david-cameron>

**Black History Month 2014: message from Nick Clegg**

<https://www.gov.uk/government/news/black-history-month-2014-message-from-nick-clegg>

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## Other News

**Slavery still a durable institution permeating modern Scottish life**

<http://www.heraldscotland.com/comment/columnists/agenda-slavery-still-a-durable-institution-permeating-modern-scottish-life.25490411>

**Shocking truth of Scotland's role at 'very heart' of slavery**

<http://www.heraldscotland.com/news/home-news/shocking-truth-of-scotlands-role-at-very-heart-of-slavery.25489540>

**Hand-wipes banned from halal KFC**

<http://www.thetimes.co.uk/tto/faith/article4222070.ece>

**Could your Holocaust Memorial Day event host one of 70 candles for 70 years?**

<http://www.hmd.org.uk/news/could-your-hmd-event-host-one-70-candles-70-years>

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## Bills in Progress

\*\* new or updated this week

### Scottish Parliament

**Assisted Suicide Bill**

<http://www.scottish.parliament.uk/parliamentarybusiness/Bills/69604.aspx>

## Bills in Progress Scottish Parliament (continued)

### **Criminal Justice Bill**

<http://www.scottish.parliament.uk/parliamentarybusiness/Bills/65155.aspx>

## Bills in Progress UK Parliament

### **Arbitration and Mediation Services (Equality) Bill**

<http://services.parliament.uk/bills/2014-15/arbitrationandmediationservicesequality.html>

### **Assisted Dying Bill** (England and Wales only)

<http://services.parliament.uk/bills/2014-15/assisteddying.html>

### **Asylum (Time Limit) Bill**

<http://services.parliament.uk/bills/2014-15/asylumtimelimit.html>

### **Illegal Immigrants (Criminal Sanctions) Bill**

<http://services.parliament.uk/bills/2014-15/illegalimmigrantscriminalsanctions.html>

### **Modern Slavery Bill**

<http://services.parliament.uk/bills/2014-15/modernslavery.html>

### **UK Borders Control Bill**

<http://services.parliament.uk/bills/2014-15/ukborderscontrol.html>

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## Consultations

\*\* new or updated this week

**Equality and Human Rights Commission call for evidence on religion or belief issues**  
(closing date 14 October 2014)

<http://www.equalityhumanrights.com/commission-calls-evidence-religion-or-belief-issues>

**Modern Slavery Bill (UK Parliament)** (closing date 14 October 2014)

<http://www.parliament.uk/business/news/2014/july/have-your-say-on-the-modern-slavery-bill/>

**Scottish Independence Bill: A consultation on an interim constitution for Scotland**  
(closing date 20 October 2014)

<http://www.scotland.gov.uk/Resource/0045/00452762.pdf>

(summary: <http://www.scotland.gov.uk/Resource/0045/00452784.pdf>)

**\*\* Proposed Organ and Tissue Donation Bill** (closing date extended to 23 October 2014)

[http://www.scottish.parliament.uk/S4\\_MembersBills/Organ\\_Donation\\_Consultation\\_Document.pdf](http://www.scottish.parliament.uk/S4_MembersBills/Organ_Donation_Consultation_Document.pdf)

**Targeted Regulation of Scottish Charities** (closing date 24 October 2014)

<http://www.oscr.org.uk/news-and-events/latest-news/targeted-regulation-consultation/>

## Consultations (continued)

**Equality and Human Rights Commission Strategic Plan** (closing date 12 November 2014)  
<http://www.equalityhumanrights.com/about-us/our-work/ehrc-consultations/consulting-statutory-review-our-strategic-plan>

**Planning and travellers** (closing date 23 November 2014)  
[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/354061/consultation\\_doc\\_140903.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/354061/consultation_doc_140903.pdf)

**\*\* Review of the shortage occupation lists for the UK and Scotland** (closing date 5 December 2014)  
[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/359315/Call\\_for\\_evidence\\_FINAL.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/359315/Call_for_evidence_FINAL.pdf)

**Equality and Human Rights Commission Litigation strategy survey** (closing date 12 December 2014)  
<https://www.equalityhumanrights.com/about-us/our-work/ehrc-consultations/litigation-strategy-survey?wssl=1>

**Experiences of Race and Religion-Related Hate Speech in the UK** (no closing date given)  
<http://www.surveymonkey.com/s/HR7RBZ3>

**Light on: perceptions and interpretations of expressions** (no closing date given)  
<https://www.surveymonkey.com/s/BPJCY6J>

**Advancing Migrant Access to health Services in Europe** (no closing date given)  
<http://www.amase.eu/wp/be-part-of-amase/>

**Inquiry into the recruitment and appointment practices on company boards**  
(no closing date given)  
<http://www.equalityhumanrights.com/legal-and-policy/our-legal-work/inquiries-and-assessments/inquiry-recruitment-and-appointment-practices-company-boards>

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## Job Opportunities

[Click here](#) to find out about job opportunities

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## Events/Conferences/Training

\*\* new or updated this week

### Homecoming Scotland 2014

Wide range of events throughout the whole of 2014. For information see the full programme <http://www.visitscotland.com/see-do/homecoming-scotland-2014/events/>



BEMIS, in partnership with Visit Scotland and the Scottish Government has launched 'Multicultural Homecoming 2014', a programme of events to showcase Scotland's rich cultural diversity, and a small Grants Programme to help community groups put on local events. For information see <http://bemis.org.uk/project/multicultural-homecoming-2014/>



