



20 February 2017 ISSUE 514





Minority Ethnic Matters Overview

MEMO is produced by the Scottish Council of Jewish Communities in partnership with BEMIS - empowering Scotland's ethnic and cultural minority communities. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.

Contents

Immigration and Asylum
Equality
Racism, Religious Hatred, and Discrimination
Other UK Parliament and Government
Other News

Bills in Progress Consultations Job Opportunities Funding Opportunities Events, Conferences, and Training Useful Links

Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and click here to be added to the mailing list.

The Scottish and UK Parliaments return from recess on 20 February 2017.

Immigration and Asylum

UK Parliament, House of Commons Written Answers

Entry Clearances

Julian Sturdy [63483] To ask the Secretary of State for the Home Department, what proportion of non-settlement visa applications was processed within 15 working days in the last 12 months.

Reply from Robert Goodwill: The Home Office regularly publishes quarterly statistics on the processing of non-settlement visa applications within 15 working days (the latest of which were published on 1 December 2016).

Reports covering the last 12 months can be found here:

https://www.gov.uk/search?q=international+operations+transparency+data&show organisations_filter=true

http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2017-02-07/63483/

Refugees: Children

Tom Brake [63231] To ask the Secretary of State for the Home Department, whether she plans to continue the implementation of section 67 of the Immigration Act 2016 for the rest of the current Parliament.

Reply from Robert Goddwill: Under the Immigration Act we made a commitment to transfer a specified number of unaccompanied refugee children to the UK, following consultation with local authorities on capacity.

On 8 February, the Government announced that we will transfer the specified number of 350 children to the UK under section 67 of the Immigration Act. This includes the more than 200 children already transferred from France as part of the UK's support for the Calais camp clearance.

We will announce in due course the basis on which further children will be transferred from Europe to the UK under section 67 of the Immigration Act to the specified number.

http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2017-02-06/63231/

Refugees: Children

The following three questions all received the same answer

Louise Haigh [63510] To ask the Secretary of State for the Home Department, how many unaccompanied children have come to the UK under the Dubs amendment.

Luise Haigh [63531] To ask the Secretary of State for the Home Department, which (a) individuals and (b) teams in her Department are responsible for bringing unaccompanied children into the UK under the Dubs amendment.

Louise Haigh [63532] To ask the Secretary of State for the Home Department, what assessment the Government has made of its effectiveness in implementing the Dubs amendment.

Reply from Robert Goodwill: In 2016, we transferred over 900 unaccompanied asylum-seeking children to the UK from Europe. This included more than 750 from France as part of the UK's support for the Calais camp clearance. Over 200 of those children met the published criteria for section 67 of the Immigration Act 2016.

The Government takes its obligations under section 67 of the Immigration Act 2016 extremely seriously and we have teams across Government, including policy, operational and legal teams, involved with the efforts to implement section 67 of the Immigration Act 2016. We are also working closely with our European partners, whose agreement we need in order to implement the legislation.

The Government has committed to transferring more eligible children to the UK under section 67 of the Immigration Act 2016 up to the specified number of 350, in the coming months. The basis on which further children will be transferred to the UK from Europe under section 67 of the Immigration Act 2016 will be published in due course.

http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2017-02-07/63510/

and

http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2017-02-07/63531/ and

http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2017-02-07/63532/

UK Parliament, House of Lords Written Answers

Immigration: EU Nationals

Lord Greaves [HL5210] To ask Her Majesty's Government by what process a permanent resident right of an EU citizen living in the United Kingdom, that has been accepted by the issue of a Certificate of Residence in the UK, can be lawfully removed.

Reply from Baroness Williams of Trafford: Under EU law, European Economic Area (EEA) nationals qualify for a right of permanent residence in the UK provided that certain conditions are met. For those EEA nationals who are in the UK and have a right of permanent residence, it is not mandatory to apply for documentation confirming that right.

EEA nationals with a permanent right of residence may be deported from the UK on serious grounds of public policy or public security, where their personal conduct represents a genuine, present and sufficiently serious threat to one of the fundamental interests of society.

http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Lords/2017-02-03/HL5210/

Overseas Students: EU Nationals

Lord Beith [HL5145] To ask Her Majesty's Government whether former higher education students who are EU nationals who apply for permanent residence in the UK are required to have held comprehensive private health insurance during the time during which they were in higher education; and if so, whether students from EU countries are notified of the existence of such a requirement when, or before, they begin their courses of study.

