



MEMO is produced by the [Scottish Council of Jewish Communities \(SCoJeC\)](#) in partnership with [BEMIS – empowering Scotland's ethnic and cultural minority communities](#). It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences, and news reports.

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites have been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to [MEMO@scojec.org](mailto:MEMO@scojec.org) and [click here](#) to be added to the mailing list.

**The Scottish Parliament is in recess until 9 January 2020, and the UK Parliament is in recess until 7 January 2020. The next issue of MEMO will be published on 13 January 2020.**

## Immigration and Asylum

### UK Parliament Early Day Motion

**Ruth Jones (Labour) (15) Musicians' passport:** That this House recognises the importance of the music industry to our economy and the work, talent and expertise of musicians from all four nations of the United Kingdom; acknowledges that musicians rely on touring and performing in the other 27 nations of the European Union to make a living; appreciates that touring can mean visits to multiple countries, often crossing borders on a daily basis with very little notice; supports calls for visa and customs rules post-Brexit that account for this unique of working; expresses support for, and solidarity with, the Musicians' Union and its members; and pledges support for an EU-wide live music touring passport that will last a minimum of two years, is free or at least affordable, covers all

member states of the European Union, annuls the need for carnets and other permits and covers road crew and technicians.

<https://edm.parliament.uk/early-day-motion/53466/musicians-passport>

## Press Releases

**Statement by the European Commission and the High Representative on the occasion of International Migrants Day 2019**

[https://ec.europa.eu/home-affairs/news/20191218\\_statement-european-commission-high-representative-occasion-international-migrants-day-2019\\_en](https://ec.europa.eu/home-affairs/news/20191218_statement-european-commission-high-representative-occasion-international-migrants-day-2019_en)

**Celebrating the International Migrants' Day with a new Atlas of Migration**

[https://ec.europa.eu/home-affairs/news/20191218\\_celebrating-international-migrants-day-new-atlas-migration\\_en](https://ec.europa.eu/home-affairs/news/20191218_celebrating-international-migrants-day-new-atlas-migration_en)

**States must put human rights at the centre of migration policies and debate, UN experts urge**

<https://www.ohchr.org/EN/NewsEvents/Pages/DisplayNews.aspx?NewsID=25436&LangID=E>

**Towards humane and effective migration**

<https://fra.europa.eu/en/news/2019/towards-humane-and-effective-migration>

## New Publications

**Immigration Assistance**

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/749370/Immigration\\_Assistance\\_-\\_PRACTICE\\_NOTE\\_-\\_161018\\_v3.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/749370/Immigration_Assistance_-_PRACTICE_NOTE_-_161018_v3.pdf)

**Guidance for organisations providing Level 1 Immigration Advice related to the EU Settlement Scheme**

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/854573/Guidance\\_for\\_EUSS\\_advisers\\_on\\_authorized\\_work\\_at\\_Level\\_1.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/854573/Guidance_for_EUSS_advisers_on_authorized_work_at_Level_1.pdf)

**Supreme Court: Patel v Secretary of State for the Home Department, and Secretary of State for the Home Department v Shah**

*First Appeal:* Mr Patel, an Indian national who has no right to remain in the UK, cares for his parents who are British citizens, and who are reliant on him. Mr Patel's father would not return to India with Mr Patel. Mr Patel was unsuccessful in invoking the Zambrano principle in previous court cases, and appealed to the Supreme Court to allow him to stay in the UK.

*Second Appeal:* Mr Shah, a Pakistani national, is the main carer of his son who is a British citizen. Mr Shah's wife is also a British national, and works full-time. If Mr Shah were to return to Pakistan, Mrs Shah and their child would go with her husband. Some of the lower courts ruled that Mr Shah was entitled to remain in the UK but the Court of Appeal disagreed. Mr Shah appealed that ruling.

(‘Zambrano’ states that a non-member state national parent of a European Union citizen child resident within the EU is entitled to reside in the EU.)

