

Minority Ethnic Matters Overview

*MEMO is produced by the **Scottish Council of Jewish Communities** in partnership with **BEMIS - empowering Scotland's ethnic and cultural minority communities**. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.*

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites been redesigned, so that links published in back issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

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The Scottish Parliament is in recess until 23 October.

Immigration and Asylum

Scottish Parliament Written Answer

Refugees

S5W-11743 Pauline McNeill (Labour): To ask the Scottish Government what action it is taking to ensure that Syrian refugees receive the support required under the refugees action plan, and what plans it has to review whether the support offered by the assigned integration support teams is meeting their needs.

Reply from Angela Constance: The operation of refugee resettlement schemes is reserved to the UK Government and managed by the Home Office. Support for refugees arriving under the Syrian Resettlement Programme is provided by local authorities, who report to the Home Office on delivery of the programme in their areas.

The New Scots refugee integration strategy provides a framework for the integration of all refugees and asylum seekers in Scotland. The Scottish Government is working with COSLA and the Scottish Refugee Council and a wide

range of other partners to develop the next New Scots strategy for publication in early 2018.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-11743>

Scottish Parliament Motion

S5M-08222 Liam Kerr (Conservative): Angus Syrian Refugee Appeal – That the Parliament congratulates Irene Gillies, a former district nurse in Angus, on organising a number of collection appeals for Syrian refugees; understands that Irene ran the aid appeals on behalf of Edinburgh Direct Aid, with the central collection point being at Brechin Cathedral; considers that the quantity and range of goods handed in during the last collection was staggering and acknowledges the huge generosity from members of the public in this regard, and believes that the items collected will help to ease the lives of individuals and families who are victims of the humanitarian crisis in their country.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-08222>

UK Parliament, House of Commons Written Answers

Immigration: Appeals

Clive Betts (Labour) [105140] To ask the Secretary of State for the Home Department, how many refusals of indefinite leave to remain were overturned on appeal between March 2016 and March 2017; how many of these appeals were not challenged by her Department; how many of those cases have been processed; and how many of those cases have been processed where her Department offered no challenge.

Reply from Brandon Lewis: The information on appeals is not readily available and could only be obtained at disproportionate cost through the examination of individual case files.

Statistics on appeals that have been determined by HM Courts and Tribunals Service are published quarterly. The most recent edition (Tribunals and gender recognitions certificates statistics quarterly: January to March 2017 and 2016 to 2017) is available at

<https://www.gov.uk/government/statistics/tribunals-and-gender-recognition-certificates-statistics-quarterly-january-to-march-2017-and-2016-to-2017>

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-14/105140/>

Immigration: EU Nationals

Stephen Gethins (SNP) [105047] To ask the Secretary of State for Exiting the European Union, whether EU nationals granted permanent residence prior to the EU referendum taking place will retain the right to reside in the UK, irrespective of the outcome of negotiations with the EU, which they currently enjoy.

Reply from Robin Walker: As set out in the Government's policy paper, EU citizens, including those granted permanent residence status prior to the EU Referendum, will need to apply for settled status, which will give them the right to reside in the UK.

Qualifying EU citizens will be given time to apply for their new residence status after our exit, so they can be reassured that there will be no cliff-edge at the point of the UK's withdrawal from the EU. The UK is ready to offer an even more streamlined process for current holders of permanent residence.

As the Prime Minister set out in her speech in Florence, we are confident that we can find a way forward that makes a success of this for all of our people, and that

we have a responsibility to make this change work smoothly and sensibly.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-13/105047/>

The policy paper referred to above can be read at

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/621848/60093_Cm9464_NSS_SDR_Web.pdf

Immigration: EU Nationals

Emma Reynolds (Labour) [105311] To ask the Secretary of State for the Home Department, what the timetable is for EU nationals to apply for special status.

Reply from Brandon Lewis: All qualifying EU citizens and their family members will be given adequate time to apply for the new settled status. A grace period of blanket permission will last from EU exit day for a fixed period of time, which we will specify in due course, but which we expect to be up to two years.

The Government intends to introduce a voluntary scheme to enable eligible EU citizens and their family members to apply for this status before the UK leaves the EU, if they wish to do so. We will publish further details regarding the timetable in due course but we intend to launch in 2018.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-14/105311/>

Immigration: EU Nationals

Thangam Debbonaire (Labour) [105327] To ask the Secretary of State for the Home Department, what terms of reference she has set for the study of the economic and social contributions and costs of EU citizens in the UK that she has commissioned from the independent Migration Advisory Committee; and whether other studies covering social and cultural contributions will be commissioned.

Reply from Brandon Lewis: On 27 July, my Right Honourable Friend the Home Secretary commissioned the Migration Advisory Committee (MAC) to gather evidence on patterns of EU migration and the role of migration in the wider economy, ahead of our exit from the EU, as well as aligning the UK immigration system with a modern industrial strategy

We have asked the MAC to report by September 2018 but the MAC may wish to provide interim reports throughout the period. The full commission is available online at:

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/633321/Commission_to_the_MAC.pdf

The Government will carefully consider any recommendations made to it by the MAC before finalising the details of the future immigration system for EU nationals.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-14/105327/>

Visas

The following four questions all received the same answer

Deidre Brock (SNP) [105101] To ask the Secretary of State for the Home Department, what proportion of visitor visas were granted to applicants of each country in each of the last 10 years.

Deidre Brock (SNP) [105103] To ask the Secretary of State for the Home Department, what proportion of visitor visas were granted to applicants of each nationality in each of the last 10 years.

Migrant Workers: Arts and Sports Competitors

Deidre Brock (SNP) [105102] To ask the Secretary of State for the Home Department, what proportion of Tier 5 (Temporary Worker - Creative and Sporting) visas were granted to applicants of each nationality in each of the last 10 years.

Deidre Brock (SNP) [105106] To ask the Secretary of State for the Home Department, what proportion of (b) Tier 5 (Temporary Work Visas - Creative and Sporting) were granted to applicants of each country in each of the last 10 years.

Reply from Brandon Lewis: Information on the total number of Tier 5 (Creative and Sporting) and Visitor visa applications and grants is published quarterly.

The most recent information can be found in the Home Office publication 'Immigration Statistics, April – June 2017'. A breakdown of Tier 5 – Creative and Sporting visa grants by nationality is published in Visas data tables volume 2, table vi_06_q_w and Visitor visa grants by nationality is published in Visas data tables volume 3, table vi_06_q_o , available from

<https://www.gov.uk/government/publications/immigration-statistics-april-to-june-2017/list-of-tables#visas>.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-14/105101/>

and

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-14/105103/>

and

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-14/105102/>

and

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-14/105106/>

Visas

Deidre Brock (SNP) [105104] To ask the Secretary of State for the Home Department, what targets are in place for the production of (a) visitor and (b) Tier 5 (Temporary Work) visas to be granted from overseas visa application centres; and whether such targets differ by country of application.

Reply from Brandon Lewis: UKVI's published timescale for processing standard visa applications is 12 weeks (60 working days) for straightforward settlement applications, and three weeks (15 working days) for straightforward non-settlement applications.

If an application is not straightforward and expected to take longer than the standard processing timescale, UKVI will write to the customer within the standard processing time and explain what will happen next.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-14/105104/>

Visas

Gareth Thomas (Labour Co-op) [105973] To ask the Secretary of State for the Home Department, how many and what proportion of applicants for premium service visas wait more than one month to be allocated a caseworker.

Reply from Brandon Lewis: No applicants who apply via our Premium Service Centres wait more than one month for their application to be allocated to a caseworker. All applications are allocated and initially considered by a caseworker on the day of their appointment.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-10-06/105973/>

Visas: Malawi

David Linden (SNP) [10486] To ask the Secretary of State for the Home Department, what average time taken was by her Department to process visit visa applications for Malawi nationals in the latest period for which figures are available.

Reply from Brandon Lewis: The specific data requested is not published by the

Home Office.

Information on the total number of visa applications, grants and refusals by nationality, is published quarterly.

The most recent information can be found in the Home Office publication 'Immigration Statistics, April – June 2017'. The breakdown of the visa applications and decisions by nationality is published in Visas volume 1 , table vi 02 q 'Entry clearance visa applications and resolution by country of nationality', available from <https://www.gov.uk/government/publications/immigration-statistics-april-to-june-2017/list-of-tables#visas>.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-13/10486/>

Visas: Malawi

David Linden (SNP) [105263] To ask the Secretary of State for the Home Department, if she will review the (a) efficacy of procedures and (b) adequacy of the time taken to process visit visas for Malawians.

Reply from Brandon Lewis: UKVI continually reviews its global visa operation to improve performance and ensure value for money while maintaining excellent customer service.

UKVI's published timescale for processing standard visa applications is three weeks (15 working days) for straightforward non-settlement applications and 12 weeks (60 working days) for straightforward settlement applications.

