

Cultural Minority Communities

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**Minority Ethnic Matters Overview** 

# 27 April 2020 ISSUE 656

MEMO is produced by the Scottish Council of Jewish Communities (SCoJeC) in partnership with BEMIS – empowering Scotland's ethnic and cultural minority communities. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences, and news reports.

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites have been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and click here to be added to the mailing list.

# **Immigration and Asylum**

# **Scottish Parliament Written Answer**

### **Covid-19: Migrants**

**S5W-28645 Angela Constance (SNP):** To ask the Scottish Government what it is doing to encourage migrants and others to seek NHS treatment when they suspect they have contracted COVID-19, including those who may be reluctant to do so due to their immigration status in the UK.

**Reply from Jeane Freeman:** At the end of January this year we amended the National Health Service (Charges to Overseas Visitors) (Scotland) Regulations 1989, to ensure that anyone seeking treatment for coronavirus in Scotland, regardless of their nationality or immigration status, is entitled to receive such treatment without charge. This is regardless of whether or not they have approached the NHS for healthcare in the past. They should follow the national

guidance on accessing coronavirus treatment in exactly the same way as those who are ordinarily resident in Scotland.

The provision of healthcare in Scotland is, of course a matter for the Scottish Government and is in no way linked to immigration, which, at this time, is the responsibility of the Home Office. Anyone who requires urgent or immediate NHS treatment in Scotland will receive it, regardless of their ability to pay when charges apply. And there is no question of their details being passed to the Home Office by NHS Scotland for immigration enforcement purposes.

My officials have updated the Scottish Covid-19 guidance on the Scottish Government and NHSinform web pages to further highlight that coronavirus treatment is available to everyone without charge, and that our NHS, which is focused on saving lives and containing Covid-19, does not share patients' details with the Home Office for immigration enforcement purposes. This information will also be relayed to third sector organisations that support migrants, refugees and asylum seekers and others who may be reluctant to seek NHS treatment for whatever reason.

https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance& ReferenceNumbers=S5W-28645

The Regulations referred to above can be read at <u>http://www.legislation.gov.uk/uksi/1989/364/contents/made</u>

The amendment to the Regulations referred to above can be read at <u>http://www.legislation.gov.uk/ssi/2020/17/contents/made</u>

The NHS Inform website, referred to above, can be read at <u>https://www.nhsinform.scot/illnesses-and-conditions/infections-and-poisoning/coronavirus-</u> <u>covid-19</u>

The covid-19 section of the Scottish Government website, referred to above, can be read at <u>https://www.gov.scot/coronavirus-covid-19/</u>

# **Scottish Parliament Motion**

**S5M-21499 Mark McDonald (Independent): The Indefinite Right to Remain for All Foreign National Key Workers and Their Families** – That the Parliament calls on the UK Government to improve on its proposed one-year visa extension for all foreign national key workers; considers that this visa extension does not go far enough, but instead offers only another year of uncertainty for key workers and their families; believes that all industries working on the front line of the fight against COVID-19 are reliant on the contribution of foreign national key workers; considers that this is particularly clear in relation to the NHS; recognises that the work of foreign national key workers is vital to the safety and protection of Scotland; believes that, without their continued hard work, the journey to Scotland's recovery following the COVID-19 outbreak will be much more difficult, and encourages the UK Government to offer instead the indefinite right to remain to all foreign national key workers and their families, minimising uncertainty for all should the worst happen.

https://www.parliament.scot/parliamentarybusiness/28877.aspx?SearchType=Advance& ReferenceNumbers=S5M-21499

# **UK Parliament, House of Commons Written Answers**

### **Immigrants: Coronavirus**

**Stephen Timms (Labour)** [33393] To ask the Secretary of State for the Home Department, what plans she has to support people whose leave to remain in the UK will expire during the period of travel bans due to the covid-19 outbreak.

**Reply from Kevin Foster:** We are taking steps to ensure foreign nationals will not be penalised as a result of coronavirus and related travel restrictions outside of their control, which may prevent them departing the UK before their leave to remain expires.

A mailbox <u>CIH@homeoffice.gov.uk</u> has been set up for individuals to ask Home Office staff coronavirus immigration related questions and to seek an extension to their leave to remain if needed due to travel restrictions or self-isolation. There is also a freephone number 0800 678 1767 (Monday to Friday, 9am to 5pm) for those who wish to discuss their individual circumstances. A pragmatic and compassionate approach will be taken to each case.

https://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2020-03-23/33393/

#### Visas: Coronavirus

**Martyn Day (SNP)** [33643] To ask the Secretary of State for the Home Department, what her policy is on the status of overseas nationals that overstay their visas as a result of (a) travel restrictions, (b) self-isolation and (c) being infected with covid-19 during the outbreak of that disease; and if she will make a statement.

**Reply from Kevin Foster:** We are taking steps to ensure foreign nationals will not be penalised as a result of issues related to coronavirus which are outside of their control.

This is one of many issues where we are taking a compassionate and pragmatic approach. Anyone wishing to discuss their personal circumstances can contact the Home Office via the coronavirus immigration mailbox - <u>CIH@homeoffice.gov.uk</u> - or call the freephone number, 0800 678 1767 which is staffed Monday to Friday, 9am to 5pm.

https://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2020-03-23/33643/

### Visas

**Virendra Sharma (Labour)** [32666] To ask the Secretary of State for the Home Department, what steps her Department is taking to help ensure that settlement visa criteria are achievable following Government advice on (a) avoiding all unnecessary travel and (b) social distance during the covid-19 outbreak.

**Reply from Kevin Foster:** We are acutely aware of the issues around visa criteria due to Covid-19 and the need for everyone to adhere to Public Health England's advice to remain at home.

The Home Office is working urgently to produce guidance and alternative arrangements for individuals due to the current unprecedented situation and events beyond their control.

https://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2020-03-20/32666/

#### Visas: Migrant Workers

**Martyn Day (SNP)** [33642] To ask the Secretary of State for the Home Department, what her policy is on the visa status of migrant workers on Tier 2 work visas that become unemployed as a result of the covid-19 outbreak; and if she will make a statement.

**Reply from Kevin Foster:** These are extraordinary times, and we are working hard to ensure no migrant workers are penalised unfairly by these events.