The Supreme Court allowed Mr Shah's appeal but dismissed Mr Patel's appeal.

**Press release**

<https://www.supremecourt.uk/cases/docs/uksc-2018-0006-press-summary.pdf>

## Judgement

<https://www.supremecourt.uk/cases/docs/uksc-2018-0006-judgment.pdf>

### **High Court Judgement: Project for the Registration of Children as British Citizens v Home Office**

*High Court ruling that a government decision to charge £1,012 to register children as UK citizens was unlawful*

<https://www.judiciary.uk/wp-content/uploads/2019/12/prcb-v-sshd.pdf>

### **Atlas of Migration**

<https://bluehub.jrc.ec.europa.eu/migration/app/atlas.html>

## News

### **Plunge in number of EU migrants seeking to stay in the UK**

<https://www.thetimes.co.uk/article/plunge-in-number-of-eu-migrants-seeking-to-stay-in-the-uk-hf8nx9kz6>

### **Government's £1,000 fee to register children as British citizens ruled 'unlawful'**

<https://www.bbc.com/news/uk-50855089>

### **Boris Johnson condemned for stripping child refugee protections from Brexit Bill**

<https://www.scotsman.com/news/politics/boris-johnson-condemned-for-stripping-child-refugee-protections-from-brexit-bill-1-5065245>

### **Home Office 'ignoring offers to give homes to child refugees'**

<https://www.theguardian.com/world/2019/dec/21/home-office-ignore-offers-of-uk-homes-for-child-refugees>

### **Boris Johnson abandons promise to protect refugee children in Brexit bill**

<https://www.thetimes.co.uk/article/boris-johnson-abandons-promise-to-protect-refugee-children-in-brexit-bill-506fs75gv>

### **Boris Johnson's 'new immigration department' plan could expand hostile environment, experts warn**

<https://www.independent.co.uk/news/uk/politics/boris-johnson-home-office-hostile-environment-department-immigration-borders-a9247951.html>

### **Councils should 'step up' over child migrants**

<https://www.bbc.co.uk/news/uk-england-kent-50842364>

### **UK cutters should halt migrants in French waters and return them to France, say ex-immigration chiefs**

<https://www.telegraph.co.uk/news/2019/12/19/uk-cutters-should-halt-migrants-french-waters-return-france/>

### **Mitra Mehrad: Drowned Channel migrant 'wanted to help Iranians'**

<https://www.bbc.co.uk/news/uk-england-50840174>

### **Give refugees a job to enable them to 'thrive and survive', host countries urged**

<https://www.telegraph.co.uk/global-health/terror-and-security/give-refugees-job-enable-thrive-survive-host-countries-urged/>

**The UK must commit to resettling 10,000 refugees a year to save lives**

<https://www.thetimes.co.uk/article/the-uk-must-commit-to-resettling-10-000-refugees-a-year-to-save-lives-k6v5b0bkv>

**Declaring there is 'no room in the inn' for refugees not an option**

<https://www.churchofscotland.org.uk/news-and-events/news/2019/declaring-there-is-no-room-in-the-inn-for-refugees-not-an-option>

**“On International Migrants Day, I think of...”**

<https://www.scottishrefugeecouncil.org.uk/on-international-migrants-day-i-think-of/>

**Child migrant found wandering M6 central reservation**

<https://www.telegraph.co.uk/news/2019/12/19/child-migrant-found-wandering-m6-central-reservation/>

**Migrant boy found wandering along motorway ‘doesn’t know what country his parents are in’**

<https://www.independent.co.uk/news/uk/home-news/migrant-m6-motorway-refugee-iraq-west-midlands-police-a9253126.html>

**As an EU migrant, I'm worried I no longer have a role to play in Boris Johnson's Brexit Britain**

<https://www.independent.co.uk/voices/immigration-boris-johnson-brexit-uk-general-election-a9248811.html>

**Community spirit helped turn our coach house into a haven for a refugee family**

<https://www.theguardian.com/society/2019/dec/17/community-spirit-helped-turn-coach-house-haven-refugee-family>

