



MEMO is produced by the [Scottish Council of Jewish Communities \(SCoJeC\)](#) in partnership with [BEMIS – empowering Scotland's ethnic and cultural minority communities](#). It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences, and news reports.

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites have been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

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**The UK Parliament has been dissolved, and will not meet again until after the General Election that will take place on 12 December. The new parliament is expected to meet for the first time on 17 December formally to elect the Speaker, after which new MPs will be sworn in.**

**If the Conservative Party win the election, the State Opening of Parliament and the Queen's Speech will follow on Thursday 19 December. If there is a change of Government following the Election it is anticipated that the Queen's Speech will be in January.**

## Immigration and Asylum

### Press Releases

**Non-UK population of Scotland remains broadly stable over most recent year**

<https://www.nrscotland.gov.uk/news/2019/non-uk-population-of-scotland-remains-broadly-stable-over-most-recent-year>

## **Supreme Court finds detention of people detained under Dublin unlawful**

<https://www.scottishrefugeecouncil.org.uk/supreme-court-finds-detention-of-people-detained-under-dublin-unlawful/>

## **Supreme Court: R (on the application of Hemmati and others) v Secretary of State for the Home Department**

The five respondents arrived in the United Kingdom illegally and claimed asylum. They had all travelled to the United Kingdom via at least one other member state of the European Union in which they had already claimed asylum. In each case, the Secretary of State requested those states to take responsibility for examining the asylum claims ... Each member state ultimately agreed to that request. Each of the respondents was detained for a period of time pending his or her removal from the United Kingdom ... The respondents challenged the lawfulness of their detention by bringing claims against the Secretary of State for the Home Department. ...

The majority in the Court of Appeal were right to hold that the respondents were wrongfully detained. The respondents are entitled to compensation under domestic law for any loss that the wrongful detention has caused them ... The Secretary of State's submission that the respondents should only be entitled to nominal damages is rejected. ...

<https://www.supremecourt.uk/cases/docs/uksc-2018-0197-press-summary.pdf>

## **New Publications**

### **Population by Country of Birth and Nationality, Scotland, July 2018 to June 2019**

<https://www.nrscotland.gov.uk/statistics-and-data/statistics/statistics-by-theme/population/population-estimates/population-by-country-of-birth-and-nationality/jul-18-jun-19>

### **Migration Statistics Quarterly Report: November 2019**

<https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/internationalmigration/bulletins/migrationstatisticsquarterlyreport/november2019/pdf>

### **Immigration statistics data tables, year ending September 2019**

<https://www.gov.uk/government/statistical-data-sets/immigration-statistics-data-tables-year-ending-september-2019>

### **Overview of the immigration system**

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-september-2019/overview-of-the-immigration-system>

#### **Summary of latest immigration statistics**

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-september-2019/summary-of-latest-statistics>

#### **How many people come to the UK each year (including visitors)?**

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-september-2019/how-many-people-come-to-the-uk-each-year-including-visitors>

#### **Why do people come to the UK? To work**

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-september-2019/why-do-people-come-to-the-uk-to-work>

#### **Why do people come to the UK? To study**

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-september-2019/why-do-people-come-to-the-uk-to-study>

### **Why do people come to the UK? For family reasons**

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-september-2019/why-do-people-come-to-the-uk-for-family-reasons>

### **How many people do we grant asylum or protection to?**

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-september-2019/how-many-people-do-we-grant-asylum-or-protection-to>

### **How many people continue their stay in the UK?**

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-september-2019/how-many-people-continue-their-stay-in-the-uk>

### **How many people are detained or returned?**

<https://www.gov.uk/government/publications/immigration-statistics-year-ending-september-2019/how-many-people-are-detained-or-returned>

### **Population of the UK by country of birth and nationality: July 2018 to June 2019**

<https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/internationalmigration/bulletins/ukpopulationbycountryofbirthandnationality/july2018tojune2019/pdf>

### **Population of the UK by country of birth and nationality: individual country data**

<https://www.ons.gov.uk/file?uri=%2fpeoplepopulationandcommunity%2fpopulationandmigration%2finternationalmigration%2fdatasets%2fpopulationoftheunitedkingdombycountryofbirthandnationalityunderlyingdatasheets%2fjuly2018tojune2019/underlyingdatasheetsjul18tojun19.xls>

### **Long-term international migration estimates: 2018**

<https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/internationalmigration/bulletins/longterminternationalmigrantsuk/2018/pdf>

