



27 June 2016 ISSUE 488





# Minority Ethnic Matters Overview

MEMO is produced by the Scottish Council of Jewish Communities in partnership with BEMIS - empowering Scotland's ethnic and cultural minority communities. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and requests to be added to circulation to mail@bemis.org.uk

The UK Parliament returns from recess on 27 June 2016.

# **Immigration and Asylum**

### **Scottish Parliament Motion**

**S5M-00524 Christina McKelvie: World Refugee Day**—That the Parliament welcomes 20 June 2016 as World Refugee Day; understands that the UN refugee agency, UNHCR, believes that now is the time to show world leaders that the public stands with refugees and will use the day to launch its petition, #WithRefugees, to send a message to governments that they must work together and do their fair share to help; notes that the petition also asks all governments to ensure that every refugee child gets an education, all refugee families have somewhere safe to live and that every refugee can work or learn new skills to make a positive contribution to their adopted community; recognises what it sees as the need for all to stand together to recognise the strength, courage, and resilience of millions of displaced peoples across the world, and believes that compassion must be at the forefront of how governments across the world work to support refugees.

http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&R eferenceNumbers=S5M-00524&ResultsPerPage=10

### Immigration and Asylum (continued) UK Parliament Questions

#### Refugees: Children

**Baroness Sheehan** [HL487] To ask Her Majesty's Government, further to the remarks by Lord Bates on 21 March (HL Deb, col 2149), what evidence they have that allowing child refugees to sponsor relatives would "create a situation that encourages children to risk hazardous journeys to and across Europe".

**Reply from Lord Ahmad of Wimbledon:** There are a range of factors that affect migrants decisions to leave their countries and travel across Europe to seek asylum. The Government believes that allowing children to sponsor relatives would create further incentives for children to be encouraged, or even forced, to leave their family and risk hazardous journeys to the UK in order to act as sponsors.

http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Lords/2016-06-07/HL487/

#### Asylum

**David Lammy** [40155] To ask the Secretary of State for the Home Department, how many asylum seekers who were granted refugee status were not provided with a (a) biometric residence permit and (b) National Insurance number by her Department before their 28-day asylum support ceased in the latest period for which figures are available.

**Reply from James Brokenshire:** If an asylum seeker is granted refugee status written confirmation that there are no longer any restrictions on them living and working in the UK is posted to them. A Biometric Residence Permit and National Insurance number is also sent, which can then be used as evidence of their immigration status and in support of any application for benefits.

Statistics on the number of such cases are not recorded on centrally collated statistical databases and could only be obtained at disproportionate cost by examination of individual case records.

http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2016-06-09/40155/

### Asylum: Children

**David Lammy** [40120] To ask the Secretary of State for the Home Department, how many unaccompanied child refugees have been reunited with relatives in the UK since the announcement, Unaccompanied asylum-seeking children to be resettled from Europe, on 4 May 2016.

**Reply from James Brokenshire:** As announced by the Prime Minister on 4 May and now reflected in the Immigration Act 2016, we will work to admit unaccompanied refugee children to the UK from elsewhere in the EU, where this is considered to be in the child's best interests.

As the legislation sets out, we need to consult with local authorities first and we are also working closely with NGOs, the UNHCR, UNICEF and relevant Member States to establish suitable processes to implement this initiative.

Ministers and senior officials are in ongoing discussions with Greece, Italy and France to identify and transfer to the UK unaccompanied refugee children where it is in their best interests. We are also consulting local authorities, non-governmental organisations and UNHCR. In addition, we have worked with France to improve the operation of the Dublin family reunification process, and accepted over 30 transfer requests between January and the end of April with many more cases in train.

We are committed to act as quickly as we can but we must take the necessary time to ensure we have the capacity to support those who are resettled. We must

### Immigration and Asylum UK Parliament Questions (continued)

also ensure that we are able to continue to fulfil our obligations to children who are already in the UK.

http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2016-06-09/40120/

### Detainees: Children

**Rushanara Ali** [40318] To ask the Secretary of State for the Home Department, how many children in England have been detained in immigration removal centres in each year since 2015; how many of those children so detained have been deported; and how many children are still in detention.

