

## Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS - empowering Scotland's ethnic and cultural minority communities**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

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**Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.**

**Please send information for inclusion in MEMO to [MEMO@scojec.org](mailto:MEMO@scojec.org) and requests to be added to circulation to [mail@bemis.org.uk](mailto:mail@bemis.org.uk)**

**The UK Parliament returns from recess on 23 February 2015.**

## Immigration and Asylum

### Scottish Parliament Questions

#### Communities

**Drew Smith:** To ask the Scottish Government what support it expects operators of the Tenancy Deposit Scheme to provide to service users whose first language is not English. (S4W-24373)

**Reply from Margaret Burgess:** The Tenancy Deposit Schemes (Scotland) Regulations 2011 require scheme administrators to put procedures in place, including an appropriate customer service facility, to handle enquiries and deal with complaints from landlords, tenants and the general public. There are no specific requirements covering the provision of support to assist those whose first language is not English. In practice, each scheme provides language support tailored to the needs of their customers which includes the provision of interpreters or translation of support materials.

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4W-24373&ResultsPerPage=10>

## Immigration and Asylum Scottish Parliament Questions (continued)

### Communities

**Drew Smith:** To ask the Scottish Government what criteria it uses when considering whether to publish information in languages other than English or Gaelic. (S4W-24374)

**Reply from Alasdair Allan:** The Scottish Government is required to meet its legal duty under the Equality Act 2010 in ensuring access to information for everyone. This does not mean however that there is a requirement to automatically translate all publications into a wide range of languages and each case has to be considered on its own merits. Consideration is also given to whether alternative approaches, such as translating a summary of the document, or using an interpreter to provide information to a group of people, might be more appropriate.

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4W-24374&ResultsPerPage=10>

## New Publication

### Migrant journey: fifth report

<https://www.gov.uk/government/publications/migrant-journey-fifth-report/migrant-journey-fifth-report>

## News

### New wave of east Europeans come to UK for work

<http://www.theguardian.com/world/2015/feb/18/new-wave-of-east-europeans-come-to-uk-for-work>

### Romanian and Bulgarian migration: Rise in workers in UK

<http://www.bbc.com/news/uk-31519319>

### Immigration Street: TUC calls for Channel 4 to drop documentary

<http://www.bbc.com/news/uk-england-hampshire-31567728>

### Migrants will have to reveal criminal records to enter UK

<http://www.thetimes.co.uk/tto/news/uk/crime/article4359812.ece>

### Official quits deport scheme

[http://www.thesundaytimes.co.uk/sto/news/uk\\_news/National/article1522567.ece](http://www.thesundaytimes.co.uk/sto/news/uk_news/National/article1522567.ece)

### Landlords shunning foreigners because of their accents, after new rules preventing illegal migrants from renting

<http://www.independent.co.uk/news/uk/home-news/landlords-shunning-foreigners-because-of-their-accents-after-new-rules-preventing-illegal-migrants-from-renting-10047594.html?origin=internalSearch>

### Immigration In Britain Laid Bare In Powerful Portrait Photos From The Streets Of Nottingham

[http://www.huffingtonpost.co.uk/2015/02/19/immigrants-britain-portrait-exhibition\\_n\\_6711414.html](http://www.huffingtonpost.co.uk/2015/02/19/immigrants-britain-portrait-exhibition_n_6711414.html)

### UK Government failing to protect women in the asylum system from violence

[http://www.scottishrefugeecouncil.org.uk/news\\_and\\_events/latest\\_news/2589\\_uk\\_government\\_failing\\_to\\_protect\\_women\\_in\\_the\\_asylum\\_system\\_from\\_violence](http://www.scottishrefugeecouncil.org.uk/news_and_events/latest_news/2589_uk_government_failing_to_protect_women_in_the_asylum_system_from_violence)

## Immigration and Asylum

### News (continued)

#### International Mother Language Day

[http://www.scottishrefugeecouncil.org.uk/news\\_and\\_events/latest\\_blogs/2591\\_international\\_mother\\_language\\_day](http://www.scottishrefugeecouncil.org.uk/news_and_events/latest_blogs/2591_international_mother_language_day)

