

Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS - empowering Scotland's ethnic and cultural minority communities**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

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Useful Links

Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and requests to be added to circulation to mail@bemis.org.uk

The Scottish Parliament is now in dissolution before the elections that will take place on 5 May 2016. The new Parliament will sit for the first time on 12 May when new MSPs will be sworn in, and the formal opening of the Parliament, in the presence of the Queen, will take place on 2 July.

The UK Parliament returns from recess on 11 April 2016.

Immigration and Asylum

UK Parliament Question

Migrant Workers

Rupa Huq [31469] To ask the Secretary of State for Business, Innovation and Skills, with reference to section 5.9 of the Migration Advisory Committee's review of Tier 2 visas, published in December 2015, whether he plans to introduce an Immigration Skills Charge for employers for all Tier 2 visa workers of £1,000 per year per worker.

Reply from Joseph Johnson: Following consideration of the Migration Advisory Committee's recommendations on migration and other evidence, my right hon. Friend the Minister of State for Immigration has made a written statement on Tier

Immigration and Asylum UK Parliament Question (continued)

2 migration including the Immigration Skills Charge. The full statement can be viewed at:

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-statement/Commons/2016-03-24/HCWS660/>.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2016-03-16/31469/>

Press Release

Commission presents options for reforming the Common European Asylum System and developing safe and legal pathways to Europe

http://europa.eu/rapid/press-release_IP-16-1246_en.htm?locale=en

New Publications

Information about your asylum application

Available in English, Amharic, Arabic, Chinese, Farsi, French, Kurdish, Ndbele, Pashto, Punjabi, Shona, Somali, Tamil, Urd and Tigriny.

<https://www.gov.uk/government/publications/information-leaflet-for-asylum-applications>

Wrong counts and closing doors: The reception of refugees and asylum seekers in Europe

http://www.asylumineurope.org/sites/default/files/shadow-reports/aida_wrong_counts_and_closing_doors.pdf

The Long Wait: filling data gaps relating to refugees and displace people in the Calais Camp

http://refugeerights.org.uk/wp-content/uploads/2016/04/RRDP_TheLongWait-1.pdf

IRCS 'Self-Harm' (Attempted Suicide) and those on 'Self-Harm Watch' (at risk of Suicide) 2015

<http://www.no-deportations.org.uk/Media-2014/Self-Harm2015.html>

News

European Commission to unveil new EU asylum options

<http://www.bbc.com/news/world-europe-35974982>

EU unveils plans to overhaul asylum system in an attempt to address chaotic influx of refugees

<http://www.independent.co.uk/news/world/europe/refugee-crisis-eu-unveils-plans-to-overhaul-asylum-system-in-an-attempt-to-address-chaotic-influx-of-a6971751.html>

Migrants to lose asylum rights if they leave new EU homes

<http://www.thetimes.co.uk/edition/news/migrants-to-lose-asylum-rights-if-they-leave-new-eu-homes-3rmlv2v7j>

Britain could be left unable to deport asylum seekers under EU plans to scrap Dublin regulation

<http://www.telegraph.co.uk/news/2016/04/06/britain-could-be-left-unable-to-deport-asylum-seekers-under-eu-p/>

Immigration and Asylum

News (continued)

Immigration officers allowed to hack phones

<http://www.theguardian.com/world/2016/apr/10/immigration-officials-can-hack-refugees-phones>

The 'one for one' refugee policy means we're picking and choosing among desperate people

<http://www.independent.co.uk/voices/the-one-for-one-refugee-policy-means-were-picking-and-choosing-among-desperate-people-a6972671.html>

'Urgent' action demanded over Calais child asylum seekers aiming for UK

http://www.heraldscotland.com/news/homenews/14416733.Urgent_action_demanded_over_Calais_child_asylum_seekers_aiming_for_UK/

Number of migrants using false documents in bid to get to UK soars, report shows

http://www.heraldscotland.com/news/world_news/14408416.Number_of_migrants_using_false_documents_in_bid_to_get_to_UK_soars_report_shows/

Boom in migrants heading to UK with fake papers

<http://www.thetimes.co.uk/edition/news/boom-in-migrants-heading-to-uk-with-fake-papers-5xxldpj59>

