

Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS - empowering Scotland's ethnic and cultural minority communities**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

Contents

Immigration and Asylum	Bills in Progress
Community Relations	Consultations
Equality	Job Opportunities
Racism, Religious Hatred, and Discrimination	Funding Opportunities
Other Scottish Parliament and Government	Events, Conferences, and Training
	Useful Links

Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

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The UK Parliament is in recess until 9 October.

Immigration and Asylum

Scottish Parliament Motion

S5M-07882 Ben Macpherson (SNP): Abdullah Razzouk's Syrian Bakery Set to Expand – That the Parliament congratulates Abdullah Razzouk on the success of his Leith-based bakery, Taza Bake, which specialises in the Mediterranean bread, khobez; notes that Abdullah, who left Syria in 2009, began production after settling in Scotland in 2015, and sells around 500 packets each week using a 5,000-year-old recipe, which uses no additives or chemicals; understands that this has become hugely popular with restaurants, wholesalers and shops across the country and that the business, which is the first of its kind in the country, has also seen an increase in orders from other Syrian nationals in Scotland; appreciates that, following a surge in demand for such healthier bread, it is set to expand and will open a second premises next door, which will also offer the traditional Syrian pie, manakish; acknowledges that Abdullah has worked with Business Gateway Edinburgh to plan how best to kick-start the bakery, and wishes him, and Taza Bake, all the best.

UK Parliament, House of Lords Written Answers

Immigration

Lord Hylton (Crossbench) [HL1518] To ask Her Majesty's Government, further to the Written Answer by Baroness Williams of Trafford on 24 July (HL980), how many grants of discretionary leave to remain have been made to persons unable to leave the country through no fault of their own and where there is no prospect of enforced removal, in (1) the current year, and (2) each of the two previous years.

Reply from Baroness Williams of Trafford: Whilst there is provision to grant discretionary leave to remain where someone has been unable to leave through no fault of their own and there is no prospect of enforced removal, we do not grant such discretionary leave for the sole reason that removal cannot be enforced.

Those who have no right to remain in the UK are expected to leave voluntarily and should take all reasonable steps to do so.

The overall numbers of discretionary leave grants are published on the Immigration Statistics webpage and the most recent release is available from:

<https://www.gov.uk/government/statistics/immigration-statistics-april-to-june-2017-data-tables>

The breakdown for years 2014-2016 is as follows:

Year	Total applications	Total initial decisions	Grants of discretionary leave
2016	30,747	24,895	114
2015	32,733	28,662	227
2014	25,033	19,782	200

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2017-09-11/HL1518/>

The answer referred to above can be read at

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2017-07-18/HL980/>

Entry Clearances: Overseas Students

Baroness Garden of Frognal (Liberal Democrat) [HL1426] To ask Her Majesty's Government how many international students with Tier 4 visas gained qualifications in the last academic year for which figures are available.

Reply from Lord Nash: We do not hold information on how many students with a Tier 4 visa gain qualifications each year.

However, the Higher Education Statistics Agency (HESA) collects data on those gaining HE qualifications by country of domicile. This shows that in the academic year 2015/16 there were just over 150,000 higher education qualifications obtained at UK Higher Education Institutions by students living in non-EU countries immediately prior to them commencing their studies. Not all these students would have required Tier 4 visas to study in the UK.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2017-09-07/HL1426/>

Asylum: Children

Lord Hylton (Crossbench) [HL1517] To ask Her Majesty's Government how many children have been reunited with family members in the UK under Article 8.2 of the Dublin Regulation.

Reply from Baroness Williams of Trafford: At present we do not publish data

on cases covered by the Dublin Regulation. Eurostat, the EU's statistics agency, regularly publishes Member State figures, which can be found at:

http://ec.europa.eu/eurostat/statistics-explained/index.php/Dublin_statistics_on_countries_responsible_for_asylum_application

The Government has committed to publishing regular updates on the number of unaccompanied asylum seeking children transferred to the UK from Europe, including those transferred under the Dublin Regulation. This data will be published in the coming months.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Lords/2017-09-11/HL1517/>

Press Releases

Free movement of people vital to economy

<https://news.gov.scot/news/free-movement-of-people-vital-to-economy>

Relocating and resettling refugees: MEPs discussed EU strategy

<http://www.europarl.europa.eu/news/en/press-room/20170927IPR84813/relocating-and-resettling-refugees-meps-discussed-eu-strategy>

Stronger control over standards in migrant reception centres needed

<http://fra.europa.eu/en/news/2017/stronger-control-over-standards-migrant-reception-centres-needed>

"Trafficking is a development issue, it's a human rights issue, and it's a security issue. It needs a coherent UN response."