#### Short film commemorating 20 years of volunteer visiting to immigration detainee

<http://www.migrantsrights.org.uk/news/2015/short-film-commemorating-20-years-volunteer-visiting-immigration-detainee>

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## Community Relations

### News

#### Scots Muslims and Jews start work on 'mixed' schooling

<http://www.heraldscotland.com/news/home-news/scots-muslims-and-jews-start-work-on-mixed-schooling.118976484>

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## Racism, Religious Hatred, and Discrimination

### Scottish Parliament Motions

**S4M-12321 John Mason: Anti-Semitism in Europe**—That the Parliament notes with sadness the recent fatal attacks in Copenhagen on both a synagogue and an event promoting free speech; expresses its concern at what appears to be a continuing trend of anti-Semitism across Europe; reiterates its commitment to Scotland's positive relationship with its Jewish population; hopes that Jewish people are made to feel as safe and welcome in Scottish society as people of any other or no religion; strongly disagrees with people who would attempt to use violent intimidation to halt the freedom of speech, and seeks to ensure that everyone in Scotland is able to live free from the threat of discrimination.

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4M-12321&ResultsPerPage=10>

**S4M-12375 John Mason: Sectarianism**—That the Parliament notes that, in a recently-published report on sectarianism in Scotland, 88% of respondents said that they believed that the issue was still a problem; further notes that 88% also suggested that they saw football a primary contributor towards it; understands that public processions undertaken by loyalist and republican groups were considered a contributing factor by people in communities surrounding marching routes; considers this to be a relevant factor in relation to the finding that 69% believe that sectarianism is a problem in only some parts of the country; believes that sectarianism has no place anywhere in 21st century Scotland, and pledges to do all that it can to tackle what it sees as this complex and longstanding issue.

<http://www.scottish.parliament.uk/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S4M-12375&ResultsPerPage=10>

## **Racism, Religious Hatred, and Discrimination** (continued) **Press Releases**

### **Minister welcomes sectarianism research**

<http://news.scotland.gov.uk/News/Minister-welcomes-sectarianism-research-1631.aspx>

### **Home Secretary's Stephen Lawrence Charitable Trust speech**

<https://www.gov.uk/government/speeches/home-secretarys-stephen-lawrence-charitable-trust-speech>

## **New Publications**

### **Scottish Social Attitudes Survey 2014: Public Attitudes to Sectarianism in Scotland**

Report <http://www.gov.scot/Resource/0047/00471791.pdf>

Research Findings <http://www.gov.scot/Resource/0047/00470340.pdf>

### **Community Impact of Public Processions**

Report <http://www.gov.scot/Resource/0047/00471813.pdf>

Research Findings <http://www.gov.scot/Resource/0047/00471775.pdf>

### **Community Experiences of Sectarianism**

Report <http://www.gov.scot/Resource/0047/00470344.pdf>

Research Findings <http://www.gov.scot/Resource/0047/00471842.pdf>

## **News**

### **Growing antisemitism in Scotland**

<http://www.scotsman.com/news/dani-garavelli-growing-antisemitism-in-scotland-1-3697999>

### **Two in five Scots oppose Catholic schools, first major survey into sectarianism finds**

<http://www.heraldscotland.com/news/home-news/two-in-five-scots-oppose-catholic-schools-first-major-survey-into-sectarianism-finds.118973292>

### **Scotland has been ready for change on sectarianism for a long time, so why is the change not happening?**

<http://www.heraldscotland.com/comment/herald-view/herald-view.119009773>

### **Our SWOTY: the girl who dares to hope to put an end to sectarianism**

<http://www.eveningtimes.co.uk/news/caras-nil-by-mouth-winning-ways-197603n.118561256>

### **Rachel Jury tackles sectarianism in new stage play**

<http://www.eveningtimes.co.uk/news/rachel-jury-tackles-sectarianism-in-cocktail-197571n.118564755>

### **Rangers faces investigation over alleged sectarian songs by fans**

<http://www.heraldscotland.com/news/home-news/rangers-faces-investigation-over-alleged-sectarian-songs-by-fans.119023448>