**Reply from James Brokenshire:** In 2015, 133 children left detention, of which: 50 were removed, 81 were granted temporary admission or release and 2 for other reasons. As at 31 December there were no children held in detention.

The Home Office publishes quarterly and annual statistics on the number of persons removed or departed voluntarily from the UK within Immigration Statistics. Information on those leaving detention is available in the latest release, Immigration Statistics: January to March 2016, table dt\_09 from GOV.UK on the statistics web pages at: <u>https://www.gov.uk/government/organisations/home-office/series/immigration-statistics-quarterly-release</u>

http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2016-06-13/40318/

### **Press Releases**

In Paris, Ban calls for 'humane solution' for refugees and migrants http://www.un.org/apps/news/story.asp?NewsID=54323#.V3AaDJN96nb

### World Refugee Day: the situation in Europe

http://www.europarl.europa.eu/news/en/news-room/20160616STO32440/World-Refugee-Day-the-situation-in-Europe

On World Refugee Day, the European Economic and Social Committee calls for a rights-based approach in the EU

http://www.eesc.europa.eu/?i=portal.en.press-releases.39740

### World Refugee Day 2016

http://ec.europa.eu/dgs/home-affairs/what-is-new/news/news/2016/20160620\_1\_en.htm

'Unprecedented' 65 million people displaced by war and persecution in 2015 – UN <a href="http://www.un.org/apps/news/story.asp?NewsID=54269#.V2lcAlc3d65">http://www.un.org/apps/news/story.asp?NewsID=54269#.V2lcAlc3d65</a>

Responses to Refugees Must Be Based on Values of Sharing, Non-discrimination, Human Rights, Secretary-General Says in Observance Message <u>http://www.un.org/press/en/2016/sgsm17864.doc.htm</u>

### **New Publications**

**Supreme Court judgements** about whether the mistreatment of migrant domestic workers who are vulnerable because of their precarious immigration status amounts to direct or indirect race discrimination. The decision is that neither of the people concerned

### Immigration and Asylum New Publications (continued)

has suffered race discrimination because the reason for their abuse was not nationality but their vulnerability as a particular kind of migrant worker.

### **Press releases**

https://www.supremecourt.uk/cases/docs/uksc-2014-0105-press-summary.pdf and

https://www.supremecourt.uk/cases/docs/uksc-2014-0105-press-summary.pdf

#### **Full Judgements**

https://www.supremecourt.uk/cases/docs/uksc-2014-0105-judgment.pdf and

https://www.supremecourt.uk/cases/docs/uksc-2014-0105-judgment.pdf

**Supreme Court judgement** about a claim for asylum on the grounds of previous detention and torture. The case was referred to the Court of Justice of the European Union for their decision.

### **Press release**

https://www.supremecourt.uk/cases/docs/uksc-2015-0027-press-summary.pdf

#### Full judgement

https://www.supremecourt.uk/cases/docs/uksc-2015-0027-judgment.pdf

### International Migration in Northern Ireland: an Update

http://www.niassembly.gov.uk/globalassets/documents/raise/publications/2016-2021/2016/general/3916.pdf

### News

### Celebrating solidarity with refugees in Scotland

http://www.scottishrefugeecouncil.org.uk/news and events/news/3008 celebrating solid arity with refugees in scotland

### Call for solidarity on World Refugee Day

http://www.scottishrefugeecouncil.org.uk/news\_and\_events/news/3009\_call\_for\_solidarit y\_on\_world\_refugee\_day

### Immigration pushes UK population to 65 million

http://www.thetimes.co.uk/edition/news/immigration-pushes-uk-population-to-65million-tfjc8b2xm

UK population increases by more than half a million over the course of a year <a href="http://www.telegraph.co.uk/news/2016/06/23/uk-population-increases-by-more-than-half-a-million-to-65-millio/">http://www.telegraph.co.uk/news/2016/06/23/uk-population-increases-by-more-than-half-a-million-to-65-millio/</a>