## **News**

### **Tory minister rules out immigration powers being devolved to Scotland**

<https://www.scotsman.com/news/politics/tory-minister-rules-out-immigration-powers-being-devolved-to-scotland-1-5054632>

### **Chancellor Sajid Javid is open to case for bending migration rules in Scotland**

<https://www.thetimes.co.uk/edition/scotland/chancellor-sajid-javid-is-open-to-case-for-bending-migration-rules-in-scotland-hx6xk7q23>

### **EU net migration to the UK falls to lowest level since 2003**

<https://www.bbc.com/news/uk-50586338>

### **Net migration to UK from the EU hits lowest level since 2003**

<https://www.scotsman.com/news/net-migration-to-uk-from-the-eu-hits-lowest-level-since-2003-1-5053779>

### **Net migration from EU into UK at lowest level since 2003, ONS says**

<https://www.theguardian.com/world/2019/nov/28/net-migration-from-eu-at-lowest-level-since-2003-ons-figures-show>

### **Migration from EU falls to lowest level since 2003**

<https://www.thetimes.co.uk/article/net-migration-from-eu-at-lowest-level-for-16-years-0nnf9hhgn>

**Non-EU migrants hit near record levels as EU migration falls to 16-year low, official data reveals**

<https://www.telegraph.co.uk/politics/2019/11/28/non-eu-migrants-hit-near-record-levels-eu-migration-falls-16/>

**EU net migration to UK at lowest level for 16 years after plummeting since Brexit vote**

<https://www.independent.co.uk/news/uk/home-news/immigration-eu-net-migration-figures-brex-it-ons-a9221716.html>

**People with UK status blocked from visiting dying relatives as Home Office refuses to grant documents**

<https://www.independent.co.uk/news/uk/home-news/uk-immigration-status-travel-blocked-relatives-home-office-documents-a9212536.html>

**Home Office asylum detentions ruled unlawful as appeal unanimously dismissed by Supreme Court**

<https://www.independent.co.uk/news/uk/home-news/home-office-asylum-seekers-immigration-removal-centres-illegal-court-case-appeal-a9219716.html>

**Home Office illegally held asylum seekers**

<https://www.thetimes.co.uk/article/home-office-illegally-held-asylum-seekers-785kzpv5b>

**Lock-change evictions of unsuccessful asylum seekers lawful – Court of Session**

<https://ukhumanrightsblog.com/2019/11/26/lock-change-evictions-of-unsuccessful-asylum-seekers-lawful-court-of-session/>

**Sercos' Evictions of Asylum Seekers in the Scottish Courts: A Question of Public Authorities in the Human Rights Act 1998**

<https://ukhumanrightsblog.com/2019/11/26/sercos-evictions-of-asylum-seekers-in-the-scottish-courts/>

**Hundreds of homeless people will be at risk of deportation after Brexit, charities warn**

<https://www.independent.co.uk/news/uk/home-news/brexit-homeless-eu-nationals-deport-home-office-a9217636.html>

**Hauliers 'in danger of being injured or killed by migrants'**

<https://www.thetimes.co.uk/article/hauliers-in-danger-of-being-injured-or-killed-by-migrants-r6cl8tgxs>

**Lorry driver Mo Robinson admits plot after 39 migrant deaths**

<https://www.bbc.co.uk/news/uk-england-50545658>

**Essex lorry deaths: Mo Robinson pleads guilty to plotting to assist illegal immigration**

<https://www.telegraph.co.uk/news/2019/11/25/lorry-driver-due-court-death-39-migrants-essex/>

**Essex lorry deaths: Driver Maurice Robinson admits he broke migrant law**

<https://www.thetimes.co.uk/article/essex-lorry-deaths-driver-maurice-robinson-admits-he-broke-migrant-law-rjlpbzqq9>

**Essex lorry deaths: Driver Maurice Robinson pleads guilty to plotting to assist illegal immigration**

<https://www.independent.co.uk/news/uk/crime/essex-lorry-deaths-maurice-robinson-mo-guilty-trafficking-immigration-latest-a9216561.html>

**Pregnant woman among 10 found in Cambridgeshire lorry**  
<https://www.bbc.com/news/uk-england-cambridgeshire-50563904>

**Former asylum seeker ordained as Kirk minister**  
<https://www.churchofscotland.org.uk/news-and-events/news/2019/former-asylum-seeker-ordained-as-kirk-minister>

