



MEMO is produced by the [Scottish Council of Jewish Communities \(SCoJeC\)](#) in partnership with [BEMIS – empowering Scotland's ethnic and cultural minority communities](#). It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences, and news reports.

Contents

[Immigration and Asylum](#)

[Equality](#)

[Racism, Religious Hatred, and Discrimination](#)

[Other Scottish Parliament and Government](#)

[Other UK Parliament and Government](#)

[Cost of Living](#)

[Other News](#)

[Bills in Progress](#)

[Consultations](#)

[Job Opportunities](#)

[Funding Opportunities](#)

[Events, Conferences, and Training](#)

[Useful Links](#)

[Back issues](#)

Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites have been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and [click here](#) to be added to the mailing list.

Immigration and Asylum

Scottish Parliament Ministerial Statement and Q&A

Ukraine (Humanitarian Response)

The Minister for Culture, Europe and International Development and Minister with special responsibility for Refugees from Ukraine (Neil Gray): ... We, as a nation, stand in solidarity with the people of Ukraine. Our communities have welcomed thousands of people who are fleeing the war, Scottish families have opened their homes, and our local authorities and third sector partners are working tirelessly to provide people who are often traumatised with the safety and support that they need.

Unlike with the Syrian vulnerable persons resettlement scheme, we were not able to plan in advance, and homes had not already been found for people before they travelled. The displacement from Ukraine has been on a large scale and swift, causing a humanitarian crisis that Europe could not have predicted or planned for. ...

Thanks in large part to our supersponsor scheme, Scotland has now offered a place of sanctuary to more than 21,000 people—a fifth of all United Kingdom arrivals and double our population share. ...

By pausing the scheme in July, we sought to ensure that we were able to continue to provide appropriate accommodation and support to those displaced people who had already arrived and to those we knew would arrive in the weeks ahead. At that time, I also committed to a review of the scheme. ...

... the review has identified 16 interventions for our warm Scottish welcome, to improve our offer and to ensure that we are doing everything that we can to help those from Ukraine. There are seven criteria for reopening the supersponsor scheme. ...

For many people, moving from welcome accommodation to long-term accommodation is a key milestone. ... We want to be there to support them through this time. ...

One intervention that we have already begun is increasing the supply of housing stock through the £50 million Ukraine longer-term resettlement fund. ...

The Scottish Government does not want anyone to stay in welcome accommodation longer than is necessary. It is clear that a settled home is a better longer-term outcome, so we will set a clearer expectation that stays will be short term, and we will highlight the support that is available to secure longer-term settled accommodation.

With many arrivals now in employment or in receipt of social security benefits, when appropriate, and in line with guests in private host homes and people living in other temporary rented accommodation, we will also consider asking for a contribution to temporary welcome accommodation for those who are still using it. That will help us to improve the prioritisation of limited temporary accommodation ...

We want to place people with hosts quickly and safely, but we know that the most successful arrangements happen when the needs of both hosts and Ukrainians align, which is why matching is a two-way process and resettlement leads must listen and take account of the needs and preferences of Ukrainians. ... Matching takes time and considerable input, so we have increased resources to our local authorities to boost the process ...

There will also be many people who are interested in hosting who have not yet taken the first step, as they are not sure what is expected of them. Therefore, we will launch a Scotland-specific campaign to ask households across the nation to consider offering a place in their home to a Ukrainian. As part of that campaign, later this month, we will hold our first warm Scottish gathering, where Ukrainians and our local communities can come together. ...

Scotland is facing the most severe economic upheaval in a generation ... Difficult decisions are being taken that affect all of Scotland's people, and our offer of support for people who have been displaced by the conflict in Ukraine is, unfortunately, not immune to that. ...

Reopening the scheme must be predicated on ensuring that we are able to honour our commitment to displaced people who are already in Scotland and those who are yet to travel. We must be assured that measures are in place to mitigate pressures on local councils and other services, which have been working tirelessly, and that funding is in place to meet the associated costs. Having considered the current position, I have concluded that we are unable to resume applications to the supersponsor scheme at this time.

That does not mean that there are no new arrivals from Ukraine. There are daily arrivals from Ukraine—around 100 a day—and there are more than 13,000 visa holders still to travel. The private sponsor route for Ukrainians remains open. ...

Donald Cameron (Conservative): ... The Scottish Conservatives recognise the efforts that Governments across the United Kingdom have taken to ensure that as many Ukrainian refugees as possible can seek sanctuary from the horrors that continue to unfold in their homeland. We appreciate that there will be profound challenges ahead in ensuring that many of those people can settle in a permanent home and begin to build a new life here.

