

Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS - empowering Scotland's ethnic and cultural minority communities**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

Contents

Immigration and Asylum	Bills in Progress
Equality	Consultations
Racism, Religious Hatred, and Discrimination	Job Opportunities
Other Scottish Parliament and Government	Funding Opportunities
Other UK Parliament and Government	Events/Conferences/Training
Other News	Useful Links

Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and requests to be added to circulation to mail@bemis.org.uk

The Scottish Parliament is in recess until 4 September 2016, and the UK Parliament until 5 September, and again from 15 September to 10 October.

During recess MEMO will be published on 12 and 26 September, and 10 October 2016.

Immigration and Asylum

Scottish Parliament Motion

S5M-01083 Lewis Macdonald: Remembering and Respecting the Memory of Alan Kurdi and his Family – That the Parliament remembers with deep sadness the tragic death in 2015 of Alan Kurdi, his brother Ghalib, and their mother Rehanna, and offers its thoughts and condolences to their father and husband Abdullah; emphasises that the tragedy afflicting this Syrian Kurdish family was symptomatic of the desperate predicaments facing many millions of refugee children, women and men fleeing war, human rights abuses and persecution and of what it sees as the persistent absence of effective and durable cross-European coordination based on the humanitarian and refugee protection principles that are enshrined in the Refugee Convention; notes the 3,000 other deaths in 2016; believes that serious questions

Immigration and Asylum Scottish Parliament Motion (continued)

remain unanswered as to whether European countries are genuinely facilitating access to fair asylum determination procedures and to humane reception conditions and whether they are implementing responsibility-sharing mechanisms to process the thousands of refugees seeking protection; warmly welcomes the UN Summit for Refugees and Migrants and the complementary Leaders' Summit on Refugees on 19 and 20 September 2016 respectively; believes that these can be platforms for rebooting global, regional and national commitments to sharing responsibility for refugees and host communities in neighbouring countries; looks forward to Scotland remaining a welcoming place with a principles-based approach to refugee protection, upholding the Refugee Convention and international human rights law; welcomes what it believes is the commitment in Scotland to receiving and integrating as many refugees as is possible, whether they arrive via the asylum, humanitarian protection or resettlement routes, and commends the work of Aberdeen Solidarity with Refugees and its local government and third sector partners; recognises that the sheer scale of this crisis means that this is not a momentary but a generational challenge for Scotland to develop its own architecture for refugee rights and for integration to be enshrined in legislation and developed in national standards and services, and notes the view that the development of such legislation, standards and services within devolved competence in the present parliamentary session would be a truly fitting contribution to respect for the memory of the Kurdi family and demonstrate solidarity with the millions of others in desperate and often tragic circumstances yesterday, today and tomorrow.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-01083&ResultsPerPage=10>

Press Releases

EU nationals Ask the FM

<http://news.scotland.gov.uk/News/EU-nationals-Ask-the-FM-28d9.aspx>

Call to include Scottish Universities in visa pilot

<http://news.scotland.gov.uk/News/Call-to-include-Scottish-Universities-in-visa-pilot-28ef.aspx>

Population by Country of Birth and Nationality

<http://www.nrscotland.gov.uk/statistics-and-data/statistics/statistics-by-theme/population/population-estimates/estimates-of-special-populations/population-by-country-of-birth-and-nationality>

Help for migrants with disabilities hampered by screening gaps

<http://fra.europa.eu/en/news/2016/help-migrants-disabilities-hampered-screening-gaps>

New Publications

A Housing Practitioners' Guide to Integrating Asylum Seekers & Refugees

http://www.scottishrefugeecouncil.org.uk/assets/0001/1240/Housing_Practitioners_Guide_to_Integrating_Asylum_Seekers_Refugees.pdf

Immigration statistics, April to June 2016

<https://www.gov.uk/government/statistics/immigration-statistics-april-to-june-2016>

Immigration and Asylum New Publications (continued)

Migration Statistics Quarterly Report: August 2016

<http://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/internationalmigration/bulletins/migrationstatisticsquarterlyreport/august2016/pdf>

UK population by country of birth and nationality: 2015

<https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/internationalmigration/bulletins/ukpopulationbycountryofbirthandnationality/august2016/pdf>

Revised Guidance: Adults at risk in immigration detention

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/547519/Adults_at_Risk_August_2016.pdf

Baseline Report – Beyond Detention: Detention situation as of end 2013: A Global Strategy to support governments to end the detention of asylum-seekers and refugees

<http://www.unhcr.org/en-us/protection/detention/57b579d84/unhcr-global-strategy-beyond-detention-baseline-report.html>

Progress Report mid-2016 – Beyond Detention: Detention situation as of end 2013: A Global Strategy to support governments to end the detention of asylum-seekers and refugees

<http://www.unhcr.org/en-us/protection/detention/57b579e47/unhcr-global-strategy-beyond-detention-progress-report.html>

Becoming one of us: Reforming the UK's citizenship system for a competitive, post-Brexit world

http://www.ippr.org/files/publications/pdf/becoming-one-of-us_August2016.pdf?noredirect=1

Migrants in the hospitality industry

http://www.people1st.co.uk/getattachment/Research-policy/Research-reports/Monthly-insights-reports/People_1st_Migrants_Insight_Report_Hospitality_V6.pdf.aspx

News: Statistics

Net migration remains at near record levels in first figures since Brexit vote

http://www.heraldscotland.com/politics/14704693.Net_migration_remains_at_near_record_levels_in_first_figures_since_Brexit_vote/

Migration to the UK drops, new figures show

<http://www.scotsman.com/news/migration-to-the-uk-drops-new-figures-show-1-4212547>

UK population jumps by another 327,000 as latest yearly net migration figures are released

<http://www.dailyrecord.co.uk/news/uk-world-news/uk-population-jumps-another-327000-8701265>

Net migration falls but is still near record level

<http://www.thetimes.co.uk/edition/news/net-migration-falls-but-is-still-near-record-level-mdnldqcz3>

UK immigration: net migration still more than triple Government target at 327,000

<http://www.independent.co.uk/news/uk/politics/uk-immigration-net-migration-still-more-than-triple-government-target-at-327000-a7208826.html>

Immigration and Asylum News: Statistics (continued)

