



MEMO is produced by the [Scottish Council of Jewish Communities \(SCoJeC\)](#) in partnership with [BEMIS – empowering Scotland's ethnic and cultural minority communities](#). It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences, and news reports.

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites have been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

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**The new session of the UK Parliament began on 10 May 2022
with the State Opening of Parliament and the Queen's Speech**

Immigration and Asylum

Scottish Parliament Oral Answers

Ukrainian Refugees (Glasgow)

John Mason (SNP) [S6O-01081] To ask the Scottish Government how many Ukrainian refugees have arrived in Glasgow.

Reply from the Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine (Neil Gray): The most recent data on visas and arrivals, which is published by the United Kingdom Government, shows that, as of 10 May, a total of 7,684 visas had been issued to people from Ukraine naming a Scottish sponsor, including 4,982 naming

the Scottish Government as the sponsor under the Ukraine sponsorship scheme. As of 10 May, 180 of those visas had been issued to postcodes within the Glasgow City Council authority, with 88 arrivals in the Glasgow city area having been reported. The total number of arrivals under the Ukraine sponsorship scheme for Scotland was reported at 2,126, 855 of whom had named the Scottish Government as their sponsor, with 1,271 naming a private sponsor.

John Mason: Can the minister give us an update on the welcome hub at Glasgow airport, the council's resettlement team and the provision of the £200 resettlement grant? Some people have had difficulty in getting that £200.

Reply from Neil Gray: ... Nationally, more than 600 people have been triaged at Scotland's welcome hubs. Glasgow airport's hub has triaged more than 120 people. Welcome hubs and the support that they offer have been designed at pace in a constantly evolving environment, and the signage at Glasgow airport has been improved to ensure that arrivals can locate the welcome desk, where they will be directed to the welcome hub or given advice. I am grateful to our local authorities and third sector partners for making that possible.

The UK Government is responsible for funding the Ukraine sponsor schemes. We continue to seek clarity from the UK Government on funding mechanisms and reporting arrangements. In the meantime, local authorities are making up-front emergency payments and, where needed, we have worked with the Convention of Scottish Local Authorities to reassure councils that funding for the scheme will be provided by the UK Government.

<https://archive2021.parliament.scot/parliamentarybusiness/report.aspx?r=13739&i=124718#ScotParlOR>

Ukrainian Refugees (Community Integration)

Bill Kidd (SNP) [S6o-01082] To ask the Scottish Government what plans are in place to support community integration for Ukrainian refugees resettling in Scotland.

Reply from the Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine (Neil Gray): We are working alongside local authorities and other partners to help displaced people from Ukraine integrate into communities, supporting them to settle here. Local authority caseworkers are in place to enable access to services, including healthcare, education, and employment and social security advice.

Our new Scots strategy provides a clear framework for integration and assists partners to make the best use of resources and expertise by promoting partnership approaches, joined-up working and early intervention. We have also provided £1.4 million to the Scottish Refugee Council for the expansion of its refugee integration service, as well as funding JustRight Scotland to provide free and confidential legal advice to Ukrainians seeking safety in Scotland.

Bill Kidd: Government guidance states that children who are unaccompanied, or who are accompanied by adults who are not their legal guardians, are the most vulnerable group of refugees arriving in Scotland. Will the Government develop plans to ensure that proactive efforts are made to reunite unaccompanied children with their parents, should such situations arise in Scotland? Will it also ensure that those who work with Ukrainian refugees, such as local council caseworkers, are trained to deal with the safeguarding concerns that are specific to unaccompanied children who do not speak English?

Reply from Neil Gray: ... Sadly, the United Kingdom is in the unenviable position of being the only major European country without a legal route for unaccompanied children who do not have a prior familial connection. That position is untenable and exposes vulnerable children to preventable harm. I have raised the issue with UK ministers and have called for an urgent four nations meeting to agree what more can be done to provide sanctuary for those children. Scotland's priority will be to

ensure that children who arrive are safe and cared for.

The arrangements are considered to be temporary and are in place only until the children can return home safely, in accordance with international convention. We will continue to work with the Ukrainian authorities, operational partners and the third sector to support reunions for displaced, unaccompanied Ukrainian children.

<https://archive2021.parliament.scot/parliamentarybusiness/report.aspx?r=13739&i=124699#ScotParIOR>

The New Scots Strategy, referred to above, can be read at

<https://www.gov.scot/publications/new-scots-refugee-integration-strategy-2018-2022/>

Scottish Parliament Written Answers

Ukraine Sponsorship Scheme

Alex Cole-Hamilton (Liberal Democrat) [S6W-08255] To ask the Scottish Government what processes are in place in the event that Ukrainian refugees and host families in Scotland, who have been matched through the Ukraine Sponsorship Scheme, have also applied through the Scottish Government's Super Sponsor Scheme.

Reply from Neil Gray: We set up the super sponsor scheme to remove the need for displaced people from Ukraine to have to apply for a visa with a named person as sponsor. When applying for their visa, displaced people can only select one sponsor – so they can select the Scottish Government as their sponsor or a specific individual host. Selecting the Scottish Government allows people to apply for their visa straight away, and not wait to be matched with an individual host. It also ensures that people are accommodated safely when they arrive, before being matched to longer-term accommodation.

<https://www.parliament.scot/chamber-and-committees/written-questions-and-answers/question?ref=S6W-08255>

Homes for Ukraine Scheme

Alex Cole-Hamilton (Liberal Democrat) [S6W-08124] To ask the Scottish Government what information it has on the average length of time between someone in Scotland registering for the Homes for Ukraine scheme and being paired.

Reply from Neil Gray: The Homes for Ukraine scheme offers two routes by which displaced people can match with hosts in Scotland. Through the Home Office private sponsor scheme, people match directly with hosts in Scotland and make an application on that basis. The requirement for people to match with a private sponsor before entering the UK undoubtedly delays their progress.

This is why the Scottish Government offered to become a 'super sponsor'. Through the Scottish super sponsor scheme, people apply to come to Scotland without being required to find a host first. Once people are safely in Scotland, they are accommodated in temporary accommodation before being matched to long term accommodation that has been through appropriate safeguarding and suitability checks. The length of time these processes take can vary on a case by case basis. The key determinate of time remains the pace at which visas are processed and issued. If the UK Government will not follow the example of the EU and waive the requirement for visas, then they must grant them quickly. We stand ready to welcome people when they arrive in Scotland.