However, despite the best intentions of the minister and his officials—I have never doubted their intentions for a moment—the supersponsor scheme remains mired in problems, which are exacerbated by the housing crisis ...

I therefore ask the minister on what date he expects the supersponsor scheme to resume, given that it has now been paused for four months. I will also ask the same question that I asked on 8 September, which remains unanswered. Can the minister detail specifically the average time that it takes between arrival in Scotland and placement in permanent accommodation?

Reply from Neil Gray: ... The scheme is, without doubt, incredibly successful. It has meant that, at the last count, almost 18,000 people have been able to get to Scotland and the UK without securing a private sponsor, and there are many more to come. ...

The challenges with housing that we face in Scotland are not unique to Scotland ... On the resumption of the scheme, we now have objective criteria by which we will continually assess the issue. When those criteria are met, we will take a decision on resuming the scheme. I cannot put a timescale on that ...

The average time that it takes for people to be matched from temporary accommodation into permanent accommodation varies. Just as people vary and the circumstances that they arrive with vary, their needs and what they are looking for will be different. ...

Sarah Boyack (Labour): ... We have a long-standing housing crisis in Edinburgh and I want to ask the minister why the £50 million funding allows only repurposing of buildings. ... I therefore ask about the proposal for modular housing. ... my understanding is that modular homes are already available as an option for new build by both registered social landlords and councils for permanent housing?

The minister also talked about promoting employment ... Can he say what is being done to monitor the employment of Ukrainians coming to Scotland and what is being done on a joined-up approach for employability support? ...

Reply from Neil Gray: ... At the start of the scheme, when we first looked at providing a humanitarian response, I was determined that it was going to be a truly Scotland-wide effort, and I think that we are seeing that. ...

... we are looking at what we can do with modular accommodation, and it is part of the review. ...

... we are obviously cognisant of the need to run the scheme in an equitable way, making it sustainable and encouraging people to go into longer-term accommodation. We are also trying to ensure that our offer to Ukrainians provides parity with our offer to people who are in temporary accommodation for other reasons ...

To read the full statement and very long question and answer session see

<https://archive2021.parliament.scot/parliamentarybusiness/report.aspx?r=13955&i=126456#ScotParIOR>

The review and interventions referred to above can be read at

<https://www.gov.scot/publications/scotlands-support-displaced-people-ukraine-review-super-sponsor-review/>

Scottish Parliament Oral Answers

Accommodation (Displaced People from Ukraine)

Mark Ruskell (Green) [S6O-01501] To ask the Scottish Government what support is available to displaced people from Ukraine who are moving from temporary accommodation into permanent housing.

Reply from the Cabinet Secretary for Social Justice, Housing and Local

Government (Shona Robison): Our aim is to improve the performance of the supersponsor scheme, and this week we published 16 interventions following a review of the scheme. We want to empower those arriving with clear advice, support and improved access to longer-term housing options, thereby reducing dependency on short-term and temporary accommodation. That is why we have put in place up to £50 million for our Ukraine longer-term capital fund to increase the overall supply of housing stock. That has already provided more than £400,000 to North Ayrshire Council and £6 million to Aberdeen City Council.

Mark Ruskell: I have seen at first hand how communities and local authorities across my region, from Killin to Rosyth, are working tirelessly to try to find long-term housing solutions for displaced Ukrainians who have found sanctuary in Scotland. However, it is critically important that any housing offer empowers our new Ukrainian neighbours to have choices over their next steps.

I welcomed Tuesday's statement by the Minister with special responsibility for Refugees from Ukraine [[see above](#)], but will the cabinet secretary outline what further support will be made available specifically to local authorities such as Stirling Council to support the displaced Ukrainians to access that housing and also, critically, to co-ordinate efforts with local communities who have their own interests with regard to finding solutions for their Ukrainian neighbours and are engaged in their own efforts to do so?

Reply from Shona Robison: We have provided £11.2 million of funding to increase the capacity of local authority resettlement teams, to support the refurbishment of properties and to enhance the pace of host checks and matching. I encourage local authorities to ensure that they are making full use of that funding. We are encouraging all local authorities and registered social landlords to consider what properties in their area could be brought back into use, and I encourage Mark Ruskell to discuss that fund with local authorities in his region, in order to identify opportunities to make best use of the funding.

Mark Ruskell also made a very important point about the role of communities. The warm, welcoming response from communities throughout Scotland has been absolutely amazing. We want to encourage the continuation of that and we want solutions that are proposed by communities to be listened to and acted on where that is appropriate.

