



MEMO is produced by the [Scottish Council of Jewish Communities \(SCoJeC\)](#) in partnership with [BEMIS – empowering Scotland's ethnic and cultural minority communities](#). It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences, and news reports.

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites have been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and [click here](#) to be added to the mailing list.

Immigration and Asylum

Scottish Parliament Oral Answers

European Union Migrants

Keith Brown (SNP): Boris Johnson has said that, for too long, EU citizens have been “able to treat the UK as though it is basically part of their own country”.

Does the First Minister agree that those comments are disgraceful, that migrants who have chosen to live in Scotland are welcome and that not only do we want them to stay, we want them to feel that Scotland is their home?

Reply from the First Minister (Nicola Sturgeon): Boris Johnson’s dog-whistle anti-immigrant rhetoric is disgraceful. In my view, it is one of many reasons why he is not fit to hold the office of Prime Minister and I hope that on Friday he will not hold that office.

My view on this is very straightforward. It is one that I have expressed consistently and I am glad to have the opportunity to do so again today. If somebody comes

here from another country in Europe or elsewhere, makes a contribution to Scotland and decides to make this country their home, they have every right to treat this country as their own, because it is their own—it is their home. They are welcome here, we appreciate and value the contribution that they make and we want them to stay.

I want Scotland always to be a country that is open, welcoming and inclusive. The Tories are a real and present danger to that, which is one of many reasons why we need to get rid of them.

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=12423&i=112307#ScotParlOR>

Immigration Post-Brexit (Powers)

Rona Mackay (SNP): To ask the Scottish Government when it last met the United Kingdom Government to discuss the transfer of powers over immigration post-Brexit. (S5O-03894)

Reply from the Cabinet Secretary for Government Business and Constitutional Relations (Michael Russell): Ben Macpherson last met Caroline Nokes, the former immigration minister, on 23 July. They had a constructive relationship and regularly discussed concerns about UK immigration proposals and Scotland's specific needs. However, new UK ministers since that time have chosen not to resume those meetings to engage on migration solutions for Scotland. I, too, have argued for a differentiated approach at joint ministerial committee meetings. The Scottish Government has a clear vision for future immigration policy. Our 2018 paper shows how a tailored migration policy for Scotland could work, and we will publish a new paper early next year setting out further details.

Rona Mackay: Aala Hamza is a 23-year-old student living in my constituency and studying biomedicine at the University of Strathclyde. The Home Office is threatening to deport her back to Sudan, where her life would be in severe danger. Does the cabinet secretary agree that an independent Scotland would treat people who live and work here with dignity and respect and never put them under such intolerable stress?

Reply from Michael Russell: I very much sympathise with the member and with her constituent. I am very conscious of the fact that, as a constituency MSP, I regularly meet individuals, EU citizens in particular, who are terrified by the attitude of the current UK Government towards migration and are fearful about the future. We welcome individuals from all over the world. Scotland is not full up but needs the contribution of others to our economy and society. We have a moral duty to play our part in helping people fleeing persecution, as the member has indicated. It is important that they are welcome and are made to feel welcome and supported in our country. With powers over immigration, we can set policies that are suited to our needs and based on fairness, dignity and respect in the best interests of Scotland and those who live here. It has never been more important for this Parliament to have those powers. I urge the member to speak to Mr Macpherson and follow up the case that she has raised with him. I am sure that he will do everything he can to help.

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=12423&i=112278#ScotParlOR>

Migration Advisory Committee

Linda Fabiani (SNP): To ask the Scottish Government when it last met the Migration Advisory Committee. (S5O-03901)

Reply from the Minister for Europe, Migration and International Development (Ben Macpherson): I met the Chair of the Migration Advisory Committee in November 2018. Scottish Government officials most recently met the MAC on 25

September. The Scottish Government submitted a formal response last month to the MAC's call for evidence on salary thresholds in the UK immigration system and on the dynamics of a points-based immigration system.

In our engagement with the MAC, the Scottish Government has consistently argued for a fairer, more flexible and tailored approach to migration policy to deliver the solutions that Scotland needs.

Linda Fabiani: The next time the minister meets the Migration Advisory Committee, could he impress on it that, despite the Prime Minister's comments that European Union migrants have been "able to treat the UK as if it's ... part of their own country" for too long, migrants—including many people in my family—have rightly treated Scotland as their own country, and that they have worked, employed people, raised families, participated in their communities and made a contribution? They have, in fact, contributed more to this society than they have ever taken.

