



MEMO is produced by the [Scottish Council of Jewish Communities \(SCoJeC\)](#) in partnership with [BEMIS – empowering Scotland's ethnic and cultural minority communities](#). It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences, and news reports.

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites have been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to [MEMO@scojec.org](mailto:MEMO@scojec.org) and [click here](#) to be added to the mailing list.

**The Scottish Parliament will be in recess until 24 October.  
The UK Parliament returns from recess on 18 October.**

## Immigration and Asylum

### Scottish Parliament Motion

**Pam Gosal (Conservative) [S6M-01642] East and West Dunbartonshire Councils Help with the Resettlement of Afghan Refugees** – That the Parliament notes the decisions of East and West Dunbartonshire councils to support the resettlement of Afghan refugees, and believes that, by agreeing to participate in the Afghan Relocation and Assistance Policy Scheme and the Afghan Citizens Resettlement Scheme, this will help people who are fleeing tyranny, persecution or even death by providing them with a safe place to call home and in which to prosper.

## UK Parliament, House of Commons Written Answers

### Asylum: Afghanistan

**Afzal Khan (Labour)** [51829] To ask the Secretary of State for the Home Department, with reference to her Department's Afghanistan resettlement and immigration policy statement, published on 13 September 2021, what the UKVI's timeframe is for contacting recent arrivals as part of the ARAP Scheme or Afghan Locally Employed Staff Scheme in respect of their leave arrangements.

**Reply from Victoria Atkins:** Following the policy statement the Government published on 13 September, we are working through the cases of those who have recently arrived from Afghanistan and will be processing them in line with the published policy. No one will be required to leave the United Kingdom, or be disadvantaged in any way, while we work through their cases.

We issued new guidelines that mean former locally employed staff (LES) under the ARAP scheme who meet the requirements for entry clearance will be issued with indefinite leave to enter. Relevant Afghan citizens already in the UK with limited leave can apply for indefinite leave to remain at any time.

<https://questions-statements.parliament.uk/written-questions/detail/2021-09-20/51829>

*Information about the Afghan Relocations Assistance Policy (ARAP), referred to above, can be read at*

<https://www.gov.uk/government/publications/afghan-relocations-and-assistance-policy/afghan-relocations-and-assistance-policy-information-and-guidance>

*The Policy Statement referred to above can be read at*

<https://www.gov.uk/government/publications/afghanistan-resettlement-and-immigration-policy-statement>

### Asylum: Afghanistan

**Chi Onwurah (Labour)** [50017] To ask the Secretary of State for the Home Department, what recent assessment she has made of the adequacy of the accommodation for refugees and asylum seekers arriving from Afghanistan.

**Reply from Victoria Atkins:** There is a significant cross Government effort underway to ensure Afghans evacuated to the UK receive the support they need to rebuild their lives. This includes working at pace with local authorities, NGOs, and the commercial sector to secure employment and suitable housing and ensure they have the support they need.

We have seen more than 200 local authorities come forward with commitments to offer housing to displaced Afghans as part of our resettlement plans and we work closely with them to ensure housing meets the needs of those being resettled.

<https://questions-statements.parliament.uk/written-questions/detail/2021-09-15/50017>

### Refugees: Afghanistan

**Kate Osamor (Labour Co-op)** [45225] To ask the Secretary of State for the Home Department, how many people who have arrived in the UK via the Afghan Citizens Resettlement Scheme have been housed in (a) hotels, (b) self-contained accommodation, (c) permanent accommodation and (d) hostels.

**Reply from Victoria Atkins:** The Government is working at pace to develop the Afghan Citizens' Resettlement Scheme. It will relocate 5,000 vulnerable people in its first year. The ACRS is one of the most generous schemes in our country's

history, which will give up to 20,000 people at risk a new life in the UK over coming years.

Nobody has arrived in the United Kingdom under this newly announced scheme to date, but some of those who arrived in the UK under the evacuation programme, which included individuals who were considered to be at particular risk, will be the first to be resettled under the ACRS.

<https://questions-statements.parliament.uk/written-questions/detail/2021-09-08/45225>

*Information about the Afghan Relocations Assistance Policy, referred to above, can be read at*

<https://www.gov.uk/government/publications/afghan-relocations-and-assistance-policy/afghan-relocations-and-assistance-policy-information-and-guidance>

## Press Releases

### **Supporting migrant families**

<https://www.gov.scot/news/supporting-migrant-families/>

### **Further boost for people applying for EU Settlement Scheme**

<https://www.gov.uk/government/news/further-boost-for-people-applying-for-eu-settlement-scheme>

### **Visa penalties and new powers to speed up removal of illegal migrants**

<https://www.gov.uk/government/news/visa-penalties-and-new-powers-to-speed-up-removal-of-illegal-migrants>

### **Basil Watson chosen to design national Windrush Monument**

<https://www.gov.uk/government/news/basil-watson-chosen-to-design-national-windrush-monument>

## New Publications

### **Family migration: understanding the drivers, impacts and support needs of migrant families**

<https://www.gov.scot/publications/family-migration-understanding-drivers-impacts-support-needs-migrant-families-scotland/>

### **UK immigration routes for Afghan nationals**

<https://researchbriefings.files.parliament.uk/documents/CBP-9307/CBP-9307.pdf>

### **How will we survive? Steps to preventing destitution in the asylum system**

[https://mcusercontent.com/c17c136fc126588cb51e5471d/files/a35dd0e1-d785-f962-6a41-01e928493775/DASS\\_Research\\_Report\\_2021.pdf](https://mcusercontent.com/c17c136fc126588cb51e5471d/files/a35dd0e1-d785-f962-6a41-01e928493775/DASS_Research_Report_2021.pdf)

### **Intergenerational narratives of citizenship among EU citizens in the UK after the Brexit referendum**

<https://www.tandfonline.com/doi/full/10.1080/01419870.2021.1981964>

## News

### **EU citizens face losing benefits if they fail to update DWP profile**

<https://www.theguardian.com/politics/2021/oct/05/eu-citizens-face-losing-benefits-fail-update-dwp-profile>

### **Homes intended to house Afghan families sitting empty for weeks**

<https://www.independent.co.uk/news/uk/home-news/afghan-refugees-housing-empty-home-office-b1937710.html>

### **Deporting Afghans presents no 'real risk of harm', says Home Office guidance**

<https://www.independent.co.uk/news/uk/home-news/afghan-asylum-deportation-guidance-afghanistan-home-office-b1933921.html>

### **Afghans could be refused asylum if they face 'no real risk of harm' from Taliban**

<https://www.telegraph.co.uk/news/2021/10/07/afghans-could-refused-asylum-face-no-real-risk-harm/>

### **Scottish Refugee Council response to the Home Office's new guidance on Afghanistan**

<https://www.scottishrefugeecouncil.org.uk/our-response-to-the-home-offices-new-guidance-on-afghanistan/>

### **UK to resettle teenage Afghan women footballers and families**

<https://www.bbc.com/news/world-asia-58862930>

### **Home Office calls in military after 'losing track' of Afghan refugee numbers**

<https://www.thetimes.co.uk/article/home-office-calls-in-military-after-losing-track-of-afghan-refugee-numbers-mw7g2wrjc>