<https://www.gov.uk/government/speeches/trafficking-is-a-development-issue-its-a-human-rights-issue-and-its-a-security-issue-it-needs-a-coherent-un-response>

'Time to stamp out human trafficking,' says Guterres; UN pledges action to eradicate 'heinous crime'

<http://www.un.org/apps/news/story.asp?NewsID=57752#.Wc0GIBOCynY>

General Assembly Speakers Call for Stronger, More Tailored Responses to 'Heinous' Human Trafficking Crimes, Especially Those Targeting Children

<https://www.un.org/press/en/2017/ga11957.doc.htm>

News

Europe migrant crisis: EU presents legal migration plan

<http://www.bbc.com/news/world-europe-41413303>

Charity estimates extent of child migrant exploitation

<http://www.bbc.com/news/uk-41423442>

EU citizens will not be fingerprinted or need ID cards, say officials

<https://www.theguardian.com/politics/2017/sep/25/eu-citizens-will-not-be-fingerprinted-or-need-id-cards-say-officials>

Cash for refugee schoolchildren not received by schools

<http://www.bbc.com/news/uk-northern-ireland-41407320>

Skills crisis: Up to 93% of UK firms risk losing licence to sponsor foreign workers, experts warn

<http://www.independent.co.uk/news/business/news/up-to-93-of-uk-firms-could-lose-their-licence-to-sponsor-foreign-workers-a7970556.html>

Ibrahim Keivo 'gets visa after Home Office reverses decision'

<http://www.bbc.com/news/uk-england-oxfordshire-41397065>

'Leave UK immediately': scientist is latest victim of Home Office blunder

<https://www.theguardian.com/uk-news/2017/sep/26/leave-uk-immediately-scientist-is-latest-victim-of-home-office-blunder>

Young asylum seeker takes Glasgow City Council to court over age row

<http://www.dailyrecord.co.uk/news/scottish-news/young-asylum-seeker-takes-glasgow-11267722>

'They called us dogs': Samim Bigzad describes alleged abuse at G4S immigration detention centre

<http://www.independent.co.uk/news/uk/home-news/g4s-immigration-detention-centre-bbc-panorama-footage-abuse-continues-samim-bigzad-dogs-latest-a7970786.html>

Immigration detainee allegedly choked by G4S guard demands public inquiry

<https://www.theguardian.com/uk-news/2017/sep/25/immigration-detainee-allegedly-choked-g4s-guard-demands-public-inquiry-panorama-home-office>

TOP

Community Relations

News

Birmingham's bearded heroes

<http://www.bbc.com/news/av/magazine-41400976/birmingham-s-bearded-heroes>

TOP

Equality

New Publications

Gypsies and Travellers

<http://researchbriefings.files.parliament.uk/documents/CBP-8083/CBP-8083.pdf>

Poverty and Ethnicity in the Labour Market

<https://www.jrf.org.uk/file/50613/download?token=3HL9S0tm&filetype=full-report>

News

Scottish universities must investigate race divide

http://www.heraldscotland.com/opinion/15555153.Herald_View_Scottish_universities_must_investigate_race_divide/

Racism, Religious Hatred, and Discrimination

Scottish Parliament Motions

S5M-07861 Liam Kerr (Conservative): Anne Frank Trust UK's Schools and Communities Programme – That the Parliament congratulates the Anne Frank Trust UK on its award of £50,000 from the Big Lottery Fund, which will be used to deliver a schools and communities programme to 19 schools and two community exhibitions in Dundee and Glasgow over two years; understands that the tiered programme will reach 8,700 pupils and consist of an in-school exhibition, workshops, peer education and ambassador training; believes that the young people taking part will gain confidence, teamwork, leadership and presentation skills, and develop their critical thinking and debating ability; considers that this will allow them to become more enterprising and will better equip them for leaving school, and wishes the Anne Frank Trust UK continued success.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-07861>

S5M-07945 Christina McKelvie (SNP): FARE Funding for Nil By Mouth – That the Parliament congratulates the anti-sectarianism charity, Nil By Mouth, on being awarded £3,600 from Football Against Racism Europe (FARE); notes that the award is in conjunction with Football People, a two-week-long, Europe-wide project to challenge prejudice and promote diversity and inclusion; understands that the Football People project will have over 100,000 people and 43 countries taking part, showing the benefits of a Europe-wide approach to tackling intolerance and prejudice; believes that the funding will contribute toward the charity's ongoing community work, school visits and education programmes; congratulates the charity for, what it considers, its vital work in eradicating sectarianism in Scotland, and wishes it the very best for its future work, including the upcoming Kiss Bigotry Goodbye tour, which visits the Parliament on 5 October 2017.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-07945>