UN says refugee numbers at record level http://www.bbc.com/news/world-36573082

#### World refugee crisis worst in history at 63.5m, says UN agency http://www.thetimes.co.uk/past-six-days/2016-06-20/news/world-refugee-exodusreaches-record-63-5m-says-un-agency-tl86ghxt6

### **Immigration and Asylum**

### **News** (continued)

Home Office loses test case on asylum seekers 'who look 18 or older' https://www.theguardian.com/uk-news/2016/jun/20/home-office-loses-test-casedetention-child-asylum-seekers-look-older-18

### EU immigrants help create jobs, not take them, study claims

http://www.independent.co.uk/news/uk/politics/eu-referendum-immigration-immigrantsjobs-brexit-remain-what-happens-unemployment-a7091566.html

# Oxford University students launch scholarship campaign to help get refugees back into education

http://www.independent.co.uk/student/news/refugee-crisis-oxford-university-oxbridgescholarships-education-a7093026.html

### Migrant freed after walk through Channel Tunnel

http://www.thetimes.co.uk/edition/news/migrant-freed-after-walk-through-channel-tunnelczvrvd6kq

Glimmers of hope for refugees as communities pull together across Scotland with heartfelt offers of help

http://www.dailyrecord.co.uk/news/scottish-news/glimmers-hope-refugees-communitiespull-8253652#yH38GAWjIXDCQpCm.97

### A refugee in Edinburgh: 'My children don't want to know they're Syrian'

http://www.theguardian.com/global-development/2016/jun/20/syrian-refugee-edinburghscotland-children-dont-want-to-know-syrian-world-refugee-day

After this leave vote, it's worrying to be an ethnic minority Briton https://www.theguardian.com/commentisfree/2016/jun/24/intolerance-ethnic-minority-poles-uk

Britain's Europeans gripped by fear, confusion, heartache http://www.dailymail.co.uk/wires/ap/article-3659793/Britains-Europeans-gripped-fearconfusion-heartache.html

'It's not home any more': Heartbreaking stories of those affected most by Brexit fallout http://www.dailyrecord.co.uk/news/uk-world-news/its-not-home-any-more-8277671#ecruRuAisHSDLdgi.97

'This is my home – can I stay?' EU nationals in Scotland worry for their future http://www.thenational.scot/news/this-is-my-home-can-i-stay-eu-nationals-in-scotlandworry-for-their-future.19242

How do EU people in the UK feel about Brexit? http://www.bbc.com/news/magazine-36627394

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### News

White tribalism has won, so am I going to be thrown off the bus? http://www.thetimes.co.uk/edition/comment/white-tribalism-has-won-so-am-i-going-to-bethrown-off-the-bus-pb73t627p

These are scary times for people of colour. It's time for a big conversation https://www.theguardian.com/commentisfree/2016/jun/25/scary-people-of-colour-migrants-eu

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# **Equality**

### **Scottish Parliament Question**

### Education

**Monica Lennon:** To ask the Scottish Government how it will ensure that its educational attainment strategy reflects the additional challenges that young (a) BME, (b) disabled and (c) LGBTI people can face. (S5W-00595)

**Reply from John Swinney:** The Education (additional support for learning) (Scotland) Act 2004 requires education authorities to identify, provide and review the additional support needs of their pupils. An additional support need may arise for any reason and may be of short or long-term duration. The additional support provided is intended to overcome barriers to learning which may arise as a result of learning environment, health or disability, family circumstances and social and emotional factors. The Scottish attainment challenge was established to close the educational attainment gap between young people from our most and least deprived communities. The attainment Scotland fund, currently provides funding to those primary schools and authorities identified as having the highest concentrations of The Scottish index of multiple deprivation (SIMD) one and two. We will also allocate additional funding to schools on the basis of the number of eligible children that meet the criteria for free school meals. If a BME, disabled or LGBTI child's educational attainment is affected by poverty related disadvantage. they will also benefit from increased support through the Scottish attainment challenge. This is in addition to existing policies aimed at addressing the support required by other groups of young people.

http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&R eferenceNumbers=S5W-00595&ResultsPerPage=10