<https://archive2021.parliament.scot/parliamentarybusiness/report.aspx?r=13959&i=126520#ScotParlOR>

The review and interventions referred to above can be read at

<https://www.gov.scot/publications/scotlands-support-displaced-people-ukraine-review-super-sponsor-review/>

Ukrainian Refugees (Killin Hotel)

Alexander Stewart (Conservative): As the First Minister will be aware, refugees staying at the Killin hotel, which is in my region, were originally given four weeks' notice to quit when the Scottish Government cancelled its contract with the hotel, effective from 18 November. Since then, media interest and coverage of the plight of the refugees has resulted in what has been billed as a U-turn by the Scottish Government, which has said that it will work with the hotel to see whether the refugees can continue to stay while the Government assists them to find long-term, sustainable accommodation. However, despite the Scottish Government's reprieve, which was announced last week, neither the hotel, the local community council nor the Ukrainians have heard anything further. Many of the Ukrainians are unsure and anxious and have already resigned themselves to relocation. The situation is highly unacceptable and is causing severe distress to the individuals concerned. What action can be put in place to draw a line under the saga and give everybody the resolution that they deserve?

Reply from the First Minister (Nicola Sturgeon): It is our priority to ensure that

people who are displaced from Ukraine are looked after and well supported here. Figures that are out just today, I think, show that, since the conflict in Ukraine began, more than 21,500 people, most of whom are sponsored by the Scottish Government, have arrived here. That represents 20.8 per cent of all United Kingdom arrivals, which is testament to our desire and determination to support people from Ukraine as far as possible.

Many of the people staying at the Killin hotel wanted to move to a more central location with easier access to amenities and employment, and, by offering accommodation in Stirling, we seek to provide exactly that. We have of course listened to those Ukrainians who wanted to stay in the Killin area, such as those with employment or children in local schools, and we will help them to do that. We are working with Stirling Council and the local community to ensure that they are supported to find suitable alternative accommodation. We are aware that some of the Ukrainians will be able to stay at the hotel while they continue to be supported to find matched or longer-term accommodation.

We will continue to support everybody who has come here from Ukraine. Part of that is about supporting them out of temporary accommodation and into more settled accommodation as quickly as possible.

<https://archive2021.parliament.scot/parliamentarybusiness/report.aspx?r=13959&i=126534#ScotParlOR>

The statistics referred to above can be read at

<https://www.gov.scot/publications/ministerial-statement-scotlands-humanitarian-response-ukraine-crisis/>

UK Parliament Debates

International Doctors: Visas

<https://hansard.parliament.uk/commons/2022-11-02/debates/90DA85CB-8BF2-4242-AE99-18C50AF71B31/InternationalDoctorsVisas>

International Students: Contribution to the UK

<https://hansard.parliament.uk/commons/2022-11-02/debates/3C4BEC2C-86AC-4508-85CF-16CD1B0AC9A9/InternationalStudentsContributionToTheUK>

UK Parliament, House of Commons Written Answer: Rwanda Refugee Policy

Asylum: Correspondence

Stephen Kinnock (Labour) [74714] To ask the Secretary of State for the Home Department, what her Department's policy is on the criteria and process for when (a) a letter is sent to an asylum seeker informing that person that they are inadmissible for asylum under the Nationality and Border Act 2022 and (b) a letter is sent to an asylum seeker informing them that the Government intends to transport that person to Rwanda; whether those letters are sent at the same time or separately; and if she will make a statement.

Reply from Robert Jenrick: Inadmissibility guidance is published online and can be found at [Inadmissibility: safe third country cases](#)

Individuals are first served with a Notice of Intent which sets out that we may ask Rwanda to admit them, under the terms of the Migrations and Economic Development Partnership. Individuals have either 7 or 14 calendar days (depending

on their circumstances) to respond with reasons why their claims should not be treated as inadmissible.

Following that time period, decisions on inadmissibility and removal can be made. The general approach as set out in the “Removal Agreements and Timescales” section of the guidance is that inadmissibility decisions are served with removal decisions, however that is not a requirement.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-31/74714>

UK Parliament, House of Commons Written Answer: Channel Migrants

Undocumented Migrants: English Channel

Luke Pollard (Labour) [73133] To ask the Secretary of State for Defence, whether the Royal Navy will extend its role in tackling small boat crossings in the English Channel after January 2023.

Reply from James Heapey: Military primacy for managing small boat crossings of the Channel is scheduled to end on 31 January 2023, at which point responsibility will revert to the Home Office and Border Force. Any request to consider extending primacy would need to take into account the operational requirements and funding arrangements.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-27/73133>

UK Parliament, House of Commons Written Answers: Afghanistan

Refugees: Afghanistan

Sarah Olney (Liberal Democrat) [73111] To ask the Secretary of State for the Home Department, how many Afghan refugees are awaiting housing resettlement following their entry into the UK through Government schemes.