Number of migrants using false documents in bid to get to UK soars, report shows

<http://www.dailymail.co.uk/wires/pa/article-3525536/Potential-terrorists-using-migrant-crisis-travel-unchecked-Europe.html>

French action urged over Calais asylum-seeker children

<http://www.bbc.com/news/education-35999728>

Refugee Children In French Camps Face 'Impossible Wait' For Asylum In Britain

http://www.huffingtonpost.co.uk/entry/refugees-calais-unaccompanied-children_uk_570757a0e4b045b6729cf6a7?utm_hp_ref=uk

Births to mothers from Europe double in decade

<http://www.thetimes.co.uk/tto/news/uk/article4728890.ece>

Suicide attempts at UK immigration removal centres at all-time high

<http://www.theguardian.com/uk-news/2016/apr/04/suicide-attempts-uk-immigration-removal-centres-all-time-high-home-office-figures>

Suicide attempts at UK immigration removal centres averaged one a day in 2015, official figures reveal

<http://www.independent.co.uk/news/uk/suicide-attempts-at-uk-immigration-removal-centres-averaged-one-a-day-in-2015-a6971811.html>

Activists burn £35,000 in fake bank notes at Home Office to protest Theresa May's new immigration rules

<http://www.independent.co.uk/news/uk/politics/activists-burn-35000-in-fake-bank-notes-at-home-office-to-protest-new-immigration-laws-a6970996.html>

GP surgeries at breaking point: Migrant numbers fuel crisis with too few doctors recruited... And it's going to get worse

<http://www.dailymail.co.uk/news/article-3525515/GP-surgeries-breaking-point-Migrant-numbers-fuel-crisis-doctors-recruited-s-going-worse.html>

Immigration and Asylum

News (continued)

American mother will be deported from UK, separating her from her two-year-old daughter, because her British husband of nine years doesn't earn enough

<http://www.dailymail.co.uk/news/article-3526579/Mother-deported-separating-two-year-old-daughter-British-husband-nine-years-doesn-t-earn-enough.html>

Agony of UK fathers as migrant wives grab children

<http://www.thetimes.co.uk/edition/news/agon-y-of-uk-fathers-as-migrant-wives-grab-children-lj7ktm576>

From Rita Ora to the founder of Marks & Spencer ... new campaign celebrates refugees' contribution to British life

<http://www.heraldscotland.com/news/14417157.From-Rita-Ora-to-the-founder-of-Marks-Spencer-new-campaign-celebrates-refugees-contribution-to-British-life/>

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Community Relations

News

What do British Muslims really think?

<http://www.thetimes.co.uk/magazine/the-sunday-times-magazine/what-do-british-muslims-really-think-j72t7fppc>

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Equality

News

White British pupils 'lag behind ethnic minority peers'

<http://www.bbc.com/news/education-35958498>

Why Do Dead Old White Men Continue to Dominate Our Curriculum? Universities Need to Do Better of Students of Colour

http://www.huffingtonpost.co.uk/mems-ayinla/dead-old-white-men-continue-to-dominate-our-curriculum_b_9636000.html?utm_hp_ref=uk

Muslim women much less likely to be employed than non-Muslim women with same qualifications, research suggests

<http://www.independent.co.uk/news/uk/home-news/muslim-women-much-less-likely-to-be-employed-than-non-muslim-women-with-same-qualifications-research-a6971971.html>

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Racism, Religious Hatred, and Discrimination

UK Parliament Question

Travellers: Discrimination

Baroness Whitaker [HL7179] To ask Her Majesty's Government what assessment they have made of the account in the Equalities and Human Rights Commission's report *Is England Fairer?* of the discrimination faced by Gypsies, Travellers and Roma, and how they propose to address this.

Reply from Baroness Williams of Trafford: The Government is committed to creating a fair society in which all people, of whatever ethnic origin or background, are able to participate fully in society and realise their full potential. The Government deplores racism in all its forms and is determined to ensure everyone has the opportunity to get on in life, free from harassment and fear.

The UK has a strong and well-established legal framework to combat discrimination and hate crime, which protects all individuals, including Gypsies, Travellers and Roma, from racial and other forms of discrimination, and racially motivated crime.