Reply from Baroness Williams of Trafford: EU citizens and their family members have the right to enter, live and acquire permanent residence in other Member States when certain conditions are met, as set out in EU law. This includes a requirement to hold comprehensive sickness insurance where they have been exercising their Treaty rights as students and later rely on such periods to qualify for permanent residence.

Guidance on the conditions for exercising Treaty rights as a student has always been publicly available to EU nationals. This can currently be found from page 21 onwards of the guidance on 'qualified persons' available on the UKGOV website via the link below:

https://www.gov.uk/government/publications/european-economic-area-nationalsqualified-persons

The guidance is also attached to this answer. EEA Qualified Persons

http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Lords/2017-01-31/HL5145/

Refugees: Children

Lord Alton of Liverpool [HL5066] To ask Her Majesty's Government, further to the answer by Baroness Williams of Trafford on 25 January (HL Deb, cols 665–6) what support they have given to Europol in determining the fate of the 10,000 refugee children whom Europol reported in January as having gone missing.

Reply from Baroness Williams of Trafford: The UK has committed significant resources to helping the EU deal with the migration crisis, including seconding staff to Europol.

The UK government recognises the vital role Europol has to play in coordinating law enforcement activity against migration related criminality. The National Crime Agency (NCA) and Immigration Enforcement second staff to Europol to work on these issues specifically, including within the European Migrant Smuggling Centre (EMSC). The UK continues to encourage international partners to share relevant information with Europol, supporting the EMSC's aim of strengthening support for EU Member States through enhanced intelligence exchange.

In addition to the support we give to Europol, the Government has established a ± 10 million Refugee Children Fund for Europe to support the needs of vulnerable refugee and migrant children arriving in Europe. The UK is the largest bilateral contributor to the humanitarian response to the crisis in Europe and the Balkans with a total allocation of ± 70 million.

http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Lords/2017-01-30/HL5066/

The answer referred to in the above question can be read at https://hansard.parliament.uk/lords/2017-01-25/debates/EA195F28-3E16-4D71-985F-F761E4E706BA/ChildMigrantsItaly#contribution-8DCBC1C3-7C9E-4733-8B4D-0278DF6D0DF8

New Publications

Passport Please: The impact of the Right to Rent checks on migrants and ethnic minorities in England

https://www.jcwi.org.uk/sites/jcwi/files/2017-02/2017_02_13_JCWI%20Report_Passport%20Please.pdf

The World's Stateless Children http://children.worldsstateless.org/assets/files/worlds-stateless-full-report.pdf

News

SNP Westminster leader in plea to Prime Minister to help child refugees http://www.heraldscotland.com/news/homenews/15102399.SNP_Westminster_leader_in_ plea_to_Prime_Minister_to_help_child_refugees/

Children's commissioners call for Dubs amendment reversal http://www.bbc.com/news/uk-38988321

Children's commissioners express 'deep concern' over child refugees decision https://www.thecourier.co.uk/news/politics/370865/childrens-commissioners-expressdeep-concern-over-child-refugees-decision-2/

Child refugees U-turn is 'heartless'

http://www.thetimes.co.uk/past-six-days/2017-02-13/news/child-refugee-offer-u-turn-isheartless-rrtcsjn6k

Dubs rule put child refugees at greater risk http://www.thetimes.co.uk/past-six-days/2017-02-14/comment/dubs-rule-put-childrefugees-at-greater-risk-fwdtws5xr

Brexit: NHS 'may struggle' without more non-UK staff http://www.bbc.com/news/uk-wales-politics-38981129

EU citizens 'denied residency documents'

http://www.bbc.com/news/uk-39014191

Spike in EU family visas

http://www.thetimes.co.uk/article/spike-in-eu-family-visas-2qqjxk7mp

Foreign tenants turned down under new Right to Rent rules, report finds

http://www.heraldscotland.com/news/crime_courts/15087951.Foreign_tenants_turned_do wn_under_new_Right_to_Rent_rules__report_finds/

Immigration checks on tenants fuelling discrimination, report warns

https://www.thecourier.co.uk/news/politics/368901/immigration-checks-on-tenantsfuelling-discrimination-report-warns/

Landlords' immigration checks 'fueling discrimination', report says http://www.independent.co.uk/news/uk/home-news/right-to-rent-immigration-checksdiscrimination-a7576716.html