Net migration is still more than triple government target at 327,000 as Theresa May orders ministers to come up with ways of curbing numbers

<http://www.dailymail.co.uk/news/article-3757789/Net-migration-TRIPLE-government-target-327-000-Theresa-orders-ministers-come-ways-curbing-numbers.html>

Three quarters of children born in some parts of UK last year were to foreign-born mothers, new ONS data reveals

<http://www.telegraph.co.uk/news/2016/08/25/net-migration-hits-327000-in-new-blow-for-government-pledge/>

Immigration: UK births to women born abroad reach record number

<http://www.independent.co.uk/news/uk/politics/immigration-uk-statistics-net-migration-children-born-to-women-born-abroad-figures-a7208936.html>

If demography is destiny, this chart is Britain's: Nearly three in 10 babies are born to foreign mothers - and in parts of London the figure is over 75%

<http://www.dailymail.co.uk/news/article-3758046/Nearly-three-10-babies-delivered-women-outside-UK-parts-London-figure-75.html>

More than a quarter of babies born to immigrant mothers

<http://www.thetimes.co.uk/past-six-days/2016-08-26/news/more-than-a-quarter-of-babies-born-to-immigrant-mothers-qgw782f3x>

Pre-referendum surge brings big rise in number of EU workers in UK

<https://www.theguardian.com/business/2016/aug/17/uk-employment-hits-record-high-amid-rise-in-eu-workers>

Number of east European workers rises above 1m

<http://www.thetimes.co.uk/edition/news/number-of-east-european-workers-rises-above-1m-vlzrg2lfs>

New blow to Government migration pledge as record numbers of Romanians and Bulgarians come to Britain

<http://www.telegraph.co.uk/news/2016/08/25/net-migration-hits-327000-in-new-blow-for-government-pledge/>

More than 1million eastern European migrants are now working in Britain, official figures reveal for first time

<http://www.telegraph.co.uk/news/2016/08/17/more-than-1million-eastern-european-migrants-are-now-working-in/>

Poland now the most common overseas country of birth in Britain, new figures show

http://www.heraldscotland.com/politics/14705891.Poland_now_the_most_common_overseas_country_of_birth_in_Britain_new_figures_show/

Polish migrants overtakes Indians as most common in the UK

<http://www.scotsman.com/news/uk/polish-migrants-overtakes-indians-as-most-common-in-the-uk-1-4213158>

Poland overtakes India as country of origin, UK migration statistics show

<http://www.bbc.com/news/uk-politics-37183733>

Immigration and Asylum News: Statistics (continued)

Poles are now Britain's biggest migrant group

<http://www.thetimes.co.uk/past-six-days/2016-08-26/news/poles-are-now-britain-s-biggest-migrant-group-6g3zcx9mn>

Thank you, Poland, for lending us your young — a migration that really works

<http://www.thetimes.co.uk/edition/comment/thank-you-poland-for-lending-us-your-young-a-migration-that-really-works-pdlchvnt>

Number of Polish-born residents in Britain tops 830,000 - overtaking India to become most common non-UK origin

<http://www.dailymail.co.uk/news/article-3758448/Number-Polish-born-residents-Britain-tops-830-000-overtaking-India-common-non-UK-origin.html>

News: Work Permits

Low-skilled EU migrants 'may need post-Brexit work permits'

<http://www.scotsman.com/news/low-skilled-eu-migrants-may-need-post-brexit-work-permits-1-4212564>

Low-skilled EU migrants may have to get permits to work in UK following Brexit

<http://www.independent.co.uk/news/uk/politics/low-skilled-eu-migrants-may-have-to-get-permits-to-work-in-uk-following-brexit-a7208386.html>

Low skilled migrants would have to apply for work permits under plans being considered by ministers

<http://www.telegraph.co.uk/news/2016/08/24/low-skilled-migrants-will-have-to-apply-for-work-permits-under-p/>

New crackdown on visas for non-EU immigrants

<http://www.thetimes.co.uk/edition/news/new-crackdown-on-visas-for-non-eu-immigrants-kkpxkqgpp>

News: 'Brexit'

Scotland's FM Nicola Sturgeon calls for EU citizens guarantee

<http://www.bbc.com/news/uk-politics-37105379>

Nicola Sturgeon calls for EU nationals guarantee

<http://www.scotsman.com/news/nicola-sturgeon-calls-for-eu-nationals-guarantee-1-4205739>

Nicola Sturgeon demands Theresa May guarantee the rights of EU nationals in UK following Brexit vote

<http://www.dailyrecord.co.uk/news/politics/nicola-sturgeon-demands-theresa-guarantee-8650803>

Polish leader in Dundee calls for residency cards to help protect rights of EU citizens in Scotland

<https://www.thecourier.co.uk/fp/news/politics/scottish-politics/271292/polish-leader-in-dundee-calls-for-residency-cards/>

Mum tells Nicola Sturgeon 'we are living with bags half-packed' after Brexit

http://www.eveningtimes.co.uk/news/14688305.We_are_living_with_our_bags_half_packed_after_Brexit_mum_tells_Nicola_Sturgeon/

Immigration and Asylum

News: 'Brexit' (continued)

Nicola Sturgeon tells EU nationals: 'You are not bargaining chips'

<http://www.theguardian.com/politics/2016/aug/17/nicola-sturgeon-brexit-referendum-eu-nationals-not-bargaining-chips>

Sturgeon tries to mollify EU citizens

<http://www.thetimes.co.uk/edition/scotland/sturgeon-tries-to-mollify-eu-citizens-v3lb53vd7>

Sturgeon urges Theresa May to end the 'heartbreak' by reassuring EU nationals they can stay after Brexit

<http://www.dailymail.co.uk/news/article-3745535/Sturgeon-urges-Theresa-end-heartbreak-reassuring-EU-nationals-stay-Brexit.html>

British want EU migrants to stay after Brexit, says poll

<https://www.theguardian.com/world/2016/aug/21/migration-poll-eu-workers-brexit>

News: Refugees and Asylum

Calais migrants: Councils 'must help assess children'