<https://www.parliament.scot/chamber-and-committees/written-questions-and-answers/question?ref=S6W-08124>

Information about the Homes for Ukraine Scheme, referred to above, can be read at

<https://homesforukraine.campaign.gov.uk/>

Ukrainian Refugees: Helpline

Alex Cole-Hamilton (Liberal Democrat) [S6W-08123] To ask the Scottish Government whether it will establish a helpline for any Ukrainian refugees in Scotland who may need advice about their accommodation and any difficulties that may arise.

Reply from Neil Gray: The Scottish Government has provided £1.4 million to the Scottish Refugee Council for the expansion of its Refugee Integration Service including qualified helpline advisers and caseworkers. People arriving from Ukraine will also be able to access help and support on an ongoing basis from local authority resettlement officers, and they will be able to raise accommodation concerns directly to their housing association or local authority provider.

<https://www.parliament.scot/chamber-and-committees/written-questions-and-answers/question?ref=S6W-08123>

Ukrainian Refugees: Mental Health

Sharon Dowey (Conservative) [S6W-08173] To ask the Scottish Government how many mental health professionals (a) are available to help Ukrainian refugees and (b) it plans to recruit in the next 12 months.

Reply from Kevin Stewart: (a) Available Mental Health Professionals to help Ukrainian refugees;

The Scottish Government does not hold data on the Mental Health Professionals currently available to provide support to Ukrainian refugees.

We recognise the importance of providing a warm welcome to displaced Ukrainians coming to Scotland and recognise that they will have their own unique emotional needs. To support this, the Scottish Government has produced three psychological wellbeing information packs, one for those arriving from Ukraine, one for host families and one for services and staff providing care.

These resources explain the principles of Psychological first aid and provide links to further information sources which can be used to support psychological wellbeing and direct people to appropriate services and support including for example the Scottish Refugee Council. We are ensuring accessibility of this resource by creating an easy read version, along with Ukrainian and Russian translations of the pack.

We expect Ukrainians needing to engage mental health services to do so through the existing, established routes. Health Boards will ensure that people have access to a level of primary and secondary health care services designed to ensure that their health needs are identified and addressed appropriately and effectively. Health Boards have established protocols, working with Health & Social Partnerships and Local Authorities, to provide services to patients who are asylum seekers or refugees, as well as specific learning from both the Syrian Refugee Resettlement Programme and Afghan Relocation & Assistance Policy.

We are already increasing the funding and workforce delivering Psychological Therapies. Equipping those arriving, their hosts and Scottish services to care for the physical and mental wellbeing of those fleeing the war remains a priority.

(b) Recruitment in the next 12 months; The future recruitment plans for mental health professionals are an issue for Health Boards to address as employers. While the Scottish Government provides the policies, frameworks and resources for high quality healthcare, it is for each NHS Board to decide best how to utilise funding, facilities and staff while taking account of national and local priorities to meet local health needs. We expect NHS Boards to plan their facilities and workforce to deliver these services, ensuring the provision of safe, effective and high quality patient care, delivered by the right professional at the right time.

<https://www.parliament.scot/chamber-and-committees/written-questions-and-answers/question?ref=S6W-08173>

UK Parliament, Ministerial Statement

Statement of Changes in Immigration Rules

The Parliamentary Under-Secretary of State for the Home Department (Kevin Foster) [HCWS10] ... The changes reflect amendments required as a result of the Nationality and Borders Act 2022, to implement the reformed asylum system.

Significantly, we will introduce a differentiated asylum system as provided for by Section 12 of the 2022 Act. In order to do this, we will also introduce three new types of permission to stay where a person is granted on a protection route:

refugee permission to stay for group 1 refugees:

temporary refugee permission to stay for group 2 refugees: and

temporary humanitarian permission to stay for recipients of humanitarian protection

Different entitlements, in terms of period of grant, conditions of stay and access to family reunion, will be provided to refugees who did not come directly to the UK, did not claim asylum without delay or, in some cases, have not shown good cause for any illegal entry or presence in the UK. This supports our key principle of deterring dangerous journeys and encouraging asylum claims to be made in the first safe country an asylum seeker reaches: this is the fastest route to safety.

The current immigration rules do not define a “claim for humanitarian protection”, therefore we will clearly outline the Government’s definition of such a claim. Furthermore, some of the changes to humanitarian protection in the rules are necessary for the effective operation of the migration and economic development partnership with Rwanda in preventing unnecessary delays to removal. Currently, individuals may make a humanitarian protection claim against country of return (which under the definition would include Rwanda), that would require an assessment of whether the individual is a refugee. This runs counter to the object and purpose of the partnership, where responsibility for refugee status determination is transferred to Rwanda. We intend to clarify that a claim for humanitarian protection can only be made against country of origin (as is the case with asylum claims). The change does not prevent individuals from raising safety concerns about their removal and the specific circumstances of any individual will be considered before removal to ensure the removal is safe and meets the UK’s legal obligations, including under the ECHR. These changes will be made from 11 May 2022. This is necessary and proportionate in order to provide clarity to applicants on the circumstances in which they can lodge a claim for humanitarian protection and to prevent unnecessary delays to removal under the UK-Rwanda partnership. Given the anticipated deterrent effect of the partnership on people smuggling, this will help to quickly reduce the number of dangerous journeys and save lives.

We will also introduce a provision to clarify the exceptional circumstances that may warrant a grant of permission to enter or stay in the UK for children seeking to join a refugee parent or relative. This change will help create more fairness, transparency, and consistency in decision making.

In addition, new immigration rules will come into effect which impose a visa regime on nationals of El Salvador.

Salvadoran nationals wishing to visit the UK will be required to obtain a visit visa from 11 May 2022. There will be a transition period: Salvadoran nationals who have pre-booked travel before 16:00 BST on 11 May, and will arrive in the UK before 8 June, will still be able to enter the UK without a visa. Any passengers with pre-booked travel arriving in the UK after 8 June and those who did not book travel before 16:00 on 11 May, will still require a visa to enter the UK.

This decision has been taken by Ministers across Government in light of increasing asylum claims from Salvadoran nationals in UK ports in recent years. There were 38 asylum claims made by Salvadoran nationals in 2017. This figure has sharply increased by 1,750% to reach 703 in 2021.

Due to public policy reasons, the UK Government unilaterally suspended the existing visa treaty (1962) between the UK and El Salvador and will implement the immigration rules changes to impose the visa requirement immediately at 16:00 on 11 May.