### **Chelsea racism: We Britons are tolerant, inclusive, happy with difference. Aren't we?**

<http://www.theguardian.com/commentisfree/2015/feb/22/chelsea-thugs-paris-metro-may-help-battle-against-racism>

# Racism, Religious Hatred, and Discrimination

## News (continued)

**Back on home turf, Chelsea fans condemn club's Paris racism shame**

<http://www.theguardian.com/football/2015/feb/21/chelsea-fans-condemn-paris-racism>

**Chelsea fans who shouted racist chants at London station sought by police**

<http://www.theguardian.com/football/2015/feb/21/chelsea-fans-who-shouted-racist-chants-at-london-station-sought-by-police>

**Chelsea invite racism victim to Stamford Bridge as José Mourinho admits shame**

<http://www.theguardian.com/football/2015/feb/20/jose-mourinho-chelsea-fans-racist-metro>

**Chelsea suspend two more fans involved in Paris Métro race incident**

<http://www.theguardian.com/football/2015/feb/20/chelsea-suspend-fans-paris-metro-race>

**Chelsea fans' Paris Métro victim: what happened has left me really afraid**

<http://www.theguardian.com/world/2015/feb/20/chelsea-paris-metro-victim-souleymane-interview-really-afraid>

**Chelsea racism video: French police hunt for football fans filmed pushing black man off Paris Metro**

<http://www.independent.co.uk/news/uk/chelsea-fans-filmed-pushing-black-man-off-paris-metro-10052713.html>

**Chelsea racism video: Fan was banned from school match over tweet about black referee**

<http://www.independent.co.uk/news/uk/home-news/chelsea-racism-video-fan-was-banned-from-school-match-over-tweet-about-black-referee-10059033.html>

**Chelsea racism video: Chelsea making inroads to finding Paris Metro culprits - life bans from Stamford Bridge then planned**

<http://www.independent.co.uk/sport/football/premier-league/chelsea-racism-video-chelsea-making-inroads-to-finding-paris-metro-culprits--life-bans-from-stamford-bridge-then-planned-10055058.html?origin=internalSearch>

**Chelsea fans video: It's racist and disgusting, but the reaction to it should make us proud**

<http://www.independent.co.uk/voices/comment/chelsea-fans-video-its-racist-and-disgusting-but-the-reaction-should-make-us-proud-10054657.html?origin=internalSearch>

**If you think the racism in the Chelsea fans video is a 'one-off', you're dangerously wrong**

<http://www.independent.co.uk/voices/comment/if-you-think-the-racism-in-the-chelsea-fans-video-is-a-oneoff-youre-dangerously-wrong-10053520.html?origin=internalSearch>

**Police confirm they have spoken to three men in connection with an alleged racist incident involving Chelsea fans in Paris**

<http://www.dailymail.co.uk/sport/football/article-2963860/Police-confirm-spoken-three-men-connection-alleged-racist-incident-involving-Chelsea-fans-Paris.html>

**Newcastle fans united against anti-Islamic group Pegida**

<http://www.independent.co.uk/news/uk/home-news/newcastle-fans-united-against-antiislamic-group-pegida-10057803.html>

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## Other Scottish Parliament and Government

### Public Petitions Committee

**Tinkers' Heart of Argyll (PE1523)**

<http://www.scottish.parliament.uk/parliamentarybusiness/28862.aspx?r=9788&i=89740>

### Press Release

**First Minister's first 100 days**

<http://news.scotland.gov.uk/News/First-Minister-s-first-100-days-1636.aspx>

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## Other UK Parliament and Government

### Parliamentary Questions

#### **Travellers: Caravan Sites**

**Lord Ouseley [HL4432]** To ask Her Majesty's Government what steps they plan to take following the High Court ruling that they have discriminated against Travellers by automatically banning them from pitching camps on Green Belt land.

**Reply from Lord Ahmad of Wimbledon:** The Government makes no apologies for seeking to safeguard Green Belt protection and trying to bring a sense of fair play to the planning system. The Government's planning policy is clear that both temporary and permanent traveller sites are inappropriate development in the Green Belt. The judgment does not question that principle.