The Government is taking action to improve the situation of disadvantaged people, including Gypsies, Travellers and Roma, in a number of the areas of concern identified in the Equality and Human Rights Commission report. These include improving educational attainment and attendance; tackling bullying; improving access to healthcare; supporting people into work and keeping them there; tackling hate crime; and addressing the over-representation of ethnic minorities in the criminal justice system.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2016-03-17/HL7179/>

Press Releases

International Roma Day

http://europa.eu/rapid/press-release_STATEMENT-16-1245_en.htm?locale=en

Political leaders have primary role in countering discrimination and prejudice against Roma and Sinti

<http://www.osce.org/cio/231961>

More action needed to support Roma inclusion and combat anti-Gypsyism

<http://fra.europa.eu/en/news/2016/more-action-needed-support-roma-inclusion-and-combat-anti-gypsyism>

International Roma Day

http://ec.europa.eu/justice/newsroom/discrimination/news/160407_en.htm

New European Roma Institute to promote Roma and Travellers' cultural heritage

<http://www.coe.int/en/web/portal/-/new-european-roma-institute-to-promote-roma-and-travellers-cultural-heritage>

News: murder of Asad Shah

Man admits killing shopkeeper Asad Shah because he 'disrespected' Islam

<http://www.scotsman.com/regions/glasgow-strathclyde/man-admits-killing-shopkeeper-asad-shah-because-he-disrespected-islam-1-4092809>

Racism, Religious Hatred, and Discrimination

News: murder of Asad Shah (continued)

Man admits killing Glasgow shopkeeper Asad Shah because he 'claimed to be a Prophet'

http://www.heraldscotland.com/news/crime_courts/14408215.Man_admits_killing_Glasgow_shopkeeper_Asad_Shah_because_he_claimed_to_be_a_Prophet/

Preachers of hate praise Asad Shah's killer as they gloat over death of a 'blasphemer sent to hell'

<http://www.dailyrecord.co.uk/news/scottish-news/preachers-hate-praise-asad-shahs-7712244#4QqRHZ5GogWU0raq.97>

Facebook page is set up praising taxi driver who said he killed peace-loving Muslim shopkeeper

<http://www.dailymail.co.uk/news/article-3529803/Facebook-page-set-PRAISING-Muslim-shopkeeper-Asad-Shah-s-killer-Tanveer-Ahmed.html>

Taxi driver admits killing Glasgow shopkeeper Asad Shah 'for disrespecting the Prophet Muhammad'

<http://www.dailyrecord.co.uk/news/scottish-news/taxi-driver-admits-killing-glasgow-7702224#tG4355SzlpP1DsB6.97>

Asad Shah: Taxi driver admits killing Muslim shopkeeper for 'disrespecting Prophet Muhammad'

<http://www.independent.co.uk/news/uk/crime/asad-shah-taxi-driver-tanveer-ahmed-admits-killing-muslim-shopkeeper-for-disrespecting-prophet-a6971706.html>

Man from Bradford admits killing Glasgow shopkeeper Asad Shah

<http://www.telegraph.co.uk/news/2016/04/06/man-from-bradford-admits-killing-glasgow-shopkeeper-asad-shah/>

Muslim admits killing Glasgow shopkeeper

<http://www.thetimes.co.uk/edition/news/dead-shopkeeper-disrespected-islam-bpsm7j8l8>

Shopkiller killed 'for disrespect to Prophet'

<http://www.thetimes.co.uk/edition/scotland/shopkiller-killed-for-disrespect-to-prophet-5mvzk25l6>

Taxi driver admits killing fellow Muslim who had wished Christians happy Easter - but claims it was because he disrespected Islam by calling himself 'a prophet'

<http://www.dailymail.co.uk/news/article-3526662/Taxi-driver-admits-killing-fellow-Muslim-shopkeeper-disrespecting-Prophet-Muhammed.html>

Muslim Council 'concerned' by Asad Shah accused's statement

<http://www.scotsman.com/news/muslim-council-concerned-by-asad-shah-accused-s-statement-1-4093989>

Central Mosque leader calls for tolerance of minority Ahmadis amid accusations of "hate preaching"

http://www.heraldscotland.com/news/crime_courts/14412074.Central_Mosque_leader_calls_for_tolerance_of_minority_Ahmadis_amid_accusations_of_quot_hate_preaching_quot/