Reply from Ben Macpherson: I share Linda Fabiani's sentiments in condemning the Prime Minister's remarks, and I support her important words about the net contribution of EU migrants not only to our economy and our public services, but in terms of the wider enrichment of our society.

Scotland is a welcoming and open nation, and we want it to remain so. As Linda Fabiani is, the Scottish Government is grateful to citizens from elsewhere in the European Union who have made Scotland their home and have contributed so much to our public services, our economy and our communities. Through our stay in Scotland campaign, we are sending a clear and welcoming message to EU citizens, and we are providing them with the information and practical support that they need. In my discussions in the coming months with any new UK Government, whether with the Migration Advisory Committee or new ministers, I will reiterate the points that Linda Fabiani rightly raised.

Claire Baker (Labour): Can the minister give an update on the number of people in Scotland who are applying for settled status? Towards the closing date, we could have the anticipated rush, so can he give assurances that there will be sufficient resources for support services?

Reply from Ben Macpherson: The number of applications for the EU settlement scheme continues to rise. As we anticipated, there was a significant uplift in October this year, before the Brexit deadline. We continue to invest in our support services through the Citizens Advice Scotland network of bureaux, where individuals who would like support and, crucially, advice on the EU settlement scheme can get it face-to-face, over the phone or online. Compared to what is being offered elsewhere in the UK, that is significantly enhanced provision.

We are also investing £250,000 in support groups—including the Fife Migrants Forum—in communities in Scotland, in order to reach EU citizens who are more vulnerable and more difficult to reach through mainstream communication platforms. We are glad to work across Scotland to support EU citizens in our communities who contribute so much. We want them to stay, and we deeply value their contributions.

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=12423&i=112286#ScotlandParlOR>

Press Release

Committee of Ministers adopts recommendation to make guardianship for unaccompanied children in migration situations more effective

https://search.coe.int/directorate_of_communications/Pages/result_details.aspx?ObjectId=0900001680993df6

News

Nicola Sturgeon: Boris Johnson's migrant remarks are despicable

<https://www.thetimes.co.uk/article/nicola-sturgeon-boris-johnsons-migrant-remarks-are-despicable-kqkzdg3kc>

Home Office policy on trafficking victims is unlawful, judge rules

<https://www.thetimes.co.uk/article/home-office-policy-on-trafficking-victims-is-unlawful-judge-rules-f9rf9bnqt>

Home Office unlawfully delaying support for modern slavery victims, High Court rules

<https://www.independent.co.uk/news/uk/home-news/modern-slavery-uk-home-office-victims-sex-trafficking-a9242966.html>

The asylum dispersal system must work for everyone

<https://www.scottishrefugeecouncil.org.uk/the-asylum-dispersal-system-must-work-for-everyone/>

Asylum seeker housing system 'not fit for purpose'

<https://www.thetimes.co.uk/article/asylum-seeker-housing-system-not-fit-for-purpose-srb3m9sc7>

What a points-based immigration system would mean for the economy

<https://www.telegraph.co.uk/business/2019/12/09/switching-points-based-immigration-system-would-mean-uk-economy/>

More than 22,000 EU nationals have left NHS since Brexit referendum, figures show

<https://www.independent.co.uk/news/uk/politics/brexit-eu-citizens-nhs-crisis-migration-boris-johnson-hospital-health-a9239791.html>

Migrant deaths suspect Eamon Harrison 'made €1,000 per person', extradition hearing told

<https://www.thetimes.co.uk/article/migrant-deaths-suspect-eamon-harrison-made-1-000-per-person-extradition-hearing-told-vls27mlb3>

Looking back, looking forward: Sabir Zazai's wishlist

<https://www.scottishrefugeecouncil.org.uk/looking-back-looking-forward-sabir-zazais-wishlist/>

Migrants like me must abandon the patronising socialism of the Labour Party

<https://www.telegraph.co.uk/politics/2019/12/11/migrants-like-must-abandon-labour-party-brand-patronising-socialism/>

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Community Relations

Scottish Parliament Written Answers

Meetings with the Community Security Trust

S5W-26541 John Finnie (Green): To ask the Scottish Government on how many occasions in each of the last five years it has met the Community Security Trust, and what issues were discussed.