## Events/Conferences/Training (continued)

**\*\* this week!**

### **Black History Month**

1-31 October 2014

For a full programme of events, see

<http://www.crer.org.uk/BlackHistory/BHM14brochure.pdf>

**\*\* this week!**

### **Domestic Abuse and Minority Ethnic Women, Children and Young People**

8th (9.30-4.30pm) & 9th (9.30-12.30pm) October 2014

6th (9.30-4.30pm) & 7th (9.30-12.30pm) November 2014

3rd (9.30-4.30pm) & 4th (9.30-12.30pm) December 2014

Shakti Women's Aid training to increase awareness and understanding of issues facing Minority Ethnic women, children and young people affected by domestic abuse. For information see <http://www.shaktiedinburgh.co.uk/training&events.html> or contact 0131 475 2399 / [info@shaktiedinburgh.co.uk](mailto:info@shaktiedinburgh.co.uk)

### **Office of the Scottish Charity Regulator: Targeted Regulation**

15 October 2014 in Glasgow (9.30 – 12.15)

15 October 2014 in Hamilton (2.00 – 4.45)

Office of the Scottish Charity Regulator meetings to discuss key changes to the way charities are regulated, including changes to reporting mechanisms, publication of charity accounts on the Register, and the creation of a charity trustee database. For information see <http://www.oscr.org.uk/news-and-events/latest-events/>

### **A level playing field? Discrimination Law in 2014**

23 October 2014 in Glasgow (10.00 – 4.00)

Scottish Discrimination Law Association conference in partnership with the Equality and Human Rights Commission. For information contact Angela Barclay 0141 228 5951 / [equalityactscotland@equalityhumanrights.com](mailto:equalityactscotland@equalityhumanrights.com) or see [http://www.scojec.org/memo/files/ads/14x\\_sdla.pdf](http://www.scojec.org/memo/files/ads/14x_sdla.pdf)

### **Holocaust Memorial Day workshop**

10 November 2014 in Edinburgh (1.15 – 4.00)

Holocaust Memorial Day Trust workshop to explore the HMD 2015 theme "Keep the memory alive", hear more about activity organising, and meet others who are planning to mark HMD in your area. Free but booking essential. For information contact 020 7785 7029 / [enquiries@hmd.org.uk](mailto:enquiries@hmd.org.uk).

### **Introduction to Discrimination Law**

12 November 2014 in Greenock (12.45 – 4.30)

Equality and Human Rights Commission training session giving a basic introduction to discrimination law. For information see <http://tinyurl.com/ltd7yvk> or contact Lindsey Reynolds [Lindsey.Reynolds@equalityhumanrights.com](mailto:Lindsey.Reynolds@equalityhumanrights.com) / 0141 228 5967.

### **Domestic Abuse And Women Subject To Immigration Control: Where Human Rights Do Not Reach**

18 November 2014 in Edinburgh (10.00 – 1.00)

Scottish Women's Aid seminar to explore the impacts of insecure immigration status on women who experience violence and abuse. For information contact [booking@scottishwomensaid.org.uk](mailto:booking@scottishwomensaid.org.uk) / 0131 226 6606 or see <http://tinyurl.com/ocvuxva>.

## Events/Conferences/Training (continued)

### **Promoting Good Relations: New Approaches, New Solutions**

21 November 2014 in Glasgow

Commission for Racial Equality and Rights conference to consider one of the most challenging aspects of the Public Sector Equality Duty – the duty to foster good relations. For information contact Nadia Rafiq [nadia@crer.org.uk](mailto:nadia@crer.org.uk)

### **Working With People Affected By Forced Marriage**

11 February 2015 in Edinburgh (10.00 – 4.00)

Scottish Women's Aid seminar to demystify forced marriage and help delegates to gain the knowledge they need to provide appropriate support to those affected. For information contact [booking@scottishwomensaid.org.uk](mailto:booking@scottishwomensaid.org.uk) / 0131 226 6606 or see <http://tinyurl.com/ovxofgs>.

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## Useful Links

**Scottish Parliament** <http://www.scottish.parliament.uk/home.htm>

**Scottish Government** <http://www.scotland.gov.uk/Home>

**UK Parliament** <http://www.parliament.uk/>

**GovUK (links to UK Government Departments)** <https://www.gov.uk/government/organisations>

**European Parliament** <http://www.europarl.europa.eu/news/en/headlines/>

**Scotland's Referendum: Qs&As** <http://www.scotreferendum.com/questions-and-answers/>

**One Scotland** <http://onescotland.org/>

**Scottish Refugee Council** <http://www.scottishrefugeecouncil.org.uk>

**Interfaith Scotland** <http://www.interfaithscotland.org/>

**Equality and Human Rights Commission** <http://www.equalityhumanrights.com/>

**Equality Advisory Support Service** <http://www.equalityadvisoryservice.com>

**Scottish Human Rights Commission** <http://scottishhumanrights.com/>

**ACAS** [www.acas.org.uk](http://www.acas.org.uk)

**SCVO** <http://www.scvo.org.uk/>

**Volunteer Development Scotland** [www.vds.org.uk](http://www.vds.org.uk)

**Office of the Scottish Charity Regulator (OSCR)** <http://www.oscr.org.uk/>

**Central Registered Body for Scotland (CRBS)** [www.volunteerscotland.net/disclosure-services](http://www.volunteerscotland.net/disclosure-services)

**Disclosure Scotland** <http://www.disclosurescotland.co.uk/>

## Useful Links (continued)

**BBC News** <http://www.bbc.co.uk/news/>

**BBC Democracy Live** [http://news.bbc.co.uk/1/hi/programmes/bbc\\_parliament/default.stm](http://news.bbc.co.uk/1/hi/programmes/bbc_parliament/default.stm)

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <http://www.scojec.org/>



**BEMIS** is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. <http://www.bemis.org.uk/index.html>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://onescotland.org/>

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