Finally, eligible nationals from Bahrain and Saudi Arabia, will have access to the electronic visa waiver scheme. Nationals of Bahrain and Saudi Arabia will be able to visit the UK for up to six months for tourism, business, study or medical treatment. This brings the status of Bahrain and Saudi Arabia in line with Oman, UAE, Qatar and Kuwait who already benefit from the electronic visa waiver scheme. There is no requirement for applicants to provide biometrics, attend a visa application centre or hand in passports in advance of travel for an EVW as there is with visas. An EVW allows the holder to travel to the UK once and costs £30. Applicants only need to provide their travel details for pre-clearance 48 hours in advance of travel.

Visit visas are an important part of securing the UK's border and are an effective tool for the UK in reducing illegal immigration, tackling organised crime and protecting national security. The UK keeps its visa system under regular review. Decisions on changes are always taken in the round and reflect a range of factors. These will vary globally, but often include security, compliance, returns and prosperity.

The necessary changes to the immigration rules are being laid on 11 May 2022. For the changes regarding El Salvador, due to safeguarding the operation of the national immigration system, those changes will come into effect on 11 May 2022. The necessary changes to allow Bahrain and Saudi Arabia to access EVW come into effect on 1 June 2022. Given the anticipated deterrent effect of the partnership on people smuggling, and the need to quickly reduce the number of dangerous journeys and save lives, those changes to humanitarian protection claims necessary for the effective operation of the migration and economic development partnership with Rwanda in preventing unnecessary delays to removal will come into effect on 11 May 2022. The wider asylum changes come into effect on 28 June 2022.

<https://hansard.parliament.uk/commons/2022-05-11/debates/22051117000021/StatementOfChangesInImmigrationRules>

UK Parliament Home Affairs Committee

Evidence session on Asylum and Migration

<https://committees.parliament.uk/oralevidence/10195/html/>

UK Parliament Early Day Motion

Chris Stephens (SNP) [25] Roza Salih's election as a Councillor in Scotland – That this House celebrates the huge achievement of Roza Salih, a Kurdish-born, Scottish human rights activist and campaigner who has become the first former refugee to be elected as a local councillor in Scotland; congratulates Roza on her election on May 6 2022 to serve as a councillor for the Greater Pollok ward in Glasgow; welcomes the huge wealth of experience and talent that Roza will bring to the role; recognises her victory will inspire refugees and asylum seekers across the four nations of the UK; acknowledges the historical significance of this moment for Scotland; remembers Roza's first political campaign as a co-founder of the Glasgow Girls at just 15 with fellow pupils from Drumchapel High School who campaigned to stop the UK Border Force carrying out dawn raids and detaining and deporting children, and whose campaign successfully prevented the deportation of their school friend Agnesa Murselaj; and wishes Roza great success serving the people of Greater Pollok over the next five years.

<https://edm.parliament.uk/early-day-motion/59727>

Press Releases

First Illegal migrants told of impending removal to Rwanda

<https://www.gov.uk/government/news/first-illegal-migrants-told-of-impending-removal-to-rwanda>

Inspection Report Published: An inspection of contingency asylum accommodation

<https://www.gov.uk/government/news/inspection-report-published-an-inspection-of-contingency-asylum-accommodation>

New Publications

Migration and Economic Development Partnership with Rwanda: Equality Impact Assessment

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1073994/equalities-impact-assessment-medp-rwanda.pdf

Migrants detected crossing the English Channel in small boats - daily data

<https://www.gov.uk/government/statistical-data-sets/migrants-detected-crossing-the-english-channel-in-small-boats>

Migrants detected crossing the English Channel in small boats - weekly data

<https://www.gov.uk/government/statistics/migrants-detected-crossing-the-english-channel-in-small-boats-weekly-data>

Windrush Lessons Learned Review: letter to UK Government

<https://www.gov.scot/publications/windrush-lessons-learned-review-letter-to-uk-government/>

EU Settlement Scheme statistics, April 2022

<https://www.gov.uk/government/statistics/eu-settlement-scheme-statistics-april-2022/eu-settlement-scheme-statistics-april-2022>

Ukraine Super Sponsor Scheme: guidance for hosts

<https://www.gov.scot/publications/ukraine-super-sponsor-scheme-guidance-for-hosts/>

Immigration information for Ukrainians: next steps after arriving in the UK

<https://www.gov.uk/government/publications/immigration-information-for-ukrainians-in-the-uk-your-next-steps/immigration-information-for-ukrainians-next-steps-after-arriving-in-the-uk-accessible-version>

Visas issued for Homes for Ukraine sponsorship scheme by country, upper and lower tier local authority (10 May 2022)

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1074692/Ukraine_sponsorship_scheme_-_visa_data_10th_May_2022.ods

Return Versus onward Migration: Go Back or Move On?

<https://onlinelibrary.wiley.com/doi/full/10.1111/roiw.12590>

An inspection of contingency asylum accommodation May 2021 – November 2021

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1074799/An_inspection_of_contingency_asylum_accommodation.pdf

Government response to the ICIBI's report: 'An inspection of contingency asylum accommodation (May 2021 to November 2021)'

<https://www.gov.uk/government/publications/response-to-an-inspection-of-contingency-asylum-accommodation-hotels/response-to-the-icibis-report-an-inspection-of-contingency-asylum-accommodation-may-2021-to-november-2021>

News: Rwanda Refugee Policy

Boris Johnson: Fifty migrants told they will be sent to Rwanda

<https://www.bbc.com/news/uk-61447106>

Fifty people to be sent to Rwanda in a fortnight, says Boris Johnson

<https://www.theguardian.com/uk-news/2022/may/14/fifty-migrants-to-be-sent-from-uk-to-rwanda-in-a-fortnight-says-boris-johnson>

Fifty migrants told they will be sent to Rwanda, Boris Johnson says

<https://www.independent.co.uk/news/uk/politics/fifty-migrants-rwanda-boris-johnson-b2078935.html>

First Channel migrants bound for Rwanda on one-way tickets set to learn their fate

<https://www.telegraph.co.uk/politics/2022/05/08/first-channel-migrants-bound-rwanda-one-way-tickets-set-learn/>

Female Channel migrants and their children will be sent to Rwanda too – in the name of equality

<https://www.telegraph.co.uk/news/2022/05/10/female-channel-migrants-children-will-sent-rwanda-name-equality/>

Channel migrants will have one week to argue against being sent to Rwanda

<https://www.telegraph.co.uk/news/2022/05/09/channel-migrants-will-have-one-week-argue-against-sent-rwanda/>

Home Office admits LGBTQI+ refugees could be persecuted if sent to Rwanda

<https://www.theguardian.com/uk-news/2022/may/10/home-office-admits-gay-lesbian-refugees-could-be-persecuted-sent-rwanda>