<http://www.bbc.com/news/uk-37102551>

Councillors attack response to child refugees in Calais

<http://www.bbc.com/news/uk-37123897>

Conditions for unaccompanied children in Calais camp worsening, says report

<https://www.theguardian.com/world/2016/aug/18/conditions-for-unaccompanied-children-in-calais-camp-worsening-says-report>

Scottish Refugee Council launches new guide for housing staff working with refugee community

http://www.scottishrefugeecouncil.org.uk/news_and_events/news/3031_src_launches_new_guide_for_housing_staff_working_with_refugee_community

Scotland has taken largest share of Syrian refugees

<http://www.scotsman.com/news/politics/scotland-has-taken-largest-share-of-syrian-refugees-1-4214072>

Scotland takes lion's share of Syrian refugees, latest Home Office figures show

http://www.heraldscotland.com/news/14707408.Scotland_takes_lion_s_share_of_Syrian_refugees_latest_Home_Office_figures_show/

One tenth of 20,000 Syrian refugees resettlement pledge reached

<http://www.dailymail.co.uk/wires/pa/article-3760048/Government-progress-report-resettlement-Syrians-UK.html>

Share My Table: refugees and local Scots gather to share food and stories

http://www.scottishrefugeecouncil.org.uk/news_and_events/news/3030_share_my_table_refugees_and_local_scots_gather_to_share_food_and_stories

Refugees should return home to be the builders

<http://www.thetimes.co.uk/past-six-days/2016-08-24/comment/refugees-should-return-home-to-be-the-builders-gt9c592gv>

Immigration and Asylum News: Refugees and Asylum (continued)

Turning the tables: the ping pong sanctuary for young refugees

<https://www.theguardian.com/world/2016/aug/26/turning-the-tables-the-ping-pong-sanctuary-for-young-refugees>

The true lunacy of our broken asylum system: Judge who rejects most claims despairs at how only a tiny few actually leave Britain

<http://www.dailymail.co.uk/debate/article-3751122/The-true-lunacy-broken-asylum-Judge-rejects-claims-despairs-tiny-actually-leave-Britain.html>

False claims clog up asylum system

<http://www.thetimes.co.uk/past-six-days/2016-08-15/news/false-claims-clog-up-the-asylum-system-8qwffwkf0>

More than a third of asylum claims are made by immigrants who are in Britain illegally

<http://www.dailymail.co.uk/news/article-3741048/More-asylum-claims-immigrants-Britain-illegally.html>

Serco chief to face MPs over treatment of asylum seekers

<http://www.thetimes.co.uk/past-six-days/2016-08-24/scotland/serco-chief-to-face-mps-over-treatment-of-asylum-seekers-jhlnvbftr>

News: Other Immigration

Thousands of foreign nationals stuck in visa limbo

<http://www.thenational.scot/news/thousands-of-foreign-nationals-stuck-in-visa-limbo.21619>

More than 10,000 migrants are 'smuggled into Britain each year'

<http://www.telegraph.co.uk/news/2016/08/27/more-than-10000-migrants-are-smuggled-into-britain-each-year2/>

TfL plan for cab drivers' written English test prompts outcry

<https://www.theguardian.com/uk-news/2016/aug/17/tfl-plan-for-cab-drivers-written-english-test-prompts-outcry>

NHS needs EU employees to avoid collapse, says thinktank

<https://www.theguardian.com/society/2016/aug/25/nhs-needs-eu-employees-to-avoid-collapse-says-thinktank>

'Scotland is a country that undoubtedly becomes more prosperous through the social and economic contributions of immigrants'

http://www.heraldscotland.com/opinion/14698206.Liz_McAreavey_Scotland_is_a_country_that_undoubtedly_becomes_more_prosperous_through_the_social_and_economic_contributions_of_immigrants/

EU states are denying child migrants essential services

<https://www.theguardian.com/social-care-network/2016/aug/23/child-migrants-denied-essential-services>

Red tape madness! Farming family is set to be 'cruelly' deported back to New Zealand because of a 'simple mistake' with their immigration application

<http://www.dailymail.co.uk/news/article-3760642/Red-tape-madness-Farming-family-cruelly-ordered-leave-UK-simple-mistake-immigration-application.html>

Immigration and Asylum News: Other Immigration (continued)

What are migration levels like in your area?

<http://visual.ons.gov.uk/what-are-migration-levels-like-in-your-area-2/>

Unlocking Detention 2016: be part of shining a spotlight in the shadows

<http://www.righttoremain.org.uk/blog/unlocking-detention-2016-be-part-of-shining-a-spotlight-in-the-shadows/>

[TOP](#)

Equality

Scottish Parliament Questions

Equality and Diversity

Liam McArthur: To ask the Scottish Government how many (a) black and minority ethnic (BME), (b) non-BME, (c) male and (d) female staff it has employed in each pay grade on 6 April in each year since 2011, broken down by (i) age and (ii) directorate. (S5W-01632)

Reply from Derek Mackay: We remain committed to increasing the diversity of our people within the organisation and diversity and equality considerations continue to underpin all of our employment policies and practices. Ethnicity is self-declared by Scottish Government staff and has not been disclosed by 15% of our staff and as such we may not have the full picture. The table shows the number of black and minority ethnic staff on 6 April each year in each pay band in the Scottish Government main staff group, broken down by age group where ethnicity has been declared. We are unable to provide a breakdown by directorate as changes to the directorate structure over time make comparisons invalid. In addition, we have excluded senior civil service as this category is too small to disaggregate without potentially identifying individual staff members. The table is available in the Scottish Parliament's Information centre under BIB number 58139.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-01632&ResultsPerPage=10>

Equality and Diversity

Liam McArthur: To ask the Scottish Government what the (a) black and minority ethnic and (b) gender pay gap was among its staff expressed in (i) percentage and (ii) real-terms prices in each year since 2011-12, broken down by (A) age and (B) directorate. (S5W-01633)

Reply from Derek Mackay: We remain committed to increasing the diversity of our people within the organisation and diversity and equality considerations continue to underpin all of our employment policies and practices. Ethnicity is self-declared by Scottish Government staff and has not been disclosed by 15% of our staff and as such we may not have the full picture. The following table shows the mean salary pay gap for those of known ethnicity on 6 April each year in the Scottish Government main staff group, broken down by age group. We are unable to provide a breakdown by directorate as changes to the directorate structure over time make comparisons invalid. In addition, we have excluded senior civil service as this category is too small to disaggregate without potentially identifying individual staff members. The pay gap information provided is the average figure from across all pay bands and is reflective of the distribution of