Reply from Robert Jenrick: Through Operation Warm Welcome, Afghans resettling in the UK under the Afghan Relocations and Assistance Policy (ARAP) and Afghan Citizens Resettlement Scheme (ACRS) will be supported in accessing accommodation alongside the vital health, education, and support into employment they need, to fully integrate into society.

As stated in the recently published, '[Afghan Resettlement: Operational Data](#)' factsheet, at 12 Aug 2022, the UK:

- Has welcomed 21,450 people to the UK from Afghanistan - or a neighbouring country - since June 2021.
- Is providing temporary accommodation for 9,667 people in hotels while they await settled accommodation.

The factsheet will be updated every quarter – with the next iteration scheduled for publication on 24 November 2022.

The Home Office will also include Afghan resettlement statistics in its [quarterly Immigration Statistics publications](#), in due course.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-27/73111>

Information about the Afghan Relocations Assistance Policy, referred to above, can be read at <https://www.gov.uk/government/publications/afghan-relocations-and-assistance-policy/afghan-relocations-and-assistance-policy-information-and-guidance>

Information about the Afghan Citizens Resettlement Scheme, referred to above, can be read at <https://www.gov.uk/guidance/afghan-citizens-resettlement-scheme>

Refugees: Afghanistan

Fleur Anderson (Labour) [74942] To ask the Secretary of State for the Home Department, what steps she is taking with local authorities to move refugees from Afghanistan who have been in hotels for longer than year into alternative accommodation.

Reply from Robert Jenrick: There is a significant effort underway to support the families into permanent homes as soon as we can so they can settle and rebuild their lives. We remain committed to matching evacuees to suitable settled accommodation and continue to work collaboratively alongside around 350 local authorities, government departments and other partners to meet the demand for housing. In addition, many families have, in recent months, taken steps to secure their own accommodation through the Find Your Own Accommodation scheme which opened on 29 June and empowers Afghan families to source their own accommodation. We are also looking at ways to make more suitable homes available in the private rented sector, and exploring alternatives to hotels for families who may have to remain in bridging accommodation for long periods.

The length of time that a family will remain in bridging hotels is dependent on the availability of appropriate housing. The demographic complexity of the Afghan cohort, coupled with a shortage in supply of appropriate housing and reliance on local authorities to bring forth property pledges means that this remains challenging. We encourage families to accept appropriate properties as quickly as possible and urge local authorities to continue to do all they can to help house people.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-31/74942>

UK Parliament, House of Commons Written Answer: Ukraine

Homes for Ukraine Scheme

Charlotte Nichols (Labour) [69812] To ask the Secretary of State for Levelling Up, Housing and Communities, what his plans are for refugees currently being hosted under the Homes for Ukraine Scheme who have been living with their hosts for more than six months, whose hosts wish to withdraw from the scheme.

Reply from Felicity Buchan: We would like as many sponsors as possible to extend their sponsorship beyond six-months, but we understand not all sponsors will want to or will be able to, so we are providing guidance for those who cannot continue sponsoring. The guidance sets out a range of options available to Ukrainians and their hosts which are:

- Staying with the same host for an extended period beyond the six-months by mutual agreement.
- Finding a different host if the Ukrainian guest is unable to move into their own accommodation post the six-months sponsorship period.
- Getting support from the local council to find another host.
- Renting private accommodation and support available for this.
- Moving into a different area of the UK.
- If none of the above is feasible, guests can contact their local councils for support.

For further information, please see Homes for Ukraine guidance, which can be accessed [here](#).

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-24/69812>

Information about the Homes for Ukraine Scheme, referred to above, can be read at

<https://www.gov.uk/government/publications/immigration-information-for-ukrainians-in-the-uk-british-nationals-and-their-family-members/immigration-information-for-ukrainians-in-the-uk-british-nationals-and-their-family-members>

UK Parliament, House of Commons Written Answers: Other Immigration and Asylum

Undocumented Migrants: Albania

David Davis (Conservative) [73789] To ask the Secretary of State for the Home Department, whether her Department considers Albania to be a safe country for the return of illegal migrants.

Reply from Robert Jenrick: Albanian Illegal migrants may claim they require international protection. The Home Office has designated Albania as 'generally safe' under Section 94 of the Nationality, Immigration and Asylum Act 2002. This means that asylum / human rights decision-makers presume an applicant will be safe on return unless the person can show that this does not apply in their particular case.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-28/73789>

Asylum

Stephen Kinnock (Labour) [74712] To ask the Secretary of State for the Home Department, whether a person who has arrived in the UK with the intention of seeking asylum is classified in government records as an asylum seeker in the event that the person has been deemed inadmissible under the Nationality and Borders Act 2022.