Immigration checks on tenants fuelling discrimination, report warns http://www.dailymail.co.uk/wires/pa/article-4219120/Immigration-checks-tenants-fuellingdiscrimination-report-warns.html

Red Cross figures show refugee destitution on the rise http://www.redcross.org.uk/en/About-us/News/2017/February/Red-Cross-figures-showrefugee-destitution-on-the-rise

Our door is open, but there are no easy answers to immigration issues http://www.scotsman.com/news/opinion/brian-wilson-our-door-is-open-but-there-are-noeasy-answers-to-immigration-issues-1-4368922

The Kindertransport saved my sister. Britain must make that effort again https://www.theguardian.com/commentisfree/2017/feb/14/kindertransport-sister-britainrefugee-lord-dubs-children

Syrian refugees to call London synagogue home

http://www.dailymail.co.uk/wires/reuters/article-4227668/Syrian-refugees-call-Londonsynagogue-home.html

Number of British-born workers falls as non-UK employees increase by almost 450,000 in a year

http://www.telegraph.co.uk/news/2017/02/15/number-british-born-workers-falls-non-ukemployees-increase/

Rise in foreign workers pushes employment to record high

http://www.thetimes.co.uk/edition/news/rise-in-foreign-workers-pushes-employment-torecord-high-sipmnzt6m

<u>TOP</u>

Equality

UK Parliament, House of Lords Written Answer

Young Offenders: Travellers

Lord Beecham [HL5073] To ask Her Majesty's Government whether they will consider targeted education and vocational skills interventions for Gypsy, Traveller and Roma children in youth custody in the light of the Traveller Movement's finding in *Overlooked and Overrepresented: Gypsy, Traveller and Roma children in the youth justice system* that 55 per cent of Gypsy, Traveller and Roma children in Secure Training Centres had learnt skills for jobs they would like to do in the future.

Reply from Lord Keen of Elie: We want all children in custody to be fully occupied in education and training throughout the day with a core curriculum focussed on preparing them for employment, an apprenticeship or continued education when they are resettled back into their communities. As part of our reforms we will ensure governors have increased flexibility to work with providers to decide how education is best delivered to meet the different needs of the young people in their establishments.

http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Lords/2017-01-30/HL5073/

The report referred to in the above question can be read at <u>http://travellermovement.org.uk/wp-content/uploads/Overlooked-and-Overrepresented-Gypsy-Traveller-and-Roma-children-in-the-youth-justice-system.pdf</u>

<u>TOP</u>

Racism, Religious Hatred, and Discrimination

UK Parliament, House of Commons Written Answer

Antisemitism

Tom Brake [63230] To ask the Secretary of State for Communities and Local Government, what steps (a) he and (b) the Government has taken to make public its policy against Holocaust denial and anti-Semitism since May 2015.

Reply from Marcus Jones: The Government has a clear policy of tackling anti-Semitism and condemns any organisation or individual that attempts to deny the Holocaust. In December 2016, the Prime Minister announced that the UK is the first European Union country formally to adopt the International Holocaust Remembrance Alliance working definition of anti-Semitism. We believe that the definition, although legally non-binding, is an important tool for criminal justice agencies, and other public bodies to understand how anti-Semitism manifests itself in the 21st century. In addition we recently published a progress report on our efforts to tackle anti-Semitism which can be found at

https://www.gov.uk/government/publications/anti-semitism-update http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2017-02-06/63230/

The announcement referred to in the above answer can be read at <u>https://www.gov.uk/government/news/government-leads-the-way-in-tackling-anti-semitism</u>

Press Release

Rise in hate crime reporting: we must do all we can to discourage hate attacks https://www.equalityhumanrights.com/en/our-work/news/rise-hate-crime-reporting-wemust-do-all-we-can-discourage-hate-attacks

New Publication

Post-referendum racism and xenophobia: The role of social media activism in challenging the normalisation of xeno-racist narratives http://www.irr.org.uk/wp-content/uploads/2016/07/PRRX-Report-Final.pdf?platform=hootsuite

News

'Record hate crimes' after EU referendum http://www.bbc.com/news/uk-38976087

Hate crime soared to record levels in most areas after Brexit vote https://www.thecourier.co.uk/news/uk-world/370127/hate-crime-soared-to-record-levelsin-most-areas-after-brexit-vote/

You're dismissing the latest hate crime figures because you don't want to deal with the problem

http://www.independent.co.uk/voices/hate-crime-figures-racism-brexit-trump-isnt-goingto-solve-the-problem-a7583201.html