Home Office admits LGBT refugees sent to Rwanda could face sexual persecution

<https://www.independent.co.uk/news/uk/home-news/home-office-rwanda-priti-patel-refugees-lgbt-b2075420.html>

Priti Patel insists Rwanda deal will send 'clear signal' as English Channel crossings hit new record

<https://www.independent.co.uk/news/uk/politics/priti-patel-rwanda-channel-crossings-b2075062.html>

Home Office unable to show evidence Rwanda policy will cut Channel crossings

<https://www.independent.co.uk/news/uk/rwanda-home-office-priti-patel-diana-johnson-british-red-cross-b2076519.html>

Rwanda asylum plan will take time to implement - Priti Patel

<https://www.bbc.com/news/uk-61382752>

Priti Patel blames lawyers as she admits Rwanda plan will 'take time'

<https://www.theguardian.com/politics/2022/may/10/priti-patel-blames-specialist-lawyers-rwanda-plan-delays>

Priti Patel's Rwanda plan for UK asylum seekers faces its first legal challenge

<https://www.theguardian.com/world/2022/may/07/priti-patels-rwanda-plan-for-uk-asylum-seekers-faces-its-first-legal-challenge>

Critics hit out at Government's Rwanda plans over human rights concerns

<https://www.independent.co.uk/news/uk/home-office-rwanda-priti-patel-kit-malthouse-government-b2075958.html>

Threat of being sent to Rwanda 'harming health of UK asylum seekers'

<https://www.theguardian.com/world/2022/may/11/threat-of-being-sent-to-rwanda-harming-health-of-uk-asylum-seekers>

Fears of deportation and harsh treatment putting asylum seekers at even greater risk of poverty and exploitation, warn British Red Cross and Refugee Council

<https://www.redcross.org.uk/about-us/news-and-media/media-centre/press-releases/fears-of-deportation-put-asylum-seekers-at-risk>

Asylum seekers in UK 'going underground' over fears of being deported to Rwanda

<https://www.independent.co.uk/news/uk/home-news/rwanda-asylum-seekers-underground-home-office-uk-b2076331.html>

Asylum seekers 'in hiding to avoid Rwanda ruling'

<https://www.thetimes.co.uk/article/asylum-seekers-in-hiding-to-avoid-rwanda-ruling-dss3bnjgr>

People smugglers tell Channel migrants to relax, Rwanda plan is nonsense

<https://www.thetimes.co.uk/article/people-smugglers-tell-channel-migrants-to-relax-rwanda-plan-is-nonsense-2mhr7tccv>

Sending migrants to Rwanda will cost same as housing them in UK

<https://www.thetimes.co.uk/article/sending-migrants-to-rwanda-will-cost-same-as-housing-them-in-uk-v7qpl6bxm>

Two thirds of asylum seekers in Rwanda are rejected, Home Office document reveals

<https://www.independent.co.uk/news/uk/home-news/rwanda-asylum-seekers-home-office-uk-b2075674.html>

News: Ukraine

Ukraine refugees who enter UK via Ireland may be sent to Rwanda, MPs told

<https://www.theguardian.com/uk-news/2022/may/11/ukraine-refugees-who-enter-uk-via-ireland-may-be-sent-to-rwanda-mps-told>

Minister refuses to rule out that Ukrainian refugees could be deported to Rwanda

<https://www.independent.co.uk/news/uk/politics/ukraine-rwanda-refugees-tom-pursglove-home-office-uk-b2076493.html>

Ukraine refugees could end up being sent to Rwanda, admits Home Office
<https://www.telegraph.co.uk/politics/2022/05/11/ukraine-refugees-entering-uk-illegally-via-northern-ireland/>

Ukrainian refugees face added trauma of UK's bureaucratic nightmare
<https://www.theguardian.com/world/2022/may/09/ukrainian-refugees-face-added-trauma-of-uks-bureaucratic-nightmare>

The Ukrainian children at the mercy of UK's refugee scheme
<https://www.theguardian.com/uk-news/2022/may/05/ukrainian-children-at-mercy-of-uk-refugee-scheme-homes-for-ukraine>

Hundreds of Ukrainian refugees removed from UK's 'unsuitable' housing sponsors
<https://www.theguardian.com/uk-news/2022/may/08/hundreds-of-ukrainian-refugees-removed-from-uks-unsuitable-housing-sponsors>

Ukrainian refugee families could get host who failed DBS check, says council
<https://www.theguardian.com/uk-news/2022/may/11/ukrainian-refugee-families-could-get-host-who-failed-dbs-check-says-council>

Ukrainian refugees placed with unvetted hosts as councils still waiting for funding
<https://www.independent.co.uk/news/uk/home-news/ukraine-refugees-sponsorship-hosts-councils-uk-b2068498.html>

Ukraine-Russia: Woman opens up on 40-day battle to get mother's visa approved
<https://www.scotsman.com/news/world/ukraine-russia-woman-opens-up-on-40-day-battle-to-get-mothers-visa-approved-3686597>

Russia-Ukraine: 75-year-old Scot who travelled to Germany to help refugees navigate visa application brands system 'embarrassment'
<https://www.scotsman.com/news/world/russia-ukraine-75-year-old-scot-who-travelled-to-germany-to-help-refugees-navigate-visa-application-brands-system-embarrassment-3693671>

The five-year-old Ukrainian learning to love Scotland
<https://www.bbc.com/news/uk-scotland-61422554>

Ukrainian refugees in Manchester given free walking tour by volunteers
<https://www.independent.co.uk/news/uk/manchester-families-alan-turing-north-west-hacienda-b2078485.html>

'We feel safe here': Ukrainian refugees meet PM at Downing Street
<https://www.independent.co.uk/news/uk/boris-johnson-prime-minister-downing-street-homes-uk-government-b2078704.html>

News: Other Immigration and Asylum

Refugees, asylum seekers, elderly and disabled people to get free Edinburgh Festival Fringe days out this summer
<https://www.scotsman.com/whats-on/arts-and-entertainment/refugees-asylum-seekers-elderly-and-disabled-people-to-get-free-edinburgh-festival-fringe-days-out-this-summer-3692732>

UK spouse visas: 'This admin issue has stopped our lives'

<https://www.bbc.com/news/uk-61335499>

Children in temporary accommodation missing months of school

<https://www.scottishrefugeecouncil.org.uk/children-in-temporary-accommodation-missing-months-of-school/>

Linton-on-Ouse asylum centre an 'open prison in middle of nowhere'

<https://www.bbc.com/news/uk-england-york-north-yorkshire-61390706>

Statement on the first anniversary of the Failed Immigration Raid on Kenmure Street

<https://www.paih.org/statement-on-the-first-anniversary-of-the-failed-immigration-raid-on-kenmure-street/>

Most Jamaicans facing deportation flight came to UK as children, study shows

<https://www.theguardian.com/uk-news/2022/may/12/most-jamaicans-facing-deportation-flight-came-uk-children-study>

I've lived in Britain 22 years and have kids here – why am I being deported to Jamaica?