### **Military data collectors to help Home Office settle Afghan refugees**

<https://www.theguardian.com/uk-news/2021/oct/06/military-data-collectors-to-help-home-office-settle-afghan-refugees>

### **Channel smugglers step up risks to outfox France and UK**

<https://www.bbc.com/news/world-europe-58894877>

### **People smuggler who boasted of trafficking 100 migrants jailed for ten years**

<https://www.thetimes.co.uk/article/people-smuggler-who-boasted-of-trafficking-100-migrants-jailed-for-ten-years-2dn78sscz>

### **Migrant-smuggler jailed for plot to carry people on dinghy in English Channel**

<https://www.independent.co.uk/news/uk/crime/migrant-smuggle-english-channel-jail-court-b1935096.html>

### **UK to pay France £54m in 'weeks' after demand for migrant crossings cash**

<https://www.independent.co.uk/news/uk/politics/uk-france-money-migrant-crossings-b1936071.html>

### **We will start sending money to France to stop migrants crossing, Damian Hinds says**

<https://www.thetimes.co.uk/article/we-will-start-sending-money-to-france-to-stop-migrants-crossing-damian-hinds-says-0l0d6ncc7>

**Channel migration: Border boat staff don't need immunity from prosecution, says union**  
<https://www.bbc.com/news/uk-politics-58913525>

**UK Border Force could be given immunity over refugee deaths under new proposed law**  
<https://www.independent.co.uk/news/uk/politics/uk-border-force-immunity-push-back-b1938013.html>

**UK Border Force could be given immunity over refugee deaths**  
<https://www.theguardian.com/uk-news/2021/oct/13/uk-border-force-could-be-given-immunity-over-refugee-deaths>

**Channel migrants: Patel seeks immunity for Border Force if new tactics kill**  
<https://www.thetimes.co.uk/article/channel-migrants-patel-seeks-immunity-for-border-force-if-new-tactics-cause-deaths-w9n2gtqpm>

**Channel crossings: More than 1,100 migrants cross in two days**  
<https://www.bbc.com/news/uk-england-kent-58862033>

**Home Office spends £6,000 slice of immigration budget on Domino's pizzas for Channel migrants**  
<https://www.telegraph.co.uk/news/2021/10/08/home-office-spends-6000-dominos-pizzas-channel-migrants/>

**Home Office spent thousands on Domino's pizza for Channel migrants**  
<https://www.independent.co.uk/news/uk/home-news/channel-crossing-migrants-dominos-pizza-b1935008.html>

**Migrants reaching Dover spend first night in unsafe conditions**  
<https://www.theguardian.com/world/2021/oct/08/migrants-reaching-dover-spend-first-night-in-unsafe-conditions>

**Channel migrants held on double-decker bus as Border Force overwhelmed by record arrivals**  
<https://www.telegraph.co.uk/news/2021/10/08/channel-migrants-held-double-decker-bus-border-force-overwhelmed/>

**Priti Patel threatening to use X-rays to verify asylum seekers' ages**  
<https://www.theguardian.com/uk-news/2021/oct/15/priti-patel-theatening-use-x-rays-verify-asylum-seekers-age>

**Asylum seekers could face X-ray bone checks to prove their real age**  
<https://www.telegraph.co.uk/politics/2021/10/14/asylum-seekers-could-face-x-ray-bone-checks-prove-real-age/>

**Undocumented migrants with HGV licences are sent official letters encouraging them to work**  
<https://www.independent.co.uk/news/uk/home-news/hgv-undocumented-letter-drivers-lorries-transport-uk-b1931837.html>

**The Home Office is failing refugees. I've seen it from the inside**  
<https://www.theguardian.com/commentisfree/2021/oct/08/home-office-refugees-asylum-claims-pressure-staff>

### **Home Office work policy for asylum seekers broke law, High Court rules**

<https://www.independent.co.uk/news/uk/home-news/asylum-seekers-work-home-office-ban-high-court-uk-b1932002.html>

### **Human trafficking victims can work and claim benefits in UK following High Court ruling**

<https://www.telegraph.co.uk/news/2021/10/12/human-trafficking-victims-can-work-claim-uk-benefits-following/>

### **Rejected asylum seekers could stay in Britain after court ruling**

<https://www.thetimes.co.uk/article/rejected-asylum-seekers-could-stay-in-britain-after-court-ruling-w76cj55j5>

### **UK asylum seekers in hotels should have been given money for phone calls, judge rules**

<https://www.theguardian.com/uk-news/2021/oct/04/uk-asylum-seekers-in-hotels-should-have-been-given-money-for-phone-calls-judge-rules>

### **'How will we survive?' steps to preventing destitution in the asylum system**

<https://www.scottishrefugeecouncil.org.uk/how-will-we-survive-steps-to-preventing-destitution-in-the-asylum-system/>

### **UK threatens to suspend visas for countries 'not cooperating' with deportations**

<https://www.independent.co.uk/news/uk/politics/visa-suspension-deportations-priti-patel-b1939051.html>

### **Priti Patel could suspend visas from countries that refuse to take back illegal migrants**

<https://www.telegraph.co.uk/politics/2021/10/15/priti-patel-threatens-suspend-visas-countries-refuse-take-back/>

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## **Community Relations**

### **News**

#### **Meghan Markle's donation a 'lifesaver' for community kitchen users**

<https://www.bbc.com/news/av/uk-england-nottinghamshire-58872804>

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## **Equality**

### **New Publication**

#### **Ethnicity, poverty and the data in Scotland**

<https://www.jrf.org.uk/file/58804/download>

## News

### **Almost half of Black employees ‘have left job due to lack of diversity’**

<https://www.independent.co.uk/news/uk/home-news/black-employees-workplace-racism-research-b1937680.html>

### **Black business owners ‘don’t trust government or banks to support their goals’**

<https://www.independent.co.uk/news/uk/home-news/black-business-owners-trust-banks-b1931895.html>

### **Lewis Hamilton launches scheme to boost number of black teachers in STEM subjects**

<https://www.independent.co.uk/life-style/lewis-hamilton-black-teachers-stem-b1932581.html>

### **Glasgow Disability Alliance BAME Network**

<https://gda.scot/what-we-do/voices/gda-black-asian-and-minority-ethnic-members-network/>

### **Mesut Ozil launches scheme to help British South Asians in Bradford**

<https://www.independent.co.uk/sport/football/mesut-ozil-bradford-asians-arsenal-b1933162.html>

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## Racism, Religious Hatred, and Discrimination

### Scottish Parliament Written Answers

#### **Islamophobia: Inequalities**

**Anas Sarwar (Labour)** [S6W-03290] To ask the Scottish Government, in light of the recommendations of the report of the public inquiry into Islamophobia in Scotland, what steps it is taking to pay specific and ongoing attention to issues relating to ethnic and religious health inequalities, employment experiences and poverty.