If an application is not straightforward and expected to take longer than the standard processing timescale, UKVI will write to the customer within the standard processing time and explain what will happen next.

We also offer a Priority Visa Service for Malawi nationals who wish to pay to have a decision expedited.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-14/105263/>

Israel: Visas

Chi Onwurah (Labour) [10164] To ask the Secretary of State for the Home Department, whether Israel and the UK have reciprocal visa requirements for visits of six months or less; and whether there are any additional requirements that Israel places on UK citizens visiting Israel that the UK does not place on Israeli citizens visiting the UK.

Reply from Brandon Lewis: The UK and Israel do not have reciprocal visa requirements, including for visits. Such requirements are matters for the respective country.

The Immigration Rules for visitors - <https://www.gov.uk/guidance/immigration-rules/immigration-rules-appendix-v-visitor-rules> - set out the requirements that applicants must meet in order to visit the UK. These include that the applicant must satisfy the decision maker that they are a genuine visitor who will leave the UK at the end of their visit and will not make the UK their main home through frequent or successive visits.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-12/10164/>

Overseas Students: English Language

Stephen Timms (Labour) [105152] To ask the Secretary of State for the Home Department, how many (a) visa refusal decisions, (b) visa curtailment decisions and (c) removals have been made in respect of overseas students whose Test of English for International Communication certificates were cancelled by Educational Training Services since February 2014.

Reply from Brandon Lewis: UKVI transparency data provides details of refusal, curtailments and removal decisions in response to the abuse of secure English

language testing.

A link to the most recent available data is provided here;

<https://www.gov.uk/government/publications/temporary-and-permanent-migration-data-february-2017>

The table in SELT_01 and SELT_02 is the closest match to the information requested.

The data was last published in February 2017 and only contains data to the last quarter (December 2016). ETS data is no longer published after this date.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-14/105152/>

Overseas Students

Paul Blomfield (Labour) [7820] To ask the Secretary of State for the Home Department, how many international students entered the UK with (a) a child and (b) an adult dependent in each of the last five years.

Reply from Brandon Lewis: Information on the number of non-EEA national students and their dependants entering the UK, is published as part of the Home Office's quarterly Immigration Statistics, Admissions table ad_03_s, latest edition available at

<https://www.gov.uk/government/publications/immigration-statistics-april-to-june-2017/list-of-tables#admissions>

Statistics on visitors, short term migrants, or long term migrants entering the UK, including international students (UK, EU and non-EU nationals) and their dependants, is a matter for the independent Office for National Statistics which publishes data on international migration at

<https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/internationalmigration>

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-04/7820/>

Refugees: EU Law

Roger Godsiff (Labour) [106686] To ask the Secretary of State for the Home Department, whether the Government plans to remove the UK from the EU framework on refugee protection before a new policy is in place.

Reply from Brandon Lewis: The UK will remain a full participant in the Common European Asylum System, where we have opted in, until we leave the EU. We remain bound by the Refugee Convention and ECHR, and this will not change when we leave.

We are committed to maintaining our cooperation with the EU on migration and asylum, and we are ready to discuss the exact nature of this cooperation as part of the wider negotiations on leaving the EU.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-10-09/106686/>

Refugees: Child Tax Credit

Patrick Grady (SNP) [105980] To ask the Secretary of State for the Home Department, what discussions she has had with the Treasury and HM Revenue and Customs on fast track access to child tax credits for families who have been through the refugee family reunion process.

Reply from Brandon Lewis: The family reunion policy allows those granted asylum or humanitarian protection to apply for their partner and children under the age of 18 to join them in the UK, provided they formed part of the family unit before the person fled their country. Other family members may also be allowed under the policy if there are exceptional or compassionate factors.

The immigration status of those granted protection and their family members

brought to the UK under the policy allows them to study, take employment and apply for tax credits and other benefits.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-10-06/105980/>

Asylum

Stuart McDonald (SNP) [10285] To ask the Secretary of State for the Home Department, when she plans to introduce regulations under the Immigration Act 2016 relating to new support arrangements for individuals or families refused asylum.

Reply from Brandon Lewis: Implementation of the changes made by the Immigration Act 2016 to asylum support under the Immigration and Asylum Act 1999 and to local authority support for migrants without immigration status will involve engagement with local authorities, the devolved administrations and other partners on the preparation of the required regulations. We have not yet made a decision on the timing of this work.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-12/10285/>

Asylum: Glasgow East

David Linden (SNP) [10464] To ask the Secretary of State for the Home Department, pursuant to the Answer of 12 September 2017 to Question 7641, how many asylum cases had an initial decision made in the year prior to 30 June 2017 for applicants who gave a last address which was within Glasgow East constituency.

Reply from Brandon Lewis: The specific information requested could only be obtained at disproportionate costs.

The latest release of the asylum transparency agenda can be found at:

<https://www.gov.uk/government/publications/asylum-transparency-data-august-2017>

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-13/10464/>

Immigrants: Detainees

Barry Sheerman (Labour (Co-op)) [105376] To ask the Secretary of State for the Home Department, what the implications are for her policies on the use of immigration detention of the Panorama documentary of 4 September 2017.

Reply from Brandon Lewis: The Government takes the allegations raised by BBC Panorama, and the welfare of immigration detainees generally, very seriously. The Government's policy remains that detention should be used only sparingly and for the shortest period necessary. Stephen Shaw is currently reviewing Home Office progress against his 2015 recommendations in relation to the welfare of vulnerable people in immigration detention and the Government will keep its policies under review accordingly.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-14/105376/>

UK Parliament, House of Lords Oral Answers

Immigration: International Students

Lord Holmes of Richmond (Conservative): To ask Her Majesty's Government, in the light of the Office for National Statistics' Exit Check data released in August, whether they will consider the removal of international students from the net migration figures. ...

Reply from the Minister of State, Home Office (Baroness Williams of Trafford): My Lords, the recent publication of exit checks data shows that our reforms since 2010 to tackle abuse in the education sector have worked. Net

migration statistics are produced by the independent Office for National Statistics. There is no limit on the number of international students who can come to the UK. As long as students are compliant with Immigration Rules, they should make a very limited contribution to net migration numbers.

Lord Holmes of Richmond: My Lords, since 2010, the number of international students coming to the UK has fallen by 6%, while the global market has increased by 7%, with an estimated cost to the UK economy of £9 billion. Does my noble friend agree that this summer's statistics clearly evidence that there is no material issue with international students overstaying their visas, as 97.4% stayed within those terms? Does she also agree that we need to get out the message, through the FCO, the British Council and all channels and good offices: "Students of the world, you are so welcome here—come study in the UK and be part of our future"?

Reply from Baroness Williams of Trafford: I agree totally with the points that my noble friend makes. It is very pleasing to see that students are in a very compliant environment. To the year ending June 2017, there was a 9% increase in Russell group universities, and a 17% increase in all student visas granted for Chinese nationals. To bring up a point made in a previous Question, I mention that the proportion of Indian students coming to study in the UK at a higher education institute has increased from around 50% in 2010 to around 93% in the year ending June 2017.

Lord Hannay of Chiswick (Crossbench): My Lords, does the Minister recognise that citation of selective statistics is not terribly convincing—the Indian figure, for instance, being 50% down over recent years? She sits on the Government Bench, which continually tells us that we have to respect votes. Does she therefore recognise that it might be better if her reply respected the vote of this House by a majority of 94 that students should not be considered as economic migrants, which they are not? Will the Government's White Paper on immigration, due in a few weeks, cover that issue?

Reply from Baroness Williams of Trafford: I appreciate that within statistics we can say all sorts of things. However, it is not a myth about the Indian students. People who come here and use services and infrastructure for more than a year are counted as migrants.

Baroness Smith of Newnham (Liberal Democrat): My Lords, at present, the number of international students is clearly more than 100,000. If the Government persist in their commitment to keep immigration under the tens of thousands, does that mean that there is no scope for increasing the number of international students, for which there appears to be cross-party support as it would benefit the UK economy? I refer to my interests as recorded.

Reply from Baroness Williams of Trafford: There are well over 100,000 students. In the 2015-16 academic year, 438,000 students enrolled—almost half a million—and visa applications sponsored by universities are 19% higher than they were in 2010. There is no limit on the number of international students who come to this country, and we welcome them all.

Earl Atlee (Conservative): My Lords, what special characteristics do students have that mean that they do not use public services or public transport and do not need accommodation?

Reply from Baroness Williams of Trafford: My noble friend points out precisely why they are included in the migration statistics.

Lord Watts (Labour): Are not the figures the Minister gives for the Russell group distorted by the fact that some of those universities have a special visa system?

Reply from Baroness Williams of Trafford: There has been a tier 4 visa pilot—that is possibly what the noble Lord is referring to—and we will evaluate its effectiveness. However, he actually makes a case for the fact that we welcome international students here.