Reply from Robert Jenrick: The Home Office publishes data on asylum in the '[Immigration Statistics Quarterly Release](#)'.

Data on asylum applications are published in table Asy_D01 of the '[asylum and resettlement detailed datasets](#)'. Data on cases considered under inadmissibility rules are published in table Asy_09a of the '[asylum and resettlement summary tables](#)'.

When an individual submits an asylum application, they are counted in Asy_D01. If they are later deemed as inadmissible, this will be recorded in table Asy_09, but they will not be removed from table Asy_D01. A person is not considered on inadmissibility grounds if they have not submitted an asylum claim.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-31/74712>

The following three questions all received the same answer

Asylum: Applications

Judith Cummins (Labour) [73023] To ask the Secretary of State for the Home Department, what recent [findings] she has made of the average waiting time to process an asylum claim.

Judith Cummins (Labour) [73024] To ask the Secretary of State for the Home Department, what the average waiting time for an asylum interview is in England.

Judith Cummins (Labour) [73025] To ask the Secretary of State for the Home Department, what percentage of asylum cases are decided within (a) six months, (b) one year and (c) over one year.

Reply from Robert Jenrick: The Home Office is unable to state what the average waiting time is to process an asylum claim or how many asylum claimants were awaiting their asylum interview because this information is not held in a reportable format, not routinely published and could only be obtained at disproportionate cost. However, the Home Office does publish data on the number asylum claims awaiting an initial decision by duration and the numbers processed within six months, for main claimant only. This data can be found at Asy_04 of the published Immigration Statistics and ASY_02 of the published Transparency Data:

[List of tables](#)

[Immigration and protection data: Q2 2022](#)

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-27/73023>

and

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-27/73024>

and

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-27/73025>

Asylum: Housing

Richard Thomson (SNP) [74944] To ask the Secretary of State for the Home Department, how many places in accommodation alternative to Manston did she approve from (a) 6 to 11, (b) 12 to 18, (d) 19 to 25 and (e) 26 to 30 September 2022; when the first of those places was approved; and when the first place accommodated someone.

Reply from Robert Jenrick: The significant increase in dangerous journeys across the Channel is placing unprecedented strain on our asylum system.

We are committed to working closely with communities and stakeholders to ensure destitute asylum seekers are housed in safe, secure and suitable accommodation, and that they are treated with dignity, care and compassion while their asylum claim is considered. All appropriate options are being explored to ensure that suitable accommodation is secured as quickly as is necessary and hotels are one element. In the month of September 19 new hotel sites were brought into use providing additional bedspaces for over 2700 people

A breakdown of individual hotels, approvals, online and occupancy could only be provided at disproportionate cost.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-31/74944>

The following two questions both received the same answer

Detention Centres: Manston

Alison Thewliss (SNP) [74738] To ask the Secretary of State for the Home Department, whether Manston Asylum Processing Centre is designated as a non-residential short term holding facility under the Short-term Holding Facility Rules 2018.

Alison Thewliss (SNP) [74741] To ask the Secretary of State for the Home Department, whether people detained at Manston Asylum Processing Centre have access to (a) their own mobile phone and (b) a public phone.

Reply from Robert Jenrick: Manston operates as a non-residential short-term holding facility. In order to operate as a short-term holding facility (STHF), a site does not need to be designated as one. The Immigration (Places of Detention) Direction 2021 sets out the places in which people can lawfully be detained, and included within that are STHFs (both non-residential and residential STHFs) as set out in paragraph 3(1)(c) of the Direction. Only immigration removal centres are designated individually by name.

[Immigration \(Places of Detention\) Direction 2021](#)

The STHF Rules 2018 apply by default to Manston, minus the specific dis-applications/modifications for holding rooms set out in Rule 6 of the STHF Rules 2018 [STHF-rules-operational-guidance-v1.0-EXT.pdf](#) Rule 28 provides that individuals in STHFs must have access to a telephone to make calls, and the means to receive incoming telephone calls, which they must be notified of promptly. While their own mobile phones are securely stored with their property, the Home Office is ensuring that people held at Manston have access to mobile phones held by the contractors operating the facility.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-31/74738>

and

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-31/74741>

Detention Centres: Manston

Diana Johnson (Labour) [72951] To ask the Secretary of State for the Home Department,

what is the maximum amount of time an individual can legally be detained at the Manston immigration facility.