Reply from Aileen Campbell: Officials from our Connected Communities team met with the Community Security Trust twice in 2017; once in 2018; and twice in

2019. Our most recent meeting was on 7 November 2019. On each occasion a range of matters related to tackling hate crime and building connected communities were discussed.

We are unable to provide details of all of wider Scottish Government's engagements with the Community Security Trust or specific details of all that has been discussed with this organisation.

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-26541>

Meetings with the Scottish Council of Jewish Communities

S5W-26542 John Finnie (Green): To ask the Scottish Government on how many occasions in each of the last five years it has met the Scottish Council of Jewish Communities, and what issues were discussed.

Reply from Aileen Campbell: The First Minister met with SCOJEC in June 2015 and August 2017, the Cabinet Secretary for Justice and the Minister for Local Government and Community Empowerment met them in November 2015. The Cabinet Secretary for Communities, Social Security and Equalities met with the organisation in November 2016 and August 2017. Officials from our Connected Communities team also met with SCOJEC twice in 2017; once in 2018; and twice in 2019. Our most recent meeting was on 7 November 2019. On each occasion a range of matters related to tackling hate crime and building connected communities were discussed.

We are unable to provide details of all of wider Scottish Government's engagements with SCOJEC or specific details of all that has been discussed with this organisation.

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-26542>

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Racism, Religious Hatred, and Discrimination

Scottish Parliament Written Answers

IHRA definition of antisemitism

S5W-26539 John Finnie (Green): To ask the Scottish Government, further to the answer to question S5W-26373 by Aileen Campbell on 25 November 2019, on what dates and by what methods the (a) Community Security Trust and (b) Scottish Council of Jewish Communities requested that it adopt the IHRA definition of antisemitism.

Reply from Aileen Campbell: At a meeting on 16 May 2017 SCOJEC and CST agreed that the adoption of the definition by the Scottish Government would be helpful in helping to tackle anti-Semitism in Scotland.

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-26539>

The answer referred to above can be read at

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-26373>

IHRA definition of antisemitism

S5W-26540 John Finnie (Green): To ask the Scottish Government, further to the answer to question S5W-26373 by Aileen Campbell on 25 November 2019, whether it will provide

the information requested regarding the names of all of the organisations that made informal requests for it to adopt the IHRA definition of antisemitism.

Reply from Aileen Campbell: I refer the Member to the answer to question S5W-26373 on 25 November 2019, S5W-26539 on 12 December 2019, S5W-25837 on 12 November 2019 and S5W-25533 on 8 October 2019. All answers to written parliamentary questions are available on the Parliament's website, the search facility for which can be found at:

<http://www.parliament.scot/parliamentarybusiness/28877.aspx>

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-26540>

The answers referred to above can be read at

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-26373>

and

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-26539>

and

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-25837>

and

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5W-25533>

Scottish Parliament Motion

S5M-20191 Rona Mackay (SNP): Lenzie Academy Recognised for Holocaust Education – That the Parliament congratulates Lenzie Academy, which has been awarded a Level 1 Vision Schools Award for excellent whole school practice in Holocaust Education by the University of the West of Scotland's School of Education; understands that this was presented in recognition of the Academy's incorporation of six weeks of cross-departmental Holocaust education to S1 pupils, including in History, English, Religious and Moral Education and Modern Studies classes; acknowledges that the school holds a Holocaust Memorial Day Assembly each year and participates in the Holocaust Educational Trust's programme, Lessons from Auschwitz, in which two S6 pupils travel to Poland to visit the Auschwitz-Birkenau concentration camp and pass their learning on to younger pupils; notes that pupils and teachers will be striving over the next two years to work towards the Level 2 and the Silver Rights Respecting Schools awards, and wishes everyone involved with this all the very best.