**Reply from Shona Robison:** The Scottish Government is committed to tackling racial inequalities. Our recently-published Immediate Priorities Plan (IPP) sets out how we will work across government and beyond to tackle deep rooted inequalities, and implements the recommendations of the Expert Reference Group on Covid-19 and Ethnicity. The IPP captures work ongoing across government, including our Fair Work First approach; the development of a race equality toolkit for employers; a Workplace Equality Fund to support minority ethnic people into employment; an ethnicity pay strategy; and a £20 increase to the Scottish Child Payment. We recognise the need for our work to tackle poverty to reach minority ethnic families in particular. That is why they are one of six priority groups we want to focus on in our national mission to eradicate child poverty in Scotland. Health inequalities are being tackled through a concurrent focus on improving Covid-19 health outcomes and targeting diseases, such as diabetes, which are overrepresented in certain minority ethnic communities.

<https://www.parliament.scot/chamber-and-committees/written-questions-and-answers/question?ref=S6W-03290>

*The report referred to above can be read at*

<https://secureservercdn.net/160.153.137.40/13n.f55.myftpupload.com/wp-content/uploads/2021/09/Report-AWK.pdf>

The Immediate Priorities Plan, referred to above, can be read at <https://www.gov.scot/publications/immediate-priorities-plan-race-equality-scotland/>

The Expert Reference Group recommendations referred to above can be read at <https://www.gov.scot/publications/expert-reference-group-on-covid-19-and-ethnicity-recommendations-to-scottish-government/>

The toolkit referred to above can be read at <https://www.gov.scot/publications/minority-ethnic-recruitment-toolkit/pages/9/>

### **Islamophobia: Data**

**Anas Sarwar (Labour)** [S6W-03291] To ask the Scottish Government, in light of the recommendations of the report of the public inquiry into Islamophobia in Scotland, what steps it is taking to address the reported shortfall in data about Islamophobia in Scotland.

**Reply from Shona Robison:** We recognise that there is very limited data on Islamophobia in Scotland and that this is essential to effectively tackle Islamophobia in Scotland.

In respect of anti-Muslim hate crime, in February 2020, the Scottish Government published a research report 'A Study of the Characteristics of Police Recorded Hate Crime in Scotland'. This is the first time that such information has been publicised, and includes information on the type of prejudice shown. In around one-quarter (26%) of religiously-aggravated hate crimes recorded in 2018-19, the perpetrator showed prejudice towards the Muslim community.

Another study into the characteristics of hate crimes recorded in 2020-21 is ongoing and is currently planned to be published in 2022. The Hate Crime and Public Order (Scotland) Act 2021 includes provision to require disaggregated data on hate crime to be published annually and we are currently developing our approach in partnership with justice agencies. This will provide key information about the nature of hate crime in Scotland, including information about those involved. Such data will be essential to effectively tackle hate crime in Scotland and to inform future interventions in this area.

<https://www.parliament.scot/chamber-and-committees/written-questions-and-answers/question?ref=S6W-03291>

The report into Islamophobia referred to above can be read at <https://secureservercdn.net/160.153.137.40/13n.f55.myftpupload.com/wp-content/uploads/2021/09/Report-AWK.pdf>

The Hate Crime report referred to above (published in 2021 not in 2020 as stated in the answer) can be read at <https://www.gov.scot/publications/study-characteristics-police-recorded-hate-crime-scotland/>

### **Islamophobia: Definition**

**Anas Sarwar (Labour)** [S6W-03292] To ask the Scottish Government, in light of the report of the public inquiry into Islamophobia in Scotland, whether it will adopt a formal definition of Islamophobia to promote understanding, encourage reporting, and indicate a commitment to addressing Islamophobia.

**Reply from Shona Robison:** Our Tackling Prejudice and Building Connected Communities Action Plan includes a number of actions around raising awareness of hate crime and to encourage reporting. For information, a full list of action commitments in this area can be found at

<http://www.gov.scot/Publications/2017/06/1336/5>

We will publish a report on progress made in delivering those actions during the coming months.

Implementation of the Hate Crime Act provides a good opportunity for the Scottish



Government, justice partners and stakeholders to take stock of and refresh our approach to tackling hate crime and we are committed to developing a new hate crime strategy later this year. The new strategy will support implementation of the Hate Crime Act, as well as further work to consider the need for the Scottish Government to define Islamophobia, including consideration of the UK's All-Party Parliamentary Group's definition.

<https://www.parliament.scot/chamber-and-committees/written-questions-and-answers/question?ref=S6W-03292>

*The report referred to above can be read at*

<https://secureservercdn.net/160.153.137.40/13n.f55.myftpupload.com/wp-content/uploads/2021/09/Report-AWK.pdf>

*The Action Plan referred to above is not currently available online, but the government response can be read at*

<https://www.gov.scot/publications/tackling-prejudice-building-connected-communities-scottish-government-response-report-independent/>

### **Islamophobia: Review**

**Anas Sarwar (Labour) [S6W-03293]** To ask the Scottish Government, in light of the report of the public inquiry into Islamophobia in Scotland, whether it will commit to instigating an independent review into Islamophobia in Scotland and, if so, within what timetable.

**Reply from Shona Robison:** The Scottish Government unequivocally condemns any form of hatred or prejudice, including towards our Muslim communities. Scotland is a diverse, multi-cultural society and this diversity strengthens us as a nation. That is why we are determined to tackle all forms of prejudice and discrimination.

In June 2017, we published our Tackling Prejudice and Building Connected Communities Action Plan in response to recommendations made by the Independent Advisory Group on Hate Crime, Prejudice and Community Cohesion. We established a ministerial-led group to take this ambitious action plan forward. A report on implementation of these actions will be published and we will begin development of a new hate crime strategy in conjunction with key partners and stakeholders later this year. The new strategy will support implementation of the Hate Crime and Public Order (Scotland) Act 2021.

It is in all of our interests to eliminate prejudice in Scotland, regardless of race or religion, and we would like to reiterate our commitment to working collaboratively with you and the Cross Party Group on Islamophobia to do so, including offering engagement on the range of issues highlighted within the report of the public enquiry into Islamophobia in Scotland.

<https://www.parliament.scot/chamber-and-committees/written-questions-and-answers/question?ref=S6W-03293>

*The report referred to above can be read at*

<https://secureservercdn.net/160.153.137.40/13n.f55.myftpupload.com/wp-content/uploads/2021/09/Report-AWK.pdf>

*The Action Plan referred to above is not currently available online, but the government response can be read at*

<https://www.gov.scot/publications/tackling-prejudice-building-connected-communities-scottish-government-response-report-independent/>

*The recommendations referred to above can be read at*

<https://www.gov.scot/publications/report-independent-advisory-group-hate-crime-prejudice-community-cohesion/pages/4/>

## Scottish Parliament Motion

**Gillian Mackay (Green) [S6M-01593] Grangemouth High School Receives Vision Schools Holocaust Education Award** – That the Parliament congratulates Grangemouth High School on receiving the Vision Schools Holocaust Education Award, which teaches pupils about the Holocaust in the Second World War, when Nazis killed millions of Jewish people, and also contributes to anti-racist education and education for citizenship, as well as supporting religious equality; recognises that the school is the first in the Falkirk area to gain this prestigious award; notes that the school has already received recognition through the Rights Respecting Schools Award and the Mentors in Violence Prevention Programme, and looks forward to welcoming staff and pupils from the school to the Scottish Parliament building in November 2021 to receive the award.