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# **Racism, Religious Hatred, and Discrimination**

### News

Far-right groups 'are inciting hate on social media'

http://www.thetimes.co.uk/past-six-days/2016-06-20/news/far-right-groups-are-incitinghate-on-social-media-x62v979kv

### **Racism, Religious Hatred, and Discrimination**

News (continued)

Far right calls for 'white jihad' http://www.thetimes.co.uk/edition/news/far-right-calls-for-white-jihad-vpqgqrzbf

Swastikas drawn in London playground are attempt to instil fear, says rabbi https://www.theguardian.com/world/2016/jun/20/swastikas-london-playground-instil-fearrabbi-rightwing-extremism

Four cleared over alleged 'mock execution' of a work colleague http://www.dailyrecord.co.uk/news/scottish-news/four-cleared-over-alleged-mock-8277852#e1HiP7zgDKLwB4Fm.97

Middle-aged man arrested after Muslim Tory MEP received abusive messages calling him a 'f\*\*\*\*\* immigrant' and 'mussie p\*\*\*\*' http://www.dailymail.co.uk/news/article-3650892/Middle-aged-man-arrested-Muslim-Tory-MEP-received-abusive-messages-calling-f-immigrant-mussie-p.html

'Temple got mash up': Teenage vandals film themselves smashing up a Sikh community centre and gloating about it on Snapchat http://www.dailymail.co.uk/news/article-3655972/Teenage-yobs-smash-Sikh-temple-violent-rampage-post-gloating-video-Snapchat.html

Protests held in Glasgow and Edinburgh over EU vote 'racism' http://www.scotsman.com/news/protests-held-in-glasgow-and-edinburgh-over-eu-voteracism-1-4163102

Hundreds protest in Glasgow over "racism" in EU referendum campaign http://www.heraldscotland.com/news/14579586.VIDEO\_Hundreds\_protest\_in\_Glasgow \_\_\_\_\_\_racism\_\_\_in\_EU\_referendum\_campaign/?ref=mr&lp=6

Hundreds walk out in protest over "racism" during EU referendum https://www.thecourier.co.uk/fp/news/scotland/213302/hundreds-walk-protest-racism-eureferendum/

Racist incidents feared to be linked to Brexit result reported in England and Wales http://www.theguardian.com/politics/2016/jun/26/racist-incidents-feared-to-be-linked-tobrexit-result-reported-in-england-and-wales

Anti-Polish cards in Huntingdon after EU referendum http://www.bbc.com/news/uk-england-cambridgeshire-36633388

Racist flyers left near school tell Poles: Go home http://www.thetimes.co.uk/edition/news/racist-flyers-left-near-school-tell-poles-go-home-hvffr7jd3

# Vote sparks Far Right wave of racist abuse: Police investigate disturbing notes telling Poles they are 'vermin'

http://www.dailymail.co.uk/news/article-3660339/Vote-sparks-Far-Right-wave-racistabuse-Police-investigate-disturbing-notes-telling-Poles-vermin.html

Student union in payout over anti-semitic abuse

http://www.thetimes.co.uk/edition/news/student-union-in-payout-over-anti-semitic-abuse-6vj7s6x9k

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## **Other Scottish Parliament and Government**

### **Press Release**

**EU Referendum** 

http://news.scotland.gov.uk/News/EU-Referendum-25b0.aspx

### **New Publications**

#### Your Parliament at Work

http://www.parliament.scot/PublicInformationdocuments/SP\_YPaW\_A5\_Leaflet\_(web).pdf

#### **European Union Referendum: results**

http://www.parliament.scot/ResearchBriefingsAndFactsheets/S5/SB\_16-58i\_EU\_Referendum\_results.pdf

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### **Other UK Parliament and Government**

### **Parliamentary Questions**

#### **Female Genital Mutilation**

**Baroness Tonge** [HL629] To ask Her Majesty's Government whether they have instigated, or plan to instigate, undercover police investigations into potential female genital mutilation perpetrators in the UK.