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## Community Relations

### Scottish Parliament Motions

**S5M-20267 Fulton MacGregor (SNP): BEMIS Scotland and St Andrew's Fair Saturday** – That the Parliament congratulates BEMIS Scotland and the diverse ethnic and cultural minority communities of Scotland that participated in the international celebration of St Andrew's Fair Saturday on 30 November 2019; notes that the multicultural celebration included events such as the Gypsy Traveller Gathering in Aberdeen, the Scottish Arab Women's St Andrew's Day in Glasgow, Syrians Celebrate St Andrew's Day in Dumfries, Africa Futures St Andrew's Day in Govan and the football event, the St Andrew's Multi-Cultural Cup in Glasgow, and believes that this reflects the diversity of modern Scotland and exemplifies a human rights-based approach to creating an inclusive and responsive contemporary national identity that responds to the multifarious nature of the cultural identities and community dynamics.

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-20267>

**S5M-20268 Fulton MacGregor (SNP): BEMIS Scotland, the SFA and the St Andrew's Multi-Cultural Cup** – That the Parliament commends BEMIS Scotland and the SFA for their continuous effort to enhance equality and the participation of diverse communities in

football; welcomes the participation of community football teams from across the country in the St Andrew's Multi-Cultural Cup, which was held at Toryglen Football Centre as part of the St Andrew's Fair Saturday celebrations, and believes that this reaffirms that football is a platform for fitness, wellbeing, community cohesion and common celebration  
<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-20268>

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## Equality

### New Publications

**Briefing: Unemployment by ethnic background**

<http://researchbriefings.files.parliament.uk/documents/SN06385/SN06385.pdf>

**Briefing: Gypsies and travellers: planning provisions**

<http://researchbriefings.files.parliament.uk/documents/SN07005/SN07005.pdf>

### News

**Equality and Human Rights Commission: Year in review: What we achieved in 2019**

<https://www.equalityhumanrights.com/en/our-work/blogs/year-review-what-we-achieved-2019>

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## Racism, Religious Hatred, and Discrimination

### Scottish Parliament Motion

**S5M-20242 Alexander Stewart (Conservative): Alva Academy Artwork Selected for Holocaust Memorial Day Event** – That the Parliament commends Alva Academy, which has been selected to feature in a national art exhibition as part of the commemorations to mark the 75th anniversary of the liberation of Auschwitz-Birkenau; notes that a memorial flame, which has been created by a personal support group from the school, Arty Stuff, has been selected by a panel of distinguished judges to feature in an exhibition as one of 75 memorial flames, representing each year since the liberation; acknowledges that this will be launched as part of the UK Holocaust Memorial Day ceremony in London on 27 January 2020; understands that more than 300 groups from across the country registered to take part in the competition, which was launched by the Holocaust Memorial Day Trust to encourage more people to remember the six million Jewish people who were murdered; notes that the 75 Memorial Flames competition was launched with the creation of a sculpture by the artist and Holocaust survivor, Maurice Blik, who was liberated from the Bergen-Belsen camp as a child, and commends everyone at Alva Academy involved with this for their diligence and sterling work.

<https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance&ReferenceNumbers=S5M-20242>

## News

### **Conservative Party names discrimination inquiry chief**

<https://www.bbc.co.uk/news/election-2019-50830833>

### **Islamophobia: Baroness Warsi attacks Conservative prejudice inquiry**

<https://www.bbc.com/news/election-2019-50834287>

### **Tory Islamophobia inquiry runs into trouble as Conservative peer criticises academic appointed to head it**

<https://www.independent.co.uk/news/uk/politics/tory-islamophobia-boris-johnson-sayeeda-warsi-conservative-party-sawran-singh-a9250841.html>

### **Tories accused of ignoring Islamophobia after dropping inquiry**

<https://www.theguardian.com/politics/2019/dec/17/equalities-professor-to-head-tory-inquiry-into-discrimination-in-party>