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## Equality

### Scottish Parliament Equalities and Human Rights Committee

**Race Equality: evidence session**

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=12387&i=111950#ScotParlOR>

### New Publications

**Equality in Glasgow 2019: Progress of Glasgow's Public Bodies in Meeting the Scottish Specific Public Sector Equality Duties**

[https://864a82af-f028-4baf-a094-46facc9205ca.filesusr.com/ugd/7ec2e5\\_fa0fac1da67941fab581de40c5d89e76.pdf](https://864a82af-f028-4baf-a094-46facc9205ca.filesusr.com/ugd/7ec2e5_fa0fac1da67941fab581de40c5d89e76.pdf)

**Statistics on Race and the Criminal Justice System 2018 (England and Wales)**

**Report**

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/848966/statistics-on-race-and-the-cjs-2018.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/848966/statistics-on-race-and-the-cjs-2018.pdf)

**Infographic**

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/848762/race-cjs-2018-infographic.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/848762/race-cjs-2018-infographic.pdf)

**A Technical Guide to Statistics on Race and the Criminal Justice System, 2018**

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/848965/a-technical-guide-to-statistics-on-race-and-the-cjs-2018.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/848965/a-technical-guide-to-statistics-on-race-and-the-cjs-2018.pdf)

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## Racism, Religious Hatred, and Discrimination

### Scottish Parliament Written Answer

#### Antisemitism

**S5W-26373 John Finnie (Green):** To ask the Scottish Government, further to the answer to questions S5W-25533 and S5W-25837 by Aileen Campbell on 8 October and 12 November 2019 respectively, in light of the cabinet secretary's confirmation that "a number of organisations" made informal requests for it to adopt the IHRA definition of antisemitism, whether it will provide the information that was requested regarding which bodies made these informal requests.

**Reply from Aileen Campbell:** A number of organisations highlighted the value of the IHRA definition in helping to tackle anti-Semitism, including the Scottish Council of Jewish Communities and Community Security Trust.

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-26373>

The answers referred to above can be read at

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-25533>

and

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-25837>

## News: SNP

**Labour antisemitism ends if we share power, Sturgeon says**

<https://www.thetimes.co.uk/article/snp-will-help-cleanse-labour-party-in-power-nicola-sturgeon-says-rdvpt2vv5>

**Sturgeon accused of 'turning a deaf ear' to Corbyn's anti-Semitism record to get Indyref2**

<https://www.heraldscotland.com/news/18064473.sturgeon-accused-turning-deaf-ear-corbyns-anti-semitism-record-get-indyref2/>

**General election 2019: SNP drop candidate over claims of anti-Semitism**

<https://www.bbc.co.uk/news/election-2019-50586995>

**Suspended SNP candidate apologises 'unreservedly'**

<https://www.heraldscotland.com/news/18067994.suspended-snp-candidate-apologises-unreservedly/>

**SNP withdraws support for Kirkcaldy and Cowdenbeath candidate Neale Hanvey**

<https://www.scotsman.com/news/politics/snp-withdraws-support-for-kirkcaldy-and-cowdenbeath-candidate-neale-hanvey-1-5054128>

## News: Conservative Party

**General election 2019: PM apologises for Islamophobia in Tory party**

<https://www.bbc.com/news/election-2019-50576508>

**Boris Johnson says sorry for 'hurt' caused by Tory Islamophobia**

<https://www.theguardian.com/news/2019/nov/27/boris-johnson-says-sorry-for-hurt-caused-by-islamophobia-within-conservative-party>

**General election 2019: Muslim Council criticises Tories over Islamophobia**

<https://www.bbc.com/news/election-2019-50561043>

**Scottish Tories suspend second election candidate over alleged Islamophobia**

<https://www.heraldscotland.com/news/18064079.scottish-tories-suspend-second-election-candidate-alleged-islamophobia/>

**Tories suspend Glasgow candidate amid 'anti-Muslim' comments probe**

<https://www.bbc.co.uk/news/election-2019-50577918>



**Scottish Conservatives suspend candidate for 'anti-Muslim language' as Boris Johnson apologises**

<https://www.scotsman.com/news/politics/scottish-conservatives-suspend-candidate-for-anti-muslim-language-as-boris-johnson-apologises-1-5053229>