Reply from Robert Jenrick: Under the Short Term Holding Facility Rules 2018, someone may be held at Manston for up to 24 hours, or longer if authorised by the Secretary of State in exceptional circumstances.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-27/72951>

Detention Centres: Manston

Luke Pollard (Labour Co-op) [73134] To ask the Secretary of State for the Home Department, what personnel, from which agencies, are based at the Manston immigration facility.

Reply from Robert Jenrick: The deployment of staff at Manston includes staff from Border Force, Immigration Enforcement, Asylum & Protection, Counter-Terror policing and staff from the Ministry of Defence / joint inter-agency taskforce under Op ISOTROPE.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-27/73134>

The following two questions both received the same answer

Detention Centres: Manston

Beth Winter (Labour) [73147] To ask the Secretary of State for the Home Department, how many full-time medical personnel are employed at Manston short-term holding facility; and in what roles are those personnel employed.

Beth Winter (Labour) [73152] To ask the Secretary of State for the Home Department, with reference to the response of 27 October 2022 by the Minister for Immigration to the Urgent Question on Cross-Channel Migrants: Manston Facility, how many of those employed at Manston Facility are (a) Home Office staff, (b) contractors, (c) military personnel and (d) security staff.

Reply from Robert Jenrick: The Home Office does not routinely publish information relating to the number of staff working in specific locations as this would publicise operational practises which, in the wrong hands, could be used to attempt to evade controls at the border and compromise border security.

Medical services are delivered through two separate but complementary contracts with external suppliers. In total, there are 8 paramedical/medical trained staff on site by day, in a fully equipped medical centre. In addition, there are 3 Emergency Department Consultant doctors providing clinical cover at the site; a Consultant is on site during the day between 0800-2000hrs, with on-call cover provided overnight.

We currently have up to 900 staff involved in the landside small boat response which includes HO staff, Contractors (fulfilling security, detention custody, catering, medical, transport and facilities management tasks) and Military support.

The resource and staffing requirements are continually reviewed by the Home Office, working closely with contractors and stakeholders to deploy resources flexibly as and when they are required.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-27/73147>

and

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-27/73152>

The response referred to above can be read at

<https://hansard.parliament.uk/commons/2022-10-27/debates/4D7AF554-033A-452F-B059-2E94936B8948/Cross-ChannelMigrantsManstonFacility#contribution-D47E6465-5AAC-45EA-808D-5FDFF01AAB33>

The following two questions both received the same answer

Detention Centres: Manston

Alison Thewliss (SNP) [74737] To ask the Secretary of State for the Home Department, how many confirmed diphtheria cases have been detected at the Manston Asylum Processing Centre; and how many of these have been reported to the UK Health Security Agency.

Alison Thewliss (SNP) [74739] To ask the Secretary of State for the Home Department, how many health professionals are allocated to the Manston Asylum Processing Facility.

Reply from Robert Jenrick: Medical services are delivered at Manston and Western Jetfoil through two separate but complementary contracts with external suppliers. Currently, in total, there are eight paramedical/medical trained staff on site by day, in a fully equipped medical centre. In addition, there are three Emergency Department Consultant doctors providing clinical cover at the site; and a Consultant is on site during the day between 0800-2000hrs, with on-call cover provided overnight.

To date there have been 6 confirmed cases of Diphtheria at Manston. All suspected cases are isolated in line with public health guidance. Every confirmed case is referred to the UK Health Security Agency by the laboratory.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-31/74737>

and

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-31/74739>

The following four questions all received the same answer

Detention Centres: Manston

Beth Winter (Labour) [73148] To ask the Secretary of State for the Home Department, how many (a) toilets, (b) showers and baths and (c) washing machines and other laundry facilities were available for use by detainees at Manston Short-term Holding Facility as of 27 October 2022.

Beth Winter (Labour) [73149] To ask the Secretary of State for the Home Department, whether her Department is taking steps to replace tent and marquee accommodation with hardened accommodation at Manston Short-term Holding Facility in winter 2022.

Beth Winter (Labour) [73150] To ask the Secretary of State for the Home Department, with reference to the Short-term Holding Facility Rules 2018, what recent certification has been issued by the Secretary of State to certify that sleeping accommodation at Manston Short-term Holding Facility contains is adequately (a) sized, (b) lit, (c) heated, (d) ventilated and fitted for health.

Beth Winter (Labour) [73151] To ask the Secretary of State for the Home Department, with reference to the Short-term Holding Facility Rules 2018, what arrangements are in place to ensure food provided at Manston Short-term Holding Facility is varied, nutritionally balanced and must where practicable meet all religious, dietary, cultural and medical needs.