<https://www.parliament.scot/chamber-and-committees/votes-and-motions/votes-and-motions-search/S6M-01593>

## Press Releases

**European Commission presents first-ever EU Strategy on combating antisemitism and fostering Jewish life**

[https://ec.europa.eu/commission/presscorner/detail/en/ip\\_21\\_4990](https://ec.europa.eu/commission/presscorner/detail/en/ip_21_4990)

**Man who posted racist video after Euro Finals pleads guilty**

<https://www.cps.gov.uk/south-east/news/man-who-posted-racist-video-after-euro-finals-pleads-guilty>

**Teenager admits racist abuse of footballer**

<https://www.cps.gov.uk/west-midlands/news/teenager-admits-racist-abuse-footballer>

## New Publications

**Black Lives Matter: Everywhere**

<https://f.hubspotusercontent10.net/hubfs/5043860/Savanta%20D&I%20UK%20BLM%20report%202021.pdf>

**Race to Equality: UK Financial Services Report**

<https://ftcommunications.com/wp-content/uploads/2021/10/Reboot-Race-to-Equality-UK-Financial-Services-Report-2021.pdf>

**Being Black in the UK Music Industry: Music Creators**

[https://s3.us-east-1.amazonaws.com/nadworks.streaming/BLiM/BLiM-report-musiccreators\\_2109v01.pdf](https://s3.us-east-1.amazonaws.com/nadworks.streaming/BLiM/BLiM-report-musiccreators_2109v01.pdf)

**Data**

[https://s3.us-east-1.amazonaws.com/nadworks.streaming/BLiM/BLiM-justdata-musiccreators\\_2109v01.pdf](https://s3.us-east-1.amazonaws.com/nadworks.streaming/BLiM/BLiM-justdata-musiccreators_2109v01.pdf)

**Being Black in the UK Music Industry: Music Industry Professionals**

[https://s3.us-east-1.amazonaws.com/nadworks.streaming/BLiM/BLiM-report-industryprofessionals\\_2109v01.pdf](https://s3.us-east-1.amazonaws.com/nadworks.streaming/BLiM/BLiM-report-industryprofessionals_2109v01.pdf)

**Data**

[https://s3.us-east-1.amazonaws.com/nadworks.streaming/BLiM/BLiM-justdata-industryprofessionals\\_2109v01.pdf](https://s3.us-east-1.amazonaws.com/nadworks.streaming/BLiM/BLiM-justdata-industryprofessionals_2109v01.pdf)

## **Antisemitism in the Digital Age**

<https://hopenothate.org.uk/wp-content/uploads/2021/10/google-report-2021-10-v3.pdf>

## **Countering hate crime – practical examples from across the EU**

<https://fra.europa.eu/en/news/2021/countering-hate-crime-practical-examples-across-eu>

## **EU Strategy on Combating Antisemitism and Fostering Jewish Life (2021-2030)**

[https://ec.europa.eu/info/sites/default/files/eu-strategy-on-combating-antisemitism-and-fostering-jewish-life\\_october2021\\_en.pdf](https://ec.europa.eu/info/sites/default/files/eu-strategy-on-combating-antisemitism-and-fostering-jewish-life_october2021_en.pdf)

## **News**

### **New hate crime record after racial attacks rocket during BLM protests**

<https://www.independent.co.uk/news/uk/crime/hate-crime-racism-blm-protests-b1936678.html>

### **Race hate crimes surge in response to Black Lives Matter protests**

<https://www.telegraph.co.uk/politics/2021/10/12/race-hate-crimes-see-record-rise-blm-counter-protests-help-fuel/>

### **Hate crimes double, but fewer suspects are caught**

<https://www.thetimes.co.uk/article/hate-crimes-double-but-fewer-suspects-are-caught-whrkptww3>

### **Tory MP who allegedly said Asian ministers ‘look the same’ let off with warning**

<https://www.independent.co.uk/news/uk/politics/tory-mp-racism-javid-zahawi-b1937030.html>

### **Charity asks Tory MP who confuses two ethnic minority ministers to step back from role**

<https://www.bbc.co.uk/news/uk-politics-58882238>

### **Racism row after Tory MP ‘says Sajid Javid and Nadhim Zahawi look the same’**

<https://www.independent.co.uk/news/uk/politics/james-gray-sajid-javid-nadhim-zahawi-racism-b1936656.html>

### **MP loses charity role after allegedly saying Asian ministers ‘look the same’**

<https://www.theguardian.com/politics/2021/oct/12/tory-mp-james-gray-nadhim-zahawi-sajid-javid-asian-ministers>

### **Conservative councillor suspended after being linked to far-right organisation**

<https://www.independent.co.uk/news/uk/politics/tory-councillor-far-right-suspended-b1934112.html>

### **Senior black union leader condemns ‘colour-blind’ levelling up**

<https://www.theguardian.com/world/2021/oct/06/senior-black-union-leader-condemns-colour-blind-levelling-up>

### **Black scientists say UK research is institutionally racist**

<https://www.bbc.com/news/science-environment-58795079>

### **Most ethnic minority finance workers suffer discrimination, finds UK report**

<https://www.theguardian.com/business/2021/oct/05/most-ethnic-minority-finance-workers-suffer-discrimination-finds-uk-report>

**Teachers urged not to read out n-word if it appears in literature**

<https://www.thetimes.co.uk/article/teachers-urged-not-to-read-out-n-word-if-it-appears-in-literature-6rd5krxzp>

**Instagram and TikTok ‘introduce teenagers to anti-Semitism’**

<https://www.telegraph.co.uk/news/2021/10/13/instagram-tiktok-introduce-teenagers-anti-semitism/>

**EU unveils strategy to tackle rising antisemitism in Europe**

<https://www.independent.co.uk/news/europe-jewish-european-commission-ursula-von-der-leyen-nazi-b1932785.html>

**Man accused of plotting Fife mosque attack told mum he had been 'stupid'**

<https://www.bbc.com/news/uk-scotland-edinburgh-east-fife-58877209>

**£90 fine for racist who urinated on Croydon mosque**

<https://tellmamauk.org/90-fine-for-racist-who-urinated-on-croydon-mosque/>

**Black History Month: 'I never knew what racism was until I moved to Scotland'**

<https://www.scotsman.com/news/people/black-history-month-i-never-knew-what-racism-was-until-i-moved-to-scotland-3412836>

**HarperCollins removes story from David Walliams’ book The World’s Worst Children**

<https://www.theguardian.com/books/2021/oct/04/harpercollins-removes-story-from-david-walliams-book-the-worlds-worst-children>

**Publisher rips up David Walliams story of Chinese boy over racism claims**

<https://www.telegraph.co.uk/news/2021/10/04/racist-chinese-character-edited-david-walliams-childrens-book/>

**Nurse sues hospital over ban on wearing a cross**

<https://www.thetimes.co.uk/article/nurse-sues-hospital-ban-wearing-cross-croydon-vcrb7qlg7>