<https://www.theguardian.com/commentisfree/2022/may/13/britain-22-years-kids-deported-jamaica-home-office-flight>

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Equality

News

MPs attack ministers' 'nonsensical' refusal to make firms reveal race pay gap

<https://www.theguardian.com/world/2022/may/13/mps-attack-ministers-nonsensical-refusal-to-make-firms-reveal-race-pay-gap>

Alarm after EHRC says long Covid should not be treated as disability

<https://www.theguardian.com/society/2022/may/09/alarm-after-ehrc-says-long-covid-should-not-be-treated-as-disability>

Unequal impact of Covid should be part of UK inquiry, says chair

<https://www.theguardian.com/uk-news/2022/may/12/chair-of-uk-covid-inquiry-urges-johnson-to-broaden-its-scope>

TOP

Racism, Religious Hatred, and Discrimination

Scottish Parliament Oral Answers

Race Equality and Anti-Racism in Education

Foysoil Choudhury (Labour) [S6O-01071] To ask the Scottish Government what the expected timetable is for the race equality and anti-racism in education programme to report.

Reply from the Cabinet Secretary for Education and Skills (Shirley-Anne

Somerville): The Scottish Government is fully committed to addressing the issues that continue to perpetuate racism in schools. The race equality and anti-racism in education programme's ambition is to create real, tangible and lasting change, rather than to issue one single report. Effecting systemic change takes time and, as such, working in partnership with stakeholders on the development and delivery of the programme is a long-term commitment.

As part of that process, we are working with stakeholders to develop a shared vision and a set of actions, with realistic timescales and milestones attached. Those will be key to providing a clear idea of when the ambitions can be met. Subject to stakeholder agreement, we expect that the programme will be published this summer and will be underpinned by an evaluation framework for the REAREP, which is also being developed in partnership with stakeholders.

Foyso Choudhury: The programme that the Scottish Government has set up is important, and I applaud the work that has been done so far. However, we cannot afford to miss the opportunity to ensure that the curriculum itself is inclusive and representative. Will the cabinet secretary reassure me that curriculum reform will be given equal weight to other considerations?

Reply from Shirley-Anne Somerville: I absolutely confirm that curriculum reform is one of the four key areas that the REAREP is looking at and will act on. There has been progress to date, and, as I said, we will publish more information about the programme in the summer, if stakeholders agree.

We are already seeing some examples. For instance, Education Scotland has begun to roll out the building racial literacy programme, and the national race diversity lead has been appointed by the General Teaching Council for Scotland. In addition, Education Scotland is developing a whole-school resource for practitioners, "Promoting Race Equality and Anti-racist Education".

I confirm that reform of the curriculum is a key strand of the work, which we will publish details of in the summer.

Kaukab Stewart (SNP): Will the cabinet secretary join me in recognising the work of local authorities such as Glasgow City Council, which has passed a motion to support decolonisation of the curriculum and has produced a modern studies guide for its schools? Will the cabinet secretary provide an update on how the Scottish Government is supporting all local authorities to ensure that Scotland's colonial history is acknowledged and reflected in the curriculum?

Reply from Shirley-Anne Somerville: I commend local authorities—including Glasgow City Council, as recognised by Kaukab Stewart—for the work that they are already doing to prioritise anti-racism education. We are drawing on such good ideas and on the good practice that is emerging in different parts of Scotland as part of the race equality and anti-racism in education programme. As I mentioned to Foyso Choudhury, the programme includes curriculum reform workstreams, which involve reviewing the curriculum for excellence framework. That is an important piece of work, and I commend Glasgow City Council and other local authorities for being so proactive in their work on the issue.

<https://archive2021.parliament.scot/parliamentarybusiness/report.aspx?r=13739&i=124722#ScotParlOR>

Press Release

Government suspends engagement with the NUS over antisemitism

<https://www.gov.uk/government/news/government-suspends-engagement-with-the-nus-over-antisemitism>

News

Sheku Bayoh's sister says Scotland is a racist country

<https://www.bbc.com/news/uk-scotland-61455683>

Police must be anti-racist, chief constable tells Sheku Bayoh inquiry

<https://www.independent.co.uk/news/uk/sheku-bayoh-police-scotland-police-fife-scotland-b2076754.html>

'It strips your humanity': Civil servant receives six-figure sum over 'insidious' Ministry of Justice racism

<https://www.independent.co.uk/news/uk/home-news/ministry-of-justice-racism-settlement-b2068391.html>

NUS: Government cuts students' union links over anti-Semitism concerns

<https://www.bbc.com/news/uk-61447105>

UK government suspends engagement with NUS over antisemitism allegations

<https://www.theguardian.com/education/2022/may/13/uk-government-suspends-engagement-with-nus-over-antisemitism-allegations>

Bristol police reclassify paddle attack by white woman on black boy as racist

<https://www.theguardian.com/uk-news/2022/may/10/bristol-police-reclassify-paddle-attack-by-white-woman-on-black-boy-as-racist>

Antwon Forrest: Police say boy hit in face with paddle was victim of racist attack after case reopened

<https://www.independent.co.uk/news/uk/crime/racist-attack-police-investigation-bristol-b2076645.html>

Dominoes player wins case over 'racist' noise ban in London square

<https://www.theguardian.com/uk-news/2022/may/14/dominoes-player-wins-case-over-racist-noise-ban-in-london-square>

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Other Scottish Parliament and Government

Press Release

The role of public participation in the Scottish Parliament to be the subject of a new inquiry by MSPs

<https://www.parliament.scot/about/news/news-listing/the-role-of-public-participation-in-the-scottish-parliament-to-be-the-subject-of-a-new-inquiry>

New Publications

The Queen's Speech 2022: what it means for Scotland

<https://spice-spotlight.scot/2022/05/11/the-queens-speech-2022-what-it-means-for-scotland/>

Other UK Parliament and Government

Press Releases

UK-wide plans for public to celebrate Platinum Jubilee

<https://www.gov.uk/government/news/uk-wide-plans-for-public-to-celebrate-platinum-jubilee>

Scottish Secretary responds to Queen's Speech

<https://www.gov.uk/government/news/scottish-secretary-responds-to-queens-speech>

New Publications

The Queen's Platinum Jubilee Volunteering Award

Deadline for applications: 17 June 2022

The Queen's Award for Voluntary Service (QAVS) is running a special additional award to commemorate the Platinum Jubilee. We want to celebrate fantastic work by national charities and their volunteers to empower young people and provide them with skills and opportunities. ...