No one will have a negative outcome through the immigration system due to a circumstances which are beyond their control.

https://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2020-03-23/33642/

### **Immigrants: Government Assistance**

**Louise Haigh (Labour)** [33693] To ask the Secretary of State for the Home Department, whether people that have no recourse to public funds will be entitled to access support from the Government during the covid-19 outbreak.

**Reply from Chris Philp:** The Government is committed to supporting people, including migrants with no recourse to public funds, through this crisis. We are taking a compassionate and pragmatic approach and will continue to review the situation to consider if more can be done.

The Coronavirus Job Retention Scheme will help firms continue to keep people, including workers with no recourse to public funds, in employment with the government paying 80% of furloughed workers wages up to a cap of  $\pounds$ 2,500.

There are a number of measures in relation to rent and mortgage protections, food vouchers, and protections for the homeless, which are not considered public funds. Local Authorities may also provide basic safety net support if it is established that there is a genuine care need that does not arise solely from destitution, for example, where there are community care needs, migrants with serious health problems or family cases.

Covid-19 has been added to the list of infectious diseases so anyone experiencing symptoms, regardless of their immigration status, will be treated for free.

People granted leave under the family and human rights routes can apply to have a condition lifted or for access to benefits if their financial circumstances change.

The Home Office has set up a dedicated Covid-19 immigration help-centre. <u>https://www.parliament.uk/business/publications/written-questions-answers-</u>statements/written-question/Commons/2020-03-23/33693/

#### The following two questions both received the same answer Migrant Workers: Social Security Benefits

**Paul Girvan (DUP)** [33736] To ask the Secretary of State for the Home Department, if she will discuss with the Secretary of State for Work and Pensions the potential merits of extending eligibility to (a) statutory sick pay, (b) employment and support allowance and (c) universal credit to people with employment visas who have no recourse to public funds.

#### **Visas: Married People**

**Paul Girvan (DUP)** [33749] To ask the Secretary of State for the Home Department, whether self-employed workers in the UK on a spousal visa will be able to access public funds during the covid-19 outbreak.

**Reply from Chris Philp:** The Home Office is currently considering options for providing support to migrants with no recourse to public funds who are impacted by the Covid-19 outbreak.

As with other aspects of our response to this unprecedented situation, we will take a compassionate and pragmatic approach. We will liaise with other relevant Government Departments on this as necessary and will continue to review the situation to consider if more can be done.

The Coronavirus Job Retention Scheme will help firms continue to keep people, including workers with no recourse to public funds, in employment with the government paying 80% of furloughed workers wages up to a cap of £2,500.

There are a number of measures in relation to rent and mortgage protections, food

vouchers, and protections for the homeless, all of which are not considered public funds. Local Authorities may also provide basic safety net support if it is established that there is a genuine care need that does not arise solely from destitution, for example, where there are community care needs, migrants with serious health problems or family cases.

Covid-19 has been added to the list of infectious diseases so anyone experiencing symptoms, regardless of their immigration status, will be treated for free.

https://www.parliament.uk/business/publications/written-questions-answers-

statements/written-question/Commons/2020-03-23/33736/ and

https://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2020-03-23/33749/

### **Immigrants: Employment**

**Stephen Timms (Labour)** [34306] To ask the Secretary of State for the Home Department, how many people have leave to remain in the UK and are permitted to work but have no recourse to public funds.

**Reply from Kevin Foster:** The Home Office does not hold the data requested other than on individual case files.

Wider population data and information on the UK's resident population is a matter for the independent Office for National Statistics. The no recourse to public funds condition is, however, applied to the leave of most migrants in the UK as a legitimate means of maintaining and protecting our economic resources, public services and taxpayer's funds.

https://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2020-03-24/34306/

### **Immigrants: Government Assistance**

**Stephen Timms (Labour)** [34307] To ask the Secretary of State for the Home Department, what plans the Government has to support people with no recourse to public funds who need to self-isolate as a result of the covid-19 outbreak.

**Reply from Chris Philp:** The Home Office is working closely with other government departments to support people, including migrants with no recourse to public funds, through this crisis. We are taking a compassionate and pragmatic approach and will continue to review the situation to consider if more can be done.

The Coronavirus Job Retention Scheme will help firms continue to keep people, including workers with no recourse to public funds, in employment with the government paying 80% of furloughed workers wages up to a cap of £2,500.

There are a number of measures in relation to rent and mortgage protections, food vouchers, and protections for the homeless, all of which are not considered public funds. Local Authorities may also provide basic safety net support if it is established that there is a genuine care need that does not arise solely from destitution, for example, where there are community care needs, migrants with serious health problems or family cases.

Covid-19 has been added to the list of infectious diseases so anyone experiencing symptoms, regardless of their immigration status, will be treated for free.

People granted leave under the family and human rights routes can apply to have a condition lifted or for access to benefits if their financial circumstances change.

https://www.parliament.uk/business/publications/written-questions-answers-

statements/written-question/Commons/2020-03-24/34307/

### Immigrants: Homelessness

Tim Farron (Liberal Democrat) [33475] To ask the Secretary of State for the Home

Department, what discussions she has had with the Secretary of State for Housing, Communities and Local Government on ensuring that people that are (a) homeless and (b) destitute are able to access support from local authorities irrespective of their immigration status.

**Reply from Chris Philp:** The Home Office and the Ministry for Housing, Communities and Local Government (MHCLG) are in touch regularly about these issues and are keeping the situation under review to consider if further measures are needed.

The Government has provided £1.6 billion of additional funding to local authorities to enable them to respond to Covid-19 pressures across all the services they deliver, including stepping up support for the adult social care workforce and for services helping the most vulnerable.

Using the General Power of Competence set out in s.1 Localism Act 2011, local authorities may provide support to a person who is ineligible for assistance due to immigration status.

Additionally, the Home Office has confirmed in light of the pandemic, anyone who would normally cease to be eligible for accommodation because their asylum claim and any appeal has been resolved, is being allowed to remain in their current accommodation for at least the next three months. This applies both to those who have been refused asylum and granted asylum.