**Christian NHS nurse ‘forced out’ of job over ‘bacteria-harbours’ cross necklace, tribunal hears**

<https://www.telegraph.co.uk/news/2021/10/05/christian-nhs-nurse-forced-job-cross-necklace-tribunal-hears/>

**Black musicians are ‘overlooked’ due to ‘systemic racism’ in the UK music industry, survey finds**

<https://www.independent.co.uk/arts-entertainment/music/news/black-music-industry-survey-racism-uk-b1938350.html>

**63% of Black music makers have experienced racism in UK industry**

<https://www.theguardian.com/music/2021/oct/13/black-music-makers-uk-racism-industry-study-pay-gap-discrimination>

**Doctor Who star Freema Agyeman says she ‘didn’t anticipate’ racist abuse for playing first Black companion**

<https://www.independent.co.uk/arts-entertainment/tv/news/doctor-who-freema-agyeman-martha-racism-b1935349.html>

### **Jermaine Jenas calls for laws to make social media firms tackle racism**

<https://www.theguardian.com/society/2021/oct/04/jermaine-jenas-calls-for-laws-to-make-social-media-firms-tackle-racism>

### **Fan who racially abused England players in 'abhorrent' video is spared jail**

<https://www.independent.co.uk/news/uk/home-news/bradfod-pretty-racist-football-video-b1933459.html>

### **Kent man who posted racist video after Euros final gets suspended sentence**

<https://www.theguardian.com/football/2021/oct/06/kent-man-who-posted-racist-video-after-euros-final-gets-suspended-sentence>

### **Fan who racially abused England players in 'abhorrent' online video handed suspended 50-day prison sentence**

<https://www.thetimes.co.uk/article/fan-who-racially-abused-england-players-in-abhorrent-online-video-handed-suspended-50-day-prison-sentence-vl6p6z07k>

### **Raheem Sterling: Racist abuse not taken as seriously as other topics**

<https://www.independent.co.uk/sport/football/raheem-sterling-manchester-city-england-italy-bukayo-saka-b1938755.html>

### **Azeem Rafiq: Yorkshire are protecting players and coach who used racist language**

<https://www.independent.co.uk/sport/cricket/yorkshire-azeem-rafiq-headingley-b1934389.html>

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## **Other Scottish Parliament and Government**

### **Scottish Parliament Oral Answers**

#### **Post-mortem Reports (Delays)**

**Monica Lennon (Labour):** To ask the Scottish Government, in light of reports of a backlog in toxicology analyses, how many final post-mortem reports following a sudden or unexplained death were not issued within the 12-week target in 2020 and 2021. (S6O-00237)

**Reply from the Lord Advocate (Dorothy Bain QC):** Post-mortem reports are issued by pathologists to the Crown Office and Procurator Fiscal Service at the conclusion of their investigations. Pathologists do not have a target to provide those reports within 12 weeks. The Crown Office and Procurator Fiscal Service aims to conduct its investigation and advise the next of kin of the outcome within 12 weeks of the initial report of the death in at least 80 per cent of those cases.

In 2019-20, 70 per cent of cases were closed within the 12-week period, and in 2020-21 the figure was 59 per cent. Previous delays with toxicology analysis have played a significant part in that 12-week target not being met, but there are other legitimate reasons why it is not possible to conclude an investigation within 12 weeks, such as the need for further investigations with a view to determining whether a fatal accident inquiry should be held.

Significant work has been done by Crown Office and Procurator Fiscal Service toxicologists and pathologists to address the issue. Since the beginning of 2021, there has been no backlog of toxicology reports. All reports have been submitted to pathologists within agreed timescales, and the Crown Office and Procurator

Fiscal Service has established a dedicated team to manage the final post-mortem reports, which have now been received and require to be considered.

**Monica Lennon:** I thank the Lord Advocate for the detail in her response and I welcome her to her new role.

I do not have time to respond to all of that answer, but I note that this has been a deeply upsetting period for many families, because before the pandemic bereaved families experienced long and agonising waits for final post-mortem reports. Instead of being told that it could take around 12 weeks to receive a report, many were told that it could take 12 months and some were told that it could take two years.

I am pleased that there have been improvements, but under the new service level agreement between the Scottish Police Authority's forensic services and the Crown Office and Procurator Fiscal Service, what robust measures will be put in place, and are families being consulted? Will the Lord Advocate meet me and affected families to make sure that we never get the issue wrong again?

**Reply from the Lord Advocate:** I understand entirely what Ms Lennon has said and the impact that the history of the issue has had on bereaved families. I would be happy to meet and discuss the issue at significant length with Ms Lennon and those who have been profoundly affected, as she rightly described.

The success of the toxicology improvement plan has meant that pathologists have received delayed toxicology reports alongside toxicology reports from more recent cases. A significant number of final post-mortem reports have therefore been received by the Crown Office and Procurator Fiscal Service this year. That is set against a background of an increase of 40 per cent on the previous year's figure for the number of deaths that are being reported to the Crown, with a resultant significant increase in the number of post-mortem examinations requiring to be instructed. ...

**Jamie Greene (Conservative):** The Faculty of Advocates has said that "delayed instruction of post-mortems is a direct result of a dearth of forensic pathologists". Does the Lord Advocate agree with that assessment, and if so, what is being done about it?

**Reply from the Lord Advocate:** The delay in the provision of toxicology services related to the fact that the University of Glasgow toxicology department was no longer capable of producing the necessary toxicology reports. In 2019, the Crown Office and Procurator Fiscal Service began experiencing significant delays in production of the reports, and the university indicated that it no longer wished to undertake the contract. Subsequently, there was a reduction in the number of staff available within the university to produce reports, although a toxicology improvement plan was put in place with the university that has directly targeted the backlog of cases.

Since the beginning of 2021, there has been no backlog in toxicology reports being provided to pathologists, who then need to conduct their final pathology analyses and reports. The difficulties arose because of the delay in provision of forensic services in the University of Glasgow, which had a knock-on effect. I do not understand the position to be as it has been described by Mr Greene and as reported by the Faculty of Advocates.

<https://archive2021.parliament.scot/parliamentarybusiness/report.aspx?r=13348&i=121080#ScotParlOR>

## Scottish Parliament Motion

**Foysoil Choudhury (Labour) [S6M-01694] Black History Month** – That the Parliament notes that October is Black History Month, and welcomes the planned events and initiatives across the country to mark it; celebrates the vital role and contribution that black

and minority ethnic people have played in the history of this country; believes that the continued learning and understanding of black and minority ethnic history will assist in the promotion of integration and respect in Scottish communities; acknowledges the work of community groups and organisations in promoting Black History Month, and their determination to bring all communities together; acknowledges the rise in the number of ethnic minority MSPs in the Scottish Parliament, but considers that more must be done for democratic institutions to reflect communities in Scotland.