Lord Gordon of Strathblane (Labour): I jump back to the point made by the noble Earl, Lord Atlee: if we applied that logic, surely we would start to treat tourists as immigrants.

Reply from Baroness Williams of Trafford: A tourist should come here for a specified length of time, which is not usually a year and is generally under three months. When that stay becomes a year, that person becomes somebody who avails themselves of the infrastructure and public services of this country.

Baroness Greengross (Crossbench): My Lords, does the Minister not agree that the students in the figures that she cited would have registered before there was any thought of Brexit and so forth? As someone who spent several years at the London School of Economics, I am very aware of the bond of respect and loyalty to the country where people study and live for sometimes four or five years; it is very well known. The benefits to that country whether in trade, political co-operation or security matters are immense. Can the Minister not say that students should be considered quite separately from other immigrants who come to this country?

Reply from Baroness Williams of Trafford: I am afraid that I cannot say that. But my parents were immigrants to this country. They went to university in another country but certainly made this country their home. I agree that the bond that the student has with the country where they study often means that they stay here to work and contribute hugely to the economy of this country. In fact, the MAC is conducting a study on the effect of student migration and will report soon.

Lord Cormack (Conservative): Cannot my noble friend accept that there is an overwhelming view in this House that it would be sensible and entirely prudent to treat students separately, particularly at this juncture in our national affairs?

Reply from Baroness Williams of Trafford: I am neither deaf nor blind to the views of noble Lords on student migration.

Lord Rosser (Labour): I hesitate to intervene in the sense that, frankly, I could not do a more effective demolition job on the Government's policy than the noble Lord, Lord Holmes of Richmond, did. But I still do not think that we have heard from the Minister why the Government apparently see the overriding need to keep international students in the net migration figures, bearing in mind that the evidence shows that their removal would not make any significant difference to those figures. Is she able to explain to us why the Government are not prepared to stand up now and say that they are about to change their policy? From the response that she gave, which appeared to be a glowing one on the number of students coming into the country, can I take it that the universities are still quite happy that international students are retained within the net migration figures?

Reply from Baroness Williams of Trafford: What the noble Lord said about high compliance lends credence to the fact that our reforms are working in this area. We wish to continue to attract international students to study in the UK and we absolutely recognise the cultural and financial contribution that they make to this country. That is why we have commissioned the study that I referred the noble Baroness to, and why we do not limit the number of genuine international students who come here to study and from whom UK businesses can recruit.

<http://hansard.parliament.uk/lords/2017-10-10/debates/A3A924B8-C457-44C1-83B2-43030A5ADBA7/ImmigrationInternationalStudents>

Press Release

UN experts urge States to protect all migrant children

<http://www.ohchr.org/EN/NewsEvents/Pages/DisplayNews.aspx?NewsID=22219&LangID=E>

New Publications

UK nationals in the EU: what you need to know

<https://www.gov.uk/guidance/advice-for-british-nationals-travelling-and-living-in-europe>

Research Briefing: Migration Statistics

<http://researchbriefings.files.parliament.uk/documents/SN06077/SN06077.pdf>

News

Million-plus illegal immigrants unlikely to ever be removed, MPs told

<https://www.thecourier.co.uk/news/uk-world/523509/million-plus-illegal-immigrants-unlikely-to-ever-be-removed-mps-told/>

One million illegal migrants 'unlikely ever to be removed'

<https://www.thetimes.co.uk/edition/news/one-million-illegal-migrants-unlikely-ever-to-be-removed-8gs6j9rwm>

Over one million illegal immigrants are in Britain: Former Home Office chief admits huge numbers live in the UK 'under the radar' and many will never be sent home

<http://www.dailymail.co.uk/news/article-4967690/Million-illegal-immigrants-not-removed-UK.html>

UK ministers told to 'get a grip' after accidental deportation letters

<https://www.theguardian.com/uk-news/2017/oct/13/uk-ministers-told-to-get-a-grip-after-accidental-deportation-letters>

Couple accuse Home Office of treating them 'like criminals' in deportation ordeal

<http://www.independent.co.uk/news/uk/home-news/home-office-deportation-uk-couple-ordeal-like-criminals-a7995676.html>

Home Office treated couple living legally in UK 'like criminals'

<https://www.theguardian.com/uk-news/2017/oct/11/home-office-couple-living-legally-in-uk-criminals>

British-American family split across Atlantic after Home Office error

<https://www.theguardian.com/uk-news/2017/oct/13/british-american-family-split-across-atlantic-after-home-office-error>

Home Office splits British man from his wife 10 months after she gives birth to their daughter

<http://www.independent.co.uk/news/uk/home-news/dan-newton-carla-zamora-home-office-immigration-wife-blocked-abu-dhabi-despite-child-a7990816.html>

Number of relatives of British nationals allowed to live in UK plummets

<http://www.independent.co.uk/news/uk/home-news/children-and-partners-of-uk-nationals-granted-residency-plummets-a7943466.html>

Make it easier for foreign doctors to work in Britain, minister told

<https://www.theguardian.com/society/2017/oct/10/gps-should-be-on-list-of-shortage-occupations-royal-college-says>

Brexit: Dutch nationals living in Britain will be allowed dual citizenship

<https://www.theguardian.com/world/2017/oct/10/dutch-nationals-living-britain-allowed-dual-citizenship-brexit>

No right for aliens to enter the UK to visit relatives

<https://www.thetimes.co.uk/edition/register/no-right-for-aliens-to-enter-the-uk-to-visit-relatives-fvvt3b9l5>

Pack of thugs stamped on asylum seeker in Croydon, court told

<https://www.thetimes.co.uk/past-six-days/2017-10-10/news/pack-of-thugs-stamped-on-asylum-seeker-in-croydon-court-told-ijzmx8nrk>

'Devolve immigration to boost Scots workforce'

<https://www.thetimes.co.uk/edition/scotland/devolve-immigration-to-boost-scots-workforce-6df8kd6kt>

Scots aid worker speaks about 'forgotten' refugees

<http://www.scotsman.com/news/scots-aid-worker-speaks-about-forgotten-refugees-1-4586919>

Syrian family in Greenock facing racist abuse and threats of violence

http://www.scottishrefugeecouncil.org.uk/news_and_events/blogs/3259_syrian_family_in_greenock_facing_racist_abuse_and_threats_of_violence

Family matters to everyone - we must improve the family reunion system in the UK

http://www.scottishrefugeecouncil.org.uk/news_and_events/blogs/3257_family_matters_to_everyone_-_we_must_improve_the_family_reunion_system_in_the_uk

Torture survivors win asylum seeker detention ruling

<http://www.bbc.com/news/uk-41567761>

Government policy on tortured asylum seekers declared unlawful by High Court

<http://www.independent.co.uk/news/uk/home-news/torture-high-court-asylum-seekers-government-theresa-may-policy-unlawful-immigration-latest-a7992176.html>

Torture definition in asylum cases is ruled unlawful

<https://www.thetimes.co.uk/edition/news/torture-definition-in-asylum-cases-is-ruled-unlawful-cmpdppkb2>

Government wrongly locked up asylum seekers fleeing torture

<http://www.telegraph.co.uk/news/2017/10/10/government-wrongly-locked-asylum-seekers-fleeing-torture/>

I sought refuge from torture in the UK. Only to be locked up again

<https://www.theguardian.com/commentisfree/2017/oct/12/torture-survivors-uk-detention-centres-home-office-high-court-ruling>

Children must be taught benefits of immigration in school, UK anti-discrimination watchdog says

<http://www.independent.co.uk/news/uk/politics/theresa-may-race-audit-equalities-commission-immigration-school-curriculum-children-a8000616.html>

TOP

Community Relations

Scottish Parliament Motions

S5M-08235 Lewis Macdonald (Labour): Association of Lithuanians in North East Scotland – That the Parliament congratulates the Association of Lithuanians in North East Scotland (ALNES) on its first AGM; notes the election of Evelina Kovnators and Romualdas Raukutis as its Chair and Vice Chair and the adoption of a constitution; acknowledges that ALNES aims to promote the Lithuanian community, to improve

integration through celebrating diversity and holding community events and to ensure that all Lithuanians in North East Scotland are informed of their rights in the context of Brexit; recognises what it sees as the important role that it will have in improving social cohesion, and wishes the organisation the best of success in meeting these important objectives.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-08235>

S5M-08236 Lewis Macdonald (Labour): Polish School St Stanislaw Kostka Celebrates its 10th Anniversary – That the Parliament congratulates the Polish School St Stanislaw Kostka in Aberdeen on its 10th anniversary; recognises that more than 300 children and young people attend the Saturday school and are supported by almost 80 volunteers and staff; acknowledges that the school is a vibrant part of the community and supports the young people by helping them becoming bilingual not only through language, history and culture classes, but also through other activities such as its youth club, a choir, theatre and football team, and looks forward to many more years of Polish language education, cultural and sporting activities in Aberdeen.