S5M-07904 Christina McKelvie, Hamilton (SNP): Stonewall Scotland, School Report Scotland – That the Parliament welcomes the School Report Scotland from Stonewall Scotland and the Centre for Family Research at the University of Cambridge; believes that the report, which surveyed more than 400 LGBT young people in Scotland aged between 11 and 19, discovered that 48% of LGBT young people and 71% of trans young people have been subject to bullying; welcomes the research from Stonewall Scotland that shows a drop in anti-LGBT bullying and language; agrees, however, with the statement by its director, Colin Macfarlane, that the report "demonstrates how far we still have to go" to achieve inclusivity and an end to homophobic and transphobic bullying in schools; is emboldened to take further action following the results of the report, which suggests that two-in-five trans young people in Scotland have attempted to take their life; praises Stonewall Scotland for providing the report, and expresses its gratitude to all young LGBT young people who bravely shared their experiences and participated in the study.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-07904>

Press Release

Man who shouted anti-semitic abuse at Jewish worshippers has sentence increased
http://www.cps.gov.uk/news/latest_news/anti-semite-to-be-sentenced-today-f/

New Publication

Fostering A Victim Centred Approach To Hate Crime In Scotland
<http://www.victimsupportscotland.org.uk/wp-content/uploads/2017/09/VSS-Hate-Crime-Report-September-2017.pdf>

News

One in four British people admit to being racially prejudiced
<http://www.independent.co.uk/news/uk/home-news/british-people-admit-rationally-prejudiced-white-black-asian-muslims-brexite-more-leave-voters-remain-a7973751.html>

Not-so liberal Britain: more than one in four admits race prejudice
<https://www.thetimes.co.uk/past-six-days/2017-09-29/news/not-so-liberal-britain-more-than-one-in-four-admits-race-prejudice-lvlp2vnwm>

It's a mistake to think racial prejudice is a problem of the past
<https://www.thetimes.co.uk/article/more-people-are-telling-our-surveys-they-are-rationally-prejudiced-77j6r3ct7>

Survey reveals scale of hostility towards Arabs in Britain
<https://www.theguardian.com/uk-news/2017/sep/25/survey-reveals-scale-of-hostility-towards-arabs-in-britain>

Jeremy Corbyn-backed group's activists 'hounded' Jewish business owner
<http://www.telegraph.co.uk/news/2017/09/30/jeremy-corbyn-backed-groups-activists-hounded-jewish-business/>

We will not tolerate anti-Semitism or other racism, says Corbyn on 'day of hope'
http://www.heraldscotland.com/news/15568364.We_will_not_tolerate_anti_Semitism_or_other_racism_says_Corbyn_on_day_of_hope/

We will not tolerate anti-Semitism or other racism, says Corbyn on 'day of hope'
<https://www.thecourier.co.uk/news/uk-world/516996/corbyn-leads-shadow-cabinet-push-through-marginal-constituencies/>

Labour MP shocked by '1930s' anti-Semitism
<http://www.bbc.com/news/uk-politics-41394265>

Father of two who hurled anti-Semitic abuse at Jews and told them 'we will wipe you out' as they made their way to synagogue is spared jail
<http://www.dailymail.co.uk/news/article-4933926/Man-avoids-jail-screaming-anti-Semitic-abuse-Jews.html>

Drunken thug kept up hours of racist abuse after Glasgow shopkeeper refused to phone taxi
http://www.eveningtimes.co.uk/news/15564966.Drunken_thug_kept_up_hours_of_racist_abuse_after_Glasgow_shopkeeper_refused_to_phone_taxi/

Boy, 14, fighting for his life after being stabbed outside mosque in 'racially motivated' attack

<http://www.telegraph.co.uk/news/2017/09/30/boy-14-fighting-life-stabbed-outside-mosque-elders-fear-attack/>

Man, 29, is arrested after teenage boy was stabbed outside Shia mosque in front of his horrified brother in 'ISIS-inspired' attack just moments after being dropped off by his father for Muslim festival

<http://www.dailymail.co.uk/news/article-4936114/Teenager-critical-stabbing-outside-Birmingham-mosque.html>

Schools told to expose racism in classic tales

<https://www.thetimes.co.uk/past-six-days/2017-09-30/news/schools-told-to-expose-racism-in-classic-tales-charlie-and-the-chocolate-factory-cat-in-the-hat-philip-nel-9gww00jxw>

News: Ban on neo-Nazi groups

Two neo-Nazi groups added to banned list

<http://www.bbc.com/news/uk-41430740>

Far-right group Scottish Dawn banned under terrorism laws

http://www.heraldscotland.com/news/15564023.Far_right_group_Scottish_Dawn_banned_under_terrorism_laws/