**Reply from Lord Ahmad of Wimbledon:** How the police enforce the law in any particular case, including decisions on arrests, is an operational matter. This is in line with their duties to keep the peace, protect communities and prevent the commission of offences, working within the provisions of the legal framework set by Parliament. It is for the police to decide what might assist them in enforcement. The instigation of undercover investigations and the deployment of undercover officers is an operational matter for chief officers. Female Genital Mutilation (FGM) is a crime and it is child abuse. We will not tolerate a practice that can cause extreme and lifelong physical and psychological suffering to women and girls. To support the police in investigating cases of FGM, in March 2015 the College of Policing published Authorised Professional Practice and on 1 April we published updated multi-agency guidance on FGM for all professions, which we have put on a statutory footing to support compliance.

http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Lords/2016-06-13/HL629/

#### **Female Genital Mutilation**

**Baroness Tonge** [HL681] To ask Her Majesty's Government whether they plan to instigate targeted investigations into potential female genital mutilation perpetrators in the UK.

**Reply from Lord Ahmad of Wimbledon:** Female Genital Mutilation (FGM) is a crime and it is child abuse. We will not tolerate a practice that can cause extreme and lifelong physical and psychological suffering to women and girls. To support the police in investigating cases of FGM, in March 2015 the College of Policing published Authorised Professional Practice and on 1 April we published updated multi-agency guidance on FGM for all professions, which we have put on a statutory footing to support compliance.

### Other UK Parliament and Government Parliamentary Questions (continued)

How the police enforce the law in any particular case is an operational matter. This is in line with their duties to keep the peace, protect communities and prevent the commission of offences, working within the provisions of the legal framework set by Parliament. It is for the police to decide what might assist them in that enforcement.

http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Lords/2016-06-14/HL681/

### **Press Releases**

EU referendum outcome: Prime Minister's statement https://www.gov.uk/government/speeches/eu-referendum-outcome-pm-statement-24-june-2016

Statement from the Secretary of State for Scotland on the EU Referendum result https://www.gov.uk/government/news/statement-from-the-secretary-of-state-for-scotlandon-the-eu-referendum-result

### News

EU referendum results in full http://www.bbc.com/news/politics/eu\_referendum/results

EU referendum: The result in maps http://www.bbc.com/news/uk-politics-36616028

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# New Publication

Handbook on European law relating to access to justice http://fra.europa.eu/sites/default/files/fra\_uploads/fra-ecthr-2016-handbook-on-access-tojustice\_en.pdf

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# Other News

The woman saved from her father's FGM plans <a href="http://www.bbc.com/news/uk-36587667">http://www.bbc.com/news/uk-36587667</a>

# Bills in Progress

### \*\* new or updated this week

### Bills in Progress UK Parliament

Ethnicity Pay Gap Bill http://services.parliament.uk/bills/2016-17/ethnicitypaygap.html

Modern Slavery (Transparency in Supply Chains) Bill http://services.parliament.uk/bills/2016-17/modernslaverytransparencyinsupplychains.html

Student Support (Non-Interest-Bearing Finance) Bill

http://services.parliament.uk/bills/2016-17/studentsupportnoninterestbearingfinance.html

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# **Consultations**

\*\* new or updated this week

### \*\* closes this week!

Trafficked and unaccompanied children: missing from Care (closing date 30 June 2016) https://www.surveymonkey.co.uk/r/ECPAT\_UK

Draft Code of Practice for Stop and Search (closing date 15 July 2016) https://consult.scotland.gov.uk/organised-crime-and-police-powers-unit/stop-and-search

\*\* **Sharia Councils** (closing date 20 July 2016) <u>http://www.parliament.uk/business/committees/committees-a-z/commons-select/home-affairs-committee/news-parliament-2015/160623-new-inquiry-sharia-councils/</u>

Police Powers to Search Children and Young People for Alcohol (closing date 15 July 2016) https://consult.scotland.gov.uk/organised-crime-and-police-powers-unit/under18search

\*\* **Draft Strategic Police Priorities for Scotland** (closing date 16 August 2016) <u>https://consult.scotland.gov.uk/police-division/strategic-police-</u> <u>priorities/user\_uploads/430839\_consultation\_p2--2-.pdf</u>