<http://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-08236>

News

Muslims offer 'wonderful' gesture of support to local synagogue after it is daubed with swastika graffiti

<http://www.independent.co.uk/news/uk/home-news/muslims-leeds-synagogue-swastika-graffiti-facebook-jewish-support-hate-crime-police-a8000441.html>

TOP

Equality

UK Parliament Debate

Gypsies and Travellers and Local Communities

<http://hansard.parliament.uk/commons/2017-10-09/debates/E1DC6872-5335-41CC-A5DE-991D06FE9B3E/GypsiesAndTravellersAndLocalCommunities>

UK Parliament, House of Commons Ministerial Statement and Q&A

Race Disparity Audit

col 181 **The First Secretary of State and Minister for the Cabinet Office (Damian Green):** ... This exercise has been unprecedented in scale, scope and transparency. It covers detailed data on around 130 different topics from 12 Departments. The first product of the audit is the website ... It has been developed through extensive engagement with members of the public from across the UK, public service workers, non-governmental organisations and academics. ...

Although the past few decades have witnessed great leaps forward in equality and opportunity in British society, the audit shows that there is much more still to do if we are to end racial injustice. ... It tells us in which public services there are the largest disparities and whether those are increasing over time or diminishing, and about the influence of poverty and gender on the wider picture. ...

... on some measures there are very significant differences between ethnic minority

groups. Education attainment data show that there are disparities in primary school that increase in secondary school, with Asian pupils tending to perform well and white and black pupils doing less well, particularly those eligible for free school meals. Finally, on other measures, it is white British people who experience the worst outcomes, such as in relation to self-harm and suicide in custody, or smoking among teenagers. ...

... I commit that the Government will take action with partners to address the ethnic disparities highlighted by the audit. ...

The approach that the Government are taking is “explain or change”. When significant disparities between ethnic groups cannot be explained by wider factors, we will commit ourselves to working with partners to change them. ...

col 182 Dawn Butler (Labour): ... We cannot ignore the fact that the actions of this Government have contributed to the burning injustices in our country. They have failed to understand the value of equality impact assessments, which the last Prime Minister described as “red tape”. ...

The Government should reintroduce race equality audits and impact assessments, independently assess the Treasury, introduce “blind” sentencing in the criminal justice system, and implement their responsibilities under the public sector equalities duty. ...

col 184 Damian Green: ... Simon Woolley of Operation Black Vote has said: “The findings from the Race Disparity Audit present us with a real opportunity to make transformative change in tackling persistent race inequality” ... He actually went on to say: “Yes, some findings make uncomfortable reading, but unless these things are laid bare we can’t begin to resolve them.” ...

col 185 I would encourage [the SNP spokesman] to encourage his colleagues in the Scottish Government to take part in this process, because so far we have found it quite difficult to get the equivalent information for some areas in Scotland that are completely devolved. Facts and figures on reserved matters in Scotland, where they are available to the UK Government, are included in the audit, but at the moment there are no devolved facts and figures, and I genuinely think that it would help people in Scotland if those could be added to the audit figures. ...

col 186 Afzal Khan (Labour) ... Why are ethnic minorities still disadvantaged in access to public services, what are the Government going to do about it now that the audit has revealed the extent of the problem, and why have they left out religious discrimination, such as that against Muslims, Jews, Christians, Sikhs and others? ...

Damian Green: ... The question of religious discrimination simply cannot be included in an audit of this type, because we have never collected that kind of information. For example, we do not necessarily ask someone what their religion is when they go to the jobcentre, and I suspect that many people would find being asked for too much information intrusive, so we have to work with the material we have. ...

col 189 ... [The audit] reveals the huge differences between areas that look similar demographically or in their ethnic makeup. ...

Preet Kaur (Labour/Co-op): ... Why have Sikhs, who are recognised as a separate ethnic group in legislation, been excluded from the audit? Will he put that right by ensuring that Sikhs are not further discriminated against and that the 2021 census will include a Sikh ethnic tick box?

Damian Green: ... Religion is not routinely collected in many of the 130 data sets, so it would be impossible to include. It is not a question of excluding any particular group. ...

col 192 Clive Betts (Labour): ... Following the Macpherson report, there was a requirement that all schools had to report racially motivated incidents in school to their local authority. In 2010, that requirement was dropped, so there is now no information coming from academies or free schools, no local statistics and no national statistics on racist incidents in schools. ...

To read the full question and answer session see

<http://hansard.parliament.uk/commons/2017-10-10/debates/4BB04020-2D72-4BAB-BE01-B9424C4DA6F4/RaceDisparityAudit>

UK Parliament, House of Lords Ministerial Statement and Q&A

Race Disparity Audit

The above House of Commons statement was repeated in the Lords.

col 115 Baroness Gale (Labour): ... Will [the Minister] confirm how many groups and organisations were consulted as part of the race audit? Will he confirm whether there are plans to extend the audit's analysis to devolved regions such as Wales, Scotland and Northern Ireland? Can he confirm for the House what steps the Government will take to tackle the racial disparities exposed in this audit and other reports released recently? What is their timescale for taking action, and what framework will they be using to judge improvements? ...

col 116 Baroness Burt of Solihull (Liberal Democrat): ... this audit shines a light on the prejudice and bias that continue to blight the lives of black and ethnic minority members of our communities. It lays out the challenges we face as a society ... This comes alongside another report, by the Runnymede Trust, on the impact of austerity on black and minority ethnic women in the United Kingdom. It shows that BME households are being hardest hit by austerity, with a drop in living standards of 19.2% for black households and 20% for Asian households. ...

col 117 Lord Young of Cookham (Conservative): ... No other country has done this. It was a complicated exercise. We wanted to make sure that the data were of the right quality, and that has contributed to the delay from the hoped-for date earlier this year. We are taking steps to address some of the problems that have been mentioned ...

The Minister ... is meeting the devolved regions tomorrow. The initial indications are that the Welsh Assembly is quite anxious to participate but so far the Scottish Parliament has been somewhat more reluctant, as my right honourable friend said in another place. The devolved regions hold some of these statistics. We have provided only statistics for data that are reserved; the devolved Assembly and the Scottish Parliament have many of the local data. I very much hope that they will either join in this or take it forward in their own way. ...

col 118 ... I think there has been enormous change and improvement in social attitudes, underpinned by relevant race equality legislation. ... there was a spike—I hope it was just a spike—after the referendum result, and that poses a challenge to all those government departments with responsibility for promoting good relationships. There is particular responsibility for the police on the law and order front. ...

One positive fact that emerged from this audit was that 85% of ethnic minority people believe that they are British and identify very strongly with their community. That is a very positive sign. ...

col 119 The Lord Bishop of Chelmsford: ... although, let me be clear, the Church of England has nothing to teach anyone else on this subject—our record is not a good one—in the diocese of Chelmsford, where I serve, which includes the east London boroughs, which have some of the most diverse communities in Europe, we have found that of course there is racism and xenophobia but there is also what has been explained to me as unconscious bias. It is not quite the same as racism; it is those things which prevent us from seeing each other as clearly as we need to. Both in the Church of England generally and in the diocese where I serve, we have done a lot of training over the past couple of years to help people to see their own unconscious bias towards people, and this is already bearing fruit in the church context with black and global majority people coming forward into positions. I wondered whether the Government had looked at that both for us and in wider society to try to move the debate on beyond the binary thing of, "Somebody is a racist or they are not".

col 120 Baroness Howells of St Davids (Labour): ... we are not talking about black people—this is about white people, and the Aryan myth of white superiority. I would be very grateful if somebody did some sort of exercise to bring forth that myth of white superiority. ...

Lord Young of Cookham: ... One thing this audit does is to demolish the myth of white superiority. According to the indicators, white children leaving school do much worse than particular ethnic minority groups. As I said in the Statement, white children are more prone to smoke than children from other ethnic minorities. It helps to identify those areas in which ethnic minorities are outperforming the white British. If I refer to black people, that is the language used in the report, on the website and in the Statement. ...

col 123 **Baroness Benjamin (Liberal Democrat):** ... a lot of young black and Asian minority children do not know about their history. ... When I visited prisons, I realised just how much black men did not know about their history and how they felt let down by the education system not focusing on who they are. To move forward you need to know where you have been and where you have come from. ...

Lord Young of Cookham: ... I very much hope that schools will teach not just British history but history more generally, particularly in those areas where they have children coming from a wide variety of different backgrounds. ...