Equality

Scottish Parliament Questions (continued)

staff across the organisation. We actively publish pay gap information in our Equality Outcomes and Mainstreaming report which includes a breakdown by each individual pay band. This demonstrates that our policy towards equality of pay for work of equal value is delivered by our pay policy. Notable factors contributing to gaps are that new staff members start on lower points of the progression scale and that males are more likely than females to work past 60 in Band C. The tables show the pay gaps, with positive numbers indicating where black or minority ethnic (BME) /female staff have a pay lead and negative numbers indicating where non-BME / male staff have a pay lead. The table is available in the Scottish Parliament's Information centre under BIB number 58140.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-01633&ResultsPerPage=10>

Equality and Diversity

Liam McArthur: To ask the Scottish Government what the average hourly earnings were of its (a) black and minority ethnic (BME), (b) non-BME, (c) male and (d) female employees in each year since 2011-12, broken down by (i) age and (ii) directorate. (S5W-01634)

Reply from Derek Mackay: We remain committed to increasing the diversity of our people within the organisation and diversity and equality considerations continue to underpin all of our employment policies and practices. Ethnicity is self-declared by Scottish Government staff and has not been disclosed by 15% of our staff and as such we may not have the full picture. The table shows average hourly pay for known black and minority ethnic (BME) and non-BME staff on 6 April each year in each pay band, broken down by age group. We are unable to provide a breakdown by directorate as changes to the directorate structure over time make comparisons invalid. In addition, we have excluded Senior Civil Service as this category is too small to disaggregate without potentially identifying individual staff members. The average hourly earning information provided is the average figure from across all pay bands and is reflective of the distribution of staff across the organisation. We actively publish pay gap information in our Equality Outcomes and Mainstreaming Report which includes a breakdown by each individual pay band. This demonstrates that our policy towards equality of pay for work of equal value is delivered by our pay policy. The table is available in the Scottish Parliament's Information centre under BIB number 58141.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-01634&ResultsPerPage=10>

Press Releases

Prime Minister orders government audit to tackle racial disparities in public service outcomes

<https://www.gov.uk/government/news/prime-minister-orders-government-audit-to-tackle-racial-disparities-in-public-service-outcomes>

Scotland's Ethnic Minorities face overcrowding, poverty and unemployment, says equality and human rights body

<https://www.equalityhumanrights.com/en/our-work/news/scotland%E2%80%99s-ethnic-minorities-face-overcrowding-poverty-and-unemployment-says-equality>

Equality

Press Releases (continued)

Widespread inequality risks increasing race tensions, warns EHRC

<https://www.equalityhumanrights.com/en/our-work/news/widespread-inequality-risks-increasing-race-tensions-warns-ehrc>

New Publication

Healing a divided Britain: the need for a comprehensive race equality strategy

https://www.equalityhumanrights.com/sites/default/files/healing_a_divided_britain_-_the_need_for_a_comprehensive_race_equality_strategy.pdf

News: Race Audit

Theresa May launches race audit of public services

<http://www.bbc.com/news/uk-politics-37194207>

May orders race audit on delivery on UK public services

http://www.heraldscotland.com/politics/political_news/14708415.May_orders_race_audit_on_delivery_on_UK_public_services/

Theresa May launches probe to uncover 'difficult truths' about racial inequality in public services

<http://www.independent.co.uk/news/uk/politics/theresa-may-racial-inequality-racism-public-services-difficult-truths-jeremy-corbyn-hate-crime-a7212186.html>

Theresa May announces audit to tackle public sector racial disparities

<https://www.theguardian.com/society/2016/aug/27/theresa-may-announces-audit-to-tackle-public-sector-racial-disparities>

Theresa May vows to end 'burning injustices' faced by white working class and ethnic minorities

<http://www.telegraph.co.uk/news/2016/08/26/theresa-may-vows-to-end-burning-injustices-faced-by-white-workin/>

May orders in-depth analysis of how race affects daily life

<http://www.thetimes.co.uk/past-six-days/2016-08-27/news/may-orders-in-depth-analysis-of-how-race-affects-daily-life-s9mqhs3wc>

News: Equality and Human Rights Committee Report

Ethnic minorities face 'entrenched' racial inequality - watchdog

<http://www.bbc.com/news/uk-37114418>

Minority groups in Scotland 'still disadvantaged'

<http://www.bbc.com/news/uk-scotland-37111868>

Minorities in Scotland twice as likely to live in poverty

<http://www.scotsman.com/news/minorities-in-scotland-twice-as-likely-to-live-in-poverty-1-4206037>

Equality

News: Equality and Human Rights Committee Report (continued)

No room for complacency over race in Scotland, says report

http://www.heraldscotland.com/news/homenews/14688744.No_room_for_complacency_over_race_in_Scotland_says_report/

Racial inequality still 'entrenched' in British life

<http://www.thetimes.co.uk/edition/news/racial-inequality-still-entrenched-in-british-life-mh5lwqkh>

Human rights watchdog calls for urgent action on Britain's 'deep-rooted' inequality

<https://www.theguardian.com/society/2016/aug/18/human-rights-watchdog-urgent-action-deep-rooted-inequality>

Racial inequality: a pressing problem that will not solve itself

<https://www.theguardian.com/commentisfree/2016/aug/18/the-guardian-view-on-racial-inequality-a-pressing-problem-that-will-not-solve-itself>

Race relations in 2016: much to deplore but plenty to applaud

<https://www.theguardian.com/world/blog/2016/aug/18/race-relations-in-2016-much-to-deplore-but-plenty-to-applaud>

How deeply entrenched is racial inequality in the UK?