A dead shopkeeper, allegations of "hate preaching" and fears of Scotland's Ahmadis

http://www.heraldscotland.com/news/crime_courts/14412111.Analysis_A_dead_shopkeeper_allegations_of_quot_hate_preaching_quot_and_fears_of_Scotland_s_Ahmadis/

Racism, Religious Hatred, and Discrimination

News: murder of Asad Shah (continued)

Muslim Council of Scotland 'deeply concerned' by statement of Asad Shah murder accused

<http://www.dailyrecord.co.uk/news/scottish-news/muslim-council-scotland-deeply-concerned-7711363#Uprlploq4cMIgqxe.97>

Asad Shah: Muslim leaders condemn shopkeeper murder suspect's 'Prophet Muhammad disrespect' claim

<http://www.independent.co.uk/news/uk/asad-shah-glasgow-shopkeeper-muslim-condemn-murder-prophet-muhammad-disrespect-a6975001.html>

Muslim leaders urged to condemn statement by man accused of Asad Shah's murder

<http://www.telegraph.co.uk/news/2016/04/07/muslim-leaders-urged-to-condemn-statement-by-man-accused-of-asad/>

Muslim groups told to condemn 'disturbing' rationale for killing

<http://www.thetimes.co.uk/tto/news/uk/scotland/article4729675.ece>

Imams across Scotland speak out against violence

<http://www.thetimes.co.uk/edition/scotland/imams-across-scotland-speak-out-against-violence-vz3gkx2x9>

Asad Shah killing should be condemned by all Muslims, say Ahmadi community

<http://www.theguardian.com/uk-news/2016/apr/07/asad-shah-killing-should-condemned-muslims-say-ahmadi-community-glasgow>

Death threats made against lawyer who called for unity in Muslim community

<http://www.telegraph.co.uk/news/2016/04/04/death-threats-made-against-lawyer-who-called-for-unity-in-muslim/>

Human rights lawyer receives death threats from 'fanatics'

<http://www.thetimes.co.uk/past-six-days/2016-04-04/scotland/human-rights-lawyer-receives-death-threats-from-fanatics-7q08t2gs2>

Lawyer who condemned killing of Muslim shopkeeper and the Brussels terror attacks is sent death threats over his call for unity in community

<http://www.dailymail.co.uk/news/article-3522149/Lawyer-condemned-killing-Muslim-shopkeeper-sent-death-threats.html>

News: other racism, religious hatred, and discrimination

Former Dundee councillor charged over 'racist texts'

<http://www.scotsman.com/news/former-dundee-councillor-charged-over-racist-texts-1-4092138>

Sadiq Khan: Labour leadership must be retrained in what anti-Semitism means

<http://www.telegraph.co.uk/news/2016/04/06/sadiq-khan-labour-leadership-must-be-retrained-in-what-anti-semi/>

Sadiq Khan admits he wears a 'badge of shame' over Labour's anti-Semitism troubles as he campaigns for London Mayor

<http://www.dailymail.co.uk/news/article-3527013/Sadiq-Khan-admits-wears-badge-shame-Labour-s-anti-Semitism-troubles-campaigns-London-Mayor.html>

Racism, Religious Hatred, and Discrimination

News: other racism, religious hatred, and discrimination (continued)

Jeremy Corbyn is blasted by Jewish leader for a 'deeply disturbing' response to claims his brother Piers 'belittled' anti-Semitism allegations rocking Labour

<http://www.dailymail.co.uk/news/article-3528374/Jeremy-Corbyn-blasted-Jewish-leader-deeply-disturbing-response-claims-brother-Piers-belittled-anti-Semitism-allegations-rocking-Labour.html>

UKIP activist claims blacked-up photos were 'a joke'

<http://www.scotsman.com/news/ukip-activist-claims-blacked-up-photos-were-a-joke-1-4094782>

UKIP in racism storm as photos emerge of former Scottish candidate 'blacked up'

<http://www.dailyrecord.co.uk/news/politics/ukip-racism-storm-photos-emerge-7712913#M8hVvZyRuXrzs3mq.97>