To read the full question and answer session see

<http://hansard.parliament.uk/lords/2017-10-10/debates/F16C0818-16AB-4EEB-84BE-789D6CB2DF96/RaceDisparityAudit>

Press Releases

PM words at Race Disparity Audit launch

<https://www.gov.uk/government/speeches/pm-words-at-race-disparity-audit-launch-10-october-2017>

Prime Minister launches world-leading project on impact of ethnicity on everyday life

<https://www.gov.uk/government/news/prime-minister-launches-world-leading-project-on-impact-of-ethnicity-on-everyday-life>

Race disparity audit: we need focused action to tackle race inequality

<https://www.equalityhumanrights.com/en/our-work/news/race-disparity-audit-we-need-focused-action-tackle-race-inequality>

Ethnicity facts and figures

<https://www.ethnicity-facts-figures.service.gov.uk/>

New Publications

Race Disparity Audit Summary Findings from the Ethnicity Facts and Figures Website

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/650723/RDAweb.pdf

A roadmap to race equality

<https://www.equalityhumanrights.com/sites/default/files/race-strategy-roadmap-to-race-equality.pdf>

Intersecting Inequalities: The impact of austerity on Black and Minority Ethnic women in the UK

<https://www.intersecting-inequalities.com/key-facts>

Beyond One by '21 A Report into the Ethnic Diversity of UK Boards Report

[http://www.ey.com/Publication/vwLUAssets/The_Parker_Review/\\$FILE/EY-Parker-Review-2017-FINAL%20REPORT.pdf](http://www.ey.com/Publication/vwLUAssets/The_Parker_Review/$FILE/EY-Parker-Review-2017-FINAL%20REPORT.pdf)

Infographic

[http://www.ey.com/Publication/vwLUAssets/Parker_Review_Infographic/\\$FILE/Parker%20Review%20Infographic%20Sept%202017.pdf](http://www.ey.com/Publication/vwLUAssets/Parker_Review_Infographic/$FILE/Parker%20Review%20Infographic%20Sept%202017.pdf)

News: Race Audit

UK must take action on racial disparity, says Theresa May

<http://www.bbc.com/news/uk-41560927>

Nicola Sturgeon accused of pursuing grievance by not co-operating on Theresa May's racial disparity audit

http://www.heraldscotland.com/politics/15587948.Sturgeon_accused_of_pursuing_grievance_by_not_co_operating_on_May_s_racial_disparity_audit/

Tackling racial injustice is Theresa May's "mission in politics" said No 10 as audit published

http://www.heraldscotland.com/politics/15588003.Tackling_racial_injustice_is_PM_s_mission_in_politics_said_No_10_as_audit_published/

Racial injustice: Time for society to explain or change, says PM

http://www.heraldscotland.com/news/15586102.Racial_injustice_Time_for_society_to_explain_or_change_says_PM/

Racial injustice: Time for society to explain or change, says PM

<https://www.thecourier.co.uk/news/uk-world/522739/racial-injustice-time-for-society-to-explain-or-change-says-pm/>

Scotland has the 'whitest' civil service in UK

<http://www.scotsman.com/news/politics/scotland-has-the-whitest-civil-service-in-uk-1-4583344>

Whitewash over race audit is unhelpful

<http://www.scotsman.com/news/opinion/leader-comment-whitewash-over-race-audit-is-unhelpful-1-4583394>

Thanks for the canapés, but could we have some equality now please?

<http://www.scotsman.com/news/opinion/ayesha-hazarika-thanks-for-the-canapes-but-could-we-have-some-equality-now-please-1-4583146>

Black people far more likely to be arrested, racial disparity audit shows

<http://www.bbc.com/news/uk-wales-politics-41570703>

Theresa May vows to tackle racism after report reveals shocking extent of discrimination in UK

<http://www.independent.co.uk/news/uk/politics/theresa-may-racism-review-government-race-audit-inequality-a7991316.html>

Racial inequality in UK: The appalling reality of how a Briton's ethnicity affects their chances of a good life

<http://www.independent.co.uk/news/uk/home-news/racial-inequality-uk-racial-disparity-audit-government-report-theresa-may-bme-black-ethnic-minority-a7992016.html>

Ethnic minorities most likely to be both victims and suspects of crime, UK race report finds

<http://www.independent.co.uk/news/uk/home-news/ethnic-minorities-crime-victims-perpetrators-uk-race-report-a7993521.html>

The Government still has a long way to go when it comes to tackling racial discrimination

<http://www.independent.co.uk/voices/editorials/theresa-may-racism-report-response-pm-needs-to-do-more-than-reference-stats-a7993281.html>

Audit lays bare racial disparities in UK schools, courts and workplaces

<https://www.theguardian.com/uk-news/2017/oct/09/audit-lays-bare-racial-disparities-in-uk-schools-courts-and-workplaces>

Huge effect of ethnicity on life chances revealed in official UK figures

<https://www.theguardian.com/world/2017/oct/10/huge-effect-of-ethnicity-on-life-chances-revealed-in-official-uk-figures>

Race inequality is out in the open: time to stop talking and act

<https://www.theguardian.com/commentisfree/2017/oct/10/race-inequality-disparity-audit-bme-women-britain>

It's time to address the racial injustice in Britain's social housing

<https://www.theguardian.com/housing-network/2017/oct/10/deep-racial-inequities-britains-social-housing-bme>

Theresa May's 'race disparity audit' tells us nothing and offers no fresh solutions

<https://www.theguardian.com/commentisfree/2017/oct/13/theresa-may-race-disparity-audit>

Top firms given four years to appoint ethnic minority directors

<https://www.theguardian.com/business/2017/oct/12/ftse-100-firms-deadline-ethnic-minority-directors>

We can't use race to explain every problem

<https://www.thetimes.co.uk/past-six-days/2017-10-13/comment/we-can-t-use-race-to-explain-every-problem-c3dbrb0bn>

Ignore the short-sighted attacks: Theresa May's race audit shows inequality is not black and white

<http://www.telegraph.co.uk/news/2017/10/10/ignore-short-sighted-attacks-theresa-mays-race-audit-shows-inequality/>

Landmark study reveals stark pattern of racial inequality in schools

<http://www.telegraph.co.uk/news/2017/10/09/ministers-look-many-children-excluded-school-part-race-equality/>

War on race bias: PM demands society 'explain or change' discrimination after analysis reveals black people are more likely to be jailed while white people 'smoke and fail exams'

<http://www.dailymail.co.uk/news/article-4964132/PM-demands-society-explain-change-discrimination.html>

White people are more likely to be diagnosed with cancer late despite being at less risk of living in poverty and eating more fruit and vegetables

<http://www.dailymail.co.uk/news/article-4967300/White-people-likely-cancer-diagnosis-late.html>

Britain's race divide: Poor white pupils fall behind EVERY ethnic minority at school with working class boys faring even worse as race audit finds black people face widespread bias

<http://www.dailymail.co.uk/news/article-4966776/PM-s-race-audit-underlines-scale-UK-social-divides.html>

Poor white boys are the new oppressed: Ex equalities boss TREVOR PHILLIPS on the bitter irony exposed by PM's race audit

<http://www.dailymail.co.uk/news/article-4968462/Poor-white-boys-new-oppressed.html>

The Race Disparity Audit shows that we can't wait any longer for change

<https://www.tuc.org.uk/blogs/race-disparity-audit-shows-we-cant-wait-any-longer-change>

Other News

Gypsy and traveller sites 'neglected' by councils

<http://www.bbc.com/news/uk-wales-41497162>

Minister to review law on illegal Gypsy and traveller sites

<http://www.bbc.com/news/uk-politics-41560585>

Christian ducks out of 'trans' work

<https://www.thetimes.co.uk/edition/news/christian-ducks-out-of-trans-work-7qx8p8fkp>

TOP

Racism, Religious Hatred, and Discrimination

UK Parliament, House of Commons Written Answers

Elections: Hate Crime

Cat Smith (Labour) [7712] To ask the Secretary of State for the Home Department, what steps are being taken to ensure statistics are collected on hate crime and abuse during elections.

Reply from Sarah Newton: The Home Office collects and publishes information on the number of hate crime offences recorded by the police in England and Wales. These figures will cover periods when elections are being held.

Information on hate crime offences can be found in the hate crime statistical bulletin, which is available here: <https://www.gov.uk/government/statistics/hate-crime-england-and-wales-2015-to-2016>

A yearly breakdown of hate crime by police force and hate crime strand is also available in the Hate crime open data tables, which can be found here: <https://www.gov.uk/government/statistics/police-recorded-crime-open-data-tables>.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-04/7712/>

Pupils: Bullying

Stephen Timms (Labour) [10107] To ask the Secretary of State for Education, what recent assessment she has made of trends in the level of bullying in (a) primary and (b) secondary schools since 2010.

Reply from Nick Gibb: Our most recent assessments of the levels of bullying in schools were published in July this year within The National Foundation for Educational Research (NFER) Teacher Voice Survey and the Omnibus Survey of Pupils and their Parents / Carers.