Far right group Scottish Dawn banned under UK terror laws

<http://www.scotsman.com/news/far-right-group-scottish-dawn-banned-under-uk-terror-laws-1-4572676>

Order banning National Action expands to cover aliases Scottish Dawn and NS131

<https://www.thecourier.co.uk/news/politics/516049/national-action-aliases-scottish-dawn-and-ns131-to-be-banned-under-terror-laws/>

Rudd extends ban to two National Action-related neo-Nazi groups

<https://www.theguardian.com/world/2017/sep/28/amber-rudd-neo-nazi-ban-national-action-scottish-dawn-ns131>

National Action: Neo-Nazi group's aliases 'Scottish Dawn' and 'NS131' banned under terrorism laws, says Home Office

<http://www.independent.co.uk/news/uk/home-news/national-action-neo-nazi-scottish-dawn-ns131-banned-terrorism-laws-home-office-british-soldiers-west-a7971906.html>

National Action aliases Scottish Dawn and NS131 to be banned under terror laws

<http://www.telegraph.co.uk/news/2017/09/28/national-action-aliases-scottish-dawn-ns131-banned-terror-laws/>

Government bans far-right groups Scottish Dawn and NS131 under terrorism laws as they are revealed to be aliases of neo-Nazi group National Action

<http://www.dailymail.co.uk/news/article-4929278/Government-BANS-far-right-group-terrorism-laws.html>

News: new hate crime report

Call for 'public health approach' to tackle hate crime

<http://www.bbc.com/news/uk-scotland-41415692>

New report calls for victim-centred approach to hate crime in Scotland

<https://www.thecourier.co.uk/news/scotland/515853/hate-crime-report-recommends-recognising-victims-who-fall-between-the-cracks/>

Almost 6000 hate crimes reported in Scotland as charity claims number could be much higher

<http://www.dailyrecord.co.uk/news/scottish-news/almost-6000-hate-crimes-reported-11255921>

Expand hate crime laws, says Victim Support Scotland

<https://www.thetimes.co.uk/edition/scotland/expand-hate-crime-laws-says-victim-support-scotland-r0kdnx9mz>

Altrincham stabbing

Muslim surgeon stabbed outside mosque has 'totally forgiven' attacker

<http://www.telegraph.co.uk/news/2017/09/25/muslim-surgeon-stabbed-outside-mosque-has-totally-forgiven-attacker/>

Surgeon Nasser Kurdy stabbed outside Altrincham mosque says he forgives attacker

<https://www.thetimes.co.uk/past-six-days/2017-09-25/news/surgeon-nasser-kurdy-stabbed-outside-altrincham-mosque-says-he-forgives-attacker-3r2qfq3p8>

Arrests after surgeon is stabbed outside mosque

<https://www.thetimes.co.uk/article/arrests-after-surgeon-is-stabbed-outside-mosque-nmskkc8c0>

Altrincham mosque stabbing suspect charged

<http://www.bbc.com/news/uk-england-manchester-41390061>

Altrincham mosque stabbing: Surgeon attacked in 'hate crime'

<http://www.bbc.com/news/uk-england-manchester-41381616>

Police launch 'hate crime' probe after surgeon stabbed in neck outside mosque

<https://www.thecourier.co.uk/news/uk-world/513351/surgeon-stabbed-outside-mosque-in-hate-crime/>

Muslim doctor stabbed in the neck as he arrived at mosque by attackers shouting 'abusive comments'

<http://www.dailyrecord.co.uk/news/uk-world-news/imam-stabbed-neck-behind-outside-11231049>

Muslim surgeon stabbed in neck outside mosque by attackers 'shouting abuse'

<http://www.independent.co.uk/news/uk/crime/altrincham-islamic-centre-dr-nasser-kurdy-surgeon-stabbed-in-neck-altrincham-mosque-greater-a7965226.html>

Stabbing of surgeon at Manchester mosque treated as hate crime

<https://www.theguardian.com/uk-news/2017/sep/24/stabbing-surgeon-outside-manchester-mosque-treated-hate>

Muslim surgeon stabbed outside mosque in 'hate crime'

<http://www.telegraph.co.uk/news/2017/09/25/muslim-surgeon-stabbed-outside-mosque-hate-crime/>

Hero surgeon who treated Manchester bombing victims tells of his horror after he was stabbed in the neck in a 'race-hate attack' outside a mosque

<http://www.dailymail.co.uk/news/article-4915520/Imam-rushed-hospital-stabbed-near-mosque.html>