<https://www.parliament.scot/chamber-and-committees/votes-and-motions/votes-and-motions-search/S6M-01694>

## Press Release

### **A fairer future**

<https://www.gov.scot/news/a-fairer-future/>

## New Publications

### **Covid Recovery Strategy: Deputy First Minister's statement - 5 October 2021**

<https://www.gov.scot/publications/covid-recovery-strategy-deputy-first-ministers-statement-5-october-2021/>

### **MSPs expenses information for 2020/21 published online**

<https://archive2021.parliament.scot/newsandmediacentre/117507.aspx>

## News

### **Sir David Amess: Security advice for MSPs a 'matter of urgency'**

<https://www.bbc.com/news/uk-scotland-scotland-politics-58940198>

### **Police Scotland to contact all MSPs 'as matter of urgency' following Sir David Amess death**

<https://www.scotsman.com/news/politics/police-scotland-to-contact-all-msps-as-matter-of-urgency-following-sir-david-amess-death-3421841>

### **Lord Advocate Dorothy Bain to meet bereaved families after 'agonising' post-mortem delays**

<https://www.heraldscotland.com/politics/19630072.lord-advocate-dorothy-bain-meet-bereaved-families-agonising-post-mortem-delays/>

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## Other UK Parliament and Government

### News

#### **Sir David Amess: MP murder suspect held under Terrorism Act**

<https://www.bbc.com/news/uk-58943184>

#### **Sir David Amess: MPs' security being reviewed at pace, says Commons speaker**

<https://www.bbc.com/news/uk-politics-58943152>

## **Sir David Amess killing: Should MPs still be able to meet the public?**

<https://www.bbc.com/news/uk-58931348>

## **Tory MP David Amess stabbed: Politicians unite in tribute**

<https://www.heraldscotland.com/politics/19651075.tory-mp-david-amess-stabbed-politicians-unite-tribute/>

## **Conservative MP David Amess's murder was a contemptible and cowardly act and an attack on democracy**

<https://www.scotsman.com/news/opinion/columnists/conservative-mp-david-amesss-murder-was-a-contemptible-and-cowardly-act-and-an-attack-on-democracy-scotsman-comment-3421435>

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## **Health Information: Coronavirus (COVID-19)**

### **NHS**

#### **Coronavirus helpline**

People living in Scotland who don't have any symptoms but are looking for general information can call the coronavirus helpline. If you're a non-English speaker you can still use this service. Phone 0800 028 2816, tell the call handler that you need an interpreter, give the name of your preferred language and you will be connected to a Language Line interpreter. You will not have to pay for this.

#### **NHS Inform (Scotland)**

Latest guidance about COVID-19 from NHS Scotland and the Scottish Government, including social distancing and stay at home advice.

<https://www.nhsinform.scot/coronavirus>

#### **Get a record of your coronavirus (COVID-19) vaccination status**

<https://www.nhsinform.scot/covid-19-vaccine/after-your-vaccine/get-a-record-of-your-coronavirus-covid-19-vaccination-status>

#### **Protect-Scot contact tracing app**

<https://protect.scot/how-it-works>

#### **Healthcare for refugees and asylum seekers**

<https://www.nhsinform.scot/care-support-and-rights/health-rights/access/healthcare-for-refugees-and-asylum-seekers>

#### **NHS Near Me (Scotland)**

Near Me is a video consulting service that enables people to have health and social care appointments from home or wherever is convenient. All you need is a device for making video calls like a smartphone and an internet connection. Near Me is a secure form of video consulting approved for use by the Scottish Government and NHS Scotland.

<https://www.nearme.scot/>

#### **NHS (England and Wales)**

<https://www.nhs.uk/conditions/coronavirus-covid-19/>



## Scottish Government Publications

**Coronavirus (COVID-19): daily data for Scotland**

<https://www.gov.scot/publications/coronavirus-covid-19-daily-data-for-scotland/>

**Coronavirus (COVID-19): trends in daily data**

<https://www.gov.scot/publications/coronavirus-covid-19-trends-in-daily-data/>

**Coronavirus (COVID-19) update: First Minister's statement – 5 October 2021**

<https://www.gov.scot/publications/coronavirus-covid-19-update-first-ministers-statement-5-october-2021/>

## UK Government Press Release

**Race Disparity Unit Commended for Pandemic Research**

<https://www.gov.uk/government/news/race-disparity-unit-commended-for-pandemic-research>

## UK Parliament and Government Publications

**The R value and growth rate**

<https://www.gov.uk/guidance/the-r-value-and-growth-rate>

**Coronavirus: lessons learned to date**

<https://committees.parliament.uk/publications/7497/documents/78688/default/>

## News

**Covid: UK start to pandemic worst public health failure ever, MPs say**

<https://www.bbc.com/news/health-58876089>

**Coronavirus: lessons learned to date report published**

<https://committees.parliament.uk/committee/81/health-and-social-care-committee/news/157991/coronavirus-lessons-learned-to-date-report-published/>

**Different messaging from UK and Scottish governments' caused Covid 'confusion', report suggests**

<https://www.scotsman.com/news/politics/different-messaging-from-uk-and-scottish-governments-caused-covid-confusion-report-suggests-3416735>

**Covid-19: Ethnic minority deaths were 'unacceptably high' during pandemic, MPs say**

<https://www.independent.co.uk/news/uk/politics/covid19-government-ethnic-minority-deaths-b1936333.html>

**Covid-19: Two million booster jabs given in England**

<https://www.bbc.com/news/uk-58858042>

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## Other News

**Black History Month: Unearthing Edinburgh's complicated past, and the extraordinary black people who shaped its present**

<https://www.scotsman.com/heritage-and-retro/heritage/black-history-month-unearthing-edinburghs-complicated-past-and-the-extraordinary-black-people-who-shaped-its-present-3420689>

**'Its power is far-reaching': what Black History Month means to Black Britons**

<https://www.theguardian.com/world/2021/oct/09/its-power-is-far-reaching-what-black-history-month-means-to-black-britons>

**Why celebrate Black History Month? Perhaps ask yourself, why not?**

<https://www.independent.co.uk/voices/black-history-month-uk-racism-b1932833.html>

**Black History Tube map highlights London's black icons**

<https://www.bbc.com/news/uk-england-london-58870792>

**Historic synagogue wins first round of City planning battle**

<https://www.theguardian.com/culture/2021/oct/05/historic-synagogue-wins-first-round-of-city-planning-battle>

**Ethnic minority charity welcomes return of blackface Morris dancers**

<https://www.telegraph.co.uk/news/2021/10/05/ethnic-minority-charity-welcomes-return-blackface-morris-dancers/>

**What is non-stun slaughter and how is it treated in UK law?**

<https://www.theguardian.com/world/2021/oct/12/what-is-non-stun-slaughter-and-how-is-it-treated-in-uk-law>