**Tory candidate suspended over racial language**

<https://www.thetimes.co.uk/article/tory-candidate-suspended-over-racial-language-3h7kzln3t>

**The Muslim Council of Britain accuses Conservative party of “approaching Islamophobia with denial, dismissal and deceit”**

<https://www.telegraph.co.uk/news/2019/11/26/muslim-council-britain-accuses-conservative-party-approaching/>

**General election 2019: Hate probe over candidate's turban jibe**

<https://www.bbc.com/news/election-2019-50603057>

**Tory MP candidate apologises for telling Sikh rival he is 'talking through his turban'**

<https://www.independent.co.uk/news/uk/politics/tory-mp-sikh-turban-racist-general-election-philip-dunne-kuldip-sahota-ludlow-a9222776.html>

**Tory MP candidate calls on Boris Johnson to apologise for Islamophobic comments**

<https://www.independent.co.uk/news/uk/politics/boris-johnson-islamophobia-conservatives-inquiry-parvez-akhtar-a9221126.html>

**Johnson accused of racial stereotyping with view on Nigerians**

<https://www.theguardian.com/politics/2019/nov/28/johnson-accused-of-racial-stereotyping-with-view-on-nigerians>

## **News: Labour Party**

**Ephraim Mirvis: What will become of Jews in Britain if Labour forms the next government?**

<https://www.thetimes.co.uk/article/ephrain-mirvis-what-will-become-of-jews-in-britain-if-labour-forms-the-next-government-ghpsdbjlk>

**General election 2019: Chief Rabbi attacks Labour anti-Semitism record**

<https://www.bbc.com/news/election-2019-50552068>

**General election 2019: No apology from Jeremy Corbyn over Labour anti-Semitism claims**

<https://www.bbc.com/news/election-2019-50564965>

**Chief Rabbi warning if Labour wins General Election**

<https://www.heraldsotland.com/news/18060183.chief-rabbi-warning-labour-wins-general-election>

**Jeremy Corbyn refuses to apologise to Jewish community after Chief Rabbi warning**

<https://www.heraldsotland.com/news/18063015.jeremy-corbyn-refuses-apologise-jewish-community-chief-rabbi-warning/>

**Jeremy Corbyn refuses to say sorry over 'poison' of antisemitism within Labour**

<https://www.scotsman.com/news/politics/jeremy-corbyn-refuses-to-say-sorry-over-poison-of-antisemitism-within-labour-1-5052783>

**Corbyn resists calls to apologise to British Jews after rabbi's claims**

<https://www.theguardian.com/politics/2019/nov/26/corbyn-resists-calls-to-apologies-to-british-jews-after-rabbis-claims>

**Jeremy Corbyn refuses to apologise four times for anti-Semitism and says Chief Rabbi is wrong**

<https://www.telegraph.co.uk/politics/2019/11/26/general-election-jeremy-corbyn-anti-semitism-chief-rabbi-brexite/>

**Jeremy Corbyn hits back over anti-Semitism attack, saying hatred of Jews is 'vile and wrong' in any form**

<https://www.heraldscotland.com/news/18061396.jeremy-corbyn-hits-back-anti-semitism-attack-saying-hatred-jews-vile-wrong-form/>

**Corbyn says Labour has offered apologies to antisemitism victims**

<https://www.theguardian.com/politics/2019/nov/27/corbyn-says-labour-offered-apologies-to-antisemitism-victims>

**Jeremy Corbyn: Anti-Semitism 'will not be tolerated' after Chief Rabbi criticism**

<https://www.scotsman.com/news/politics/jeremy-corbyn-anti-semitism-will-not-be-tolerated-after-chief-rabbi-criticism-1-5052488>

**Two former Labour MPs back Chief Rabbi after he condemns Jeremy Corbyn**

<https://www.scotsman.com/news/politics/two-former-labour-mps-back-chief-rabbi-after-he-condemns-jeremy-corbyn-1-5052241>

**General election 2019: Welsh Jewish group backs chief rabbi over Labour attack**

<https://www.bbc.com/news/uk-wales-politics-50561884>

**Faith leaders back Chief Rabbi's warning on antisemitism**

<https://www.thetimes.co.uk/article/faith-groups-back-chief-rabbi-mirvis-over-labour-antisemitism-j56jmvv6>

**Hope Not Hate calls for suspension of Dundee Labour candidate Jim Malone after campaign probe**

<https://www.thecourier.co.uk/fp/news/local/dundee/1028824/hope-not-hate-calls-for-suspension-of-dundee-labour-candidate-jim-malone-after-campaign-probe/>