It is quite wrong to say that the High Court ruled that the Government discriminated against travellers by automatically banning them from pitching camps in the Green Belt. The Court's Judgment is around a technical matter, namely how policy relating to the recovery of appeals for Ministerial decision was operated with regard to traveller appeal cases in the Green Belt. The Judgment did not criticise the Government's policy stating that traveller sites in the Green Belt are inappropriate development in any way.

Indeed, there have been a number of recent legal cases where the courts have upheld the planning appeal decisions of the Secretary of State in relation to traveller development in the Green Belt, dismissed the claims, and awarded costs in favour of DCLG, including:

Mulvenna v Secretary of State for Communities and Local Government

Barney-Smith v Secretary of State for Communities and Local Government

Dear v Secretary of State for Communities and Local Government

Connors, Connors, Sines, Lee, and Doran v Secretary of State for Communities and Local Government – five separate claims heard together.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2015-01-26/HL4432/>

#### **Female Genital Mutilation**

**Lord McConeell of Glenscorrodale [HL4570]** To ask Her Majesty's Government, further to the Written Answer by Lord Ahmad of Wimbledon on 6 January (HL3454) about female genital mutilation, whether the declaration signed by faith leaders covered the whole of the United Kingdom or just England and Wales.

**Reply from Lord Ahmad of Wimbledon:** DCLG worked with activists to draw up a Faith Leaders Declaration against Female Genital Mutilation. This short

## Other UK Parliament and Government Parliamentary Questions (continued)

Statement makes it clear that Female Genital Mutilation is not condoned by any faith and establishes a commitment to work together to end it.

Over 300 people including representatives from every major faith have signed the declaration. Faith leaders from any part of the United Kingdom will be very welcome to sign the declaration, and can do so by making contact with DCLG.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2015-01-29/HL4570/>

### Female Genital Mutilation

*The following three questions all received the same answer.*

**Lord McConnell of Glenscorrodale** [HL4613] To ask Her Majesty's Government, further to the Written Answers by Lord Bates on 19 December (HL3453, HL3455 and HL3456), whether the multi-agency guidelines to support better co-ordination of guidance on protecting girls from female genital mutilation have any relationship to public agencies in Scotland; and if not, what coordination exists between those guidelines and the guidelines that operate in Scotland.

**Lord McConnell of Glenscorrodale** [HL4614] To ask Her Majesty's Government, further to the Written Answers by Lord Bates on 19 December (HL3453, HL3455 and HL3456), whether any of the 42 joint protocols between the police forces and the Crown Prosecution Service have any impact in Scotland; and whether any joint protocol has been established between police and prosecution services in England and Wales and in Scotland.

**Lord McConnell of Glenscorrodale** [HL4615] To ask Her Majesty's Government, further to the Written Answers by Lord Bates on 19 December (HL3453, HL3455 and HL3456), whether any of the data collected in studies funded by the Home Office covers the whole of the United Kingdom or just England and Wales; and whether any United Kingdom-wide data has been disaggregated for the four nations of the United Kingdom.

**Reply from Lord Bates:** The Government is committed to tackling female genital mutilation (FGM). The multi-agency practice guidelines on FGM are designed for application in England and Wales. The guidelines include a weblink to information on the Scottish Government's work on FGM.

The 42 joint protocols between the police forces and the Crown Prosecution Service apply in England and Wales only.

The 2007 and 2014 prevalence studies part-funded by the Home Office cover the number of girls and women affected by FGM in England and Wales. The full version of the 2014 study including data disaggregated at a local level in England and Wales will be published shortly.