Black and mixed race people in London more likely to be Tasered https://www.theguardian.com/world/2017/feb/16/black-and-mixed-race-people-in-londonmore-likely-to-be-tasered

UK universities urged to tackle rising tide of antisemitism on campus https://www.theguardian.com/education/2017/feb/18/uk-universities-urged-tackle-risingtide-antisemitism-campus

Nazi Swastika carved into Exeter University door and 'rights for whites' sign under investigation

http://www.independent.co.uk/student/news/nazi-swastika-exeter-university-door-rightsfor-whites-sign-investigation-racism-students-a7579311.html

Swastika and 'Rights for Whites' sign found in Exeter halls of residence https://www.theguardian.com/education/2017/feb/13/swastika-and-rights-for-whites-signfound-in-exeter-halls-of-residence

Complacency towards the Far-Right will only help spread antisemitism on campus http://www.telegraph.co.uk/education/2017/02/17/complacency-far-right-will-help-spread-antisemitism-campus/

Disney drops YouTube star PewDiePie over anti-Semitism http://www.bbc.com/news/business-38965377

YouTube star PewDiePie axed by Disney after hailing Hitler and making anti-Semitic jokes http://www.dailyrecord.co.uk/news/scottish-news/youtube-star-pewdiepie-axed-disney-9817476 Disney ends deal with YouTube star PewDiePie over anti-Semitic stunt https://www.thecourier.co.uk/news/uk-world/369979/disney-ends-deal-with-youtube-starpewdiepie-over-anti-semitic-stunt/

YouTube follows Disney in severing ties with PewDiePie over antisemitic videos https://www.theguardian.com/technology/2017/feb/14/youtube-ends-relationshippewdiepie-antisemitic-videos

PewDiePie thinks 'Death to all Jews' is a joke. Are you laughing yet? https://www.theguardian.com/commentisfree/2017/feb/15/youtube-pewdiepie-thinksdeath-to-all-jews-joke-laughing-yet

PewDiePie dropped from YouTube's advertising platform after publishing 'death to all Jews' videos

http://www.independent.co.uk/life-style/gadgets-and-tech/news/pewdiepie-youtubegoogle-preferred-ads-anti-semitic-death-to-all-jews-a7580206.html

PewDiePie: Disney drops YouTube millionaire over anti-Semitic video controversy http://www.telegraph.co.uk/technology/2017/02/14/pewdiepie-disney-drops-youtube-staranti-semitic-video-controversy/

YouTube star dropped by Disney over Nazi videos

http://www.thetimes.co.uk/past-six-days/2017-02-15/news/youtube-star-dropped-bydisney-over-nazi-videos-23q72r0rd

<u>TOP</u>

Other UK Parliament and Government

UK Parliament, House of Lords Written Answer

Youth Justice: Ethnic Groups

Lord Beecham [HL5075] To ask Her Majesty's Government whether they have consulted, or had representations from, the National Police Chiefs' Council on the merits of updating the ethnicity data collection used in the youth justice system to include the 2011 Census ethnic group classifications.

Reply from Lord Keen of Elie: Following a letter received from the National Police Chief's Council lead for Gypsy, Roma and Traveller issues, in December we responded by acknowledging their interest and to confirm that the Youth Justice Board (YJB) are keen in principle to move to the 18+1 ethnicity monitoring system from the 2011 Census. The YJB is examining the requirements and dependencies with existing IT systems and identifying the feasibility and indicative costs of moving to the revised classification system.

http://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Lords/2017-01-30/HL5075/



Other News

Child protection experts receive report of possible FGM daily, figures show https://www.thecourier.co.uk/news/politics/371618/child-protection-experts-receivereport-of-possible-fgm-daily-figures-show/

ΤΟΡ

Bills in Progress

** new or updated this week

UK Parliament

Ethnicity Pay Gap Bill

http://services.parliament.uk/bills/2016-17/ethnicitypaygap.html

EU Citizens Resident in the United Kingdom (Right to Stay) http://services.parliament.uk/bills/2016-17/eucitizensresidentintheunitedkingdomrighttostay.html

Modern Slavery (Transparency in Supply Chains) Bill http://services.parliament.uk/bills/2016-17/modernslavervtransparencvinsupplychains.html

Student Support (Non-Interest-Bearing Finance) Bill http://services.parliament.uk/bills/2016-17/studentsupportnoninterestbearingfinance.html