**Developing black and minority ethnic talent: issues faced by businesses** (closing date 22 August 2016) https://bisgovuk.citizenspace.com/lm/baroness-mcgregor-smith-review

**Migration Advisory Committee (MAC) review on teacher shortages** (closing date 16 September 2016) <u>https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/527653/Te</u> <u>achers\_Call\_for\_evidence.pdf</u>

**Police Scotland: local policing** (consultation open during the whole year) <a href="https://www.surveymonkey.co.uk/r/8LMB9WX">https://www.surveymonkey.co.uk/r/8LMB9WX</a>

The rise of anti-Semitism (closing date not listed) http://www.parliament.uk/business/committees/committees-a-z/commons-select/homeaffairs-committee/inquiries/parliament-2015/inquiry2/ Suicide and BME Communities in North East Glasgow (closing date not listed) https://www.surveymonkey.co.uk/r/BME\_suicide\_NorthEastGlasgow

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# Events/Conferences/Training

\*\* new or updated this week

### \*\* this week!

### Volunteering information afternoon for refugees and asylum seekers

30 June 2016 in Glasgow (2.00-4.00)

Scottish Refugee Council event to provide an opportunity for people from refugee or asylum seeking background to find out about volunteering opportunities in Glasgow. For information and to register contact <u>volunteering@scottishrefugeecouncil.org.uk</u> or 0141 248 9799.

### \*\* this week!

### Supporting non-EEA destitute migrants

30 June 2016 online webinar (2.00-3.15)

Homeless Link webinar to provide information about support available for non-EEA destitute migrants who find themselves rough sleeping and with no recourse to public funds. For information see <u>http://www.homeless.org.uk/whats-on/supporting-non-eea-destitute-migrants</u>

#### \*\* this week!

### **Scottish Parliament Big Day Out**

2 July 2016 in Edinburgh (2.00-6.00)

To mark the official opening of the 5th session of the Scottish Parliament, there will be a Big Day Out celebration – a free, fun-packed event for all the family including a mini Highland games, music and dance, science and nature, and art activities for children. For information see <u>http://www.visitparliament.scot/big-day-out/</u>

### **Scottish Solutions to the Refugee Crisis**

18 August 2016 at the Scottish Parliament in Edinburgh (4.30-6.00) Panel discussion about how Scotland should respond to the refugee crisis that has seen over 60 million people displaced from their homes and countries by conflict, disaster and destitution. For information see <u>http://festivalofpolitics.scot/events/scottish-solutions-tothe-refugee-crisis/</u>

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# **Useful Links**

Scottish Parliament http://www.parliament.scot/

Scottish Government http://www.gov.scot/

UK Parliament http://www.parliament.uk/

GovUK (links to UK Government Departments) https://www.gov.uk/government/organisations

European Parliament http://www.europarl.europa.eu/news/en/headlines/

### Useful Links (continued)

One Scotland http://onescotland.org/

Scottish Refugee Council http://www.scottishrefugeecouncil.org.uk

Interfaith Scotland http://www.interfaithscotland.org/

Equality and Human Rights Commission http://www.equalityhumanrights.com/

Equality Advisory Support Service http://www.equalityadvisoryservice.com

Scottish Human Rights Commission http://scottishhumanrights.com/

ACAS www.acas.org.uk

SCVO http://www.scvo.org.uk/

Volunteer Development Scotland www.vds.org.uk

Office of the Scottish Charity Regulator (OSCR) http://www.oscr.org.uk/

Central Registered Body for Scotland (CRBS) www.volunteerscotland.net/disclosure-services

Disclosure Scotland http://www.disclosurescotland.co.uk/

BBC News http://www.bbc.co.uk/news/

BBC Democracy Live http://news.bbc.co.uk/1/hi/programmes/bbc\_parliament/default.stm

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <u>http://www.scojec.org/</u>



**BEMIS** is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. <u>http://www.bemis.org.uk/</u>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <u>http://onescotland.org/</u>

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