Questions in the [NFER Teacher Voice Omnibus](#) and a senior leader booster survey found that for each type of bullying asked about, the majority of respondents said they had rarely or never seen them occurring amongst pupils over the previous 12 months. This ranged from 73% of respondents saying they

had rarely or never seen bullying based on sexist or sexual language, to 94% of respondents who said they had rarely or never seen anti-Semitic bullying. The most commonly observed form of bullying was sexist/related to sexual language with 27% reporting seeing it 'sometimes', 'often' or 'very often'. For all types of bullying asked about in the survey, the proportion of respondents saying they had seen or received reports of them occurring in the last 12 months was higher in secondary schools than primary schools.

The Department's [Omnibus Survey of Pupils and their Parents/Carers](#) found that nearly half of pupils (45%) said they had been bullied at least once in the past year. This survey did not cover primary age pupils.

Although we plan to ask these questions on an annual basis going forward, this was the first time these surveys have asked about levels of bullying and so we do not have comparable data to assess trends.

However, a separate survey published in 2015 - [wave 2 results from the Longitudinal Study of Young People in England 2](#) (LSYPE 2) - compared bullying among two cohorts of 14 year olds (year 10) from 2004 and 2014. It found that 30,000 fewer people in year 10 said they had been bullied in the last twelve months - a drop from 41% in 2004 to 36% in 2014. The analysis of later LSYPE2 waves will also include bullying figures. These findings will be published when the analysis is complete and quality assured.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-12/10107/>

Migrant Workers: EU Nationals

Tom Brake (Liberal Democrat) [10323] To ask the Minister for Women and Equalities, what assessment her Department has made of the levels of discrimination against EU citizens in the UK in relation to (a) employment and (b) redundancy since June 2016.

Reply from Nick Gibb: Employment discrimination on grounds of nationality is in most cases prohibited by the Equality Act 2010 and will remain so, but the provisions in the Act do not distinguish between EU and non-EU nationals, nor between British and non-British EU nationals, and statistics in this area do not allow these distinctions to be made.

The Government Equalities Office sponsors the Equality and Human Rights Commission, which has powers to enforce the Equality Act 2010 in cases where it suspects unlawful discrimination in employment may have occurred.

<http://www.parliament.uk/business/publications/written-questions-answers-statements/written-question/Commons/2017-09-13/10323/>

Press Releases

Hate has no home in Scotland

<https://news.gov.scot/news/hate-has-no-home-in-scotland>

Court of Appeal: school gender segregation policy is unlawful

<https://www.equalityhumanrights.com/en/our-work/news/court-appeal-school-gender-segregation-policy-unlawful>

New Publications

HM Chief Inspector of Education, Children's Services and Skills -v- The Interim Executive Board of Al-Hijrah School

Press release

<https://www.judiciary.gov.uk/wp-content/uploads/2017/10/summary-interim-executive-board-of-al-hijrah-school-20171013.pdf>

Full judgment

<https://www.judiciary.gov.uk/wp-content/uploads/2017/10/judgment-interim-executive-board-of-al-hijrah-school-20171013.pdf>

Scottish LGBTI hate crime report 2017

http://www.equality-network.org/wp-content/uploads/2017/10/en_hc17-full_final1alores.pdf

News

Hate crime victims and witnesses urged to tackle 'blight'

<http://www.bbc.com/news/uk-scotland-41609101>

'Hate has no home in Scotland' campaign launches to tackle rising crime

<https://www.thecourier.co.uk/news/scotland/525383/hate-has-no-home-in-scotland-campaign-launches-to-tackle-rising-crime/>

Hate crimes against mosques across the UK double in last year

<http://www.scotsman.com/news/hate-crimes-against-mosques-across-the-uk-double-in-last-year-1-4581417>

Hate crimes targeting Muslim places of worship more than double over a year

<https://www.thecourier.co.uk/news/uk-world/522022/hate-crimes-targeting-muslim-places-of-worship-more-than-double-over-a-year/>

Hate crimes against mosques double in a year

<https://www.thetimes.co.uk/past-six-days/2017-10-09/news/hate-crimes-against-mosques-double-in-a-year-jpr2ptfmf>

Anti-Muslim Hatred, Terrorism, Media Sources, Far Right Networks & Spike Points

<https://www.faith-matters.org/2017/10/13/anti-muslim-hatred-terrorism-media-sources-far-right-networks-spike-points/>

Racists daub appalling anti-Semitic graffiti and a swastika outside synagogue in the heart of Jewish neighbourhood in Leeds

<http://www.dailymail.co.uk/news/article-4971658/Anti-Semitic-graffiti-SWASTIKA-daubed-synagogue.html>

Dove apologises for 'racist' picture posted on Facebook

<http://www.scotsman.com/news/dove-apologises-for-racist-picture-posted-on-facebook-1-4581945>

I am the woman in the 'racist Dove ad'. I am not a victim

<https://www.theguardian.com/commentisfree/2017/oct/10/i-am-woman-racist-dove-ad-not-a-victim>

Model in 'racist' Dove advertisement says she is 'not a victim' and the video was 'misinterpreted'

<http://www.telegraph.co.uk/news/2017/10/10/model-racist-dove-advertisement-says-not-victim-video-misinterpreted/>

Al-Hijrah School: Sex segregation 'not discrimination', parents say

<http://www.bbc.com/news/uk-england-birmingham-41621338>

Segregation at Islamic faith school is sex discrimination, say top judges

<https://www.thecourier.co.uk/news/uk-world/525691/segregation-at-islamic-faith-school-is-sex-discrimination-say-top-judges/>

Islamic school's gender segregation is unlawful, court of appeal rules

<https://www.theguardian.com/education/2017/oct/13/islamic-school-gender-segregation-unlawful-court-of-appeal>

School segregation: the origins of inequality

<https://www.theguardian.com/commentisfree/2017/oct/13/the-guardian-view-on-school-segregation-the-origins-of-inequality>

Islamic faith school's gender segregation is sex discrimination, court rules

<http://www.telegraph.co.uk/news/2017/10/13/islamic-faith-schools-gender-segregation-unlawful-court-rules/>

Islamic faith school's segregation of boys and girls ruled unlawful sex discrimination by Court of Appeal

<http://www.independent.co.uk/news/uk/home-news/islamic-faith-school-segregation-court-of-appeal-unlawful-sex-discrimination-boys-girls-al-hijrah-a7998336.html>

Landmark sex segregation ruling raises 'serious questions' for future of faith schools, warns expert

<http://www.independent.co.uk/news/education/education-news/islamic-faith-school-sex-segregation-ruling-unlawful-raises-questions-discrimination-expert-warning-a7998816.html>

Religious schools must not segregate boys and girls, says Court of Appeal in landmark ruling

<https://www.thetimes.co.uk/edition/news/religious-schools-must-not-segregate-boys-and-girls-says-court-of-appeal-in-landmark-al-hijrah-ruling-zll9hchwk>

Muslim school's policy of segregating boys from girls is unlawful sex discrimination: Landmark Court of Appeal ruling means mixed classes can now be enforced by Ofsted

<http://www.dailymail.co.uk/news/article-4977052/Muslim-school-s-segregation-policy-unlawful-court-rules.html>

Racism against Travellers and Gypsies is still permissible – even in parliament

<https://www.theguardian.com/commentisfree/2017/oct/11/racism-travellers-gypsies-parliament-mps-poll>

Dr Seuss racism row escalates over illustration of Chinese man

<https://www.theguardian.com/books/2017/oct/09/dr-seuss-racism-row-escalates-over-illustration-of-chinese-man>

Aberdeen teacher accused of making lewd and racist comments to pupils

<http://www.scotsman.com/regions/aberdeen-north-east/aberdeen-teacher-accused-of-making-lewd-and-racist-comments-to-pupils-1-4583950>

NHS praised after racist tweet about sickle cell disease sufferers

<http://www.bbc.com/news/uk-england-bristol-41621398>

Police officers sanctioned over their handling of 'Nazi' fancy dress competition at Orange Order hall

http://www.heraldscotland.com/news/15597074.Police_officers_sanctioned_over_their_handling_of_Orange_hall_39_Nazi_39_fancy_dress_party/

WeChat translates 'black foreigner' into racial slur
<http://www.bbc.com/news/world-asia-china-41606161>

Chinese messaging app error sees n-word used in translation
<https://www.theguardian.com/technology/2017/oct/13/chinese-messaging-app-error-sees-n-word-used-in-translation>

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Other Scottish Parliament and Government

Press Release

Scotland's Lobbying Register to come in to force in March 2018
<http://www.parliament.scot/newsandmediacentre/106388.aspx>

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Other News

Buddhism revealed as fastest-growing religion in Scottish jails
<http://www.dailyrecord.co.uk/news/scottish-news/buddhism-revealed-fastest-growing-religion-11308996>

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Bills in Progress ** new or updated this week