TOP

Other Scottish Parliament and Government

Press Releases

MSPs expenses information for 2016/17 published online

<http://www.parliament.scot/newsandmediacentre/106248.aspx>

Life for people in Scotland in 2016

<https://news.gov.scot/news/life-for-people-in-scotland-in-2016>

Scottish Household Survey 2016: Deputy First Minister's comments

<https://news.gov.scot/news/scottish-household-survey-2016>

Recorded Crime in Scotland 2016-17

<https://news.gov.scot/news/recorded-crime-in-scotland-2016-17>

3% fall in recorded crime

<https://news.gov.scot/news/3-fall-in-recorded-crime>

New Publications

Scottish Parliament Total Members Expenditure for 2015-16 and 2016-17

http://www.parliament.scot/Financeresources/members_expenditure_publication_info_2016-17.pdf

Scotland's People Annual Report: Results from the 2016 Scottish Household Survey

<http://www.gov.scot/Resource/0052/00525075.pdf>

Recorded Crime in Scotland, 2016-17

<http://www.gov.scot/Resource/0052/00525055.pdf>

TOP

Bills in Progress ** new or updated this week

Scottish Parliament

**** Domestic Abuse Bill**

<http://www.parliament.scot/parliamentarybusiness/Bills/103883.aspx>

Stage 1 debate

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=11111&i=101410#ScotParlOR>

Stage 1 vote: General principles of the Bill agreed

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=11111&i=101412#ScotParlOR>

**** Offensive Behaviour at Football and Threatening Communications (Repeal) Bill**

<http://www.parliament.scot/parliamentarybusiness/Bills/105269.aspx>

Scottish Parliament Information Centre Briefing

<https://sp-bpr-en-prod-cdnp.azureedge.net/published/2017/9/25/Offensive-Behaviour-at-Football-and-Threatening-Communications--Repeal---Scotland--Bill-1/SB%2017-66.pdf>

UK Parliament

Immigration Control (Gross Human Rights Abuses) Bill

<http://services.parliament.uk/bills/2017-19/immigrationcontrolgrosshumanrightsabuses.html>

Children Act 1989 (Amendment) (Female Genital Mutilation) Bill

<http://services.parliament.uk/bills/2017-19/childrenact1989amendmentfemalegenitalmutilation.html>

EEA Nationals (Indefinite Leave to Remain) Bill

<http://services.parliament.uk/bills/2017-19/eeanationalsindefiniteleavetoremain.html>

**** European Union (Withdrawal) Bill**

<http://services.parliament.uk/bills/2017-19/europeanunionwithdrawal.html>

UK Parliament Delegated Powers and Regulatory Reform Committee Report

<https://publications.parliament.uk/pa/ld201719/ldselect/lddelreg/22/22.pdf>

Human Trafficking (Child Protection) Bill

<http://services.parliament.uk/bills/2017-19/humantraffickingchildprotection.html>

Immigration Control (Gross Human Rights Abuses) Bill

<http://services.parliament.uk/bills/2017-19/humantraffickingchildprotection.html>

Modern Slavery (Transparency in Supply Chains) Bill

<http://services.parliament.uk/bills/2017-19/modernslaverytransparencyinsupplychains.html>

Modern Slavery (Victim Support) Bill

<http://services.parliament.uk/bills/2017-19/modernslaveryvictimsupport.html>

Refugees (Family Reunion) Bill

<http://services.parliament.uk/bills/2017-19/refugeesfamilyreunionbill.html>

Refugees (Family Reunion) (No. 2) Bill

<http://services.parliament.uk/bills/2017-19/refugeesfamilyreunionno2.html>

Unaccompanied Asylum Seeking Children (Legal Advice and Appeals) Bill

<http://services.parliament.uk/bills/2017-19/unaccompaniedasylumseekingchildrenlegaladviceandappeals.html>

[TOP](#)

Consultations

** new or updated this week

Draft Budget Scrutiny 2018-19 (closing date 20 October 2017)

<http://www.parliament.scot/parliamentarybusiness/CurrentCommittees/106064.aspx>

Evaluation of the EU Framework for National Roma Integration Strategies up to 2020

(closing date 25 October 2017)

http://ec.europa.eu/info/consultations/public-consultation-evaluation-eu-framework-national-roma-integration-strategies-2020_en

Regulations under Section 10 of the Human Trafficking and Exploitation (Scotland) Act 2015

(closing date 30 October 2017)

<http://www.gov.scot/Resource/0052/00524841.pdf>

EEA-workers in the UK labour market

(closing date 27 October 2017)

<https://www.gov.uk/government/consultations/call-for-evidence-and-briefing-note-eea-workers-in-the-uk-labour-market>