**General election 2019: Labour candidate removed over anti-Semitism claims**

<https://www.bbc.co.uk/news/election-2019-50585278>

**Labour axe Falkirk candidate**

<https://www.falkirkherald.co.uk/news/politics/labour-axe-falkirk-candidate-1-5053352>

**Falkirk Labour candidate dropped over anti-semitic Facebook posts**

<https://www.heraldscotland.com/news/18066156.falkirk-labour-candidate-dropped-anti-semitic-facebook-posts/>

**Scottish Labour candidate tells hustings Corbyn doesn't 'deserve' Jewish vote**

<https://www.heraldscotland.com/news/18067621.scottish-labour-candidate-tells-hustings-corbyn-doesnt-deserve-jewish-vote/>



**Why racism in Labour is much worse than in other parties**

<https://www.heraldscotland.com/news/18062752.andrew-mckie-racism-labour-much-worse-parties/>

**Anti-Semitism crisis that drove me from Labour has only grown**

<https://www.telegraph.co.uk/politics/2019/11/27/anti-semitism-crisis-drove-labour-has-grown/>

## **News: Other Racism and Religious Hatred**

**Racism on both sides leaves the leaders with no moral high ground to stand on**

<https://www.thetimes.co.uk/article/racism-on-both-sides-leaves-the-leaders-with-no-moral-high-ground-to-stand-on-ss9rzkrs>

**The Tory-Labour racism rows risk dividing Britain's minorities further**

<https://www.theguardian.com/commentisfree/2019/nov/28/tory-labour-racism-rows-dividing-britain-minorities>

**These Sikh and Hindu 'leaders' who compete over racism don't speak for us – they're an embarrassment**

<https://www.independent.co.uk/voices/antisemitism-labour-jeremy-corbyn-chief-rabbi-sikh-hindu-muslim-racism-a9220381.html>

**Police chief takes legal action after demotion over sectarian comments**

<https://www.heraldscotland.com/news/18057393.police-chief-takes-legal-action-demotion-sectarian-comments/>

**Former detective demoted for making sectarian comments about Celtic cake to take legal action against police**

<https://www.scotsman.com/news/people/former-detective-demoted-for-making-sectarian-comments-about-celtic-cake-to-take-legal-action-against-police-1-5051593>

**How fake news about Muslims is being used to spread hatred**

<https://www.scotsman.com/news/opinion/columnists/how-fake-news-about-muslims-is-being-used-to-spread-hatred-steve-cardownie-1-5052486>

**Glasgow School of Art apologises for 'racist' speaker Peter Paul Hartnett**

<https://www.thetimes.co.uk/article/glasgow-school-of-art-apologises-for-racist-speaker-peter-paul-hartnett-8r02t33s9>

**Birmingham and Afro-Caribbean accents face worst bias in UK, study finds**

<https://www.independent.co.uk/news/uk/home-news/birmingham-afro-caribbean-accents-bias-prejudice-a9219456.html>

**Gareth Southgate says cricket could learn from his England football team in dealing with racist abuse**

<https://www.telegraph.co.uk/football/2019/11/29/gareth-southgate-says-cricket-could-learn-england-football-team/>

**Jofra Archer: England bowler subjected to 'racial insults' during New Zealand defeat**

<https://www.bbc.com/sport/cricket/50543623>

**Racism aimed at Raheem Sterling sullies football**

<https://www.thetimes.co.uk/article/racism-aimed-at-raheem-sterling-sullies-football-0p5p72cxx>

**Liverpool's Georginio Wijnaldum says he would walk off in face of racist abuse**  
<https://www.independent.co.uk/sport/football/premier-league/liverpool-fc-latest-news-georginio-wijnaldum-racist-abuse-a9218656.html>

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## Other Scottish Parliament and Government

### Debate

#### **Catholic Schools**

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=12391&i=111977#ScotParlOR>

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## Other UK Parliament and Government

### New Publications

#### **Traveller caravan count: July 2019**

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/848868/TCC\\_November19\\_Stats\\_Release.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/848868/TCC_November19_Stats_Release.pdf)