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## Bills in Progress

\*\* new or updated this week

### UK Parliament

**Asylum Seekers (Accommodation Eviction Procedures) Bill**

<https://bills.parliament.uk/bills/2995>

**Asylum Seekers (Permission to Work) Bill**

<https://bills.parliament.uk/bills/2918>

**Asylum Seekers (Permission to Work) (No. 2) Bill**

<https://bills.parliament.uk/bills/3003>

**Asylum Seekers (Return to Safe Countries) Bill**

<https://bills.parliament.uk/bills/2961>

**Barnett Formula (Replacement) Bill**

<https://bills.parliament.uk/bills/2982>

## **Housing Standards (Refugees and Asylum Seekers) Bill**

<https://bills.parliament.uk/bills/3002>

## **Human Trafficking (Child Protection) Bill**

<https://bills.parliament.uk/bills/2953>

## **Human Trafficking (Sentencing) Bill**

<https://bills.parliament.uk/bills/2963>

## **Illegal Immigration (Offences) Bill**

<https://bills.parliament.uk/bills/2986>

## **Immigration (Health and Social Care Staff) Bill**

<https://bills.parliament.uk/bills/3005>

## **Modern Slavery (Amendment) Bill**

<https://bills.parliament.uk/bills/2892>

## **Nationality and Borders Bill**

<https://bills.parliament.uk/bills/3023>

## **Online Safety Bill (Draft)**

<https://www.gov.uk/government/publications/draft-online-safety-bill>

## **Refugees (Family Reunion) Bill**

<https://bills.parliament.uk/bills/2883>

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## **Consultations**

\*\* new or updated this week

### **The impact of the ending of freedom of movement on the adult social care sector** (closing date 29 October 2021)

<https://www.gov.uk/government/consultations/review-of-the-impact-of-the-ending-of-freedom-of-movement-on-the-adult-social-care-sector>

### **Proposed Assisted Dying for Terminally Ill Adults (Scotland) Bill**

(closing date 22 December 2021)

<https://www.parliament.scot/bills-and-laws/bills/proposals-for-bills/proposed-assisted-dying-for-terminally-ill-adults-scotland-bill>

### **Fearless Scotland – National Youth Survey** (closing date not stated)

<https://www.surveymonkey.co.uk/r/fearless-Scotland>

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## Job Opportunities

[Click here](#) to find out about job opportunities.

[Click here](#) to find out about Graduate, Modern, and Foundation Apprenticeship opportunities.

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## Funding Opportunities

\*\* new or updated this week

### **\*\* Scotland's Winter Festivals 2021/2022 Small Grants Fund**

*closing date for St Andrew's Day events: 19 November 2021*

*closing date for Burns Night events: 17 January 2022*

Scottish Government / BEMIS grants of up to £2,000 are available to constituted, charitable and non-profit organisations or community groups to host an event for St Andrew's Day and/or Burns Night. Scotland's Winter Festivals aim to mobilise the people of Scotland and those with an affinity to Scotland to join in the St Andrew's Day, and Burns Night celebrations. Our diverse ethnic and cultural minority communities are key elements of Scotland's past, present and future so BEMIS want to ensure that your story, history, and narrative plays a full part in Scotland's Winter Festivals. For information and to apply, see <https://bemis.org.uk/swf/>

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## Events, Conferences, and Training

\*\* new or updated this week

### **\*\* this week!**

#### **Black History Month**

Throughout October 2021

Black History Month encompasses the history of African, Caribbean and Asian people in Scotland, and focuses on people whose sacrifices, contributions and achievements against a backdrop of racism, inequality and injustice are often forgotten about. For information, including the full programme of events, see <https://www.blackhistorymonthscotland.org/whats-on>

### **\*\* this week!**

#### **Exploring my Leadership**

18 October 2021 (online, 6.00–9.00)

19 October 2021 (online, 6.00–9.00)

Scottish Refugee Council/Scottish Enterprise Academy workshops to enable Scottish refugees to step forward as leaders for their communities and shape a new future. It will develop participant's leadership skills, support them gain the tools to have an impact on their community and offer a supportive opportunity to connect with peers. These training sessions will develop understanding of what leadership is and explore the kind of leader participants want to become. For information see <https://your.socialenterprise.academy/course/view.php?id=706>

### **\*\* this week!**

#### **Rights of Refugees and Asylum Seekers**

20 October 2021 (online, 10.00–12.30)

19 January 2022 (online, 10.00–12.30)

9 March 2022 (online, 10.00–12.30)

PAiH course to explore how the asylum system works from the perspective of a claimant and the process involved in making a claim for asylum. The course will also explore the barriers faced by both refugees and asylum seekers building a new life in Scotland and their respective entitlement to services. For information see <https://tinyurl.com/24ba4stk>

**\*\* this week!**

### **Clearing space, Building Resistance**

22 October 2021 (online, 6.00–8.00)

Black History Month talk by Gary Younge that reflects on the lack of established Black institutions in the UK and the impact this has on efforts to achieve racial equality. For information see <https://tinyurl.com/ju76v6rn>

### **Refugees: Asylum and Resettlement**

26 and 27 October 2021 (online, 11.30–3.30 both days)

9 and 10 December 2021 (online, 11.30–3.30 both days)

3 and 4 February 2022 (online, 11.30–3.30 both days)

29 and 30 March 2022 (online, 11.30–3.30 both days)

16 and 17 June 2022 (online, 11.30–3.30 both days)

6 and 7 September 2022 (online, 11.30–3.30 both days)

27 and 28 October 2022 (online, 11.30–3.30 both days)

Scottish Refugee Council 2-day course drawing on the experiences of people seeking asylum and people who have been resettled in the UK, to examine why people might need to flee their own country, how they seek asylum in the UK, and what opportunities exist for rebuilding their lives here in the UK. For information see <https://tinyurl.com/jd2tey6w>

### **No Recourse to Public Funds**

27 October 2021 (online, 10.30–12.30)

26 January 2022 (online, 10.00–12.30)

PAiH workshop to help frontline workers identify a tenant's current status, clarify what this means in terms of access to public funds and plan effective support where difficulties arise. For information see <https://tinyurl.com/24ba4stk>

### **\*\* Know Your Rights Workshop – Exploitation and Employment**

27 October 2021 (online, 11.00–12.00)

Migrants Rights Network workshop on exploitation, including pay and working conditions and how to get advice on workplace rights. For information see <https://tinyurl.com/nf3sueuf>

### **New Scots Storytellers media training: Dealing with difficult questions**

27 October 2021 (online, 12.00–2.00)

Scottish Refugee Council workshop for refugees and asylum seekers in Scotland who are interested in speaking to the media – perhaps about the work of their community group or experience of living in Scotland. These workshops are an opportunity to practice skills, ask questions, meet new people, prepare for media interviews and find your story. For information see <https://tinyurl.com/pyebjp7w>

### **Transparency and Trust**

27 October 2021 (online, 1.00–2.00)

Office of the Scottish Charity Regulator webinar to help charity trustees and advisors to charities think about what they can do to help boost public confidence in charities. For information see <https://tinyurl.com/y99b8av3>

### **Respect & Recognition: The contributions of minoritised social workers**

27 October 2021 (online, 4.00–5.30)

University of Edinburgh Social Work Department and Scottish Association of Social Workers panel discussion for Black History Month to explore the contributions of social workers from Black, Asian and other minority ethnic backgrounds in Scotland. For information see <https://tinyurl.com/9jmvdmndy>

### **Scottish Interfaith Week 2021**

31 October to 7 November 2021 (Scotland-wide)

Scottish Interfaith Week will coincide with COP26 (United Nations Climate Change Conference 2021), and the theme for 2021 is Together for Our Planet. Event submissions are now open and can be registered on the [Scottish Interfaith Week website](#). Sign up to the [Scottish Interfaith Week newsletter](#) to receive updates.