Independent Review of Hate Crime Legislation (Bracadale Review)

(closing date 23 November 2017)

<https://consult.scotland.gov.uk/hate-crime/independent-review-of-hate-crime-legislation>

There are three versions of the consultation paper:

- a full version, aimed mainly at a technical, legal audience
<http://www.gov.scot/Resource/0052/00524055.pdf>
- a non-technical version, aimed at the general reader with no specialist legal knowledge
<http://www.gov.scot/Resource/0052/00524070.pdf>
- an easy read version using simple language and pictures
<http://www.gov.scot/Resource/0052/00524076.pdf>

Fundraising guidance consultation

(closing date 1 December 2017)

<https://www.oscr.org.uk/news/fundraising-guidance-consultation>

Hate Crime and Prejudice Scotland Mapping Exercise

(no closing date given)

<https://www.surveymonkey.co.uk/r/BJPT5PL>

Police Scotland: Your view counts

(open all year)

<http://www.scotland.police.uk/about-us/decision-making/public-consultation/local-policing-consultation>

[TOP](#)

Job Opportunities

[Click here](#) to find out about job opportunities.

[Click here](#) to find out about Graduate, Modern, and Foundation Apprenticeship opportunities.

[TOP](#)

Funding Opportunities

** new or updated this week

Cyber Resilience and Cyber Essentials Grants

Closing date for applications 20 October 2017

Being “cyber resilient” is both the prevention of cyber breaches and also making sure that if a breach occurs that you are able to respond without losing business continuity. A cyber breach isn’t necessarily a ‘hack’, but it is any incident in which data is lost or stolen,

including; accidental loss or theft of hardware, social engineering or phishing. The types of data could include financial data, security data or personal data – such as your customer's contact details.

Grants of between £500 and £1,500 are available to enable third sector leaders to assess and improve their cyber resilience, and to test the ability of third sector organisations to achieve [Cyber Essentials accreditation](#). For information and to apply see <https://digital.scvo.org.uk/evolution/cyber-resilience/>

Community Capacity and Resilience Fund ***Closing date for applications 26 October 2017***

This fund gives local community based organisations the opportunity to test out new, creative approaches, develop their workforce and add capacity all with the aim of having a preventative impact on communities, help combat social inequalities, promote social inclusion and support partnership working. The fund is looking to award grants of between £1,000 and £5,000 to eligible third sector organisations to deliver projects/activities for up to a 9 month period that support individuals and communities to mitigate the impact of welfare reform and poverty. In addition, some grants of up to £10,000 will be available for pilot projects that need a longer time demonstrate their effectiveness. For more information and to apply see <http://www.scvo.org.uk/running-your-organisation/funding/capacity-resilience-fund/>

Scotland's Winter Festivals 2017/2018

No set closing date – applications will be accepted until the fund has been fully allocated

BEMIS Scotland in collaboration with the Scottish Government is once again offering a small grants programme which invites multicultural communities across Scotland to join in with Scotland's Winter Festivals 2017/18 and host events for St Andrew's Day, Hogmanay and Burns Night.

Community groups, unincorporated associations, charities, and not for profit organisations working in, with, or for Scotland's diverse communities, can apply for grants of between £250 and £1,000 to put on events that engage, inspire, and mobilise communities across Scotland in the celebration of Scotland's national days.

For more information see

<http://bemis.org.uk/wp/wp-content/uploads/2017/04/swf-2017-guidelines.pdf>

For an application form see

<http://bemis.org.uk/wp/wp-content/uploads/2017/04/swf-2017-application-form.docx>

TOP

Events, Conferences, and Training

** new or updated this week

**** this week!**

Black History Month

October 2017

Black History Month provides an opportunity to learn, understand, and honour the role that black and minority ethnic men, women, and children have played in shaping Scotland's history. The full programme of events is available at <http://tinyurl.com/y8ua5xk6>

**** this week!**

New Scots: Refugees and VPRS Resettlement

3 October 2017 in Glasgow (9.15-4.30pm)

23 November 2013 in Glasgow (9.15-4.30pm)

6 February 2018 in Glasgow (9.15-4.30pm)

19 April 2018 in Glasgow (9.15-4.30pm)

Scottish Refugee Council course to examine the issues facing Syrian refugees as they move from countries around Syria to the UK, and highlight the challenges and opportunities they face as they build new lives in Scotland. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/jt93fog> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