### **Tory Islamophobia inquiry chair in row over Kashmir views**

<https://www.theguardian.com/politics/2019/dec/18/tory-islamophobia-inquiry-chair-swaran-singh-in-fresh-row-over-kashmir>

### **Jewish group tells Tories to avoid Labour mistakes in racism inquiry**

<https://www.theguardian.com/world/2019/dec/18/jewish-group-tells-tories-to-avoid-labour-mistakes-in-racism-inquiry>

### **Johnson accused of 'rewarding racism' after Zac Goldsmith peerage**

<https://www.theguardian.com/politics/2019/dec/20/boris-johnson-accused-rewarding-racism-zac-goldsmith-peerage>

### **Perth city centre 'It's ok to be white' stickers condemned**

<https://www.bbc.co.uk/news/uk-scotland-tayside-central-50821872>

### **'It's okay to be white' stickers found in Perth city centre branded 'atrocious'**

<https://www.scotsman.com/news/it-s-okay-to-be-white-stickers-found-in-perth-city-centre-branded-atrocious-1-5063642>

### **Cleveland Police 'racial abuse' officers have no case to answer**

<https://www.bbc.co.uk/news/uk-england-tees-50815885>

### **Racism 'prevalent' in the armed forces, ombudsman warns**

<https://www.bbc.co.uk/news/uk-50834217>

### **Racism in armed force 'occurring with increasing and depressing frequency', complaints chief says**

<https://www.telegraph.co.uk/news/2019/12/19/racism-armed-force-occurring-increasing-depressing-frequency/>

### **Racist incidents increasing in British army, warns ombudsman**

<https://www.independent.co.uk/news/uk/home-news/army-racism-discrimination-hostile-environment-a9252946.html>

### **Racist incidents on rise in British army, warns ombudsman**

<https://www.theguardian.com/uk-news/2019/dec/19/racist-incidents-on-rise-in-british-army-warns-ombudsman>

### **The shameless dismissal of black British people in this election shows exactly how racism in the UK works**

<https://www.independent.co.uk/voices/election-results-black-british-poc-racism-boris-johnson-a9249891.html>

### **Gypsies and Travellers: Worst changes for a decade**

<https://www.runnymedetrust.org/blog/gypsy-and-travellers-worst-changes-for-a-decade>

### **Number of far-right referrals to counter-extremism programme hits record high**

<https://www.independent.co.uk/news/uk/home-news/far-right-extremists-programme-prevent-counter-terrorism-record-a9253016.html>

### **Far right outnumber Islamists in anti extremist programmes**

<https://www.thetimes.co.uk/article/far-right-outnumber-islamists-in-anti-extremist-programmes-ggdjl2sht>

### **'Islamophobia a bogus label': Jewish Chronicle under fire over article**

<https://www.theguardian.com/news/2019/dec/17/islamophobia-a-bogus-label-jewish-chronicle-under-fire-over-story>

### **Scandal of The Tinker Experiment: demands for apology over Scotland's treatment of gypsy travellers**

<https://www.heraldscotland.com/news/18117533.scandal-tinker-experiment-demands-apology-scotlands-treatment-gypsy-travellers/>

### **Sorry is the hardest word**

<https://www.heraldscotland.com/news/18117534.sorry-hardest-word/>

### **Two boys charged after repeatedly punching rabbi in antisemitic attack**

<https://www.independent.co.uk/news/uk/crime/antisemitic-hate-crime-rabbi-london-park-clapton-common-a9251646.html>

### **'He encourages hate': Stormzy says Boris Johnson has fueled racism in UK**

<https://www.independent.co.uk/arts-entertainment/music/news/stormzy-racism-boris-johnson-interview-muslim-letterbox-hate-crime-a9255261.html>

### **Stormzy: UK is 'definitely racist' and Johnson has made it worse**

<https://www.theguardian.com/music/2019/dec/20/stormzy-uk-is-100-racist-and-boris-johnson-has-made-it-worse>