It was just a joke, says Ukip activist who blacked up

<http://www.thetimes.co.uk/edition/scotland/it-was-just-a-joke-says-ukip-activist-who-blacked-up-tt5v6mkjc>

UKIP is plunged into fresh racism row as pictures emerge of former candidate with 'blacked-up' face and clown's nose

<http://www.dailymail.co.uk/news/article-3529699/UKIP-race-row-party-activist-pictured-BLACKED-UP.html>

Lord chief justice intervenes in case of judge suing MoJ for race discrimination

<http://www.theguardian.com/law/2016/apr/07/lord-chief-justice-intervenes-suing-moj-race-discrimination-peter-herbert>

Prevent gives people permission to hate Muslims – it has no place in schools

<http://www.theguardian.com/commentisfree/2016/apr/04/prevent-hate-muslims-schools-terrorism-teachers-reject>

Man questioned over alleged abusive rant at Muslim woman in veil

<http://www.telegraph.co.uk/news/2016/04/07/man-questioned-over-alleged-abusive-rant-at-muslim-woman-in-veil/>

Shocking footage shows moment more than 40 police officers swarm Asian family home in Glasgow after minor complaint

<http://www.dailyrecord.co.uk/news/scottish-news/shocking-footage-shows-moment-more-7711406#B7j8X8tJAF5cES9e.97>

Butlin's apologises after 'Muslim baddie' booed in wrestling show

<http://www.independent.co.uk/news/uk/butlins-apologises-muslim-baddie-booed-wrestling-show-a6970636.html>

Butlin's apologises for 'racist' wrestling match that urged families to boo Muslim fighter

<http://www.telegraph.co.uk/news/2016/04/05/butlins-apologises-for-racist-wrestling-match-that-urged-familie/>

Butlin's are caught in 'race hate' row after holidaymakers are told to boo a wrestler called 'Hakeem' as he enters ring with Muslim flag to fight 'Tony Spitfire'

<http://www.dailymail.co.uk/news/article-3524318/Butlin-s-caught-race-hate-row-Islamic-wrestler.html>

Racism, Religious Hatred, and Discrimination

News: other racism, religious hatred, and discrimination (continued)

GAP pulls 'passively racist' ad showing white girl leaning on black girl after Twitter backlash

<http://www.dailyrecord.co.uk/news/uk-world-news/gap-pulls-passively-racist-ad-7704119#RUxCJMotMZxmvVSi.97>

Is this advert racist? Gap removes image after argument divides social media

<http://www.telegraph.co.uk/fashion/news/is-this-advert-racist-gap-removes-image-after-argument-divides-s/>

NHS worker who gave Muslim colleague Christian book loses appeal against suspension

<http://www.independent.co.uk/news/uk/home-news/nhs-worker-who-gave-muslim-colleague-christian-book-loses-appeal-against-suspension-a6974036.html>

Christian NHS worker who gave religious book to Muslim colleague loses appeal over ruling

<http://www.telegraph.co.uk/news/2016/04/07/christian-nhs-worker-who-gave-religious-book-to-muslim-loses-app/>

Christian NHS worker suspended for 'harassing' a Muslim colleague by giving her a religious book loses appeal against decision to discipline her

<http://www.dailymail.co.uk/news/article-3528415/Christian-NHS-worker-suspended-harassing-Muslim-colleague-giving-religious-book-loses-appeal-against-decision-discipline-her.html>

Why the British media is responsible for the rise in Islamophobia in Britain

<http://www.independent.co.uk/voices/why-the-british-media-is-responsible-for-the-rise-in-islamophobia-in-britain-a6967546.html>

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Other UK Parliament and Government

New Publication

Fact sheet on mandatory reporting of female genital mutilation

Fact sheet available in English, Amharic, Arabic, Bengali, Farsi, French, Portuguese, Somali, Swahili, Tigrinya, and Urdu,

<https://www.gov.uk/government/publications/fact-sheet-on-mandatory-reporting-of-female-genital-mutilation>

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New Publication

Updated Charity Trustee Guidance

<http://www.oscr.org.uk/charities/guidance/charity-trustee-guidance>

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Bills in Progress

** new or updated this week

UK Parliament

Asylum (Unaccompanied Children Displaced by Conflict)