**** this week!**

Working with Interpreters

5 October 2017 in Glasgow (9.15-4.30pm)

29 November 2017 in Glasgow (9.15-4.30pm)

31 January 2018 in Glasgow (9.15-4.30pm)

8 March 2018 in Glasgow (9.15-4.30pm)

22 May 2018 in Glasgow (9.15-4.30pm)

Scottish Refugee Council course to examine the process of using an interpreter, where the responsibility lies for the success of the interpreted session, examines the pitfalls and their consequences, and sets out best practice for using interpreters. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/zy436qr> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Unaccompanied Refugee Children

10 October 2017 in Glasgow (9.30-4.30)

15 November 2017 in Glasgow (9.30-4.30)

8 February 2018 in Glasgow (9.30-4.30)

2 May 2018 in Glasgow (9.30-4.30)

Scottish Refugee Council Course to better understand where unaccompanied refugee children are, and how you can help them in their journey. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/y7mz5uuv> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

**** Refugee Awareness event**

10 October 2017 in Dundee (7.15pm)

A chance to find out what is happening in Dundee and overseas to aid refugees displaced by war in Middle East and North Africa and how to help both at home and abroad. For information see

https://www.scojec.org/memo/files/ads/17x_refugee_awareness.pdf

**** GRAMNet 2017/18 launch**

11 October 2017 in Glasgow (5.30-7.30)

Screening of the film *Constance on the Edge* followed by an informal discussion. For information see <http://bemis.org.uk/event/gramnet-film-series-oct-2017/> .

The GRAMNet/BEMIS film series provides a safe space for people to present their views and perspectives and integrates local and global narratives through films produced both internationally and locally. For a full programme see <http://tinyurl.com/y96p5eso>

Scotland's Muslims: Society, Politics and Identity

17 October 2017 in Edinburgh (6.00-9.00pm)

Launch of a new collection of essays about Scotland's Muslim which includes chapters on issues as diverse as health, education, gender, sexuality, politics, integration, family, the media, political participation, multicultural nationalism, citizenship, and integration strategies. For information see <http://tinyurl.com/y948eudy>

Festival of Politics

19-21 October 2017 at the Scottish Parliament in Edinburgh

<http://festivalofpolitics.scot/>

Festival of Politics: Black History Month 2017

19 October 2017 at the Scottish Parliament in Edinburgh (6.00-7.30)

Festival of Politics event to discuss Scotland's role and the legacy of slavery and colonialism in the acknowledgement of an uncomfortable history. For information see

<http://festivalofpolitics.scot/events/black-history-month-2017/>

Scotland's Census 2021 – 'Caribbean of Black' Ethnicity

19 October 2017 in Edinburgh (9.30-1.00)

26 October 2017 in Glasgow (9.30-1.00)

National Registers of Scotland focus groups about the terminology used in the ethnic group question in Scotland's Census. These focus groups are particularly for people who might identify as 'Caribbean or Black' in the ethnic group census question. For information and to book for the Edinburgh event see <http://tinyurl.com/y8xkwwg7s> and for the Glasgow event see <http://tinyurl.com/yc6vjgnq>

Self-Creative Writing to explore and celebrate integration

20 October 2017 in Glasgow (2.00-3.30)

17 November 2017 in Glasgow (2.00-3.30)

15 December 2017 in Glasgow (2.00-3.30)

12 January 2018 in Glasgow (2.00-3.30)

Creative writing workshops organised by the UNESCO Chair in Refugee Integration Through Language and Art at Glasgow University. For information see

<http://tinyurl.com/y77alnbx> or contact Aimee Ottroh ottroh@icloud.com

Share My Table - I Hear the Image Moving.

20-21 October 2017 in Glasgow (6.30-8.30)

Live performance and visual art created by a diverse group of people from the refugee community in Glasgow. For information see <http://tinyurl.com/y8phopcpx> or contact info@tramway.org / 0845 330 3501.

Cup of Tea with a Refugee week

Week beginning 23 October 2017

The Scottish Refugee Council is encouraging groups across Scotland to host their own Cup of Tea events, which are a great way to bring people together to get to know one another in a friendly, relaxed way. For information see <http://tinyurl.com/yc38yqaj> or contact info@scottishrefugeecouncil.org.uk

Holocaust Memorial Day Trust Workshop

25 October 2017 in Glasgow (10.00-1.00)

Holocaust Memorial Day Trust workshop to provide practical help and advice on how to create a meaningful Holocaust Memorial Day activity. Includes information about the Holocaust, Nazi Persecution and subsequent genocides, as well as challenges, such as hate crime, facing the UK today. For information see <http://tinyurl.com/ydegrweb> or contact Rhys Prosser enquiries@hmd.org.uk