Scottish Parliament

Domestic Abuse Bill
<http://www.parliament.scot/parliamentarybusiness/Bills/103883.aspx>

Offensive Behaviour at Football and Threatening Communications (Repeal) Bill
<http://www.parliament.scot/parliamentarybusiness/Bills/105269.aspx>

UK Parliament

Immigration Control (Gross Human Rights Abuses) Bill
<http://services.parliament.uk/bills/2017-19/immigrationcontrolgrosshumanrightsabuses.html>

Children Act 1989 (Amendment) (Female Genital Mutilation) Bill
<http://services.parliament.uk/bills/2017-19/childrenact1989amendmentfemalegenitalmutilation.html>

EEA Nationals (Indefinite Leave to Remain) Bill

<http://services.parliament.uk/bills/2017-19/eeanationalsindefiniteleavetoremain.html>

European Union (Withdrawal) Bill

<http://services.parliament.uk/bills/2017-19/europeanunionwithdrawal.html>

Human Trafficking (Child Protection) Bill

<http://services.parliament.uk/bills/2017-19/humantraffickingchildprotection.html>

Immigration Control (Gross Human Rights Abuses) Bill

<http://services.parliament.uk/bills/2017-19/humantraffickingchildprotection.html>

Modern Slavery (Transparency in Supply Chains) Bill

<http://services.parliament.uk/bills/2017-19/modernslaverytransparencyinsupplychains.html>

Modern Slavery (Victim Support) Bill

<http://services.parliament.uk/bills/2017-19/modernslaveryvictimsupport.html>

Refugees (Family Reunion) Bill

<http://services.parliament.uk/bills/2017-19/refugeesfamilyreunionbill.html>

Refugees (Family Reunion) (No. 2) Bill

<http://services.parliament.uk/bills/2017-19/refugeesfamilyreunionno2.html>

Unaccompanied Asylum Seeking Children (Legal Advice and Appeals) Bill

<http://services.parliament.uk/bills/2017-19/unaccompaniedasylumseekingchildrenlegaladviceandappeals.html>

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Consultations

** new or updated this week

**** closes this week!**

Draft Budget Scrutiny 2018-19 (closing date 20 October 2017)

<http://www.parliament.scot/parliamentarybusiness/CurrentCommittees/106064.aspx>

Evaluation of the EU Framework for National Roma Integration Strategies up to 2020

(closing date 25 October 2017)

http://ec.europa.eu/info/consultations/public-consultation-evaluation-eu-framework-national-roma-integration-strategies-2020_en

Regulations under Section 10 of the Human Trafficking and Exploitation (Scotland)

Act 2015 (closing date 30 October 2017)

<http://www.gov.scot/Resource/0052/00524841.pdf>

EEA-workers in the UK labour market (closing date 27 October 2017)

<https://www.gov.uk/government/consultations/call-for-evidence-and-briefing-note-eea-workers-in-the-uk-labour-market>

Independent Review of Hate Crime Legislation (Bracadale Review)

(closing date 23 November 2017)

<https://consult.scotland.gov.uk/hate-crime/independent-review-of-hate-crime-legislation>

There are three versions of the consultation paper:

- a full version, aimed mainly at a technical, legal audience
<http://www.gov.scot/Resource/0052/00524055.pdf>
- a non-technical version, aimed at the general reader with no specialist legal knowledge
<http://www.gov.scot/Resource/0052/00524070.pdf>
- an easy read version using simple language and pictures
<http://www.gov.scot/Resource/0052/00524076.pdf>

Fundraising guidance consultation (closing date 1 December 2017)

<https://www.oscr.org.uk/news/fundraising-guidance-consultation>

Enabling Gypsies, Roma and Travellers [Welsh Government consultation]

(closing date 21 December 2017)

<https://consultations.gov.wales/consultations/enabling-gypsies-roma-and-travellers>

International students: economic and social impacts (closing date 26 January 2018)

<https://www.gov.uk/government/consultations/international-students-economic-and-social-impacts>

Hate Crime and Prejudice Scotland Mapping Exercise (no closing date given)

<https://www.surveymonkey.co.uk/r/BJPT5PL>

Police Scotland: Your view counts (open all year)

<http://www.scotland.police.uk/about-us/decision-making/public-consultation/local-policing-consultation>

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Job Opportunities

[Click here](#) to find out about job opportunities.

[Click here](#) to find out about Graduate, Modern, and Foundation Apprenticeship opportunities.

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Funding Opportunities

** new or updated this week

**** closes this week!**

Cyber Resilience and Cyber Essentials Grants

Closing date for applications 20 October 2017

Being “cyber resilient” is both the prevention of cyber breaches and also making sure that if a breach occurs that you are able to respond without losing business continuity. A cyber breach isn’t necessarily a ‘hack’, but it is any incident in which data is lost or stolen, including; accidental loss or theft of hardware, social engineering or phishing. The types of data could include financial data, security data or personal data – such as your customer’s contact details.

Grants of between £500 and £1,500 are available to enable third sector leaders to assess and improve their cyber resilience, and to test the ability of third sector

organisations to achieve [Cyber Essentials accreditation](#). For information and to apply see <https://digital.scvo.org.uk/evolution/cyber-resilience/>

Community Capacity and Resilience Fund **Closing date for applications 26 October 2017**

This fund gives local community based organisations the opportunity to test out new, creative approaches, develop their workforce and add capacity all with the aim of having a preventative impact on communities, help combat social inequalities, promote social inclusion and support partnership working. The fund is looking to award grants of between £1,000 and £5,000 to eligible third sector organisations to deliver projects/activities for up to a 9 month period that support individuals and communities to mitigate the impact of welfare reform and poverty. In addition, some grants of up to £10,000 will be available for pilot projects that need a longer time demonstrate their effectiveness. For more information and to apply see <http://www.scvo.org.uk/running-your-organisation/funding/capacity-resilience-fund/>

Scotland's Winter Festivals 2017/2018

No set closing date – applications will be accepted until the fund has been fully allocated

BEMIS Scotland in collaboration with the Scottish Government is once again offering a small grants programme which invites multicultural communities across Scotland to join in with Scotland's Winter Festivals 2017/18 and host events for St Andrew's Day, Hogmanay and Burns Night.

Community groups, unincorporated associations, charities, and not for profit organisations working in, with, or for Scotland's diverse communities, can apply for grants of between £250 and £1,000 to put on events that engage, inspire, and mobilise communities across Scotland in the celebration of Scotland's national days.

For more information see

<http://bemis.org.uk/wp/wp-content/uploads/2017/04/swf-2017-guidelines.pdf>

For an application form see

<http://bemis.org.uk/wp/wp-content/uploads/2017/04/swf-2017-application-form.docx>

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Events, Conferences, and Training

** new or updated this week

**** this week!**

Black History Month

October 2017

Black History Month provides an opportunity to learn, understand, and honour the role that black and minority ethnic men, women, and children have played in shaping Scotland's history. The full programme of events is available at <http://tinyurl.com/y8ua5xk6>

**** this week!**

Scotland's Muslims: Society, Politics and Identity

17 October 2017 in Edinburgh (6.00-9.00pm)

Launch of a new collection of essays about Scotland's Muslim which includes chapters on issues as diverse as health, education, gender, sexuality, politics, integration, family, the media, political participation, multicultural nationalism, citizenship, and integration strategies. For information see <http://tinyurl.com/y948eudy>

**** this week!**

Festival of Politics

19-21 October 2017 at the Scottish Parliament in Edinburgh

<http://festivalofpolitics.scot/>

**** this week!**

Festival of Politics: Black History Month 2017

19 October 2017 at the Scottish Parliament in Edinburgh (6.00-7.30)

Festival of Politics event to discuss Scotland's role and the legacy of slavery and colonialism in the acknowledgement of an uncomfortable history. For information see

<http://festivalofpolitics.scot/events/black-history-month-2017/>

**** this week!**

Scotland's Census 2021 – 'Caribbean of Black' Ethnicity

19 October 2017 in Edinburgh (9.30-1.00)

26 October 2017 in Glasgow (9.30-1.00)

National Registers of Scotland focus groups about the terminology used in the ethnic group question in Scotland's Census. These focus groups are particularly for people who might identify as 'Caribbean or Black' in the ethnic group census question. For information and to book for the Edinburgh event see <http://tinyurl.com/y8xkqw7s> and for the Glasgow event see <http://tinyurl.com/yc6vjnq>

**** this week!**

Self-Creative Writing to explore and celebrate integration

20 October 2017 in Glasgow (2.00-3.30)

17 November 2017 in Glasgow (2.00-3.30)

15 December 2017 in Glasgow (2.00-3.30)

12 January 2018 in Glasgow (2.00-3.30)

Creative writing workshops organised by the UNESCO Chair in Refugee Integration Through Language and Art at Glasgow University. For information see

<http://tinyurl.com/y77alnxb> or contact Aimee Ottroh ottroh@icloud.com

**** this week!**

Share My Table - I Hear the Image Moving.