Aim of the award

To recognise 20 excellent national charities working to empower young people and provide them with skills and opportunities, with volunteers playing a key role in delivering this work.

Who can apply?

Registered national charities who:

- are based in the UK, Channel Islands or Isle of Man
- are organised on a national basis (either UK-wide or with a national reach in England, Northern Ireland, Scotland or Wales)
- have been in operation for at least five years
- involve volunteers in the delivery of their work
- comply with all relevant governance requirements for their sector, including financial returns, safeguarding and insurance

For full details see

<https://www.gov.uk/guidance/the-queens-platinum-jubilee-volunteering-award>

The Queen's Speech

Queen's Speech 2022 – full text

<https://www.gov.uk/government/speeches/queens-speech-2022>

The Queen's Speech 2022: Background Briefing Notes

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1074113/Lobby Pack 10 May 2022.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1074113/Lobby_Pack_10_May_2022.pdf)

The Queen's Speech sets out 38 Bills for the coming session of the UK Parliament:

- **Animal Welfare (Kept Animals) Bill**
Applies in England, Scotland, and Wales
The Bill is intended to strengthen animal welfare, including banning live exports, tackling puppy smuggling and banning the keeping of primates as pets without a licence.
- **Audit Reform Bill (Draft)**
Applies in England, Scotland, Wales, and Northern Ireland
The Bill is intended to rebuild trust in the UK's audit, corporate reporting and corporate governance system and the insolvency regulatory framework; ensure accountability for those with key roles in that system, and increase resilience and choice in the statutory audit market.
- **Bill of Rights**
Applies in England, Scotland, Wales, and Northern Ireland
The Bill is intended to ensure the human rights framework meets the needs of the society it serves and commands public confidence.
- **Boycotts, Divestment and Sanctions Bill**
Applies in England, Scotland, Wales, and Northern Ireland
The Bill is intended to stop public bodies from adopting their own approach to international relations.
- **Brexit Freedoms Bill**
Applies in England, Scotland, Wales, and Northern Ireland
The Bill is intended to end the supremacy of European law.
- **Conversion Therapy Bill**
Applies in England and Wales
The Bill is intended to ban conversion therapy practices intended to change sexual orientation.
- **Data Reform Bill**
Applies in England, Scotland, Wales, and Northern Ireland
The Bill is intended to create a data rights regime that will create a trusted UK data protection framework; modernise the Information Commissioner's Office; and increase industry participation in Smart Data Schemes.
- **Digital Markets, Competition and Consumer Bill (Draft)**
Applies in England, Scotland, and Wales
The Bill is intended to boost consumer rights, and reform the UK competition regime.
- **Economic Crime and Corporate Transparency Bill**
Applies in England, Scotland, Wales, and Northern Ireland
The Bill is intended to crack down on the kleptocrats, criminals and terrorists and drive out dirty money from the UK.

- **Electronic Trade Documents Bill**
Applies in England, Scotland, Wales, and Northern Ireland
 The Bill is intended to put electronic trade documents on the same legal footing as paper documents.
- **Energy Security Bill**
Applies in England, Scotland, and Wales
 The Bill is intended to build a more secure, cleaner, and affordable energy system.
- **Financial Services and Markets Bill**
Applies in England, Scotland, Wales, and Northern Ireland
 The Bill is intended to maintain and enhance the UK's position as a global leader in financial services.
- **Genetic Technology (Precision Breeding) Bill**
Applies in England
 The Bill is intended to remove unnecessary barriers inherited from the EU to enable the development and marketing of precision-bred plants and animals.
- **Harbours (Seafarers' Remuneration) Bill**
Applies in England, Scotland, Wales, and Northern Ireland
 The Bill is intended to protect seafarers working aboard vessels visiting UK ports.
- **High Speed Rail (Crewe – Manchester) Bill**
Applies in England and Scotland
 The Bill is intended to provide the powers to build and operate the next stage of the High Speed Two (HS2) network
- **Higher Education Bill**
Applies in England and Wales
 The Bill is intended to ensure that post-18 education promotes real social mobility, and is financially sustainable.
- **Higher Education (Freedom of Speech) Bill**
Applies in England
 The Bill is intended to strengthen academic freedom and free speech in universities in England.
- **Identity and Language (Northern Ireland) Bill**
Applies in Northern Ireland
 The Bill is intended to deliver a carefully balanced package of identity and language measures as negotiated by the Northern Ireland parties under the *New Decade, New Approach Deal*; enhance and develop the Ulster Scots/Ulster British tradition in Northern Ireland, and recognise and protect the Irish language.
- **Levelling Up and Regeneration Bill**
Applies in England
 The Bill is intended to level up the UK, grow the economy, regenerate towns and cities, and give communities a louder voice in the planning system.

- **Non-Domestic Rating Bill**

Applies in England

The Bill is intended to review and create a fairer, more accurate business rates system.

- **Media Bill**

Applies in England, Scotland, Wales, and Northern Ireland

The Bill is intended to boost public service broadcasters, and enable a change of ownership of Channel 4.

- **Mental Health Act Reform Bill (Draft)**

Applies in England and Wales

The Bill is intended to ensure patients suffering from mental health conditions have greater control over their treatment, receive the dignity and respect they deserve, and make it easier for people with learning disabilities and autism to be discharged from hospital.

- **Modern Slavery Bill**

Applies in England and Wales

The Bill is intended to strengthen the protection and support for victims of human trafficking and modern slavery and increase the accountability of companies and other organisations to drive out modern slavery from their supply chains.

- **National Security Bill**

Applies in England, Scotland, Wales, and Northern Ireland

The Bill is intended to protect national security and the safety of the British public, undertake an overhaul of state threats legislation, and prevent the exploitation of civil legal aid and civil damage payments by convicted terrorists.

- **Northern Ireland Troubles (Legacy and Reconciliation) Bill**

Applies in England, Scotland, Wales, and Northern Ireland

The Bill is intended to address the legacy of Northern Ireland's past by providing better outcomes for victims, survivors and their families, and giving

- **Online Safety Bill**

Applies in England, Scotland, Wales, and Northern Ireland

The Bill is intended to make the UK the safest place in the world to be online by improving protections for users, especially children, whilst protecting freedom of expression.

- **Procurement Bill**

Applies in England, Wales, and Northern Ireland

The Bill is intended to reform the UK's public procurement regime.