All people in asylum accommodation have been provided with guidance and advice on Covid-19 in a language they understand to help them self-isolate, including spotting the symptoms and hygiene guidance.

https://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2020-03-23/33475/

### Asylum

**Tim Farron (Liberal Democrat)** [33474] To ask the Secretary of State for the Home Department, with reference to the covid-19 outbreak, what steps her Department is taking to ensure that people can continue to access the asylum system.

**Reply from Chris Philp:** The Home Office is updating guidance and processes in accordance with Public Health England advice in relation to the Covid-19 outbreak to ensure people can continue to access essential systems.

https://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2020-03-23/33474/

#### Asylum: Legal Opinion

**Tim Farron (Liberal Democrat)** [33476] To ask the Secretary of State for the Home Department, with reference to the effect of the covid-19 outbreak on applicants being able to access timely legal advice on their asylum cases, if her Department will temporarily suspend the issuing of decisions to refuse asylum applications.

**Reply from Chris Philp:** Asylum Operations have put in place the appropriate measures to safeguard our people and those using our services against the outbreak of the COVID-19 virus. We are continuing to make decisions on cases where we have already interviewed the claimant, or we have sufficient information to allow us to make a decision.

We remain committed to ensuring that all asylum seekers are given the opportunity to consult a legal representative, so that those who are seeking protection, can access good quality immigration advice from qualified legal representatives, to ensure their asylum claim is presented properly and in a timely manner.

We will continue to review the situation in light of COVID-19 and our approach may change as things develop further. Asylum Operations may have to limit the services provided, but will seek to ensure the most vulnerable are protected and prioritised.

#### The following two questions both received the same answer Immigrants: Detainees

**Jess Phillips (Labour)** [34361] To ask the Secretary of State for the Home Department, if she will make an assessment of the implications for her policy on immigration detention of the 17 March 2020 report by Professor Richard Coker on the risk of infection from covid-19 to (a) vulnerable women asylum seekers and (b) other detainees.

Yarl's Wood Immigration Removal Centre: Coronavirus

**Jess Phillips (Labour)** [34364] To ask the Secretary of State for the Home Department, what steps she is taking to provide people being released from (a) Yarl's Wood immigration removal centre and (b) other immigration removal centres with (i) accommodation and (ii) support so that they can self-isolate; and what steps she is taking to ensure that access to accommodation is not a barrier to their release.

**Reply from Chris Philp:** There are currently no cases of COVID-19 in immigration removal centres.

The safety and health of people in the detention and asylum estates is of the utmost importance. The Home Office has robust contingency plans in place and continues to follow national guidance issued by Public Health England (PHE), Health Protection Scotland and the National Health Service, including the interim advice on preventing and controlling outbreaks of Covid-19 in prisons and other prescribed places of detention, which was first published on 16 March.

In addition, all immigration removal centres have communicable disease contingency plans, based on PHE advice, and dedicated health facilities run by doctors and nurses which are managed by the NHS or appropriate providers. All receptions into detention receive an assessment within two hours by a nurse and can see a doctor within 24 hours.

Anybody who is destitute and has an outstanding asylum claim or appeal against a refusal to grant asylum can apply for support and accommodation, including those who are being released from detention. The Home Office is working closely with colleagues in Public Health England as well as with accommodation providers to ensure we have appropriate arrangements in place for anybody leaving detention who is receiving asylum support and/or living in asylum accommodation and who is required to self-isolate and providing them with advice and guidance via our AIRE Provider, Migrant Help.

Additionally the Secretary of State may provide accommodation and support for a foreign national offender who is subject to a residency condition and are either considered to pose a high risk or harm to the public or be suffering from a serious physical or mental health problem.

https://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2020-03-24/34361/ and

https://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2020-03-24/34364/

### The report referred to above can be read at

<u>https://detentionaction.org.uk/wp-content/uploads/2020/03/Report-on-Detention-and-COVID-Final-1.pdf</u>

### Immigrants: Detainees

**Jess Phillips (Labour)** [34363] To ask the Secretary of State for Health and Social Care, what steps he has taken to identify individuals in detention with underlying health

conditions; and if he will take steps to ensure that all people in detention are screened to determine whether they have a relevant condition that makes them vulnerable during the covid-19 outbreak.

**Reply from Nadine Dorries:** NHS England and NHS Improvement have released patient data to the Heads of Healthcare across the secure and detained estate and to centre directors. This will mean that this patient cohort can be identified and protectively isolated and managed across establishments in the event of a confirmed positive case and any potential unconfirmed cases.

https://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2020-03-24/34363/

### Yarl's Wood Immigration Removal Centre: Coronavirus

**Jess Phillips (Labour)** [34362] To ask the Secretary of State for Health and Social Care, if he will ensure that people who have recently been in contact with women at Yarl's Wood Immigration Removal Centre who have become infected with covid-19 will be tested for that disease.

**Reply from Nadine Dorries:** NHS England and NHS Improvement have advised that COVID-19 testing is only routinely being carried out on symptomatic patients arriving at hospital.

This is in line with NHS England and NHS Improvement national policy to utilise tests and laboratory capacity for urgent hospitalised patients. The Government has confirmed a major national effort to boost testing capacity. With a focus on ensuring the highest priority cases are tested first, officials are working to rapidly increase the number of tests that can be conducted by Public Health England and the National Health Service in laboratories, with the expected surge in capacity ready within four weeks.

https://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2020-03-24/34362/

# **UK Parliament, House of Lords Written Answers**

#### **Immigrants: Health Services**

**The Lord Bishop of** Durham [HL2736] To ask Her Majesty's Government what evidence was used to inform the increase in the immigration health surcharge, announced in the 2020 Budget.

**Reply from Lord Bethell:** The Department looked at actual data on surchargepayers' use of the National Health Service between April 2015 and September 2019 and their length of stay in the United Kingdom. This estimated the total costs to the NHS of treating the average surcharge-payer to be around £624 per person per annum.

https://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Lords/2020-03-18/HL2736/

#### **NHS: Migrant Workers**

**Lord Roberts of Llandudno (Liberal Democrat)** [HL2826] To ask Her Majesty's Government what plans they have to waive the payment of any immigration surcharge for medical personnel employed by the NHS who are not from the UK.