The Government's new specialist FGM Unit will work in consultation with partners in Scotland, as appropriate, to ensure a joined up approach to tackling FGM across the UK.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2015-02-02/HL4614/>

## Press Release

### HMRC launches Charities Digital Service

<https://www.gov.uk/government/news/hmrc-launches-charities-digital-service>

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## Other News

**Why homeless Britons are turning to the Sikh community for food**

<http://www.bbc.com/news/blogs-magazine-monitor-31557192>

**Heritage body reconsiders Tinker's Heart status**

<http://thirdforcenews.org.uk/tfn-news/social-justice-and-poverty/heritage-body-reconsiders-tinkers-heart-status>

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## Bills in Progress \*\* new or updated this week

### Scottish Parliament

**\*\* Assisted Suicide Bill**

<http://www.scottish.parliament.uk/parliamentarybusiness/Bills/69604.aspx>

Stage 1 evidence session, Health and Sport Committee

<http://www.scottish.parliament.uk/parliamentarybusiness/28862.aspx?r=9780&i=89638>

**\*\* Community Empowerment Bill**

<http://www.scottish.parliament.uk/parliamentarybusiness/Bills/77926.aspx>

Stage 2 evidence session, Rural Affairs, Climate Change and Environment Committee

<http://www.scottish.parliament.uk/parliamentarybusiness/28862.aspx?r=9783&i=89703>

**Criminal Justice Bill**

<http://www.scottish.parliament.uk/parliamentarybusiness/Bills/65155.aspx>

**\*\* Human Trafficking and Exploitation Bill**

<http://www.scottish.parliament.uk/parliamentarybusiness/Bills/84356.aspx>

Delegated Powers and Law Reform Committee Report

[http://www.scottish.parliament.uk/S4\\_SubordinateLegislationCommittee/Reports/sur15-13w.pdf](http://www.scottish.parliament.uk/S4_SubordinateLegislationCommittee/Reports/sur15-13w.pdf)

### Bills in Progress UK Parliament

**Arbitration and Mediation Services (Equality) Bill**

<http://services.parliament.uk/bills/2014-15/arbitrationandmediationservicesequality.html>

**Assisted Dying Bill** (England and Wales only)

<http://services.parliament.uk/bills/2014-15/assisteddying.html>

**Asylum (Time Limit) Bill**

<http://services.parliament.uk/bills/2014-15/asylumtimelimit.html>

**Illegal Immigrants (Criminal Sanctions) Bill**

<http://services.parliament.uk/bills/2014-15/illegalimmigrantscriminalsanctions.html>



## Bills in Progress

### UK Parliament (continued)

#### Modern Slavery Bill

<http://services.parliament.uk/bills/2014-15/modernslavery.html>

#### UK Borders Control Bill

<http://services.parliament.uk/bills/2014-15/ukborderscontrol.html>

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## Consultations

\*\* new or updated this week

**\*\* closes this week!**

**Human Trafficking and Exploitation (Scotland) Bill** (closing date 24 February 2015)

<http://www.scottish.parliament.uk/parliamentarybusiness/CurrentCommittees/85581.aspx>

**Educational attainment gap** (closing date 7 March 2015)

<http://www.smartsurvey.co.uk/s/ParentsSurvey>

**Age and Social Isolation** (closing date 13 March 2015)

<http://www.scottish.parliament.uk/parliamentarybusiness/CurrentCommittees/85810.aspx>

**Proposed Bill Relating to Burial and Cremation and Other Related Matters in Scotland**  
(closing date 24 April 2015)

<http://www.scotland.gov.uk/Resource/0046/00468846.pdf>

**Modern Slavery and Supply Chains Consultation** (closing date 7 May 2015)

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/403575/2015-02-12\\_TISC\\_Consultation\\_FINAL.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/403575/2015-02-12_TISC_Consultation_FINAL.pdf)

**Experiences of Race and Religion-Related Hate Speech in the UK** (no closing date given)

<http://www.surveymonkey.com/s/HR7RBZ3>

**Advancing Migrant Access to health Services in Europe** (no closing date given)

<http://www.amase.eu/wp/be-part-of-amase/>

**Inquiry into the recruitment and appointment practices on company boards**

(no closing date given)

<http://www.equalityhumanrights.com/legal-and-policy/our-legal-work/inquiries-and-assessments/inquiry-recruitment-and-appointment-practices-company-boards>