<https://www.theguardian.com/commentisfree/2016/aug/18/deeply-entrenched-racial-inequality-uk-equality-human-rights-commission>

News: Other Equality

BAME workers a third more likely to be underemployed, finds TUC report

<https://www.tuc.org.uk/equality-issues/black-workers/bame-workers-third-more-likely-be-underemployed-finds-tuc-report>

BAME workers in UK are third more likely to be underemployed – report

<https://www.theguardian.com/money/2016/aug/22/bame-workers-uk-third-more-likely-underemployed-tuc-report>

Police Scotland uniform to include Muslim hijab

<http://www.bbc.com/news/uk-scotland-37166422>

Police Scotland says Muslim hijab will become an optional part of its uniform

http://www.heraldscotland.com/news/homenews/14699287.Police_Scotland_says_Muslim_hijab_will_become_an_optional_part_of_its_uniform/

Hijab officially added as Police Scotland uniform option

<https://www.thecourier.co.uk/fp/news/scotland/273701/hijab-officially-added-police-scotland-uniform-option/>

Police Scotland confirm plans to introduce the hijab as a uniform option

<http://www.dailyrecord.co.uk/news/scottish-news/police-scotland-confirm-plans-introduce-8688801>

Hijab approved as uniform option by Scotland Police

<http://www.telegraph.co.uk/news/2016/08/24/hijab-approved-as-uniform-option-by-scotland-police/>

Equality

News: Other Equality (continued)

Police Scotland approves hijab as official uniform to boost number of Muslim women joining force

<http://www.independent.co.uk/news/uk/home-news/police-scotland-hijab-official-uniform-muslim-women-islam-muslims-veil-a7207106.html>

As a former police officer, I know Police Scotland's hijabs aren't going to change anything

<http://www.independent.co.uk/voices/police-scotland-hijabs-viel-islam-muslim-women-arent-going-to-change-anything-a7211961.html>

Ethnic minorities live longer than their white Scots neighbours

<http://www.scotsman.com/news/ethnic-minorities-live-longer-than-their-white-scots-neighbours-1-4208934>

EastEnders and other TV shows to be monitored for diversity in new scheme

<https://www.theguardian.com/media/2016/aug/24/eastenders-tv-shows-diversity-itv-sky-channel-4-project-diamond>

[TOP](#)

Racism, Religious Hatred, and Discrimination

Press Releases

Holocaust Memorial Day 2017: How can life go on?

Deadline for applications: 16 September 2016

Holocaust Memorial Day Trust is seeking 12 groups to create a permanent artwork in your local community that commemorates Holocaust Memorial Day. Holocaust Memorial Day is the UK's national day of commemoration for the victims of the Holocaust, Nazi Persecution and the subsequent genocides in Cambodia, Rwanda, Bosnia and Darfur. ... The permanent artworks could include sculpture, murals, mosaics, gardens, pathways, structures – there are many possibilities ...

This opportunity is open to all – there is no upper or lower age limit, you can apply as a group from a school or college, a local authority, a group of friends, or as a gallery or museum. For more information see

http://hmd.org.uk/sites/default/files/hmd_2017_arts_programme.pdf

and for an application form see

http://hmd.org.uk/sites/default/files/hmd_2017_arts_programme_application_form.doc

Commission responds to UN report on racial discrimination in the UK

<https://www.equalityhumanrights.com/en/our-work/news/commission-responds-un-report-racial-discrimination-uk>

New Publication

Islamophobia on Twitter: March to July 2016

http://www.demos.co.uk/wp-content/uploads/2016/08/Islamophobia-on-Twitter_-March-to-July-2016-.pdf

Racism, Religious Hatred, and Discrimination (continued) **News**

UN blames UK politicians for Brexit hate crime spike

<http://www.bbc.com/news/uk-37193140>

UN body accuses British politicians of using 'divisive' and 'anti-immigrant' rhetoric during EU referendum

http://www.heraldscotland.com/politics/political_news/14708255.UN_body_accuses_British_politicians_of_using_divisive_and_anti_immigrant_rhetoric_during_EU_referendum/

UN accused of shutting down debate after blaming MPs for fueling spike in hate crimes

<http://www.telegraph.co.uk/news/2016/08/26/un-accused-of-shuting-down-debate-after-blaming-mps-for-fueling/>

UN report blames vitriol for a rise in hate crimes

<http://www.thetimes.co.uk/past-six-days/2016-08-27/news/un-report-blames-vitriol-for-a-rise-in-hate-crimes-wt7x82w8w>

Sturgeon's fears of bygone age of racism

<http://www.scotsman.com/news/politics/sturgeon-s-fears-of-bygone-age-of-racism-1-4206992>

Nicola Sturgeon fears Brexit vote has fuelled racist attacks

http://www.heraldscotland.com/news/14692110.Nicola_Sturgeon_fears_Brexit_vote_has_fuelled_racist_attacks/

Post Brexit race hate offences revealed

<http://www.scotsman.com/news/uk/post-brexit-race-hate-offences-revealed-1-4208918>

Islamophobic tweets 'peaked in July'

<http://www.bbc.com/news/world-europe-37098643>

Huge surge in 'Islamophobic' tweets recorded in July

<http://www.independent.co.uk/news/uk/home-news/twitter-huge-surge-in-islamophobic-tweets-recorded-in-july-anti-islam-muslim-middle-east-a7198601.html>

Abuse of Muslims is now mainstream. I never thought my children would see this

<https://www.theguardian.com/commentisfree/2016/aug/16/abuse-muslims-prejudice-nadiya-hussain>

Blogger accused of calling Labour MP a 'filthy Jew b*h' appears in court to deny racially abusing her in string of 'defamatory and insulting' posts**

<http://www.dailymail.co.uk/news/article-3745038/Blogger-accused-calling-Labour-MP-filthy-Jew-b-h-appears-court-deny-racially-abusing-string-defamatory-insulting-posts.html>

Tory MP compares travellers to Genghis Khan and says they should not be classed as a vulnerable minority

<http://www.telegraph.co.uk/news/2016/08/17/tory-mp-compares-travellers-to-genghis-khan-and-says-they-should/>

Race hate crime on UK railways soared after Brexit vote, figures show

<https://www.theguardian.com/world/2016/aug/22/race-hate-crime-uk-railways-soared-after-brexit-vote-figures-show>

Racism, Religious Hatred, and Discrimination

News (continued)

Racist care home worker ordered to diversity training after hateful Facebook tirade on 'clatty Muslim f*s'**

<http://www.dailyrecord.co.uk/news/scottish-news/racist-care-home-worker-ordered-8652779>