**Reply from Lord Bethell:** The Government fully recognises the contribution that international professionals make to the United Kingdom and we remain committed to ensuring that this country still attracts highly skilled people to work here, including for the National Health Service. Many employers in the NHS already cover the cost of the Immigration Health Surcharge in full or as a loan to overseas recruits. The

Government is working with NHS England and NHS Improvement to ensure international recruitment best practice is spread throughout the NHS. In addition, we have set out plans to introduce a new NHS visa, which will offer an attractive package for NHS staff. The details of the NHS visa will be announced in due course by the Home Secretary.

https://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Lords/2020-03-23/HL2826/

# **UK Parliament Early Day Motions**

Hywel Williams (Plaid Cymru) (344) Citizenship rights for key workers during the covid-19 pandemic – That this House believes that it is unjust that, in the context of the covid-19 pandemic, many key workers are living in perpetual uncertainty about whether they can remain in the UK; expresses its gratitude to all key workers, from doctors to care workers to hospital cleaners, for their efforts in fighting against the virus and protecting the public during the pandemic; urges the Government therefore to grant automatic British citizenship to all key workers who have applied and to waive all application fees; advises that the 2004 decision to grant citizenship rights to Gurkhas resident in the UK could be used as a blueprint; and urges the Home Office to end its hostile environment immigration policies immediately and to value the contribution of all immigrants to society. https://edm.parliament.uk/early-day-motion/56815/citizenship-rights-for-key-workers-

during-the-covid19-pandemic

**Apsana Begum (Labour) (357) Healthcare charges for** migrants – That this House notes that migrant communities, who are disproportionately at risk of exclusion, stigma and discrimination, are not currently receiving the necessary safeguards; further notes that the British Medical Association, the Royal College of Physicians, and Doctors of the World have called on the Government to suspend the National Health Service (Charges to Overseas Visitors) Regulations 2015 and 2017 and all associated immigration checks and data sharing; believes that it is vital that a clear message is sent to migrant communities that they can seek care when they need it, that they are included in society and have a part to play in response to this crisis; and therefore calls on the Government to suspend all NHS charging for migrants, suspend all data sharing between health services and the Home Office, implement a firewall to ensure that patient data will not be shared with the Home Office or other bodies for the purposes of immigration enforcement, and launch an information campaign to ensure both NHS staff and the public are aware of these changes and that it is safe for people to seek care, particularly aimed at migrant communities across the UK.

https://edm.parliament.uk/early-day-motion/56833/healthcare-charges-for-migrants

# **Press Release**

Guidance: Coronavirus (COVID-19): get support if you're a migrant living in the UK <a href="https://www.gov.uk/guidance/coronavirus-covid-19-get-support-if-youre-a-migrant-living-in-the-uk">https://www.gov.uk/guidance/coronavirus-covid-19-get-support-if-youre-a-migrant-living-in-the-uk</a>

# **New Publication**

### Appeal Court Judgement concerning the 'Right to Rent Scheme'

The Right to Rent scheme requires private landlords to check the immigration status of tenants and potential tenants, and makes it a criminal offence knowingly to lease a

property to a disqualified person. The Joint Council for the Welfare of Immigrants (JCWI) sought judicial review of the policy on the grounds that this would indirectly cause landlords to discriminate against people without British passports, particularly if they did not have traditionally British names or did not appear ethnically British.

The High Court ruled in favour of the JCWI but the Home Office subsequently appealed, and the Court of Appeal has now issued a judgement. Although the Court of Appeal agrees that the scheme does result in landlords discriminating against tenants, the Court held that this discrimination was justified on the grounds that the Home Office has "objective and reasonable justification" for the policy.

### To read the full judgement see

https://www.judiciary.uk/wp-content/uploads/2020/04/SSHD-v-JCWIfinal.pdf

### **News**

Coronavirus: Doubts over government visa promise to NHS migrant workers <a href="https://www.bbc.com/news/uk-politics-52365787">https://www.bbc.com/news/uk-politics-52365787</a>

#### Government 'reviewing' NHS surcharge for migrant medics

https://www.theguardian.com/world/2020/apr/25/government-reviewing-nhs-surchargefor-migrant-medics

'It's beyond frustrating': medics trained overseas barred from UK frontline https://www.theguardian.com/world/2020/apr/12/its-beyond-frustrating-medics-trainedoverseas-barred-from-uk-frontline

#### Let's reset the narrative and welcome migrants into the NHS

https://www.thetimes.co.uk/article/lets-reset-the-narrative-and-welcome-migrants-into-the-nhs-8dwpj5njn

# Home Office facing legal challenge over failure to support new asylum seekers during pandemic

https://www.independent.co.uk/news/uk/home-news/coronavirus-home-office-asylum-seekers-lockdown-pandemic-legal-challenge-a9476836.html

### Labour calls for end to migrant benefit block during lockdown

https://www.theguardian.com/world/2020/apr/21/labour-urges-give-migrants-benefits-lockdown

#### Why are people in asylum accommodation being moved into hotels?

https://www.scottishrefugeecouncil.org.uk/why-are-people-in-asylum-accommodationbeing-moved-into-hotels/

Glasgow asylum seekers' lives put at risk as Home Office cuts financial support and Mears puts people into hotels without social distancing in place <u>https://www.paih.org/mears-moves-glasgow-asylum-seekers-into-hotels-without-socialdistancing-in-place/</u>

Coronavirus fears as UK asylum seekers made to share cramped rooms https://www.theguardian.com/world/2020/apr/15/coronavirus-fears-uk-asylum-seekersmade-share-cramped-rooms Glasgow asylum seekers moved into hotels where distancing is 'impossible' https://www.theguardian.com/uk-news/2020/apr/22/glasgow-asylum-seekers-told-to-

pack-up-with-an-hours-notice

### Right to rent rule 'justified' finds UK appeal court

https://www.theguardian.com/politics/2020/apr/21/right-to-rent-rule-justified-finds-uk-appeal-court

# Essex lorry deaths: Suspect charged with manslaughter after migrants discovered in refrigerated trailer

https://www.independent.co.uk/news/uk/crime/essex-lorry-deaths-migrants-grays-ronanhughes-maurice-robinson-ireland-a9475386.html

#### Ronan Hughes in court over death of 39 migrants

https://www.thetimes.co.uk/article/ronan-hughes-in-court-over-death-of-39-migrants-8zwdvvrfg