- **Product Security and Telecommunications Infrastructure Bill**

Applies in England, Scotland, Wales, and Northern Ireland

The Bill is intended to improve cyber resilience and digital connectivity, ensure that smart consumer products are more secure against cyber-attacks, and accelerate and improve the roll out of mobile and broadband networks.

- **Protect Duty Bill (Draft)**
Applies in England, Scotland, Wales, and Northern Ireland
 The Bill is intended to introduce new security requirements for certain public locations and venues to ensure preparedness for and protection from terrorist attacks.
- **Public Order Bill**
Applies in England and Wales
 The Bill is intended to make the streets safer by preventing a minority of protestors from using guerrilla tactics that cause misery to the hard-working public, disrupt businesses, interfere with emergency services, cost millions in taxpayers' money and put lives at risk.
- **Renters Reform Bill**
Applies in England
 The Bill is intended to abolish 'no fault' section 21 evictions and strengthen landlords' rights of possession.
- **Schools Bill**
Applies in England
 The Bill is intended to level up opportunity by delivering a stronger and more highly performing school system that works for every child.
- **Social Housing Regulation Bill**
Applies in England
 The Bill is intended to increase social housing tenants' rights to better homes and enhance their ability to hold their landlords to account.
- **Social Security (Special Rules for End of Life) Bill**
Applies in England, Scotland, Wales, and Northern Ireland
 The Bill is intended to allow more people nearing the end of their life to get fast-tracked access to three key disability benefits.
- **Trade (Australia and New Zealand) Bill**
Applies in England, Scotland, Wales, and Northern Ireland
 The Bill is intended to make changes to UK domestic procurement regulations to ensure the UK can comply with the obligations in the Free Trade Agreements with Australia and New Zealand.
- **Transport Bill**
Applies in England, Scotland, Wales, and Northern Ireland
 The Bill is intended to ensure a better and more reliable railway service, and deliver the reforms to decarbonise transport, and better connect communities.
- **UK Infrastructure Bank Bill**
Applies in England, Scotland, Wales, and Northern Ireland
 The Bill is intended to finalise the creation of the UK Infrastructure Bank by establishing it in law with clear objectives to support regional and local economic growth and deliver net zero, and ensuring it has the full range of spending and lending powers.

- **Victims Bill (Draft)**

Applies in England and Wales

The Bill is intended to put victims at the heart of the criminal justice system, encouraging them to remain engaged in the criminal justice system, and restoring victims' confidence that their voices will be properly heard and that perpetrators will be brought to justice.

News

Queen's Speech 2022: Key points at-a-glance

<https://www.bbc.com/news/uk-politics-61000688>

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Scotland's Census

** new or updated this week

**Just two weeks left to complete your census form!!
All forms must be submitted by 31 May 2022**

News

Schoolchildren count too in census 2022 thanks to teaching aids

<https://www.nrscotland.gov.uk/news/2022/schoolchildren-count-too-in-census-2022-thanks-to-teaching-aids>

Publication

Speak Census education materials

<https://www.scotlandscensus.gov.uk/taking-part-in-the-2022-census/speak-census-education-materials/>

About Scotland's Census 2022

Scotland's Census 2022

<https://www.scotlandscensus.gov.uk/taking-part-in-the-2022-census/scotland-s-census-2022/>

Complete Scotland's Census now

<https://www.census.gov.scot/>

MEMO+ Scotland's Census 2022

https://www.scojec.org/memo+/2022/22iii_scotlands_census_2022.pdf

Video: Scotland's Census 2022. Getting the right things out, starts with filling it in

<https://www.youtube.com/watch?v=tC2plmy827c>

Video: Scotland's Census 2022. What am I filling in and why does it matter?

https://www.youtube.com/watch?v=w8AjE_2z2Kg

Video: Scotland's Census 2022. What exactly is Census Day?

<https://www.youtube.com/watch?v=Ypmk4F3rLhs>

Video: Scotland's Census 2022. What do I need to know about filling it in?

https://www.youtube.com/watch?v=z8e_Kza2XpM

Video: Scotland's Census 2022. Am I legally required to fill it in?

<https://www.youtube.com/watch?v=GZm1By8Al2g>

Video: Scotland's Census 2022. Can I get help filling it in?

<https://www.youtube.com/watch?v=RsF1UZBeXqY>

Video: How to complete your census online

<https://www.youtube.com/watch?v=4TQA9yKSpfA>

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Bills in Progress ** new or updated this week

Scottish Parliament

Scottish Local Government Elections (Candidacy Rights of Foreign Nationals) Bill

<https://www.parliament.scot/bills-and-laws/bills/scottish-local-government-elections-candidacy-rights-of-foreign-nationals-bill>

UK Parliament

Online Safety Bill

<https://bills.parliament.uk/bills/3137>

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Consultations ** new or updated this week

**** closes this week!**

Gender Recognition Reform (Scotland) Bill (closing date 16 May 2022)

https://yourviews.parliament.scot/ehrcj/gender-recognition-reform-bill/consult_view/

**** closes this week!**

Free early education for disadvantaged 2-year-olds: eligibility for NRPF

(closing date 20 May 2022)

<https://consult.education.gov.uk/2-year-old-early-education-entitlement-team/free-early-education-for-disadvantaged-2-year-olds/>

**** Public Participation at the Scottish Parliament** (closing date 30 June 2022)

<https://yourviews.parliament.scot/cppp/participation-2022/>

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Job Opportunities

[Click here](#) to find out about job opportunities.

[Click here](#) to find out about Graduate, Modern, and Foundation Apprenticeship opportunities.

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Funding Opportunities

** new or updated this week

Faithful Welcome

Closing date: 27 May 2022

Faithful Welcome aims to support Scotland's faith communities to welcome refugees and asylum seekers and enable them to be an integral part of community life, wherever they are coming from and whatever the reason.

Grants of up to £500 are available to local faith groups registered as charities in Scotland for local action around the following themes:

Offering hospitality (eg costs of community meals and social events bringing people together);

Easing integration (eg costs of interpreting services; running language classes);

Enabling participation (eg skill-sharing activities such as gardening, sewing, cooking; providing costs of bus passes for travel).