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-20191>

News: SNP

Election 2019: SNP candidate axed over anti-Semitic posts elected

<https://www.bbc.co.uk/news/election-2019-50770830>

Sturgeon forced to repeat edict over suspended SNP candidate

<https://www.heraldscotland.com/news/18090252.sturgeon-forced-repeat-edict-suspended-snp-candidate/>

Nicola Sturgeon: SNP members must stop supporting candidate Neale Hanvey
<https://www.scotsman.com/news/politics/nicola-sturgeon-snp-members-must-stop-supporting-candidate-neale-hanvey-1-5059241>

News: Conservative Party

General election 2019: Tory chairman 'sorry' for Islamophobia in party
<https://www.bbc.co.uk/news/election-2019-50707997>

Boris Johnson faces backlash and claims of racism after saying migrants should not 'treat UK as their own'
<https://www.independent.co.uk/news/uk/home-news/boris-johnson-eu-migrants-immigration-britain-general-election-a9238941.html>

Tories condemned for 'vile racism' after linking EU immigration to terrorism
<https://www.independent.co.uk/news/uk/politics/conservatives-general-election-racism-eu-immigration-terrorism-brandon-lewis-a9241756.html>

Tories of colour, don't use your immigrant background to cover for racist policies
<https://www.independent.co.uk/voices/general-election-2019-boris-johnson-tory-racism-immigration-javid-a9243461.html>

News: Labour Party

Scottish Labour candidate apologises for sharing anti-Semitic WhatsApp message
<https://www.heraldscotland.com/news/18091273.scottish-labour-candidate-apologises-sharing-anti-semitic-whatsapp-message/>

Scottish Labour candidate in anti-semitism row over message on BBC journalist's Jewish heritage
<https://www.dailyrecord.co.uk/news/politics/scottish-labour-turmoil-over-probe-20860615>

News: LibDem Party

Liberal Democrat candidate 'dropped because of his Catholic views' to sue party
<https://www.telegraph.co.uk/politics/2019/12/10/liberal-democrat-candidate-dropped-catholic-views-sue-party/>

News: Brexit Party

General election 2019: Brexit Party expels activists over racist remarks
<https://www.bbc.co.uk/news/election-2019-50722346>

Brexit Party expels councillor caught making racist comments about Muslims
<https://www.scotsman.com/news/politics/brexit-party-expels-councillor-caught-making-racist-comments-about-muslims-1-5059762>

News: Other Racism and Religious Hatred

All the talk of racism in this election reveals how poorly we understand it
<https://www.theguardian.com/commentisfree/2019/dec/10/racism-election-defined>

Man who trained pug to give Nazi salutes has Supreme Court appeal rejected
<https://www.scotsman.com/news/crime/man-who-trained-pug-to-give-nazi-salutes-has-supreme-court-appeal-rejected-1-5061597>

Judge Nawal Kumrai sues justice ministry for racial discrimination
<https://www.thetimes.co.uk/article/judge-nawal-kumrai-sues-justice-ministry-for-racial-discrimination-3980xz9fb>

Bristol University students report rise in racial ‘aggression’ on campus
<https://www.independent.co.uk/news/education/education-news/bristol-university-racism-aggression-campus-harassment-students-a9241021.html>

Bristol students hit out at their ‘racist’ university
<https://www.thetimes.co.uk/article/bristol-students-hit-out-at-their-racist-university-p26q2b3fk>

Discrimination in the spotlight after weekend of shame as campaigners call on football to launch joint assault on racism and homophobia
<https://www.telegraph.co.uk/football/2019/12/09/discrimination-spotlight-weekend-shame-campaigners-call-football/>

Anti-discrimination campaigners call for joint response after weekend of shame
<https://www.independent.co.uk/sport/football/premier-league/manchester-derby-racism-kick-it-out-everton-burnley-wolves-brighton-latest-a9239341.html>

13-year-old Burnley fan investigated for alleged racist gesture to Son Heung-min
<https://www.independent.co.uk/sport/football/premier-league/burnley-tottenham-racism-fan-son-heungmin-police-latest-a9239651.html>

Burnley supporter, 13, ejected from Spurs stadium for alleged racist gesture
<https://www.theguardian.com/football/2019/dec/09/burnley-supporter-13-alleged-racist-gesture-spurs>

Scottish actor John Hannah: Like it or not we are a country of racists
<https://www.scotsman.com/news/politics/scottish-actor-john-hannah-like-it-or-not-we-are-a-country-of-racists-1-5062144>

National Month of Action Sense over Sectarianism Competition
<https://www.actiononsectarianism.info/news/national-month-of-action-sense-over-sectarianism-competition>