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## Job Opportunities

[Click here](#) to find out about job opportunities

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## Funding Opportunities

\*\* new or updated this week

**\*\* closes this week!**

### **Faiths in Scotland Community Action Fund: small grant**

*Closing date for applications: 25 February 2015*

Grants between £500 to £2,000 for locally based faith groups in Scotland to undertake practical action in response to community need, particularly in the economically poorest urban and rural communities. For information see

<http://www.faithincommunityscotland.org/faith-in-community-scotland-action-fund/how-to-apply/>

**\*\* closes this week!**

### **Refugee Festival Scotland Community Celebrations Fund**

*Closing date for applications: 27 February 2015*

Grants of up to £500 available for community groups interested in organising an event during Refugee Festival Scotland 2015. For information see <http://tinyurl.com/mamsoeu>

**\*\* closes this week!**

### **Volunteering Support Grant**

*Closing date for applications: 27 February 2015*

The Volunteering Support Grant offers funding to third sector organisations to create new or enhanced volunteering projects, increasing the diversity of volunteers, especially those from disadvantaged groups, and improving opportunities, skills and personal development through volunteering.

<http://www.voluntaryactionfund.org.uk/funding-and-support/volunteering-development-grants/volunteering-support-grant/>

### **Faiths in Scotland Community Action Fund: major grant**

*Closing date for applications: 30 April 2015*

Grants of up to £15,000 over three years for locally based faith groups in Scotland to undertake practical action in response to community need, particularly in the economically poorest urban and rural communities. For information see

<http://www.faithincommunityscotland.org/faith-in-community-scotland-action-fund/how-to-apply/>

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## Events/Conferences/Training

\*\* new or updated this week

**\*\* this week!**

### **Contact Police Scotland – Your Say, Your Way**

24 February 2015 in Glasgow (11.00 – 4.00)

25 February 2015 in Kincardine (11.00 – 4.00)

2 March 2015 in Edinburgh (11.00 – 4.00)

10 March 2015 in Dumfries (11.00 – 4.00)

Police Scotland event in partnership with the Scottish Disability Equality Forum to work with communities to ensure that everyone in Scotland has fair and equal access to contact Police Scotland. For information contact Vicky Innes 01259 272 064 / [vicky.innes@sdef.org.uk](mailto:vicky.innes@sdef.org.uk) or to register for an event see <http://www.eventbrite.co.uk/o/contact-police-scotland-your-say-your-way-7909024322>

**\*\* this week!**

### **The Gathering**

25-26 February 2015 in Edinburgh

Scottish Council for Voluntary Organisations event people working in the third sector to network, showcase their work and learn from each other, and for people interested in

## Events/Conferences/Training (continued)

finding out more about the third sector to come along and get involved. For information see <http://gatherscotland.org.uk/>

### **\*\* this week!**

#### **Recruiting a diverse board**

26 February 2015 in Edinburgh (11.00 – 12.30)

Office of the Scottish Charity Regulator event to explore the importance of recruiting a diverse board, highlight alternative recruitment methods, and recommend sources of help and support. For information see <http://tinyurl.com/nmns7ql>

### **\*\* this week!**

#### **Refugee Festival Scotland 2015 Organise an Event Information Session**

26 February 2015 in Glasgow (4.00 – 6.00)

Scottish Refugee Council workshop providing information about Refugee Festival Scotland, and support for organisations putting on events during the festival. For information contact Suzi MacIver [suzi.maciver@scottishrefugeecouncil.org.uk](mailto:suzi.maciver@scottishrefugeecouncil.org.uk) / 0141 248 9799 or see <http://tinyurl.com/qzmvwlx>

#### **Article 12 in Scotland's Young Gypsy/Travellers Lives Project**

4 March 2015 in Glenrothes (11.00 – 4.30)

Fife Centre for Equalities workshop providing an opportunity to work in partnership with members of the Scottish Gypsy/Traveller community to identify, and begin to address, the key barriers to the lack of community engagement in support and service development and delivery. For information see <http://tinyurl.com/oe7bxuw>

#### **Meet the Charity Regulator**

7 March 2015 in Dumfries (9.30 – 1.00)

Office of the Scottish Charity Regulator (OSCR) event to provide information about OSCR and its future plans, fundraising practices, and local support for trustees. For information see <http://tinyurl.com/q6z6uyv>