For information and to apply, see

<https://www.faithincommunity.scot/faithfulwelcomesmallgrants>

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Events, Conferences, and Training

** new or updated this week

**** this week!**

Tackling racism in the workplace: perspectives from COVID- 19

17 May 2022 (online, 1.00–2.30)

UK All Party Parliamentary Group roundtable to discuss how the disproportionate impact the pandemic has had on ethnic minority communities have persisted into the disproportionate impact covid is having on ethnic minority employees in the workplace. For information see <https://tinyurl.com/2u2wehs3>

Working with People from Diverse Religious Backgrounds

9 June 2022 (online, 1.00–4.30)

Interfaith Scotland course on improving our confidence in discussing and responding to the religion and belief of those we work with. We learn about the core beliefs and cultural practices of the main faiths, and the individual needs that may arise from a person's faith or belief identity. For information see <https://tinyurl.com/ye2ntnpv> or contact Jamie Spurway jamie@interfaithscotland.org

Refugees: Asylum and Resettlement

16 and 17 June 2022 (online, 11.30–3.30 both days)

6 and 7 September 2022 (online, 11.30–3.30 both days)

27 and 28 October 2022 (online, 11.30–3.30 both days)

Scottish Refugee Council 2-day course drawing on the experiences of people seeking

asylum and people who have been resettled in the UK, to examine why people might need to flee their own country, how they seek asylum in the UK, and what opportunities exist for rebuilding their lives here in the UK. For information see <https://tinyurl.com/jd2tey6w>

Love Without Limits

18 June 2022 (Glasgow, 12.00–5.00)

Faith in Community Scotland gathering to explore and develop the faithful welcome offered to asylum seekers and refugees, including to hear and better understand the diverse needs of those who have been displaced from their own communities and families, and amplify the voice of refugees and asylum seekers in an unjust world and respond to actual rather than perceived need. The gathering will be followed by a ceilidh from 5-7pm. For information about the gathering see <https://tinyurl.com/y4kyftwp> and about the ceilidh see <https://tinyurl.com/2rpv3tux>

Advantage is invisible – understanding unintentional discrimination

6 July 2022 (online, 1.30–3.30)

Interfaith Scotland course exploring why discrimination is common even when our intentions are to work fairly with all staff and service users. The role of the dominant identity in shaping our working culture and practices will be discussed, and we will consider the persistent pattern that advantage tends to be hidden from those that have it. For information see <https://tinyurl.com/2d5zwe9> or contact Jamie Spurway jamie@interfaithscotland.org

Interpreting culture – improving cross-cultural communication

11 August 2022 (online, 11.00–1.00)

Interfaith Scotland course on cultural diversity. Our cultural background has a profound influence on each of us. It shapes our behaviour, values and beliefs. It even affects our thought processes and how we perceive the world. In this course we explore how culture forms a lens through which we interpret each other's behaviour and learn how to improve our inter-cultural communication. For information see <https://tinyurl.com/yckbt9hs> or contact Jamie Spurway jamie@interfaithscotland.org

Our lives are ruled by the stories we tell ourselves – how interpretation shapes interaction

13 September 2022 (online, 10.00–12.00)

Interfaith Scotland course exploring the impact of our inner narratives - our meaning-making - on our interactions and relationships. We will consider ways we can become more aware of our readings as they form, and more cautious about their accuracy. We will also discuss tools for more authentic conversations. For information see <https://tinyurl.com/m63kxvrm> or contact Jamie Spurway jamie@interfaithscotland.org

Working with Interpreters

27 and 28 September 2022 (online, 1.00–4.30 both days)

24 and 25 November 2022 (online, 1.00–4.30 both days)

Scottish Refugee Council 2-day courses to enable participants to understand the legal context and qualifications governing interpreters in the EU, UK and Scotland, know the different types of interpreting, identify the differences between an interpreter and a bilingual support worker, and who to use when, and recognise when it is inappropriate to use a family member, a friend or a community member to interpret. For information see <https://tinyurl.com/puykxxnu>

Supporting Refugee Integration

11 and 12 October 2022 (online, 1.00–4.30 both days)

15 and 16 December 2022 (online, 1.00–4.30 both days)

Scottish Refugee Council 2-day course to enable participants to understand the principles of a refugee-led integration framework, understand how dependency is created and how to build on people's resilience, and feel confident to facilitate refugee-led integration effectively. For information see <https://tinyurl.com/ukvn5rs5>

Introduction to Working with Religious Diversity

26 October 2022 (online, 10.30–12.30)

Interfaith Scotland short course where delegates will improve their confidence in discussing and responding to the religion and belief of those they work with. We explore guiding principles behind working with religion and belief diversity. Then we take a closer look at the core beliefs and cultural practices of Islam, Sikhism and Judaism. For information see <https://tinyurl.com/2p88vnps> or contact Jamie Spurway jamie@interfaithscotland.org

Working with Unaccompanied Refugee Children

10 and 11 November 2022 (online, 11.30–3.30 both days)

Scottish Refugee Council 2-day course to enable participants to recognise the legal difference between children seeking asylum, children who have been trafficked, refugees and migrants, appreciate the journeys that children have made to be in the UK including being trafficked, understand the Age Assessment process, identify the rights and entitlements of separated children, and become familiar with the statutory responsibilities of the Scottish Guardianship Service. For information see <https://tinyurl.com/3fedr5xn>

Intention versus impact – exploring challenges around group labels and unintended offence

6 December 2022 (online, 1.30–3.30)

Interfaith Scotland short course exploring the language used to describe groups of people, particularly in relation to Protected Characteristics like race, disability, religion and belief. We also consider how we can respond to unintended interpretations, confusion or offence by exploring the difference between the speaker's intention and the impact on the listener. For information see <https://tinyurl.com/k9hz52pk> or contact Jamie Spurway jamie@interfaithscotland.org

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Useful Links

Scottish Parliament <http://www.parliament.scot/>

Scottish Government <https://www.gov.scot/>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Refugee Survival Trust <https://www.rst.org.uk/>

Freedom from Torture <https://www.freedomfromtorture.org/>

Interfaith Scotland <https://interfaithscotland.org/>

Equality and Human Rights Commission <https://www.equalityhumanrights.com/en>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com/>

Scottish Human Rights Commission <http://www.scottishhumanrights.com/>

ACAS <http://www.acas.org.uk/>

SCVO <https://scvo.org.uk/>

Volunteer Scotland <https://www.volunteerscotland.net/>

Office of the Scottish Charity Regulator (OSCR) <https://www.oscr.org.uk/>

Scottish Fundraising Standards Panel <https://www.goodfundraising.scot/>

Disclosure Scotland <https://www.mygov.scot/disclosure-types>

Volunteer Scotland Disclosure Services

<https://www.volunteerscotland.net/for-organisations/disclosure-services/>

BBC News <https://www.bbc.com/news>

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*The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <https://www.scojec.org/>*



***BEMIS** is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>*



*The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>*

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