Border Force stretched by migrants on longer route https://www.thetimes.co.uk/article/border-force-stretched-by-migrants-on-longer-route-bznd3l7s7

# Record breaking month for migrant Channel crossings, as more than 500 arrive since coronavirus lockdown

https://www.telegraph.co.uk/news/2020/04/24/record-breaking-month-migrant-channelcrossings-500-arrive-since/

### Dinghies carrying 76 migrants intercepted in Channel

https://www.bbc.co.uk/news/uk-england-kent-52418254

### Three boats carrying 35 migrants intercepted in Channel

https://www.bbc.co.uk/news/uk-england-kent-52428903

# 'Heartbreaking' photo of girl in 'Happily Ever After' pyjamas as migrants continue to cross Channel to Britain

https://www.independent.co.uk/news/uk/home-news/migrant-channel-uk-crossingdisney-coronavirus-immigration-a9482551.html

Children being denied cancer treatment due to their immigration status, doctors warn <a href="https://www.independent.co.uk/news/health/children-cancer-doctors-nhs-charging-home-office-a9478871.html">https://www.independent.co.uk/news/health/children-cancer-doctors-nhs-charging-home-office-a9478871.html</a>

### Aberdeenshire's newest Scots support NHS with bag appeal

https://www.pressandjournal.co.uk/fp/news/aberdeenshire/2151628/aberdeenshiresnewest-scots-support-nhs-with-bag-appeal/

# In the UK, white immigration is an asset – while everyone else is undesirable <u>https://www.independent.co.uk/voices/white-immigration-racism-australia-new-zealand-windrush-deportation-detention-a9480366.html</u>

TOP

# **Equality**

# **UK Parliament, House of Commons Written Answer**

### Broadcasting: Equality

**Yasmin Qureshi (Labour)** [37561] To ask the Secretary of State for Digital, Culture, Media and Sport, with reference to page four of the report published by Ofcom on 18 September 2019 entitled Diversity and equal opportunities in television, whether the Government has plans to grant Ofcom powers to collect information from broadcasters on the characteristics of (a) age, (b) sexual orientation and (c) religion or belief.

**Reply from John Whittingdale:** The Government has received representations from Ofcom regarding powers to collect information on additional diversity characteristics. Under the Communications Act 2003, Ofcom requires data from broadcasters related to equality of opportunity between men and women, people of different racial groups, and for disabled persons.

The Government currently has no plans in this session to introduce legislation granting Ofcom additional data collection powers. The Government is committed to supporting the broadcasting sector in reflecting and providing for the whole of the UK population and encourages broadcasters to provide data to Ofcom on all the protected characteristics.

https://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2020-04-20/37561/

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# **Racism, Religious Hatred, and Discrimination**

# **Press Releases**

### Hate Crime Bill

https://www.gov.scot/news/hate-crime-bill/

UN expert warns against religious hatred and intolerance during COVID-19 outbreak https://www.ohchr.org/EN/NewsEvents/Pages/DisplayNews.aspx?NewsID=25814&LangID=E

# **News**

New 'stirring up' hate crime legislation put forward https://www.bbc.com/news/uk-scotland-scotland-politics-52411696

New Holyrood laws to make 'stirring up' racist and homophobic hate a crime <a href="https://www.heraldscotland.com/news/18404522.new-holyrood-laws-make-stirring-up-racist-homophobic-hate-crime/">https://www.heraldscotland.com/news/18404522.new-holyrood-laws-make-stirring-up-racist-homophobic-hate-crime/</a>

New Scots hate crime laws could include misogynistic harassment offence <a href="https://www.scotsman.com/news/politics/new-scots-hate-crime-laws-could-include-misogynistic-harassment-offence-2549717">https://www.scotsman.com/news/politics/new-scots-hate-crime-laws-could-include-misogynistic-harassment-offence-2549717</a>

Blasphemy to be decriminalised in Scottish hate crime bill https://www.theguardian.com/uk-news/2020/apr/24/blasphemy-to-be-decriminalised-inscottish-hate-bill

Labour to report on leaked anti-Semitism document in July <a href="https://www.bbc.co.uk/news/uk-politics-52394715">https://www.bbc.co.uk/news/uk-politics-52394715</a>

Swift inquiry agreed into leak of Labour report on handling anti-Semitism https://www.theguardian.com/politics/2020/apr/23/swift-inquiry-agreed-into-leak-oflabour-report-on-handling-anti-semitism

Labour activist targeted after his details are leaked to 'neo-Nazis' in anti-Semitism document

https://www.telegraph.co.uk/politics/2020/04/21/labour-activist-targeted-details-leaked-neo-nazis-anti-semitism/

Royal Parks embroiled in £750,000 race discrimination legal battle <u>https://www.telegraph.co.uk/news/2020/04/23/royal-parks-embroiled-750000-race-discrimination-legal-battle/</u>

Man racially abused nursery children and beat lollipop warden with own stick https://www.independent.co.uk/news/uk/crime/lollipop-man-attack-racist-abuse-childrenbirmingham-court-jailed-daryl-jones-a9480866.html

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# **Other Scottish Parliament and Government**

# **Press Release**

First Minister - Ramadan Message 2020 https://tinyurl.com/yamxr67l

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# **Other UK Parliament and Government**

# **UK Parliament, House of Commons Written Answer**

### **Charities: Coronavirus**

**Sarah Owen (Labour)** [34410] To ask the Secretary of State for Housing, Communities and Local Government, what steps the Government is taking to support charities and faith organisations who rely on donations from the public to pay for (a) charity work and (b) overheads of religious buildings, during the covid-19 outbreak.

**Reply from Luke Hall:** Faith communities have a long history of service supporting many of the most vulnerable members of our society. The rapid response during the current pandemic has been no different. We value the work being done to support those in need.

We recognise that, like those in the private sector, charities and faith organisations are under significant strain as a result of COVID-19. Charities can access many of the support measures the Chancellor has announced for businesses, including

deferring their VAT bills, paying no business rates on charity shops next year, and furloughing staff where possible with the Government paying 80 per cent of their wages. Further details can be found at

https://www.gov.uk/government/collections/financial-support-for-businessesduring-coronavirus-covid-19

On 8 April the Chancellor outlined a £750 million package of support for frontline charities across the UK responding to the Covid-19 crisis. We are continuing to engage with cross government colleagues on the details of this funding package and more details will be released in the coming days.