Reply from Robert Jenrick: The Manston Initial Triage and Processing Centre has been stood up as a critical infrastructure to enable criminal, identity and immigration background checks on migrants illegally crossing the Channel and collate their initial asylum claims away from the Port of Dover.

Accommodation on site is provided by a mix of existing barrack blocks converted for this purpose and marquees erected as emergency accommodation once the number of migrants crossing demanded the rapid expansion of capacity. Seven of these marquees are certified as holding rooms under the Short-Term Holding Facility rules.

There are no extant plans with the Local Authorities for the installation or building of any permanent structures on site. However, it is our aim to continuously improve the quality of accommodation to provide adequate response to the needs of those

crossing the channel.

A laundry service is provided by the contractors on site. Washing machines are available on site for use by families.

Food is provided for everyone being held at Manston. As the number of crossings has increased, resulting in longer stays whilst onward accommodation is sourced, the Home Office has continued to engage with contractors to ensure the food provision meets this changing need – including increasing the variety of food available and ensuring that it meets each individual's needs.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-27/73148>

and

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-27/73149>

and

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-27/73150>

and

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-27/73151>

The Rules referred to above can be read at

<https://www.legislation.gov.uk/ukxi/2018/409/contents/made>

UK Parliament, House of Lords Written Answers: Other Immigration and Asylum

British Nationality: Assessments

Lord Rosser (Labour) [HL2703] To ask His Majesty's Government, further to the Written Answer by Lord Sharpe of Epsom on 21 September (HL2244), what checks they made to ensure questions about the UK's membership in the EU and information about the EU was removed from all Life in the UK tests; what plans they made to ensure test applicants with third edition handbooks published between 28 January 2013 to 31 January 2020 are made aware this information is not tested; and what other information in the original test handbook published in January 2013 has been removed.

Reply from Lord Murray of Blidworth: PSI deliver the Life in the UK test on behalf of the Home Office. In September 2019 PSI conducted a review of all test material to identify any questions relating to the EU, and these were retired from all Life in the UK tests by 31st October 2019.

The Stationery Office (TSO) produce the Life in the UK handbooks and related study materials. A review was conducted of these materials to identify all references to the EU. An errata slip was produced to accompany handbook stock on sale from January 2020 which clarified the amendments and digital versions updated. In summer 2020 "Third edition. Twenty First impression 2020 (with amendments)" handbook was printed with identified references to the EU removed.

The Home Office works closely with TSO to ensure the handbook remains up to date and factually accurate.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-18/hl2703>

The answer referred to above can be read at

<https://questions-statements.parliament.uk/written-questions/detail/2022-09-06/hl2244>

British Nationality: Assessments

Lord Rosser (Labour) [HL2705] To ask His Majesty's Government, further to the Written Answer by Lord Sharpe of Epsom on 21 September (HL2176), why the Home Office booklet AN: Naturalisation Booklet: The Requirements and the Process, published on 28 June, states that individuals must wait at least seven days between tests if this is not a formal requirement and only advisory; whether applicants were instructed they must wait

at least seven days since November 2005; and whether there are other requirements in that booklet stating what customers must do that is not required and only advisory.

Reply from Lord Murray of Blidworth: We amended Booklet AN in early September to show that a person “should”, rather than “must” wait seven days before taking the test again. This is recommended to allow someone to reflect on areas they need to prepare better for or develop. The booklet sets out the statutory requirements that those applying for citizenship must meet. They must provide evidence of how they meet the requirements or, where that is not possible, give reasons why the Secretary of State might exercise discretion in their favour.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-18/hl2705>

The answer referred to above can be read at

<https://questions-statements.parliament.uk/written-questions/detail/2022-09-05/hl2176>

Sleeping Rough: Migrants

The Lord Bishop of Durham [HL2720] To ask His Majesty's Government whether the ‘exhaust all options’ approach, as outlined in the Rough Sleeping Strategy, includes supporting individuals to have their No Recourse to Public Funds conditions lifted through a ‘change of condition’ application.

Reply from Baroness Scott of Bybrook: We recognise that rough sleepers with restricted eligibility for homelessness assistance, including individuals with a No Recourse to Public Funds (NRPF) condition, face particular challenges moving away from the streets. The Rough Sleeping Strategy committed to building on our expectation that local authorities exhaust all options to support this group.