#### **Introduction to Politics in Scotland**

9 March 2015 in Glasgow (10.00 – 4.30)

CRER training course to introduce the 'political spectrum', explore key political structures, look at how legislation is developed, and think about the role of political lobbying. For information see <http://www.crer.org.uk/training/introduction-to-politics-in-scotland> or contact Nadia Rafiq [nadia@crer.org.uk](mailto:nadia@crer.org.uk)

#### **Parent Council Training – Equalities and Engagement**

11 March 2015 in Glasgow (6.00 – 8.00)

BEMIS & Gathered Together training designed for Parent Councils wanting to engage with all the parents in their school, particularly parents from Ethnic Minorities. The training will explore in detail equalities practice and practical steps that Parent Councils can take to promote greater participation. For information contact Marion Fairweather [marion.fairweather@bemis.org.uk](mailto:marion.fairweather@bemis.org.uk) or see <http://gatheredtogether.bemis.org.uk/wp-content/uploads/Adelphi-11-March-PC-Flyer.pdf>

#### **Introduction to Equality in Scotland**

17 March 2015 in Glasgow (10.00 – 4.30)

CRER training course to explore basic equality concepts, look at equality law in Scotland, consider different types of discrimination, and identify some ways of promoting equality. For information see <http://www.crer.org.uk/training/introduction-to-equality-in-scotland> or contact Nadia Rafiq [nadia@crer.org.uk](mailto:nadia@crer.org.uk)

## Events/Conferences/Training (continued)

### **Domestic Abuse and BME Women, Children, and Young People**

25 (9.30-4.30pm) & 26 (9.30-12.30pm) March 2015 in Edinburgh

15 (9.30-4.30pm) & 16 (9.30-12.30pm) April 2015 in Edinburgh

Shakti Women's Aid course to raise awareness and understanding of issues facing minority ethnic women, children and young people affected by domestic abuse. For information see <https://shaktibmetraining.eventbrite.co.uk/> or contact Ola or Mridul 0131 475 2399 / [info@shaktiedinburgh.co.uk](mailto:info@shaktiedinburgh.co.uk)

### **New Scots: Working with Asylum Seekers and Refugees**

18 February 2015 in Glasgow (9.30 – 4.00)

25 February 2015 in Glasgow (volunteers only) (9.30 – 4.00)

3 March 2015 in Glasgow (9.30 – 4.00)

15 April 2015 in Glasgow (9.30 – 4.00)

20 May 2015 in Glasgow (9.30 – 4.00)

28 May 2015 in Glasgow (volunteers only) (9.30 – 4.00)

2 June 2015 in Glasgow (9.30 – 4.00)

Scottish Refugee Council training to provide an introduction to the issues and legal systems affecting people seeking safety in Scotland. For information contact Martha Harding [martha.harding@scottishrefugeecouncil.org.uk](mailto:martha.harding@scottishrefugeecouncil.org.uk) / 0141 223 7951 or see <http://www.scottishrefugeecouncil.org.uk/training>

### **Scotland, People, and Language**

20 February 2015 in Glasgow (9.00 – 1.00)

BEMIS/Gathered Together event to share experiences of actively promoting language diversity, and working with people whose first language is not English. For information see <http://tinyurl.com/gehrbu9>, or register for the event at <http://tinyurl.com/oscbmen>

### **Migration Matters Scotland**

26 February 2015 in Edinburgh 19.30 – 4.30)

COSLA event to outline learning from local engagement activities and facilitate migrant and council dialogue, showcase the new migration policy database resource, and test user preferences for the updated migration policy toolkit. For information see <http://tinyurl.com/nmv4or3>

### **Introduction to Politics in Scotland**

9 March 2015 in Glasgow (10.00 – 4.30)

CRER training course to improve understanding of Scotland's political landscape at local, Scottish and UK government level. For information see <http://www.crer.org.uk/81-front-page-articles/499-introduction-to-politics-in-scotland> or contact Nadia Rafiq [nadia@crer.org.uk](mailto:nadia@crer.org.uk)