We will continue to engage with the sector to maintain a complete picture of the impact of coronavirus to better understand how we can support them to respond to the pressures they may be facing.

https://www.parliament.uk/business/publications/written-questions-answersstatements/written-question/Commons/2020-03-24/34410/

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# Health Information: Coronavirus (COVID-19)

# NHS

### NHS Inform (Scotland)

Latest guidance about COVID-19 from NHS Scotland and the Scottish Government, including social distancing and stay at home advice.

https://www.nhsinform.scot/illnesses-and-conditions/infections-and-poisoning/coronavirus-covid-19

### Healthcare for overseas visitors

https://www.nhsinform.scot/care-support-and-rights/health-rights/access/healthcare-foroverseas-visitors

### Healthcare for refugees and asylum seekers

https://www.nhsinform.scot/care-support-and-rights/health-rights/access/healthcare-forrefugees-and-asylum-seekers

### **NHS Near Me (Scotland)**

Near Me is a video consulting service that enables people to have health and social care appointments from home or wherever is convenient. All you need is a device for making video calls like a smartphone and an internet connection. Near Me is a secure form of video consulting approved for use by the Scottish Government and NHS Scotland. https://www.nearme.scot/

#### NHS (England and Wales)

https://www.nhs.uk/conditions/coronavirus-covid-19/

# **Scottish Parliament and Government**

Coronavirus (COVID-19) update – First Minister's speech Friday 24 April https://www.gov.scot/publications/coronavirus-covid-19-update-first-ministers-speechfriday-24-april/

### Coronavirus (COVID-19): guidance

https://www.gov.scot/collections/coronavirus-covid-19-guidance/

Social distancing regulations strengthened

https://www.gov.scot/news/social-distancing-regulations-strengthened/

Urgent medical help still available https://www.gov.scot/news/urgent-medical-help-still-available/

Emergency eye care provision https://www.gov.scot/news/emergency-eye-care-provision/

New mental health support https://news.gov.scot/news/new-mental-health-support

ParentClub: information to help parents cope with the 'new normal' <a href="https://www.parentclub.scot/topics/coronavirus">https://www.parentclub.scot/topics/coronavirus</a>

Looking beyond lockdown https://www.gov.scot/news/looking-beyond-lockdown/

Coronavirus (COVID-19): framework for decision making <a href="https://tinyurl.com/y7n5y43z">https://tinyurl.com/y7n5y43z</a>

# **UK Parliament and Government**

Coronavirus (COVID-19): what you need to do <a href="https://www.gov.uk/coronavirus">https://www.gov.uk/coronavirus</a>

Coronavirus outbreak FAQs: what you can and can't do https://www.gov.uk/government/publications/coronavirus-outbreak-faqs-what-you-canand-cant-do/coronavirus-outbreak-faqs-what-you-can-and-cant-do

# **Other Organisations**

Welsh Government: COVID-19 and BAME Communities https://gov.wales/written-statement-covid-19-and-bame-communities

Charities and Coronavirus: An update from the Office of the Scottish Charity Regulator https://www.oscr.org.uk/news/charities-and-coronavirus-an-update-from-the-regulator/

SCVO Coronavirus Third Sector Information Hub https://scvo.org.uk/support/coronavirus

BEMIS Ethnic Minority National Resilience Network https://bemis.org.uk/emnrn/

# Muslim Council of Britain

Ramadan at Home: Stay Home, Save Lives https://mcb.org.uk/wp-content/uploads/2020/04/MCB-Ramadan-2020-Guidance.pdf

Scottish Council of Jewish Communities Coronavirus (Covid-19) Information and Support https://www.scojec.org/news/2020/coronavirus/community.html

# News

Coronavirus: Doreen Lawrence to head Labour probe on minorities <a href="https://www.bbc.com/news/uk-politics-52405243">https://www.bbc.com/news/uk-politics-52405243</a>

Inquiry announced into disproportionate impact of coronavirus on BAME communities https://www.theguardian.com/world/2020/apr/16/inquiry-disproportionate-impactcoronavirus-bame

Labour's new race relations adviser Doreen Lawrence to probe impact of coronavirus on minority ethnic groups

https://www.telegraph.co.uk/politics/2020/04/24/labours-new-race-relations-adviserdoreen-lawrence-probe-impact/

Labour launches review into coronavirus impact on Bame people with Doreen Lawrence at helm

https://www.independent.co.uk/news/uk/politics/doreen-lawrence-labour-reviewcoronavirus-bame-impact-keir-starmer-a9481776.html

Coronavirus in Wales: Call for action on ethnic minorities virus risks <a href="https://www.bbc.co.uk/news/uk-wales-52347003">https://www.bbc.co.uk/news/uk-wales-52347003</a>

Failure to record ethnicity of Covid-19 victims a 'scandal', says BMA chief https://www.theguardian.com/world/2020/apr/18/failure-to-record-ethnicity-of-covid-19victims-a-scandal-says-bma-chief

Failure to publish data on BAME deaths could put more lives at risk, MPs warn https://www.theguardian.com/world/2020/apr/16/data-on-bame-deaths-from-covid-19must-be-published-politicians-warn

BAME Covid-19 deaths demand a broader inquiry https://www.theguardian.com/world/2020/apr/20/bame-covid-19-deaths-demand-abroader-inquiry

Why are so many black and ethnic minority people dying from coronavirus? https://www.telegraph.co.uk/news/0/why-bame-people-dying-coronavirus-black-ethnic-minority/

UK government urged to investigate coronavirus deaths of BAME doctors https://www.theguardian.com/society/2020/apr/10/uk-coronavirus-deaths-bame-doctors-bma

BME nurses 'feel targeted' to work on Covid-19 wards

https://www.nursingtimes.net/news/coronavirus/exclusive-bme-nurses-feel-targeted-towork-on-covid-19-wards-17-04-2020/ Bame doctors like me are expected to put up and shut up – I fear that's the real reason we're dying

https://www.independent.co.uk/voices/coronavirus-nhs-doctors-nurses-ppe-bamedeaths-discrimination-a9473741.html