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## **Other Scottish Parliament and Government**

### **Press Releases**

#### **Civic society to discuss Scotland's future**

<https://www.gov.scot/news/civic-society-to-discuss-scotlands-future/>

## Approval for Referendums Bill

<https://www.gov.scot/news/approval-for-referendums-bill/>

## Independence Referendum: transfer of power demanded

<https://www.gov.scot/news/independence-referendum-transfer-of-power-demanded/>

## Policing in Scotland

<https://www.gov.scot/news/policing-in-scotland/>

## New Publications

### Scotland's right to choose: putting Scotland's future in Scotland's hands

<https://tinyurl.com/sv3sv2r>

### Strategic Police Priorities for Scotland

<https://tinyurl.com/wqew6tb>

### Strategic Police Priorities for Scotland: Equality Impact Assessment – Results

<https://tinyurl.com/v9ehgzd>

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## Other UK Parliament and Government

### Queen's Speech, House of Lords

#### Queen's Speech

<https://hansard.parliament.uk/lords/2019-12-19/debates/C9EB1C3B-3551-473B-8C30-864B8B020409/Queen%E2%80%99SSpeech>

### Government Ministers

Prime Minister	Boris Johnson
Chancellor of the Duchy of Lancaster	Michael Gove
Chancellor of the Exchequer	Sajid Javid
Foreign Secretary and First Secretary of State	Dominic Raab
Home Secretary	Priti Patel
Secretary of State for Exiting the European Union	Steve Barclay
Secretary of State for Defence	Ben Wallace
Lord Chancellor and Secretary of State for Justice	Robert Buckland
Secretary of State for Health and Social Care	Matt Hancock
Secretary of State for Business, Energy and Industrial Strategy	Andrea Leadsom
Secretary of State for Housing, Communities and Local Government	Robert Jenrick



Secretary of State for International Trade and President of the Board of Trade	Elizabeth Truss
Secretary of State for Education	Gavin Williamson
Secretary of State for Environment, Food and Rural Affairs	Theresa Villiers
Secretary of State for Transport	Grant Shapps
Secretary of State for Work and Pensions	Thérèse Coffey
Leader of the House of Lords and Lord Privy Seal	Baroness Evans of Bowes Park
Secretary of State for Scotland	Alister Jack
Secretary of State for Wales	Simon Hart
Secretary of State for Northern Ireland	Julian Smith
Secretary of State for International Development	Alok Sharma
Secretary of State for Digital, Culture, Media and Sport	Nicky Morgan
Minister without Portfolio (Cabinet Office)	James Cleverly
Chief Secretary to the Treasury	Rishi Sunak
Lord President of the Council and Leader of the House of Commons	Jacob Rees-Mogg
Parliamentary Secretary to the Treasury and Chief Whip	Mark Spencer
Attorney General	Geoffrey Cox
Minister of State (Cabinet Office) (jointly with the Ministry of Housing, Communities and Local Government)	Jake Berry
Minister of State (Cabinet Office)	Oliver Dowden
Minister of State (Department for Business, Energy and Industrial Strategy)	Kwasi Kwarteng

<https://members.parliament.uk/Government/Cabinet>

## Ministerial Statement

### Government's Legislative Programme (Scotland)

**The Secretary of State for Scotland (Alister Jack)** [HCWS9] The legislative programme for the first Session was outlined by Her Majesty on Thursday 19 December. This statement provides a summary of the programme and its application to Scotland. It does not include draft Bills, Law Commission Bills or Finance Bills.

This Government will finally get Brexit done. We have introduced the European Union (Withdrawal Agreement) Bill to implement the fantastic deal agreed by the Prime Minister and ensure our exit from the EU on 31 January. We will end the uncertainty and leave as one United Kingdom, allowing us to move on and unleash the potential of all four nations. Together, Scotland, England, Wales and Northern Ireland are safer, stronger and more prosperous, and as such the Government remain committed to strengthening the Union.