### **Introduction to Equality in Scotland**

17 March 2015 in Glasgow (10.00 – 4.30)

CRER training course will help participants to understand key equality concepts and explore how the law protects people from discrimination. For information see <http://www.crer.org.uk/81-front-page-articles/500-introduction-to-equality-in-scotland> or contact Nadia Rafiq [nadia@crer.org.uk](mailto:nadia@crer.org.uk)

### **Working with Interpreters**

18 March 2015 in Glasgow (9.30 – 1.00)

14 May 2015 in Glasgow (9.30 – 1.00)

Scottish Refugee Council training to provide an understanding of how to communicate clearly and effectively with people when working with interpreters. For information contact

## Events/Conferences/Training (continued)

Martha Harding [martha.harding@scottishrefugeecouncil.org.uk](mailto:martha.harding@scottishrefugeecouncil.org.uk) / 0141 223 7951 or see <http://www.scottishrefugeecouncil.org.uk/training>

### Women in Employment: Advancing Equal Opportunities

24 March 2015 in Glasgow (9.30 – 1.00)

BEMIS conference in partnership with STUC, Scottish Refugee Council, Scottish Women's Convention and GRAMNet. For more information see

<http://bemis.org.uk/events/> or contact [events@bemis.org.uk](mailto:events@bemis.org.uk)

### Supporting Refugee Women

28 April 2015 in Glasgow (9.30 – 4.00)

Scottish Refugee Council training to provide an understanding of the issues and legal systems impact specifically on refugee women. This includes discussing issues of FGM and sexual violence. For information contact Martha Harding

[martha.harding@scottishrefugeecouncil.org.uk](mailto:martha.harding@scottishrefugeecouncil.org.uk) / 0141 223 7951 or see

<http://www.scottishrefugeecouncil.org.uk/training>

### Essentials of Asylum

6 May 2015 in Glasgow (9.30 – 1.00)

Scottish Refugee Council training to provide information about the UK asylum process, including the difference between an asylum seeker and a refugee, asylum support, and rights and entitlements. For information contact Martha Harding

[martha.harding@scottishrefugeecouncil.org.uk](mailto:martha.harding@scottishrefugeecouncil.org.uk) / 0141 223 7951 or see

<http://www.scottishrefugeecouncil.org.uk/training>

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## Useful Links

**Scottish Parliament** <http://www.scottish.parliament.uk/home.htm>

**Scottish Government** <http://www.gov.scot/>

**UK Parliament** <http://www.parliament.uk/>

**GovUK (links to UK Government Departments)** <https://www.gov.uk/government/organisations>

**European Parliament** <http://www.europarl.europa.eu/news/en/headlines/>

**One Scotland** <http://onescotland.org/>

**Scottish Refugee Council** <http://www.scottishrefugeecouncil.org.uk>

**Interfaith Scotland** <http://www.interfaithscotland.org/>

**Equality and Human Rights Commission** <http://www.equalityhumanrights.com/>

**Equality Advisory Support Service** <http://www.equalityadvisoryservice.com>

**Scottish Human Rights Commission** <http://scottishhumanrights.com/>

**ACAS** [www.acas.org.uk](http://www.acas.org.uk)

## Useful Links (continued)

**SCVO** <http://www.scvo.org.uk/>

**Volunteer Development Scotland** [www.vds.org.uk](http://www.vds.org.uk)

**Office of the Scottish Charity Regulator (OSCR)** <http://www.oscr.org.uk/>

**Central Registered Body for Scotland (CRBS)** [www.volunteerscotland.net/disclosure-services](http://www.volunteerscotland.net/disclosure-services)

**Disclosure Scotland** <http://www.disclosurescotland.co.uk/>

**BBC News** <http://www.bbc.co.uk/news/>

**BBC Democracy Live** [http://news.bbc.co.uk/1/hi/programmes/bbc\\_parliament/default.stm](http://news.bbc.co.uk/1/hi/programmes/bbc_parliament/default.stm)

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <http://www.scojec.org/>



**BEMIS** is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. <http://www.bemis.org.uk/index.html>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://onescotland.org/>

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