Coronavirus and ethnicity: black and Asian NHS medics on the front line <u>https://www.thetimes.co.uk/article/coronavirus-and-ethnicity-black-and-asian-nhs-</u> medics-on-the-front-line-dhznrc3kc

Muslim council of Britain issues guidance on how to celebrate Ramadan during coronavirus lockdown

https://www.telegraph.co.uk/news/2020/04/21/muslim-council-britain-issues-guidancecelebrate-ramadan-coronavirus/

Call to revive funeral tradition during coronavirus lockdown https://www.bbc.co.uk/news/uk-scotland-edinburgh-east-fife-52370374

The British government failed my stranded parents https://www.gq-magazine.co.uk/politics/article/parents-stranded-pakistancoronavirus?amp



# **Other News**

Ramadan: A letter from the First Minister of Wales https://gov.wales/ramadan-a-letter-from-the-first-minister-of-wales

Ramadan and coronavirus – Supporting Muslim workmates https://www.tuc.org.uk/blogs/ramadan-and-coronavirus-supporting-muslim-workmates

Coronavirus: Advice issued for spending Ramadan in lockdown <a href="https://www.bbc.co.uk/news/uk-52363397">https://www.bbc.co.uk/news/uk-52363397</a>

Ramadan: Fasting safely during coronavirus crisis

https://www.bbc.com/news/health-52382293

Ramadan: Muslims fast under coronavirus lockdowns <a href="https://www.bbc.co.uk/news/world-52428992">https://www.bbc.co.uk/news/world-52428992</a>

Muslims in England facing Ramadan changes in lockdown <a href="https://www.bbc.com/news/uk-england-52370878">https://www.bbc.com/news/uk-england-52370878</a>

UK Muslims prepare to take Ramadan online https://www.theguardian.com/world/2020/apr/23/uk-muslims-embrace-technology-for-ramadan

Coronavirus: Inverness mosque donates food made for Ramadan to homeless <a href="https://www.bbc.com/news/uk-scotland-highlands-islands-52401237">https://www.bbc.com/news/uk-scotland-highlands-islands-52401237</a>

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# Bills in Progress \*\* new or updated this week

# **Scottish Parliament**

# Children (Scotland) Bill

https://www.parliament.scot/parliamentarybusiness/Bills/112632.aspx

# Civil Partnership (Scotland) Bill

https://www.parliament.scot/parliamentarybusiness/Bills/112997.aspx

# \*\* Disclosure (Scotland) Bill

https://www.parliament.scot/parliamentarybusiness/Bills/111895.aspx

Delegated Powers and Law Reform Committee Report on the Bill as amended at Stage 2 <u>https://sp-bpr-en-prod-cdnep.azureedge.net/published/DPLR/2020/4/23/Disclosure--</u> <u>Scotland--Bill-as-amended-at-Stage-2/DPLRS052020R24.pdf</u>

# \*\* Hate Crime and Public Order (Scotland) Bill

https://beta.parliament.scot/bills/hate-crime-and-public-order-scotland-bill

Bill as introduced

https://beta.parliament.scot/-/media/files/legislation/bills/current-bills/hate-crime-and-publicorder-scotland-bill/introduced/bill-as-introduced-hate-crime-and-public-order-bill.pdf

# **Explanatory Notes**

https://beta.parliament.scot/-/media/files/legislation/bills/current-bills/hate-crime-and-publicorder-scotland-bill/introduced/explanatory-notes-hate-crime-and-public-order-scotland-bill.pdf

# Policy Memorandum

https://beta.parliament.scot/-/media/files/legislation/bills/current-bills/hate-crime-and-publicorder-scotland-bill/introduced/policy-memorandum-hate-crime-and-public-order-scotland-bill.pdf

# Financial Memorandum

https://beta.parliament.scot/-/media/files/legislation/bills/current-bills/hate-crime-and-public-order-scotland-bill/introduced/financial-memorandum-hate-crime-and-public-order-scotland-bill.pdf

**Delegated Powers Memorandum** 

https://beta.parliament.scot/-/media/files/legislation/bills/current-bills/hate-crime-and-publicorder-scotland-bill/introduced/delegated-powers-memorandum-hate-crime-and-public-orderscotland-bill.pdf

Statements on Legislative Competence

https://beta.parliament.scot/-/media/files/legislation/bills/current-bills/heat-networks-scotlandbill/introduced/statements-on-legislative-competence-heat-networks-scotland-bill.pdf

# Equality Impact Assessment

https://www.gov.scot/publications/hate-crime-public-order-scotland-bill-equality-impactassessment/

Fairer Scotland Duty Impact Assessment

https://www.gov.scot/publications/hate-crime-public-order-scotland-bill-fairer-scotland-dutyimpact-assessment/

Child Rights and Wellbeing Impact Assessment

https://www.gov.scot/publications/hate-crime-public-order-scotland-bill-child-rights-wellbeingimpact-assessment/ Data protection impact assessment

https://www.gov.scot/publications/hate-crime-public-order-scotland-bill-data-protection-impactassessment/

Business and Regulatory Impact Assessment https://www.gov.scot/publications/hate-crime-public-order-scotland-bill-business-regulatoryimpact-assessment/

Strategic Environmental Assessment https://www.gov.scot/publications/hate-crime-public-order-scotland-bill-strategic-environmentalassessment/

# **UK Parliament**

# Asylum Seekers (Permission to Work) Bill

https://services.parliament.uk/Bills/2019-20/asylumseekerspermissiontowork.html

# Asylum Support (Prescribed Period) Bill

https://services.parliament.uk/Bills/2019-20/asylumsupportprescribedperiod.html

# Immigration and Social Security Co-ordination (EU Withdrawal) Bill

https://services.parliament.uk/Bills/2019-21/immigrationandsocialsecuritycoordinationeuwithdrawal.html

# Immigration Control (Gross Human Rights Abuses) Bill

https://services.parliament.uk/Bills/2019-20/immigrationcontrolgrosshumanrightsabuses.html

# Marriage (Approved Organisations) Bill

https://services.parliament.uk/Bills/2019-20/marriageapprovedorganisations.html

# **Refugees (Family Reunion) Bill**

https://services.parliament.uk/Bills/2019-20/refugeesfamilyreunion.html

# Unaccompanied Asylum Seeking Children (Legal Advice and Appeals) Bill

https://services.parliament.uk/Bills/2019-20/unaccompaniedasylumseekingchildrenlegaladviceandappeals.html