The legislative programme for this Session will deliver on the opportunities Brexit brings for the whole of the United Kingdom. For example, the Fisheries Bill will create powers to build a sustainable, profitable UK fishing industry as we leave the common fisheries policy and become an independent coastal state. The Immigration and Social Security Co-ordination (EU Withdrawal) Bill will provide the legal framework for our future immigration system, so that we can decide who comes to this country on the basis of skills they have

and the contribution they can make—not where they come from.

Getting Brexit done will allow us to focus on delivering important reforms to domestic issues through our legislative programme. The Government are at the forefront of tackling climate change, as the first major economy to legislate to end our contribution to global warming by setting a target of net zero greenhouse gas emissions by 2050. Next year we will introduce the Environment Bill to guarantee the protection and restoration of our natural environment, putting these issues at the centre of policy making. On top of this, we are bringing world leaders to Glasgow for the United Nations 26th Conference of the Parties (COP26) climate conference next year.

*The following bills would apply to Scotland (either in full or in part).*

Agriculture Bill

Air Traffic Management and Unmanned Aircraft Bill

Armed Forces (Legal Protections) Bill

Birmingham Commonwealth Games Bill

Building Safety Bill

Counter Terrorism (Sentencing and Release) Bill

Domestic Abuse Bill

Employment Bill

Environment Bill

European Union (Withdrawal Agreement) Bill

Extradition (Provisional Arrest) Bill

Fisheries Bill

Financial Services Bill

Health Service Safety Investigations Bill

High Speed Rail 2 (West Midlands - Crewe) Bill

Immigration and Social Security Co-ordination (European Union Withdrawal) Bill

Online Harms Bill

Medicines and Medical Devices Bill

National Security and Investment Bill

Pension Schemes Bill

Police Powers and Protections Bill

Private International Law (Implementation of Agreements) Bill

Sentencing (Pre-consolidation Amendments) Bill

Telecommunications Infrastructure (Leasehold Property) Bill

Telecommunications (Connectivity) Bill

Thomas Cook Compensation Bill

Trade Bill

Windrush (Compensation Scheme) Bill

In line with the Sewel convention and associated practices, the Government will continue to work constructively with the Scottish Government to secure the legislative consent of the Scottish Parliament where appropriate.

[https://hansard.parliament.uk/commons/2019-12-20/debates/19122037000032/Government%E2%80%99SLegislativeProgramme\(Scotland\)](https://hansard.parliament.uk/commons/2019-12-20/debates/19122037000032/Government%E2%80%99SLegislativeProgramme(Scotland))

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## Other News

**Pakistani-Scottish politician Bashir Maan dies**

<https://www.bbc.co.uk/news/uk-scotland-glasgow-west-50864797>

**Tributes paid to former Glasgow councillor thought to be UK's first elected Muslim representative**

<https://www.heraldscotland.com/news/18114540.tributes-paid-former-glasgow-councillor-thought-uks-first-elected-muslim-representative/>

**Glasgow politician and UK's first Muslim councillor dies at age of 93**

<https://www.scotsman.com/news/politics/glasgow-politician-and-uk-s-first-muslim-councillor-dies-at-age-of-93-1-5065204>

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## **Bills in Progress**    \*\* new or updated this week

### **Scottish Parliament**

**Children (Scotland) Bill**

<https://www.parliament.scot/parliamentarybusiness/Bills/112632.aspx>

**Civil Partnership (Scotland) Bill**

<https://www.parliament.scot/parliamentarybusiness/Bills/112997.aspx>

**\*\* Disclosure (Scotland) Bill**

<https://www.parliament.scot/parliamentarybusiness/Bills/111895.aspx>

Stage 1 Report, Education and Skills Committee

<https://sp-bpr-en-prod-cdneq.azureedge.net/published/ES/2019/12/17/Stage-1-report-on-the-Disclosure--Scotland--Bill/ESS052019R9.pdf>