New Scots: Refugees and the Asylum Process

2 November 2017 in Glasgow (9.15-4.30pm)

23 January 2018 in Glasgow (9.15-4.30pm)

1 March 2018 in Glasgow (9.15-4.30pm)

17 May 2018 in Glasgow (9.15-4.30pm)

Scottish Refugee Council course to examine why people might need to flee their own

country, how they seek asylum in the UK and what opportunities they have for rebuilding their lives here in Scotland. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/z68a5k8> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

**** Age Assessment Awareness**

8 November 2017 in Glasgow (9.15-4.30pm)

21 February 2018 in Glasgow (9.15-4.30pm)

The Age assessment process is used to establish the approximate age of an unaccompanied young person who may have been trafficked or otherwise separated from their families, so that their Rights and entitlements can be fulfilled. This Scottish Refugee Council course provides social workers and other relevant staff with an awareness of the components that are used to build a picture of a person's age. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/y8f2z7p4> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Refugee Rights to Housing

9 November 2017 in Glasgow (9.15-4.30pm)

21 March 2018 in Glasgow (9.15-4.30)

Scottish Refugee Council Course to identify the different groups of asylum seekers and refugees most likely to seek housing in Scotland, learn how to identify their legal rights, and the duties and obligations on local authorities and other housing organisations towards them. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/y9pvpl5r> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Scottish Interfaith Week

12-19 November 2017

This year's theme is Creativity and the Arts; through art, poetry, music, and dance we can break down barriers and celebrate the creative and cultural diversity within our local communities. For information contact info@scottishinterfaithweek.org or see <http://scottishinterfaithweek.org/about-sifw>. For resources to help you plan your event see <http://scottishinterfaithweek.org/resources>, and to have your event listed in the Interfaith Week programme see <http://scottishinterfaithweek.org/submit-an-event>.

Hate Crime and 3rd party reporting advisory panel

30 November 2017 in Glasgow (10.30-12.30)

1 February 2018 in Glasgow (10.30-12.30)

West of Scotland Regional Equality Council are setting up an advisory panel to challenge issues and barriers around under-reporting of hate crime, and 3rd party reporting. For information see https://scojec.org/memo/files/17-18_wsrec.pdf or contact Rabeea rqureshi@wsrec.co.uk / 0141 337 6626.

The New Scots – Immigrant Communities since c1950

30 November 2017 in Edinburgh (6.00-8.00)

St Andrew's Day lecture presented by Professor Tom Devine as part of the BEMIS 'Scotland's Diverse History' Series. For information see <http://tinyurl.com/yaadfhc2>

Engaging Hard to Reach Groups

12 December 2017 in Glasgow (9.15-4.30)

28 March 2018 in Glasgow (9.15-4.30)

Scottish Refugee Council Course looking at the various approaches, tools and techniques we can adopt to reach out to people who are seldom heard. Reduced rates available for small voluntary organisations. For information contact Martha Harding 0141

248 9799 / martha.harding@scottishrefugeecouncil.org.uk or see <http://tinyurl.com/y8tg2x4k> or

Holocaust Memorial Day 2018

24 January 2018 at Glasgow Caledonian University

Details will be available in due course. For information contact the Scottish Interfaith Council admin@interfaithscotland.org / 0141 558 0778.

First World Congress on Migration, Ethnicity, and Health

17-19 May 2018 in Edinburgh

(closing date abstracts for posters, presentations and workshops: 6 October 2017)

The aims of the Congress include improved research, population health and health care for migrants and other discriminated-against populations, and considering the health effects of social, environmental and demographic change associated with population migration, and the effects on diseases and their causes. For information see <http://www.merhcongress.com/> or contact merh@in-conference.org.uk / 0131 336 4203.

TOP

Useful Links

Scottish Parliament <http://www.parliament.scot/>

Scottish Government <http://www.gov.scot/>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

UK Government Honours system <https://www.gov.uk/honours/overview>

European Parliament <http://www.europarl.europa.eu/news/en/headlines/>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Interfaith Scotland <http://www.interfaithscotland.org/>

Equality and Human Rights Commission <http://www.equalityhumanrights.com/>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com>

Scottish Human Rights Commission <http://scottishhumanrights.com/>

ACAS www.acas.org.uk

SCVO <http://www.scvo.org.uk/>

Volunteer Development Scotland <http://www.volunteerscotland.net/>

Office of the Scottish Charity Regulator (OSCR) <http://www.oscr.org.uk/>

Scottish Fundraising Standards Panel <https://www.goodfundraising.scot/>

Central Registered Body for Scotland (CRBS) www.volunteerscotland.net/disclosure-services

Disclosure Scotland <https://www.mygov.scot/working-jobs/finding-a-job/disclosure/>

BBC News <http://www.bbc.co.uk/news/>

[TOP](#)



The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <http://www.scojec.org/>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>

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