Care home boss who shared racist Facebook posts and said 'Foreigners are thieves and they steal from supermarkets' will not be struck off - as long as she writes an essay about it

<http://www.dailymail.co.uk/news/article-3747094/Care-home-boss-shared-racist-Facebook-posts-said-Foreigners-thieves-steal-supermarkets-NOT-struck-long-writes-essay-it.html>

'There's no Sharia law here!' Shocking moment a live TV interview with a Muslim woman discussing hate crime is interrupted by a man shouting Islamophobic abuse

<http://www.dailymail.co.uk/news/article-3747691/Shocking-moment-Muslim-woman-discussing-Islamophobia-interview-interrupted-man-making-Islamophobic-remark.html>

Man, 55, who is accused of pulling niqab from Muslim woman and hurling racist abuse in front of her son, nine, faces trial by jury

<http://www.dailymail.co.uk/news/article-3743336/Man-55-accused-pulling-niqab-Muslim-woman-hurling-racist-abuse-son-nine-faces-trial-jury.html>

What would you do if you saw a Muslim man being abused while praying in the street? Pair film public's reaction to 'verbal attack' as part of social experiment

<http://www.dailymail.co.uk/news/article-3741720/We-really-happy-people-supported-Pair-film-Muslim-abused-praying-street-thrilled-public-s-reaction.html>

"Smelly b***ds, get back to your own country": Castlemilk couple regularly subjected to torrents of vile racist abuse by gang of youths**

http://www.eveningtimes.co.uk/news/14698458.quot_Smelly_b_____ds_get_back_to_your_own_country_quot_Castlemilk_couple_regularly_subjected_to_torrents_of_vile_racist_abuse_by_gang_of_youths/

'F*** Jews, go back to Isra-hell!' Young family left in tears after man launches tirade of anti-Semitic abuse during day out in London**

<http://www.dailymail.co.uk/news/article-3756611/F-Jews-Isra-hell-Young-family-left-tears-man-launches-tirade-anti-Semitic-abuse-day-London.html>

St Aloysius' College: Police investigate hate crime at one of Glasgow's top Catholic schools

http://www.heraldscotland.com/news/14697452.Police_investigate_hate_crime_at_one_of_Glasgow_s_top_Catholic_schools/?ref=mr&lp=6

Sectarian slogan painted on leading Glasgow catholic school

<http://www.scotsman.com/regions/glasgow-strathclyde/sectarian-slogan-painted-on-leading-glasgow-catholic-school-1-4209435>

'The famine is over it's time to go home' graffiti on top Catholic school being treated as hate crime

<http://www.dailyrecord.co.uk/news/scottish-news/the-famine-over-its-time-8683661>

Catholic school graffiti being treated as hate crime by police

<https://www.thecourier.co.uk/fp/news/scotland/273202/catholic-school-graffiti-treated-hate-crime-police/>

Racism, Religious Hatred, and Discrimination

News (continued)

Birmingham mosque murder victim's family 'racially abused'

<http://www.bbc.com/news/uk-england-birmingham-37167961>

I was escorted off a flight due to racist profiling. Britain must banish this bigotry

<https://www.theguardian.com/commentisfree/2016/aug/25/racist-profiling-bigotry-headscarf-flight>

British Muslims marched off Easyjet flight after WhatsApp messages mistaken for 'Isis material'

<http://www.independent.co.uk/news/uk/home-news/british-muslims-isis-materials-kicked-off-easyjet-flight-whatsapp-jeremy-corbyn-a7207196.html>

Worker claims racial discrimination led to his exit from Union post

http://www.heraldscotland.com/news/14706056.Worker_claims_racial_discrimination_led_to_his_exit_from_Union_post/?ref=mr&lp=20

STUC racism claimant had dropped previous discrimination complaint, tribunal hears

http://www.heraldscotland.com/news/crime_courts/14708290.STUC_racism_claimant_had_dropped_previous_discrimination_complaint_tribunal_hears/

Nothing innocent about blackfacing

<http://www.runnymedetrust.org/blog/morris-dancers-blackface>

[TOP](#)

Other Scottish Parliament and Government

Parliamentary Motion

S5M-01182 Jackson Carlaw: Scotland's First Jewish Heritage Centre – That the Parliament welcomes the £350,000 grant from the Heritage Lottery Fund to help establish Scotland's first Jewish heritage centre; understands that Garnethill Synagogue is to become the home of the centre through a joint partnership with the Scottish Jewish Archives Centre; notes that the centre will provide public access to artefacts that document the experiences of refugees fleeing Nazi Europe alongside details of the lives and contributions of many Jews to the development of modern Scotland; is aware that, once open, more than 30 volunteers will help to develop and deliver community and public services for the centre, which is expected to extend to establish a walking trail that will show how the Garnethill area was a hub for Jewish refugees in the 1930s and 1940s, and awaits the opening of the centre with anticipation.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-01182&ResultsPerPage=10>

Press Release

New Minister appointment

<http://news.scotland.gov.uk/News/New-Minister-appointment-2968.aspx>

[TOP](#)

Other UK Parliament and Government

Home Affairs Committee Inquiry into Female Genital Mutilation

Letter from Sarah Newton MP, Minister for Vulnerability, Safeguarding and Countering Extremism

<http://data.parliament.uk/writtenevidence/committeeevidence.svc/evidencedocument/home-affairs-committee/female-genital-mutilation/written/35656.pdf>

[TOP](#)

Other News

Churchill Fellowships: Migration - Living Well Together

Closing date for applications: 20 September 2016

Funding available to visit other countries to learn from effective programmes and good practice to strengthen cohesion and communication between communities, and tackle isolation and support community engagement.