**\*\* Female Genital Mutilation (Protection and Guidance) (Scotland) Bill**

<https://www.parliament.scot/parliamentarybusiness/Bills/111850.aspx>

Stage 1 debate

<http://www.parliament.scot/parliamentarybusiness/report.aspx?r=12428&i=112382#ScotParlOR>

### **UK Parliament**

**\*\* European Union (Withdrawal Agreement) Bill**

<https://services.parliament.uk/Bills/2019-20/europeanunionwithdrawalagreement.html>

Bill as introduced

<https://publications.parliament.uk/pa/bills/cbill/58-01/0001/20001.pdf>

Explanatory Notes

<https://publications.parliament.uk/pa/bills/cbill/58-01/0001/en/20001en01.htm>

Delegated Powers Memorandum

[https://publications.parliament.uk/pa/bills/cbill/58-01/0001/EU%20\(Withdrawal%20Agreement\)%20Bill%20-%20Delegated%20Powers%20Memorandum%20\(1\).pdf](https://publications.parliament.uk/pa/bills/cbill/58-01/0001/EU%20(Withdrawal%20Agreement)%20Bill%20-%20Delegated%20Powers%20Memorandum%20(1).pdf)

Human rights Memorandum

[https://publications.parliament.uk/pa/bills/cbill/58-01/0001/EU%20\(Withdrawal%20Agreement\)%20Bill%20-%20ECHR%20Memorandum.pdf](https://publications.parliament.uk/pa/bills/cbill/58-01/0001/EU%20(Withdrawal%20Agreement)%20Bill%20-%20ECHR%20Memorandum.pdf)

First Reading, House of Commons

[https://hansard.parliament.uk/commons/2019-12-19/debates/3E26BAA9-77D2-4D46-ABDE-979EA6CC56F2/BusinessOfTheHouse\(19And20December\)#contribution-4AB832A9-6784-41C3-8DE2-251D94B89D1B](https://hansard.parliament.uk/commons/2019-12-19/debates/3E26BAA9-77D2-4D46-ABDE-979EA6CC56F2/BusinessOfTheHouse(19And20December)#contribution-4AB832A9-6784-41C3-8DE2-251D94B89D1B)

Second Reading, House of Commons

[https://hansard.parliament.uk/commons/2019-12-20/debates/FE5B9762-F298-457B-8306-98D2D1D3519B/EuropeanUnion\(WithdrawalAgreement\)Bill](https://hansard.parliament.uk/commons/2019-12-20/debates/FE5B9762-F298-457B-8306-98D2D1D3519B/EuropeanUnion(WithdrawalAgreement)Bill)

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## Consultations

\*\* new or updated this week

**Community Wellbeing** (closing date 22 January 2020)

<https://www.parliament.scot/newsandmediacentre/113583.aspx>

**Civil Partnership (Scotland) Bill** (closing date 31 January 2020)

<https://www.parliament.scot/parliamentarybusiness/CurrentCommittees/113449.aspx>

\*\* **Gender Recognition Reform (Scotland) Bill** (closing date 17 March 2020)

<https://tinyurl.com/sxarzv4>

**Use of interpreters in the asylum process** (closing date not stated)

<https://www.gov.uk/government/news/call-for-evidence-use-of-interpreters-in-the-asylum-process>

**Experiences of Islamophobia** (closing date not stated)

<https://www.surveymonkey.co.uk/r/amina-islamophobia>

**Raising skills and standards of supporters of refugees and asylum seekers**

(closing date not stated)

<https://www.surveymonkey.co.uk/r/3R8SDYN>

**Police Scotland: Your view counts** (open all year)

<http://www.scotland.police.uk/about-us/decision-making/public-consultation/local-policing-consultation>

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## Job Opportunities

[Click here](#) to find out about job opportunities.

[Click here](#) to find out about Graduate, Modern, and Foundation Apprenticeship opportunities.