TOP

Consultations

** new or updated this week

** closes this week!

Measurement framework for equality and human rights (closing date 21 February 2017) https://www.equalityhumanrights.com/en/our-measurement-framework/measurementframework-consultation

Racism at work (closing date 27 February 2017) https://www.surveymonkey.co.uk/r/RacismAtWork

Brexit and Immigration (closing date 28 February 2017) https://drive.google.com/file/d/0B22hK1jLWDQKWkg4VkRLQmo4ajg/view

Destitution and asylum in Scotland (closing date 8 March 2017) http://www.parliament.scot/S5_Equal_Opps/Inquiries/Destitution_and_Asylum_Call_for_Evidnec e Final 20170125.pdf

Organ and Tissue Donation and Transplantation: increasing numbers of successful donations (closing date 14 March 2017) http://www.gov.scot/Resource/0051/00511160.pdf

Draft Gender Representation on Public Boards (Scotland) Bill (closing date 17 March 2017) https://consult.scotland.gov.uk/equality-unit/draft-gender-representation-on-public-boards/

Changes to The Tribunal Procedure (First-tier Tribunal) (Immigration and Asylum Chamber) Rules 2014 arising from the Immigration Act 2016 (closing date 23 March 2017) https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/590887/tpc -bail-consultation.pdf

** **Commission on Parliamentary Reform** (closing date 27 March 2017) <u>https://parliamentaryreform.scot/have-your-say/</u>

** EU Framework for National Roma Integration Strategies up to 2020 (closing date 31 March 2017) http://ec.europa.eu/newsroom/just/item-detail.cfm?item_id=54326

Hate Crime and Prejudice Scotland Mapping Exercise (no closing date given) https://www.surveymonkey.co.uk/r/BJPT5PL

Police Scotland: Your view counts (open all year)

http://www.scotland.police.uk/about-us/decision-making/public-consultation/local-policingconsultation

TOP

Job Opportunities

Click here to find out about job opportunities

TOP

Funding Opportunities

** new or updated this week

Europe of Diversities

closing date for applications: 28 February 2016

European Union funding for projects to promote unity in diversity, support sharing of good practices in fighting discrimination and promoting diversity at local and regional level, and help to identify and target discriminatory practices at local and regional level and build understanding between majority and minority societies. For information see https://ec.europa.eu/research/participants/portal/desktop/en/opportunities/rec/topics/rec-rppi-eudi-ag-2016.html

** Scottish Government Promoting Equality and Cohesion Fund closing date for applications: 17 March 2017

Scottish Government funding for projects that work with, or on behalf of, people who are disadvantaged due to protected characteristics covered by the Equality Act 2010: age, disability, gender (sex), gender identity/ reassignment, race, religion or belief, and sexual orientation. Applications can be made by incorporated third sector organisations, community interest companies, statutory bodies, and partnerships where the lead applicant must be an incorporated Third Sector organisation. For information see http://www.voluntaryactionfund.org.uk/funding-and-support/equality-fund/

** Scottish Government Equally Safe (Violence Against Women and Girls) Fund closing date for applications: 17 March 2017

Scottish Government funding fund for projects to tackle all forms of violence against women and girls, including projects that build capacity in local partnerships to strengthen responses to violence and abuse, the delivery of frontline services, or projects which focus on prevention and early intervention. Applications can be made by incorporated third sector organisations, community interest companies, statutory bodies, and partnerships where the lead applicant must be an incorporated Third Sector organisation. For information see

http://www.voluntaryactionfund.org.uk/funding-and-support/violence-against-women/

Events, Conferences, and Training ** new or updated this week

TOP

** this week!

Share My Table

20 February 2017 in Glasgow (10.30-2.30)

Launch of Scottish Refugee Council and Tramway project to bring people together through food and conversation in response to recent debate and media attention surrounding migration. For information see https://www.facebook.com/events/825479087590846/ or contact Deborah May Deborah.May@scottishrefugeecouncil.org.uk

** this week!

The Holocaust: an Introduction - Part 2

Online - three sessions: 20 and 28 February, and 6 March

Yad Vashem course about the Holocaust, an inconceivable historical event, an idea so inhumanly warped that spread like wildfire through an entire continent, instigating the systematic annihilation of millions of Jews. For information see https://www.futurelearn.com/courses/holocaust-part-2