<http://www.wcmt.org.uk/categories/migration-living-well-together>

Companies House Register of People with Significant Control (PSC register)

<http://www.oscr.org.uk/hot-topics/companies-house-register-of-people-with-significant-control-psc-register>

Grandmother defies convention to sell Golly dolls in effort to reclaim black heritage

<http://www.telegraph.co.uk/news/2016/08/27/grandmother-defies-convention-to-sell-golly-dolls-in-effort-to-r/>

Golly! Grandmother says controversial doll part of black heritage

<http://www.thetimes.co.uk/past-six-days/2016-08-27/news/golly-grandmother-says-controversial-doll-is-part-of-black-heritage-h6vmnwwr>

[TOP](#)

Bills in Progress

** new or updated this week

UK Parliament

Ethnicity Pay Gap Bill

<http://services.parliament.uk/bills/2016-17/ethnicitypaygap.html>

EU Citizens Resident in the United Kingdom (Right to Stay)

<http://services.parliament.uk/bills/2016-17/eucitizensresidentintheunitedkingdomrighttostay.html>

Modern Slavery (Transparency in Supply Chains) Bill

<http://services.parliament.uk/bills/2016-17/modernslaverytransparencyinsupplychains.html>

Student Support (Non-Interest-Bearing Finance) Bill

<http://services.parliament.uk/bills/2016-17/studentssupportnoninterestbearingfinance.html>

[TOP](#)

Consultations

** new or updated this week

**** responses to inform the Committees work must be received this week!**

Scotland's place in Europe (closing date not listed, but responses received by 31 August will inform the Committee's work in October)

<http://www.parliament.uk/business/committees/committees-a-z/commons-select/scottish-affairs-committee/inquiries/parliament-2015/scotland-place-europe-16-17/>

**** closes this week!**

Hate crime and its violent consequences (closing date 1 September 2016)

<http://www.parliament.uk/business/committees/committees-a-z/commons-select/home-affairs-committee/news-parliament-2015/160704-new-inquiry-hate-crime/>

**** closes this week!**

Scotland's relationship with the EU (closing date 5 September 2016)

http://www.parliament.scot/Inquiries/Written_Call_for_Evidence_-_FINAL_VERSION.pdf

Migration Advisory Committee (MAC) review on teacher shortages (closing date 16 September 2016)

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/527653/Teachers_Call_for_evidence.pdf

Mental Health in Scotland – a 10 year vision (closing date 16 September 2016)

<https://consult.scotland.gov.uk/mental-health-unit/mental-health-in-scotland-a-10-year-vision>

Refugees Welcome Inquiry (closing date 1 October 2016)

http://www.refugeecouncil.org.uk/assets/0003/8247/Refugee_Welcome_APPG_inquiry_TOR_for_website.pdf

Proposed Football Act (Repeal) (Scotland) Bill (closing date 23 October 2016)

http://www.parliament.scot/S4_MembersBills/20160628_FINAL_CONSULTATION_Word_-_version_for_publication.pdf

Police Scotland: local policing (consultation open during the whole year)

<https://www.surveymonkey.co.uk/r/8LMB9WX>

Why me? experiences of individuals from diverse equality backgrounds who have experienced hate crime (closing date not listed)

<https://www.surveymonkey.co.uk/r/whymesurvey>

Suicide and BME Communities in North East Glasgow (closing date not listed)

https://www.surveymonkey.co.uk/r/BME_suicide_NorthEastGlasgow

[TOP](#)

Job Opportunities

[Click here](#) to find out about job opportunities

[TOP](#)

**** closes next week!**

Inter Faith Youth Trust Grant Programme for Inter Faith Week 2016

Closing date for applications: 9 September 2016

The Trust will be awarding small grants up to £500 for events or projects organised by and for young people during Inter Faith Week 2016. For information see http://www.ifyouthtrust.org.uk/?page_id=8

**** Discovering a New Voice: Saltire Bursary 2016**

Closing date for applications: 14 September 2016

Scottish Book Trust and Saltire Society bursary to discover an emerging minority ethnic voice in fiction, poetry or spoken word. Through audience research and consultation with writers, Scottish Book Trust has identified that its current opportunities and programmes need to reach more people from minority ethnic communities. The lack of diversity in the publishing industry and the arts has an impact on the literature available to readers and potential writers. Everyone should be represented in literature and literature should reflect the diverse range of voices in our society. For information see

<http://www.scottishbooktrust.com/writing/scottish-book-trust-training-awards/a-new-voice-the-saltire-bursary>

Scottish Winter Festivals

All applications will be considered until all available funds have been distributed.

Scotland's Winter Festivals aim to mobilise the people of Scotland and those with an affinity to Scotland to join in the St Andrew's Day, Hogmanay and Burns celebrations, boosting Scotland's key tourism and events sectors and the wider economy, enhancing community engagement and raising Scotland's international profile. Our diverse ethnic and cultural minority communities are key elements of Scotland's past, present and future so the Scottish Government, BEMIS Scotland, and other national partners are committed to ensuring that our diverse ethnic and cultural minority communities participate fully within this year's Winter Festival celebrations. For information see <http://bemis.org.uk/wp/wp-content/uploads/2016/07/swf-grant-guidelines.pdf>.

An application form is available at

<http://bemis.org.uk/wp/wp-content/uploads/2016/07/swf-grant-application.docx>

Year of Innovation, Architecture & Design

All applications will be considered until all available funds have been distributed.

Our diverse ethnic and cultural minority communities are key elements of Scotland's past, present and future so we want to ensure that your story, history, innovation and narrative plays a full part in the celebration of the themed year.

The Scottish Government and BEMIS Scotland, and other national partners are committed to ensuring that our diverse ethnic and cultural minority communities participate fully within this year's celebrations. We believe that in order to fulfil our potential as individuals and communities of place, culture and ethnicity that we should celebrate and promote our diversity. This reflects our shared objective to build an 'Inclusive National Identity' which celebrates Scotland's vibrant, diverse, confident and dynamic people. For information see

<http://bemis.org.uk/wp/wp-content/uploads/2016/07/yiad-grant-guidelines.pdf> and the application form is available at <http://bemis.org.uk/wp/wp-content/uploads/2016/07/yiad-grant-application.docx>

[TOP](#)

**** *this week!***

Community Cohesion Discussion

31 August 2016 in Glenrothes (11.30 – 1.00)

Fife Centre for Equalities round-table discussion with the Scottish Government Equality Unit about community cohesion in Fife. For information, and to book a place, contact Nina nina@centreforequalities.org.uk

**** *next week!***

Tolerance or Inclusion

5 September 2016 in Lower Methil (10.00-1.30)

6 September 2016 in Cardenden (1.30-5.00)

8 September 2016 in Glenrothes (9.30-12.00)

9 September 2016 in High Valleyfield (9.30-12.00)

WEA workshops to explore the difference between tolerance and inclusion, and different perspectives on diversity. For information contact bookingfife@weascotland.org.uk / 01383 510 774 or click on the relevant venue: [Methil](#), [Cardenden](#), [Glenrothes](#), [High Valleyfield](#)

**** *next week!***

Flourishing into the future

7 September 2016 in Glasgow (6.00-8.30)

Interfaith Glasgow workshop to shape the future of interfaith engagement in Glasgow. For information contact development@interfaithglasgow.org / 0141 558 0778 or see <http://flourishingfuture.eventbrite.com> (NB registration essential)

Scotland without Prejudice?