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## Events, Conferences, and Training

\*\* new or updated this week

**Discrimination Law in 2020**

3 February 2020 in Edinburgh (9.00-4.00)

Equality and Human Rights Commission conference to review major discrimination cases from the last year, and provide with authoritative guidance on recent and proposed changes to discrimination legislation. For information see <https://tinyurl.com/vg5gdu7>

### **Three mottos to guide our approach to equality, diversity & inclusion**

13 February 2020 in Glasgow (1.00-4.30)

2 June 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course considering diversity in its widest sense including why some people ignore or deny the disadvantages that others experience, how to respond to misunderstandings or offence, and the impact of our inner narratives on our interactions. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway [jamie@interfaithscotland.org](mailto:jamie@interfaithscotland.org)

### **Interpreting culture – improving cross-cultural communication**

10 March 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course on cultural diversity to explore how cultural background influences behaviour, values, and beliefs, and how to improve our inter-cultural communication. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway [jamie@interfaithscotland.org](mailto:jamie@interfaithscotland.org)

### **Working with people from diverse religion & belief identities**

22 April 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course on improving confidence in discussing and responding to the religion and belief of those we work with. Includes the core beliefs and cultural practices of the main faiths, and individual needs that may arise from a person's faith or belief identity. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway [jamie@interfaithscotland.org](mailto:jamie@interfaithscotland.org)

### **Organising interfaith events and enabling dialogue**

7 May 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course on how to arrange events that bring together people of many faiths and philosophies for meaningful and respectful dialogue, including practical considerations for their success, and creating an environment that respects difference while seeking mutual understanding. For information see <https://interfaithscotland.org/get-involved/training> or contact Jamie Spurway [jamie@interfaithscotland.org](mailto:jamie@interfaithscotland.org)

### **\*\* 3rd International Conference on Migration and Mobilities**

8-10 July 2020 in St Andrews

The conference is orientated around the four themes that reflect key contemporary conceptual and policy concerns: internal migration and urban change, forced migration and bordering, visualising mobilities, and European migration in turbulent politic. For information see <http://www.imigmob2020.org/home>

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## **Useful Links**

**Scottish Parliament** <http://www.parliament.scot/>

**Scottish Government** <https://www.gov.scot/>

**UK Parliament** <http://www.parliament.uk/>

**GovUK (links to UK Government Departments)** <https://www.gov.uk/government/organisations>

**European Parliament** <http://www.europarl.europa.eu/portal/en>

**One Scotland** <http://onescotland.org/>

**Scottish Refugee Council** <http://www.scottishrefugeecouncil.org.uk>

**Refugee Survival Trust** <https://www.rst.org.uk/>

**Freedom from Torture** <https://www.freedomfromtorture.org/>

**Interfaith Scotland** <https://interfaithscotland.org/>

**Equality and Human Rights Commission** <https://www.equalityhumanrights.com/en>

**Equality Advisory Support Service** <http://www.equalityadvisoryservice.com/>

**Scottish Human Rights Commission** <http://www.scottishhumanrights.com/>

**ACAS** <http://www.acas.org.uk/>

**SCVO** <https://scvo.org.uk/>

**Volunteer Scotland** <https://www.volunteerscotland.net/>

**Office of the Scottish Charity Regulator (OSCR)** <https://www.oscr.org.uk/>

**Scottish Fundraising Standards Panel** <https://www.goodfundraising.scot/>

**Disclosure Scotland** <https://www.mygov.scot/working-jobs/finding-a-job/disclosure/>

**Volunteer Scotland Disclosure Services**

<https://www.volunteerscotland.net/for-organisations/disclosure-services/>

**BBC News** <https://www.bbc.com/news>

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**SCoJeC**

The Scottish Council of  
**Jewish Communities**

Representing, connecting and supporting Jewish people in Scotland



The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <https://www.scojec.org/>

**BEMIS**

Empowering Scotland's Ethnic and  
Cultural Minority Communities

**BEMIS** is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>



**gov.scot**

The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>

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