#### **Female Genital Mutilation (FGM) Enhanced Dataset July 2019 to September 2019, England, experimental statistics**

<https://files.digital.nhs.uk/F0/84FA54/FGM%202019%20Q3%20-%20Report.pdf>

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## General Election

### Manifestos

#### **SNP Manifesto**

[https://s3-eu-west-2.amazonaws.com/www.snp.org/uploads/2019/11/11\\_27-SNP-Manifesto-2019-for-download.pdf](https://s3-eu-west-2.amazonaws.com/www.snp.org/uploads/2019/11/11_27-SNP-Manifesto-2019-for-download.pdf)

#### **Scottish Conservative Party Manifesto**

[http://www.scottishconservatives.com/wordpress/wp-content/uploads/2019/11/GE-Manifesto\\_Scotland.pdf](http://www.scottishconservatives.com/wordpress/wp-content/uploads/2019/11/GE-Manifesto_Scotland.pdf)

#### **Labour Party Race and Faith Manifesto**

<https://labour.org.uk/wp-content/uploads/2019/11/Race-and-Faith-Manifesto-2019.pdf>

### News

#### **General election 2019: More than 3.1m register to vote ahead of midnight deadline**

<https://www.bbc.com/news/election-2019-50544602>

**SNP manifesto 2019: 12 key policies explained**  
<https://www.bbc.com/news/election-2019-50561073>

**General election 2019: Labour plans to teach British Empire injustice in schools**  
<https://www.bbc.com/news/election-2019-50551765>

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## Other News

**Birmingham pilgrims 'lose thousands' on cancelled Mecca trips**  
<https://www.bbc.co.uk/news/uk-england-birmingham-50562083>

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## Bills in Progress \*\* new or updated this week

### Scottish Parliament

**Children (Scotland) Bill**  
<https://www.parliament.scot/parliamentarybusiness/Bills/112632.aspx>

**Civil Partnership (Scotland) Bill**  
<https://www.parliament.scot/parliamentarybusiness/Bills/112997.aspx>

**\*\* Disclosure (Scotland) Bill**  
<https://www.parliament.scot/parliamentarybusiness/Bills/111895.aspx>

Stage 1 evidence session, Education and Skills Committee  
<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=12380&i=111919#ScotParlOR>

**Female Genital Mutilation (Protection and Guidance) (Scotland) Bill**  
<https://www.parliament.scot/parliamentarybusiness/Bills/111850.aspx>

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## Consultations \*\* new or updated this week

**Community Wellbeing** (closing date 22 January 2020)  
<https://www.parliament.scot/newsandmediacentre/113583.aspx>

**Civil Partnership (Scotland) Bill** (closing date 31 January 2020)  
<https://www.parliament.scot/parliamentarybusiness/CurrentCommittees/113449.aspx>

**Use of interpreters in the asylum process** (closing date not stated)  
<https://www.gov.uk/government/news/call-for-evidence-use-of-interpreters-in-the-asylum-process>

**Experiences of Islamophobia** (closing date not stated)  
<https://www.surveymonkey.co.uk/r/amina-islamophobia>

**Raising skills and standards of supporters of refugees and asylum seekers**  
(closing date not stated)

<https://www.surveymonkey.co.uk/r/3R8SDYN>

**Police Scotland: Your view counts** (open all year)

<http://www.scotland.police.uk/about-us/decision-making/public-consultation/local-policing-consultation>

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## Job Opportunities

[Click here](#) to find out about job opportunities.

[Click here](#) to find out about Graduate, Modern, and Foundation Apprenticeship opportunities.

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## Funding Opportunities

\*\* new or updated this week

**\*\* Wellbeing For Longer in Glasgow Festive Fund**

*Closing date for applications: 16 December 2019*

Glasgow Health and Social Care Partnership funding of between £500 and £2,000 available to local organisations to support people in Glasgow City who may be isolated over the festive period. For information and to apply see

<https://www.impactfundingpartners.com/wellbeing-longer-glasgow-festive-fund>

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## Events, Conferences, and Training

\*\* new or updated this week

**\*\* this week!**

**Engaging with seldom heard voices**

5 December 2019 in Glasgow

Scottish Refugee Council course looking at the various approaches, tools and techniques we can adopt to reach out to people who are seldom heard. For information see

<https://tinyurl.com/y8tg2x4k> or contact Martha Harding 0141 248 9799 / [martha.harding@scottishrefugeecouncil.org.uk](mailto:martha.harding@scottishrefugeecouncil.org.uk)