20-21 October 2017 in Glasgow (6.30-8.30)

Live performance and visual art created by a diverse group of people from the refugee community in Glasgow. For information see <http://tinyurl.com/y8phopcx> or contact info@tramway.org / 0845 330 3501.

Cup of Tea with a Refugee week

Week beginning 23 October 2017

The Scottish Refugee Council is encouraging groups across Scotland to host their own Cup of Tea events, which are a great way to bring people together to get to know one another in a friendly, relaxed way. For information see <http://tinyurl.com/yc38yqaj> or contact info@scottishrefugeecouncil.org.uk

Rights and Entitlements of EEA Nationals

24 October 2017 in Glasgow (9.30-12.30)

31 October 2017 in Edinburgh (9.30-12.30)

12 December 2017 in Glasgow (9.30-12.30)

13 December 2017 in Perth (9.30-12.30)

PAiH training to explain fundamental issues of housing, employment and welfare entitlements of EEA nationals and explore ways to avoid possible threats of Brexit. For information see <http://www.paih.org/training/> or contact training@positiveactionh.org

Rights of Refugees and Asylum Seekers

24 October 2017 in Glasgow (1.30-4.30)

31 October 2017 in Edinburgh (1.30-4.30)

12 December 2017 in Glasgow (1.30-4.30)

13 December 2017 in Perth (1.30-4.30)

PAiH training to explore how the asylum system works from the perspective of a claimant, the process involved in making a claim for asylum, barriers faced by both refugees and asylum seekers building a new life in Scotland, and their respective entitlement to services. For information see <http://www.paih.org/training/> or contact training@positiveactionh.org

Holocaust Memorial Day Trust Workshop

25 October 2017 in Glasgow (10.00-1.00)

Holocaust Memorial Day Trust workshop to provide practical help and advice on how to create a meaningful Holocaust Memorial Day activity. Includes information about the Holocaust, Nazi Persecution and subsequent genocides, as well as challenges, such as hate crime, facing the UK today. For information see <http://tinyurl.com/ydegrweb> or contact Rhys Prosser enquiries@hmd.org.uk

**** When Lions Start Writing Down Their Own Stories**

28 October 2017 in Glasgow (2.00-4.00)

Information and Learning for All project providing an opportunity to hear about African history and heritage from the perspective of young people of African descent who have been exploring the history and heritage of Africans living in Scotland. For information see <http://tinyurl.com/y9p79h75> or contact ilfaprojectscotland@gmail.com / 07466 352 002.

New Scots: Refugees and the Asylum Process

2 November 2017 in Glasgow (9.15-4.30pm)

23 January 2018 in Glasgow (9.15-4.30pm)

1 March 2018 in Glasgow (9.15-4.30pm)

17 May 2018 in Glasgow (9.15-4.30pm)

Scottish Refugee Council course to examine why people might need to flee their own country, how they seek asylum in the UK and what opportunities they have for rebuilding their lives here in Scotland. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/z68a5k8> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Age Assessment Awareness

8 November 2017 in Glasgow (9.15-4.30pm)

21 February 2018 in Glasgow (9.15-4.30pm)

The Age assessment process is used to establish the approximate age of an unaccompanied young person who may have been trafficked or otherwise separated from their families, so that their Rights and entitlements can be fulfilled. This Scottish Refugee Council course provides social workers and other relevant staff with an awareness of the components that are used to build a picture of a person's age. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/y8f2z7p4> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Refugee Rights to Housing

9 November 2017 in Glasgow (9.15-4.30pm)

21 March 2018 in Glasgow (9.15-4.30)

Scottish Refugee Council Course to identify the different groups of asylum seekers and refugees most likely to seek housing in Scotland, learn how to identify their legal rights, and the duties and obligations on local authorities and other housing organisations

towards them. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/y9pvpl5r> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Scottish Interfaith Week

12-19 November 2017

This year's theme is Creativity and the Arts; through art, poetry, music, and dance we can break down barriers and celebrate the creative and cultural diversity within our local communities. For information contact info@scottishinterfaithweek.org or see <http://scottishinterfaithweek.org/about-sifw>. For resources to help you plan your event see <http://scottishinterfaithweek.org/resources>, and to have your event listed in the Interfaith Week programme see <http://scottishinterfaithweek.org/submit-an-event>.

Immigration Act 2016 – “The Hostile Environment” basics

14 November 2017 in Glasgow (9.30-12.30)

PAiH briefing for people providing services to or working with immigrants to make sure their clients are able to access services without delay and prepare for being excluded when it is inevitable. For information see <http://www.paih.org/training/> or contact training@positiveactionh.org

Unaccompanied Refugee Children

15 November 2017 in Glasgow (9.30-4.30)

8 February 2018 in Glasgow (9.30-4.30)

2 May 2018 in Glasgow (9.30-4.30)

Scottish Refugee Council Course to better understand where unaccompanied refugee children are, and how you can help them in their journey. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/y7mz5uuv> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

New Scots: Refugees and VPRS Resettlement

23 November 2013 in Glasgow (9.15-4.30pm)

6 February 2018 in Glasgow (9.15-4.30pm)

19 April 2018 in Glasgow (9.15-4.30pm)

Scottish Refugee Council course to examine the issues facing Syrian refugees as they move from countries around Syria to the UK, and highlight the challenges and opportunities they face as they build new lives in Scotland. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/jt93fog> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Working with Interpreters

29 November 2017 in Glasgow (9.15-4.30pm)

31 January 2018 in Glasgow (9.15-4.30pm)

8 March 2018 in Glasgow (9.15-4.30pm)

22 May 2018 in Glasgow (9.15-4.30pm)

Scottish Refugee Council course to examine the process of using an interpreter, where the responsibility lies for the success of the interpreted session, examines the pitfalls and their consequences, and sets out best practice for using interpreters. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/zy436gr> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Hate Crime and 3rd party reporting advisory panel

30 November 2017 in Glasgow (10.30-12.30)

1 February 2018 in Glasgow (10.30-12.30)

West of Scotland Regional Equality Council are setting up an advisory panel to challenge

issues and barriers around under-reporting of hate crime, and 3rd party reporting. For information see https://scojec.org/memo/files/17-18_wsrec.pdf or contact Rabeea rqureshi@wsrec.co.uk / 0141 337 6626.

The New Scots – Immigrant Communities since c1950

30 November 2017 in Edinburgh (6.00-8.00)

St Andrew's Day lecture presented by Professor Tom Devine as part of the BEMIS 'Scotland's Diverse History' Series. For information see <http://tinyurl.com/yaadfhc2>

Engaging Hard to Reach Groups

12 December 2017 in Glasgow (9.15-4.30)

28 March 2018 in Glasgow (9.15-4.30)

Scottish Refugee Council Course looking at the various approaches, tools and techniques we can adopt to reach out to people who are seldom heard. Reduced rates available for small voluntary organisations. For information see <http://tinyurl.com/y8tg2x4k> or contact Martha Harding 0141 248 9799 / martha.harding@scottishrefugeecouncil.org.uk

Holocaust Memorial Day 2018

24 January 2018 at Glasgow Caledonian University

Details will be available in due course. For information contact the Scottish Interfaith Council admin@interfaithscotland.org / 0141 558 0778.

First World Congress on Migration, Ethnicity, and Health

17-19 May 2018 in Edinburgh

(closing date abstracts for posters, presentations and workshops: 6 October 2017)

The aims of the Congress include improved research, population health and health care for migrants and other discriminated-against populations, and considering the health effects of social, environmental and demographic change associated with population migration, and the effects on diseases and their causes. For information see <http://www.merhcongress.com/> or contact merh@in-conference.org.uk / 0131 336 4203.

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Useful Links

Scottish Parliament <http://www.parliament.scot/>

Scottish Government <http://www.gov.scot/>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

UK Government Honours system <https://www.gov.uk/honours/overview>

European Parliament <http://www.europarl.europa.eu/news/en/headlines/>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Interfaith Scotland <http://www.interfaithscotland.org/>

Equality and Human Rights Commission <http://www.equalityhumanrights.com/>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com>

Scottish Human Rights Commission <http://scottishhumanrights.com/>

ACAS www.acas.org.uk

SCVO <http://www.scvo.org.uk/>

Volunteer Development Scotland <http://www.volunteerscotland.net/>

Office of the Scottish Charity Regulator (OSCR) <http://www.oscr.org.uk/>

Scottish Fundraising Standards Panel <https://www.goodfundraising.scot/>

Central Registered Body for Scotland (CRBS) www.volunteerscotland.net/disclosure-services

Disclosure Scotland <https://www.mygov.scot/working-jobs/finding-a-job/disclosure/>

BBC News <http://www.bbc.co.uk/news/>

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <http://www.scojec.org/>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>

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