** this week!

Being a Muslim woman in Scotland

21 February 2017 in Edinburgh (6.00-8.30)

Amina community conversation to discuss hate crime and islamophobia. For information see http://www.mwrc.org.uk/events/edinburgh-roadshow/ or contact info@mwrc.org.uk / 0141 212 8420

** this week!

New Scots: Working with Asylum Seekers and Refugees

22 February 2017 in Glasgow (9.15-4.30)

7 June 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course to examine why people might need to flee their own country, how they seek asylum in the UK and what opportunities they have for rebuilding their lives here in Scotland. For information see http://tinyurl.com/z68a5k8 or contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

** this week!

Leadership Skills for BME Workers

25 Feburary 2017 in Glasgow (9.30-4.30)

11 March 2017 in Glasgow (9.30-4.30)

STUC training to improve or develop leadership skills. For minority workers who hold positions of responsibility in their union, or who would like to become more involved in their union in the future. For information contact Kirsten McTighe kmctighe@stuc.org.uk / 0141 337 8148.

** this week!

Make sectarianism a history lesson

25 February 2017 in Glasgow (10.00-4.00) Xchange Scotland training to explore group and dialogue facilitation to challenge hate and nurture togetherness. For information contact sos@xchangescotland.org

Working with Interpreters

1 March 2017 in Glasgow (9.15-4.30) 31 May 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course to examine the process of using an interpreter, where the responsibility lies for the success of the interpreted session, examines the pitfalls and their consequences, and sets out best practice for using interpreters. For information see http://tinyurl.com/jt93fog or contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

Introduction to Child Protection

1 March 2017 in Glasgow (9.30-12.30)

GCVS session in partnership with Children in Scotland to discuss child protection, your individual and organisation's roles and responsibilities and the steps should you feel a child requires your support. For information see <u>http://tinyurl.com/zqw4ays</u> or contact 0141 332 2444.

Integration and Working with Syrian Families

2 March 2017 in Glasgow (9.15-4.30)

1 June 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course to explore the issues facing Syrian refugees as they move from countries around Syria to the UK, and highlights the challenges and opportunities for them as they build a new life here in Scotland. For information see http://tinyurl.com/zy436gr or contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

Equality and Fair Work – Taking Action in your Workplace

3 March 2017 (registration until 24 February) in Edinburgh (10.00-4.30)

Scottish Union Learning and the Equality and Human Rights Commission event to consider equality legislation such as the Equality Act 2010 and the Fair Work Framework, with an emphasis on how these can be used in the workplace to ensure fairer and more equal workplaces. For information contact Alan White <u>awhite@stuc.org.uk</u> / 0141 337 8153

** Your Parliament, Your Voice - The voice of ethnic minorities in the Scottish Parliament

6 March 2017 in Glasgow (10.00-12.00)

Commission on Parliamentary Reform and CEMVO Scotland event to consider how the Parliament can engage better with the people of Scotland and how its work can be improved to deliver better scrutiny. For information see <u>http://tinyurl.com/jvfo8yl</u>

Engaging hard to reach groups

8 March 2017 in Glasgow (9.15-4.30)

Scottish Refugee Council course about engaging with hard to reach groups. For information please contact Martha Harding <u>train@scottishrefugeecouncil.org.uk</u> / 0141 223 7982.

Human Rights Tour

8 March 2017 in Aberdeen (9.30)

British Institute for Human Rights event to raise awareness about human rights and their relevance in everyday life. For information see <u>https://www.bihr.org.uk/Event/human-rights-tour-aberdeen</u>

** Equality and Human Rights Law after Brexit

13 March 2017 in Edinburgh (9.30-1.00)

Equality and Human Rights Commission event to consider what Brexit might mean for equality and human rights in Scotland, and how we can secure strong protection for equalities fundamental following Brexit. For and rights information see http://tinvurl.com/ipg5r6b contact Kyle Mulholland 228 5925 or 0141 / equalityactscotland@equalityhumanrights.com

Honour-Based Violence: Who is Doing What to Whom, and Why?