12 September 2016 in Edinburgh (11.00-2.00)

Equality and Human Rights Commission seminar on prejudiced attitudes and behaviour, hate crime, and community cohesion. For information contact 0141 228 5910 / scotland@equalityhumanrights.com

Disparity in Britain, Changing Europe - The real experience of women subjected to Domestic Abuse

14 September 2016 in Edinburgh (9.00 – 4.30)

Shakti conference to more about the negative impact of government policy on migrant women who are being denied safe ways to end domestic abuse due to their immigration status. For information see <http://tinyurl.com/zvw4ajy>

New Scots: Working with Asylum Seekers and Refugees

28 September 2016 in Glasgow (9.15-4.30)

30 November 2016 in Glasgow (9.15-4.30)

22 February 2017 in Glasgow (9.15-4.30)

23 May 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course to examine why people might need to flee their own country, how they seek asylum in the UK and what opportunities they have for rebuilding their lives here in Scotland. For information see <http://tinyurl.com/z68a5k8> or contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

Holocaust Memorial Day Workshop

5 October 2016 in Aberdeen (1.00-4.00)

6 October 2016 in Edinburgh (1.00-6.00)

Holocaust Memorial Day Trust workshop to discuss importance of Holocaust Memorial Day in Scotland, network with local activity organisers, and find out about support and

Events/Conferences/Training (continued)

resources. For information contact Rhys Prosser enquiries@hmd.org.uk or see <http://tinyurl.com/jugarfu> (Aberdeen) or <http://tinyurl.com/jb8yadl> (Edinburgh)

The changing story of religion and human rights

5 October 2016 in Edinburgh (6.00 – 8.30)

Interfaith Scotland and Equality and Human Rights Committee event to discuss the current situation regarding Religion and Human Rights in Scotland, and to then explore together the importance of freedom of conscience and belief to the different faith traditions. For information contact Maureen Sier maureen@interfaithscotland.org

Working with Interpreters

6 October 2016 in Glasgow (9.15-4.30)

1 March 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course to examine the process of using an interpreter, where the responsibility lies for the success of the interpreted session, examines the pitfalls and their consequences, and sets out best practice for using interpreters. For information see <http://tinyurl.com/jt93fog> or contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

Integration and Working with Syrian Families

7 October 2016 in Glasgow (9.15-4.30)

2 March 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course to explore the issues facing Syrian refugees as they move from countries around Syria to the UK, and highlights the challenges and opportunities for them as they build a new life here in Scotland. For information see <http://tinyurl.com/zy436qr> or contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

**** Cultural Competence**

19 October 2016 in Glasgow (9.15-4.30)

31 January 2017 in Glasgow (9.15-4.30)

25 April 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course focusing on how culture affects all our lives, and examines the extent to which culture influences and governs our beliefs, attitudes, behaviours and decision-making. It explores our own practice and attitudes to cultural differences, and examines different worldviews, so that participants can confidently work with people no matter where they come from. For information see <http://tinyurl.com/jdfkz2> or contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

Refugee Rights to Housing

10 November 2016 in Glasgow (9.15-4.30)

30 March 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council Course about refugee housing rights. For information contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

Launch of Scottish Interfaith Week

13 November 2016 in Paisley

The theme of the launch will be “Religion and the Media”. For information please contact Frances Hume frances@interfaithscotland.org

Events/Conferences/Training (continued)

Separated Children

17 November 2016 in Glasgow (9.15-4.30)

9 February 2017 in Glasgow (9.15-4.30)

11 May 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course about supporting separated child refugees. For information contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

Engaging hard to reach groups

13 December 2016 in Glasgow (9.15-4.30)

8 March 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course about engaging with hard to reach groups. For information please contact Frances Hume frances@interfaithscotland.org

Community Sponsorship – What Do You Need to Know?

15 December 2016 in Glasgow (9.15-4.30)

5 April 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course about the new UK Government scheme to enable community groups to sponsor refugee families. For information contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

National Holocaust Memorial Day

26 January 2017 in Bishopbriggs (6.00 – 8.30)

The theme of this year's memorial event is "How can life go on?" For information please contact Maureen Sier maureen@interfaithscotland.org

[TOP](#)

Useful Links

Scottish Parliament <http://www.parliament.scot/>

Scottish Government <http://www.gov.scot/>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

European Parliament <http://www.europarl.europa.eu/news/en/headlines/>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Interfaith Scotland <http://www.interfaithscotland.org/>

Equality and Human Rights Commission <http://www.equalityhumanrights.com/>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com>

Scottish Human Rights Commission <http://scottishhumanrights.com/>

Useful Links (continued)

ACAS www.acas.org.uk

SCVO <http://www.scvo.org.uk/>

Volunteer Development Scotland www.vds.org.uk

Office of the Scottish Charity Regulator (OSCR) <http://www.oscr.org.uk/>

Central Registered Body for Scotland (CRBS) www.volunteerscotland.net/disclosure-services

Disclosure Scotland <http://www.disclosurescotland.co.uk/>

BBC News <http://www.bbc.co.uk/news/>

BBC Democracy Live http://news.bbc.co.uk/1/hi/programmes/bbc_parliament/default.stm

[TOP](#)



The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <http://www.scojec.org/>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. <http://www.bemis.org.uk/>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://onescotland.org/>

The copyright of each article belongs to the publisher on whose website it appears, and it may only be copied or reproduced in accordance with the relevant terms and conditions. Full details of these, and the publisher's contact information, are available on each website.