### **New Scots Leadership Programme**

Module 1: November 2021 (dates tbc) (online and face-to-face)

12 day leadership programme from the Scottish Refugee Council and Scottish Enterprise Academy to equip refugees living in the Glasgow area with practical skills to help them understand themselves better; lead, motivate and inspire others, and consider how they can take a more strategic approach to lead in their community, whether this is their community of refugees or the geographical communities that they find themselves in. For information see <https://your.socialenterprise.academy/course/view.php?id=710>

### **Scotland's Human Rights Report Card: Race and Human Rights**

8 November 2021 (online, 3.30–5.00)

Scottish Human Rights Commission workshop on Scotland's performance around race and human rights, to inform submissions to the UN Universal Periodic Review. For information see <https://tinyurl.com/56yfmyzm>

### **New Scots Storytellers media training: Working with journalists**

10 November 2021 (online, 12.00–2.00)

Scottish Refugee Council workshop for refugees and asylum seekers in Scotland who are interested in speaking to the media – perhaps about the work of their community group or experience of living in Scotland. These workshops are an opportunity to practice skills, ask questions, meet new people, prepare for media interviews and find your story. For information see <https://tinyurl.com/pyebjp7w>

### **\*\* On and off screen diversity: Why does it matter?**

11 November 2021 (online, 1.30–3.30)

Centre on the Dynamics of Ethnicity event to explore diversity in the media and creative industry, why diversity matters, and what can we do about it. For information see <https://tinyurl.com/52jw2vbb>

### **3 Mottos For Equality, Diversity & Inclusion**

17 November 2021 (online, 13.00–16.30)

Interfaith Scotland course considering diversity in its widest sense, looking at three models which provide insight on our experience of difference: the role of the dominant identity in shaping organisations; why some people overlook the disadvantages that others experience; and how to respond to misunderstandings or offence. For information see <https://tinyurl.com/b762err8> or contact Jamie Spurway [jamie@interfaithscotland.org](mailto:jamie@interfaithscotland.org)

### **Working with Interpreters**

23 and 24 November 2021 (online, 1.00–4.30 both days)

15 and 16 March 2022 (online, 1.00–4.30 both days)  
27 and 28 September 2022 (online, 1.00–4.30 both days)  
24 and 25 November 2022 (online, 1.00–4.30 both days)

Scottish Refugee Council 2-day courses to enable participants to understand the legal context and qualifications governing interpreters in the EU, UK and Scotland, know the different types of interpreting, identify the differences between an interpreter and a bi-lingual support worker, and who to use when, and recognise when it is inappropriate to use a family member, a friend or a community member to interpret. For information see <https://tinyurl.com/puykxxnu>

### **New Scots Storytellers media training: Representing your organisation/community**

24 November 2021 (online, 12.00–2.00)

Scottish Refugee Council workshop for refugees and asylum seekers in Scotland who are interested in speaking to the media – perhaps about the work of their community group or experience of living in Scotland. These workshops are an opportunity to practice skills, ask questions, meet new people, prepare for media interviews and find your story. For information see <https://tinyurl.com/pyebjp7w>

### **New Scots Storytellers media training: Mock interviews**

8 December 2021 (online, 12.00–2.00)

Scottish Refugee Council workshop for refugees and asylum seekers in Scotland who are interested in speaking to the media – perhaps about the work of their community group or experience of living in Scotland. These workshops are an opportunity to practice skills, ask questions, meet new people, prepare for media interviews and find your story. For information see <https://tinyurl.com/pyebjp7w>

### **Working With People From Diverse Religion & Belief Identities**

14 December 2021 (online, 13.00–16.30)

Interfaith Scotland course on improving confidence in discussing and responding to the religion and belief of those we work with. The event will explore the core beliefs and cultural practices of the main faiths, and individual needs that may arise from a person's faith or belief identity. For information see <https://tinyurl.com/83rwadrb> or contact Jamie Spurway [jamie@interfaithscotland.org](mailto:jamie@interfaithscotland.org)

### **Rights and Entitlements of EEA Nationals**

12 January 2022 (online, 10.30–12.30)

2 March 2022 (online, 10.00–12.30)

PAiH training on fundamental issues of housing, homelessness and welfare entitlements of EEA nationals, and look at how service users might prepare themselves to avoid the threats of Brexit. For information see <https://tinyurl.com/24ba4stk>

### **Supporting Refugee Integration**

15 and 16 February 2022 (online, 1.00–4.30 both days)

28 and 29 April 2022 (online, 1.00–4.30 both days)

11 and 12 October 2022 (online, 1.00–4.30 both days)

15 and 16 December 2022 (online, 1.00–4.30 both days)

Scottish Refugee Council 2-day course to enable participants to understand the principles of a refugee-led integration framework, understand how dependency is created and how to build on people's resilience, and feel confident to facilitate refugee-led integration effectively. For information see <https://tinyurl.com/ukvn5rs5>

### **Working with Unaccompanied Refugee Children**

21 and 22 April 2022 (online, 11.30–3.30 both days)

10 and 11 November 2022 (online, 11.30–3.30 both days)

Scottish Refugee Council 2-day course to enable participants to recognise the legal difference between children seeking asylum, children who have been trafficked, refugees and migrants, appreciate the journeys that children have made to be in the UK including being trafficked, understand the Age Assessment process, identify the rights and entitlements of separated children, and become familiar with the statutory responsibilities of the Scottish Guardianship Service. For information see <https://tinyurl.com/3fedr5xn>

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## Useful Links

**Scottish Parliament** <http://www.parliament.scot/>

**Scottish Government** <https://www.gov.scot/>

**UK Parliament** <http://www.parliament.uk/>

**GovUK (links to UK Government Departments)** <https://www.gov.uk/government/organisations>

**European Parliament** <http://www.europarl.europa.eu/portal/en>

**One Scotland** <http://onescotland.org/>

**Scottish Refugee Council** <http://www.scottishrefugeecouncil.org.uk>

**Refugee Survival Trust** <https://www.rst.org.uk/>

**Freedom from Torture** <https://www.freedomfromtorture.org/>

**Interfaith Scotland** <https://interfaithscotland.org/>

**Equality and Human Rights Commission** <https://www.equalityhumanrights.com/en>

**Equality Advisory Support Service** <http://www.equalityadvisoryservice.com/>

**Scottish Human Rights Commission** <http://www.scottishhumanrights.com/>

**ACAS** <http://www.acas.org.uk/>

**SCVO** <https://scvo.org.uk/>

**Volunteer Scotland** <https://www.volunteerscotland.net/>

**Office of the Scottish Charity Regulator (OSCR)** <https://www.oscr.org.uk/>

**Scottish Fundraising Standards Panel** <https://www.goodfundraising.scot/>

**Disclosure Scotland** <https://www.mygov.scot/disclosure-types>



## Volunteer Scotland Disclosure Services

<https://www.volunteerscotland.net/for-organisations/disclosure-services/>

**BBC News** <https://www.bbc.com/news>

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*The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <https://www.scojec.org/>*



***BEMIS** is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>*



*The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>*

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