Committee on the Elimination of Racial Discrimination celebrates its one hundredth session
<https://www.ohchr.org/EN/NewsEvents/Pages/DisplayNews.aspx?NewsID=25426&LangID=E>

The Mothers of Srebrenica a stark reminder of where unchallenged prejudice can lead
<https://actiononprejudice.info/2019/12/mothers-srebrenica-stark-reminder-unchallenged-prejudice-can-lead/>

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Other Scottish Parliament and Government

New Publication

Scottish Parliament Statistics 2018-2019

https://www.parliament.scot/ResearchBriefingsAndFactsheets/SPStatistics_18-19.pdf

News

Nicola Sturgeon: Scotland 'cannot be imprisoned' in UK

<https://www.bbc.co.uk/news/election-2019-50799613>

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General Election

On 12 December, the Conservative Party won the General Election with an overall majority, and will therefore form the next Government.

Party	Number of MPs
Conservative	365
Labour	203
Scottish National Party	48
Liberal Democrat Party	11
Democratic Unionist Party	8
Sinn Féin	7
Plaid Cymru	4
Social Democratic and Labour Party	2
Alliance Party of Northern Ireland	1
Green Party	1

The new parliament is expected to meet for the first time on 17 December to elect the Speaker, after which new MPs will be sworn in. The State Opening of Parliament marks the formal start of the parliamentary year, and the Queen's Speech at the State Opening will set out the Government's proposed policies and legislation for the coming session. The date for the State Opening of Parliament has not yet been confirmed.

News

Prime Minister statement in Downing Street: 13 December 2019

<https://www.gov.uk/government/speeches/pm-statement-in-downing-street-13-december-2019>

Election results 2019: UK

<https://www.bbc.co.uk/news/election/2019/results>

Election results 2019: Scotland

<https://www.bbc.co.uk/news/election/2019/results/scotland>

Election results 2019: England

<https://www.bbc.co.uk/news/election/2019/results/england>

Election results 2019: Wales

<https://www.bbc.co.uk/news/election/2019/results/wales>

Election results 2019: Northern Ireland

https://www.bbc.co.uk/news/election/2019/results/northern_ireland

Election results 2019: The key points you need to know

<https://www.bbc.co.uk/news/election-2019-50749490>

Election results 2019: Boris Johnson hails 'new dawn' after historic victory

<https://www.bbc.co.uk/news/election-2019-50776671>

Jeremy Corbyn: 'I will not lead Labour at next election'

<https://www.bbc.co.uk/news/election-2019-50766114>

General election 2019: Labour leadership takes blame over result

<https://www.bbc.co.uk/news/election-2019-50799792>

Scotland election results 2019: Sturgeon says SNP landslide 'mandate for indyref2'

<https://www.bbc.co.uk/news/election-2019-50766014>

Election results 2019: Lib Dem leader Jo Swinson to step down

<https://www.bbc.co.uk/news/election-2019-50771123>

Scotland election results 2019: Sturgeon says SNP landslide 'mandate for indyref2'

<https://www.bbc.co.uk/news/election-2019-50766014>

General election 2019: PM Johnson 'remains opposed' to holding indyref2

<https://www.bbc.co.uk/news/election-2019-50789771>

Election 2019: Labour consider 'listening exercise' after defeat

<https://www.bbc.co.uk/news/election-2019-50793729>

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Other News

Somerset Muslims say Islamic graveyard is needed

<https://www.bbc.co.uk/news/uk-england-somerset-50689335>

'People think Muslim ladies can't drive a car'

<https://www.bbc.co.uk/news/av/uk-england-northamptonshire-50745555/people-think-muslim-ladies-can-t-drive-a-car>

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Bills in Progress ** new or updated this week

Scottish Parliament

Children (Scotland) Bill

<https://www.parliament.scot/parliamentarybusiness/Bills/112632.aspx>

Civil Partnership (Scotland) Bill

<https://www.parliament.scot/parliamentarybusiness/Bills/112997.aspx>

Disclosure (Scotland) Bill

<https://www.parliament.scot/parliamentarybusiness/Bills/111895.aspx>

Female Genital Mutilation (Protection and Guidance) (Scotland) Bill

<https://www.parliament.scot/parliamentarybusiness/Bills/111850.aspx>

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Consultations ** new or updated this week

Community Wellbeing (closing date 22 January 2020)