# \*\* Windrush Compensation Scheme (Expenditure) Bill

https://services.parliament.uk/Bills/2019-20/windrushcompensationschemeexpenditure.html

Second Reading, House of Lords Committee negative, House of Lords Third Reading, House of Lords Bill passed <u>https://hansard.parliament.uk/lords/2020-04-21/debates/7BD70343-8A9B-4A43-BF15-</u> 6EFBD97E91F0/WindrushCompensationScheme(Expenditure)Bill

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# **Consultations** \*\* new or updated this week

### Your Police 2020-2021 (closing date 31 March 2021)

Police Scotland recognise the importance of understanding the views and priorities of Scotland's diverse communities. This is especially important during the ongoing Coronavirus (COVID-19) pandemic. This survey is an opportunity for you to give your views and opinions during these challenging times, and beyond. https://consult.scotland.police.uk/surveys/your-police-2020-2021/

### \*\* Hate Crime and Public Order (Scotland) Bill (closing date not stated)

The Scottish Government welcomes your views on any aspect of the Bill as it begins its passage through Parliament. Please send any queries titled 'Hate Crime Bill Launch' to ConnectedCommunities@gov.scot

Experiences of Islamophobia (closing date not stated) https://www.surveymonkey.co.uk/r/amina-islamophobia

Raising skills and standards of supporters of refugees and asylum seekers (closing date not stated) https://www.surveymonkey.co.uk/r/3R8SDYN

# **Job Opportunities**

Click here to find out about job opportunities.

Click here to find out about Graduate, Modern, and Foundation Apprenticeship opportunities.

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# Funding Opportunities

\*\* new or updated this week

### Grants online: Coronavirus

A number of Community Foundations and other organisations have launched funding programmes to assist local organisations in responding to the challenges of the Coronavirus Pandemic. To read a list of organisations and the types of funding they have made available, see https://www.grantsonline.org.uk/coronavirus.html

### Impact Funding Partners

Top 5 Places To Look For Third Sector Support During Covid-19

https://www.impactfundingpartners.com/news/top-5-places-look-third-sector-supportdurina-covid-19

### **Third Sector Resilience Fund**

### Closing date not stated

Scottish Government grants and loans from £5,000 to £100,000 for the Third Sector in response to the Coronavirus pandemic. The Third Sector Resilience Fund is an emergency fund for charities, community groups, social enterprises and voluntary organisations working in Scotland. The fund will support organisations that already deliver services and

products but find themselves in financial difficulties directly as a result of the coronavirus pandemic. The primary intention of the fund is to help third sector organisations to stabilise and manage cash flows over this difficult period. For information and to apply see https://scvo.org/support/coronavirus/your-funding/for-organisations/third-sector-resiliencefund/

### Fife Centre for Equalities Diversity Week Activity Fund 2020

Closing date not stated

Grants of up to £100 for charities, community and voluntary groups, sporting groups, and informal groups to host a one-off activity celebrating the diverse population of Fife during Fife Centre for Equalities Diversity Week 7-13 September 2020. For information and to apply see https://tinyurl.com/stbmu24

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# **Events, Conferences, and Training** \*\* new or updated this week

### **Talking Prejudice**

These are now likely to be run as online events. Further details will be available in due course.

5 May 2020 in Inverness (9.30–4.00)

2 June 2020 in Stirling (9.30–4.00)

YouthLink event for youth workers and others working in diverse communities to hear from other professionals about the tools and services available to address hate crime and prejudice. For information about the Inverness event see https://tinyurl.com/t5g6xnv and for the Stirling event see <a href="https://tinyurl.com/v29nlow">https://tinyurl.com/v29nlow</a>

### Organising interfaith events and enabling dialogue

Interfaith Scotland is looking at ways of putting their training courses onto an online format. If you have signed up for any of their training courses please contact Jamie Spurway at jamie@interfaithscotland.org for further details.

7 May 2020 in Glasgow (1.00-4.30)

Interfaith Scotland course on how to arrange events that bring together people of many faiths and philosophies for meaningful and respectful dialogue, including practical considerations for their success, and creating an environment that respects difference while seeking mutual understanding. For information

see https://interfaithscotland.org/get-involved/training or contact Jamie Spurway jamie@interfaithscotland.org

### 3rd International Conference on Migration and Mobilities

8–10 July 2020 in St Andrews

The conference is orientated around the four themes that reflect key contemporary conceptual and policy concerns: internal migration and urban change, forced migration and bordering, visualising mobilities, and European migration in turbulent politic. For information see http://www.imigmob2020.org/home

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# **Useful Links**

Scottish Parliament http://www.parliament.scot/

Scottish Government https://www.gov.scot/ UK Parliament http://www.parliament.uk/ GovUK (links to UK Government Departments) https://www.gov.uk/government/organisations European Parliament http://www.europarl.europa.eu/portal/en One Scotland http://onescotland.org/ Scottish Refugee Council http://www.scottishrefugeecouncil.org.uk Refugee Survival Trust https://www.rst.org.uk/ Freedom from Torture https://www.freedomfromtorture.org/ Interfaith Scotland https://interfaithscotland.org/ Equality and Human Rights Commission https://www.equalityhumanrights.com/en Equality Advisory Support Service http://www.equalityadvisoryservice.com/ Scottish Human Rights Commission http://www.scottishhumanrights.com/ ACAS http://www.acas.org.uk/ SCVO https://scvo.org.uk/ Volunteer Scotland https://www.volunteerscotland.net/ Office of the Scottish Charity Regulator (OSCR) https://www.oscr.org.uk/ Scottish Fundraising Standards Panel https://www.goodfundraising.scot/ Disclosure Scotland https://www.mygov.scot/working-jobs/finding-a-job/disclosure/ **Volunteer Scotland Disclosure Services** https://www.volunteerscotland.net/for-organisations/disclosure-services/ BBC News https://www.bbc.com/news

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) https://www.scojec.org/

**BEMIS** is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) http://www.bemis.org.uk/



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. http://www.gov.scot/

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