14 March 2017 in Edinburgh (10.00-1.00)

Scottish Women's Aid workshop to discuss discuss the meaning of Honour in the context of Honour-based violence, the influence of family, community, faith, tradition, migration and gender in victims/survivors' experiences, links to domestic abuse and gender-based violence, the long term impact and consequences of Honour-based violence on minority ethnic women children and young people, and appropriate service responses to supporting survivors. For information see http://tinyurl.com/hzeo96f

Employability & Muslim Women in Scotland

20 March 2017 in Edinburgh (12.00)

Amina event bringing together employability providers to facilitate discussion, create new partnerships and work together to foster best practice, ensuring that services address the needs of Muslim women. For information see <u>http://tinyurl.com/hm4wf4p</u>

** Race Equality Framework anniversary

21 March 2017 in Edinburgh (1.00-4.00)

Scottish Government event one year after the official launch of the Race Equality Framework to explore the story so far with Scottish Government's recently appointed Race Equality Framework Adviser, Kaliani Lyle, and Angela Constance MSP, Cabinet Secretary for Communities, Social Security and Equalities. The outcomes of discussion on the day will help develop future work towards achieving the Framework's goals and visions. For information see http://tinyurl.com/zdx9ndb

Rights and entitlements of EEA nationals

21 March 2017 in Dumfries (9.30-12.30)

PAiH training on issues related to EEA nationals' access to services and important changes in regulations. For information see <u>http://www.paih.org/training/</u>

Rights of refugees and asylum seekers

21 March 2017 in Dumfries (1.15-4.15)

PAiH course to explore how the asylum system operates, and barriers faced by refugees and asylum seekers. For information see <u>http://www.paih.org/training/</u>

** Engaging Young Refugees: An equipping day for Youth Workers

23 March 2017 in Edinburgh, Glasgow, Ayr, and Inverurie (1.00-4.30) Church Response For Refugees online training for those wanting to engage with young refugees and unaccompanied minors in their community. For information see <u>http://tinyurl.com/hbthqpq</u>

Talking to Young People about Equality

23 March 2017 in Fife (venue tbc) (6.00-9.00)

Youth 1st workshop to help Youth Workers to begin a dialogue about equality with young people and to understand that good knowledge of equality and inclusion will improve their employability. For information contact Gayle Brown 01592 645 355 / gayle@youth1st.co.uk or see https://www.fifevoluntaryaction.org.uk/news.asp?id=8004

Refugee Rights to Housing

30 March 2017 in Glasgow (9.15-4.30) Scottish Refugee Council Course about refugee housing rights. For information contact Martha Harding <u>train@scottishrefugeecouncil.org.uk</u> / 0141 223 7982.

Cultural Competence

25 April 2017 in Glasgow (9.15-4.30) Scottish Refugee Council course focusing on how culture affects all of our lives, and examines the extent to which culture influences and governs our beliefs, attitudes, behaviours and decision-making. It explores our own practice and attitudes to cultural differences, and examines different worldviews, so that participants can confidently work with people matter where they from. For information no come see http://tinyurl.com/jdfkkz2 or contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

Separated Children

11 May 2017 in Glasgow (9.15-4.30) Scottish Refugee Council course about supporting separated child refugees. For information contact Martha Harding train@scottishrefugeecouncil.org.uk / 0141 223 7982.

<u>TOP</u>

Useful Links

Scottish Parliament http://www.parliament.scot/

Scottish Government http://www.gov.scot/

UK Parliament http://www.parliament.uk/

GovUK (links to UK Government Departments) https://www.gov.uk/government/organisations

UK Government Honours system https://www.gov.uk/honours/overview

European Parliament http://www.europarl.europa.eu/news/en/headlines/

One Scotland http://onescotland.org/

Scottish Refugee Council http://www.scottishrefugeecouncil.org.uk

Interfaith Scotland http://www.interfaithscotland.org/

Equality and Human Rights Commission http://www.equalityhumanrights.com/

Equality Advisory Support Service http://www.equalityadvisoryservice.com

Scottish Human Rights Commission http://scottishhumanrights.com/

ACAS www.acas.org.uk

SCVO http://www.scvo.org.uk/

Volunteer Development Scotland http://www.volunteerscotland.net/

Office of the Scottish Charity Regulator (OSCR) http://www.oscr.org.uk/

Central Registered Body for Scotland (CRBS) www.volunteerscotland.net/disclosure-services

Disclosure Scotland https://www.mygov.scot/working-jobs/finding-a-job/disclosure/

BBC News http://www.bbc.co.uk/news/





The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <u>http://www.scojec.org/</u>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <u>http://www.bemis.org.uk/</u>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <u>http://onescotland.org/</u>

The copyright of each article belongs to the publisher on whose website it appears, and it may only be copied or reproduced in accordance with the relevant terms and conditions. Full details of these, and the publisher's contact information, are available on each website.