**Introduction to Race Equality**

11 December 2019 in Glasgow (10.00-3.30)

CRER training to build understanding of race and racism in the Scottish context, and provide the tools needed to promote equality for minority ethnic people. For information see <https://tinyurl.com/w6q6cfv>

**Refugee community sponsorship**

11 December 2019 in Glasgow

For information see [http://www.scottishrefugeecouncil.org.uk/what\\_we\\_do/training](http://www.scottishrefugeecouncil.org.uk/what_we_do/training) or contact Martha Harding 0141 248 9799 / [martha.harding@scottishrefugeecouncil.org.uk](mailto:martha.harding@scottishrefugeecouncil.org.uk)

### **No Recourse to Public Funds**

11 December 2019 in Glasgow (1.30-4.30)

PAiH training to help frontline workers identify a tenant's current status, clarify what this means in terms of access to public funds and plan effective support where difficulties arise. For information see <http://www.paih.org/training>

### **Political Shadowing Scheme**

Closing date for applications: 12 December 2019

CRER BME Political Shadowing Scheme to address the under-representation of Black and minority ethnic people in the Scottish political arena by empowering and inspiring individuals from BME communities to be actively involved in politics. For information see <https://www.crer.scot/political-shadowing-scheme>

### **\*\* Discrimination Law in 2020**

3 February 2020 in Edinburgh (9.00-4.00)

Equality and Human Rights Commission conference to review major discrimination cases from the last year, and provide with authoritative guidance on recent and proposed changes to discrimination legislation. For information see <https://tinyurl.com/vg5gdu7>

### **Three mottos to guide our approach to equality, diversity & inclusion**

13 February 2020 in Glasgow (1.00-4.30)

2 June 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course considering diversity in its widest sense including why some people ignore or deny the disadvantages that others experience, how to respond to misunderstandings or offence, and the impact of our inner narratives on our interactions. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway [jamie@interfaithscotland.org](mailto:jamie@interfaithscotland.org)

### **Interpreting culture – improving cross-cultural communication**

10 March 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course on cultural diversity to explore how cultural background influences behaviour, values, and beliefs, and how to improve our inter-cultural communication. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway [jamie@interfaithscotland.org](mailto:jamie@interfaithscotland.org)

### **Working with people from diverse religion & belief identities**

22 April 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course on improving confidence in discussing and responding to the religion and belief of those we work with. Includes the core beliefs and cultural practices of the main faiths, and individual needs that may arise from a person's faith or belief identity. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway [jamie@interfaithscotland.org](mailto:jamie@interfaithscotland.org)

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## **Useful Links**

**Scottish Parliament** <http://www.parliament.scot/>

**Scottish Government** <https://www.gov.scot/>

**UK Parliament** <http://www.parliament.uk/>

**GovUK (links to UK Government Departments)** <https://www.gov.uk/government/organisations>

**European Parliament** <http://www.europarl.europa.eu/portal/en>

**One Scotland** <http://onescotland.org/>

**Scottish Refugee Council** <http://www.scottishrefugeecouncil.org.uk>

**Refugee Survival Trust** <https://www.rst.org.uk/>

**Freedom from Torture** <https://www.freedomfromtorture.org/>

**Interfaith Scotland** <https://interfaithscotland.org/>

**Equality and Human Rights Commission** <https://www.equalityhumanrights.com/en>

**Equality Advisory Support Service** <http://www.equalityadvisoryservice.com/>

**Scottish Human Rights Commission** <http://www.scottishhumanrights.com/>

**ACAS** <http://www.acas.org.uk/>

**SCVO** <https://scvo.org.uk/>

**Volunteer Scotland** <https://www.volunteerscotland.net/>

**Office of the Scottish Charity Regulator (OSCR)** <https://www.oscr.org.uk/>

**Scottish Fundraising Standards Panel** <https://www.goodfundraising.scot/>

**Disclosure Scotland** <https://www.mygov.scot/working-jobs/finding-a-job/disclosure/>

**Volunteer Scotland Disclosure Services**

<https://www.volunteerscotland.net/for-organisations/disclosure-services/>

**BBC News** <https://www.bbc.com/news>

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**SCoJeC**

The Scottish Council of  
**Jewish Communities**

Representing, connecting and supporting Jewish people in Scotland



The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <https://www.scojec.org/>

**BEMIS**

Empowering Scotland's Ethnic and  
Cultural Minority Communities

**BEMIS** is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>



**gov.scot**

The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>

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