<http://services.parliament.uk/bills/2015-16/asylumunaccompaniedchildrendisplacedbyconflict.html>

Child Victims of Human Trafficking (Central Government Responsibility) Bill

<http://services.parliament.uk/bills/2015-16/childvictimsofhumantraffickingcentralgovernmentresponsibility.html>

Illegal Immigrants (Criminal Sanctions) Bill

<http://services.parliament.uk/bills/2015-16/illegalimmigrantscriminalsanctions.html>

Immigration Bill

<http://services.parliament.uk/bills/2015-16/immigration.html>

Scotland Act 1998 (Amendment) Bill

<http://services.parliament.uk/bills/2015-16/scotlandact1998amendment.html>

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Consultations

** new or updated this week

Tackling migrant smuggling: is the EU legislation fit for purpose? (closing date 6 April 2016)

http://ec.europa.eu/dgs/home-affairs/what-is-new/public-consultation/2015/consulting_0031_en.htm

Fife Third Sector Equality and Diversity Mapping Exercise (no closing date given)

<http://files.ctctcdn.com/1b154e99301/feb61f61-2119-499f-9591-cfe96044bd63.pdf>

Experiences and opinions about having been a volunteer (no closing date given)

<http://survey.bupnet.de/index.php/survey/index/sid/738838/newtest/Y/lang/en>

Experience and practice about working with young volunteers (no closing date given)

<http://survey.bupnet.de/index.php/survey/index/sid/454824/newtest/Y/lang/en>

Primary care for new migrants (no closing date given)

<https://newmigrantsinprimarycare.wordpress.com/survey/>

**** Police Scotland: local policing** (consultation open for the whole year)

<https://www.surveymonkey.co.uk/r/8LMB9WX>

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Job Opportunities

[Click here](#) to find out about job opportunities

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Funding Opportunities

** new or updated this week

Social Isolation and Loneliness Fund

Deadline for applications 20 May 2016

Scottish Government funding to tackle social isolation and loneliness among Scotland's most vulnerable people. For information and application form see <http://www.voluntaryactionfund.org.uk/funding-and-support/social-isolation-and-loneliness-fund/>

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Events/Conferences/Training

** new or updated this week

Engaging Hard to Reach Groups

21 April 2016 in Glasgow

Scottish Refugee Council training about engaging with hard to reach groups For information contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7951.

Gender Based Violence and BME Women, Children, and Young People

27 April (9.30-4.30) & 28 April 2016 (9.30-4.30)

17 May (9.30-4.30) & 18 May (9.30-4.30)

31 May (9.30-4.30) & 1 June 2016 (9.30-4.30)

Shakti Women's Aid awareness-raising training for any practitioner or interested individual. For information see <http://shaktiedinburgh.co.uk/events-training/> or contact 0131 475 2399 / info@shaktiedinburgh.co.uk

New Scots: Working with Asylum Seekers and Refugees

25 May 2016 in Glasgow

Scottish Refugee Council training to provide an introduction to the issues and legal systems affecting people seeking safety in Scotland. For information contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7951.

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Useful Links

Scottish Parliament <http://www.scottish.parliament.uk/home.htm>

Scottish Government <http://www.gov.scot/>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

European Parliament <http://www.europarl.europa.eu/news/en/headlines/>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Interfaith Scotland <http://www.interfaithscotland.org/>

Equality and Human Rights Commission <http://www.equalityhumanrights.com/>

Useful Links (continued)

Equality Advisory Support Service <http://www.equalityadvisoryservice.com>

Scottish Human Rights Commission <http://scottishhumanrights.com/>

ACAS www.acas.org.uk

SCVO <http://www.scvo.org.uk/>

Volunteer Development Scotland www.vds.org.uk

Office of the Scottish Charity Regulator (OSCR) <http://www.oscr.org.uk/>

Central Registered Body for Scotland (CRBS) www.volunteerscotland.net/disclosure-services

Disclosure Scotland <http://www.disclosurescotland.co.uk/>

BBC News <http://www.bbc.co.uk/news/>

BBC Democracy Live http://news.bbc.co.uk/1/hi/programmes/bbc_parliament/default.stm

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <http://www.scojec.org/>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. <http://www.bemis.org.uk/>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://onescotland.org/>

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