<https://www.parliament.scot/newsandmediacentre/113583.aspx>

Civil Partnership (Scotland) Bill (closing date 31 January 2020)

<https://www.parliament.scot/parliamentarybusiness/CurrentCommittees/113449.aspx>

Use of interpreters in the asylum process (closing date not stated)

<https://www.gov.uk/government/news/call-for-evidence-use-of-interpreters-in-the-asylum-process>

Experiences of Islamophobia (closing date not stated)

<https://www.surveymonkey.co.uk/r/amina-islamophobia>

Raising skills and standards of supporters of refugees and asylum seekers

(closing date not stated)

<https://www.surveymonkey.co.uk/r/3R8SDYN>

Police Scotland: Your view counts (open all year)

<http://www.scotland.police.uk/about-us/decision-making/public-consultation/local-policing-consultation>

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Job Opportunities

[Click here](#) to find out about job opportunities.

[Click here](#) to find out about Graduate, Modern, and Foundation Apprenticeship opportunities.

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Funding Opportunities

** new or updated this week

**** closes this week!**

Wellbeing For Longer in Glasgow Festive Fund

Closing date for applications: 16 December 2019

Glasgow Health and Social Care Partnership funding of between £500 and £2,000 available to local organisations to support people in Glasgow City who may be isolated over the festive period. For information and to apply see

<https://www.impactfundingpartners.com/wellbeing-longer-glasgow-festive-fund>

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Events, Conferences, and Training

** new or updated this week

Discrimination Law in 2020

3 February 2020 in Edinburgh (9.00-4.00)

Equality and Human Rights Commission conference to review major discrimination cases from the last year, and provide with authoritative guidance on recent and proposed changes to discrimination legislation. For information see <https://tinyurl.com/vg5gdu7>

Three mottos to guide our approach to equality, diversity & inclusion

13 February 2020 in Glasgow (1.00-4.30)

2 June 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course considering diversity in its widest sense including why some people ignore or deny the disadvantages that others experience, how to respond to misunderstandings or offence, and the impact of our inner narratives on our interactions. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway jamie@interfaithscotland.org

Interpreting culture – improving cross-cultural communication

10 March 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course on cultural diversity to explore how cultural background influences behaviour, values, and beliefs, and how to improve our inter-cultural communication. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway jamie@interfaithscotland.org

Working with people from diverse religion & belief identities

22 April 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course on improving confidence in discussing and responding to the religion and belief of those we work with. Includes the core beliefs and cultural practices of the main faiths, and individual needs that may arise from a person's faith or belief identity. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway jamie@interfaithscotland.org

Organising interfaith events and enabling dialogue

7 May 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course on how to arrange events that bring together people of many faiths and philosophies for meaningful and respectful dialogue, including practical considerations for their success, and creating an environment that respects difference while seeking mutual understanding. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway jamie@interfaithscotland.org

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Useful Links

Scottish Parliament <http://www.parliament.scot/>

Scottish Government <https://www.gov.scot/>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

European Parliament <http://www.europarl.europa.eu/portal/en>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Refugee Survival Trust <https://www.rst.org.uk/>

Freedom from Torture <https://www.freedomfromtorture.org/>

Interfaith Scotland <https://interfaithscotland.org/>

Equality and Human Rights Commission <https://www.equalityhumanrights.com/en>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com/>

Scottish Human Rights Commission <http://www.scottishhumanrights.com/>

ACAS <http://www.acas.org.uk/>

SCVO <https://scvo.org.uk/>

Volunteer Scotland <https://www.volunteerscotland.net/>

Office of the Scottish Charity Regulator (OSCR) <https://www.oscr.org.uk/>

Scottish Fundraising Standards Panel <https://www.goodfundraising.scot/>

Disclosure Scotland <https://www.mygov.scot/working-jobs/finding-a-job/disclosure/>

Volunteer Scotland Disclosure Services

<https://www.volunteerscotland.net/for-organisations/disclosure-services/>

BBC News <https://www.bbc.com/news>

TOP

SCoJeC

The Scottish Council of
Jewish Communities

Representing, connecting and supporting Jewish people in Scotland



The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <https://www.scojec.org/>

BEMIS

Empowering Scotland's Ethnic and
Cultural Minority Communities

BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>



gov.scot

The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>

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