This may include supporting individuals with leave under the family and human rights routes who are destitute, at risk of destitution, the welfare of their child is at risk due to their low income or there are other exceptional financial circumstances, to apply, for free, to have their NRPF condition lifted by making a ‘change of conditions’ application to the Home Office.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-19/hl2720>

The Strategy referred to above can be read at

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1102417/Rough_Sleeping_Strategy_web_accessible.pdf

Detention Centres

The Lord Bishop of Durham [HL2721] To ask His Majesty's Government what is the estimated cost of reopening (1) the Campsfield House immigration removal centre in Kidlington, Oxfordshire, and (2) the Haslar immigration removal centre in Gosport, Hampshire.

Reply from Lord Murray of Blidworth: As set out in the Prior Information Notice published on 21 September, the current estimated operating costs for Campsfield and Haslar immigration removal centres (IRC) for the lifetime of the 8 year contract will be £170 million and £229 million respectively. In addition to the operating costs, there are also costs associated with the refurbishment and new build of the sites. The early cost estimates for Campsfield House IRC range between £90 and £100 million. The early cost estimates for Haslar IRC range between £150 and £160 million. These estimates exclude any potential inflation, optimism bias and contingency estimates. The actual costs will only be known once the contractors have been appointed, and more detailed designs are established, but the approach being taken will ensure that value for money is prioritised.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-19/hl2721>

The Prior Information Notice referred to above can be read at

<https://www.find-tender.service.gov.uk/Notice/026318-2022>

UK Parliament Joint Committee on Human Rights

Evidence session: Human rights of asylum seekers in the UK

<https://committees.parliament.uk/oralevidence/11432/html/>

Press Releases

Investing in long term support for displaced people from Ukraine

<https://www.gov.scot/news/investing-in-long-term-support-for-displaced-people-from-ukraine/>

Home Secretary visits migrant processing facilities in Kent

<https://www.gov.uk/government/news/home-secretary-visits-migrant-processing-facilities-in-kent>

New Publications

Scotland's Support for Displaced People from Ukraine – Review of Super Sponsor Review

<https://www.gov.scot/publications/scotlands-support-displaced-people-ukraine-review-super-sponsor-review/>

Scotland's humanitarian response to the Ukraine crisis: Ministerial statement

<https://www.gov.scot/publications/ministerial-statement-scotlands-humanitarian-response-ukraine-crisis/>

Letter to the Home Secretary from the Chairs of the House of Commons Home Affairs Committee, Justice Committee, Joint Committee on Human Rights and Women & Equalities Committee expressing deep concerns about the conditions at Manston asylum processing centre and wider issues with Channel crossings

<https://committees.parliament.uk/publications/31471/documents/176592/default/>

Factsheet: Small boat crossings since July 2022

<https://www.gov.uk/government/statistics/factsheet-small-boat-crossings-since-july-2022/factsheet-small-boat-crossings-since-july-2022>

Demography and migration in Wales (Census 2021)

<https://gov.wales/demography-and-migration-wales-census-2021-html>

Migrants detected crossing the English Channel in small boats - weekly data

<https://www.gov.uk/government/statistics/migrants-detected-crossing-the-english-channel-in-small-boats-weekly-data>

Ukraine Family Scheme, Ukraine Sponsorship Scheme (Homes for Ukraine) and Ukraine Extension Scheme visa data

<https://www.gov.uk/government/publications/ukraine-family-scheme-application-data/ukraine-family-scheme-and-ukraine-sponsorship-scheme-homes-for-ukraine-visa-data--2>

News: Channel Migrants

Channel migrants: Nearly 1,000 people cross in single day

<https://www.bbc.com/news/uk-england-kent-63446010>

Home Secretary told Kent is at 'breaking point' over migrant crisis

<https://www.independent.co.uk/news/uk/home-secretary-kent-suella-braverman-government-medway-b2216312.html>

Channel crossings: Albanian migrants recruited to the UK by gangs

<https://www.bbc.com/news/world-europe-63488070>

Albanian migrants: Why are they coming to the UK and how many have arrived?

<https://www.bbc.com/news/explainers-63473022>

News: Ukraine

Scottish 'super sponsor scheme' for Ukrainian refugees to stay closed to new applicants

<https://www.heraldscotland.com/politics/23093737.scottish-super-sponsor-scheme-ukrainian-refugees-stay-closed-new-applicants/>

Super sponsor scheme for Ukrainian refugees will not be re-started, Scottish Government confirms

<https://www.scotsman.com/news/world/war-in-ukraine-super-sponsor-scheme-for-ukrainian-refugees-will-not-be-re-started-scottish-government-confirms-3901523>

Super Sponsor scheme for Ukrainians will not yet resume

<https://www.scottishrefugeecouncil.org.uk/super-sponsor-scheme-for-ukrainians-will-not-yet-resume/>

News: Dover Asylum Processing Centre

Dover migrant centre attack driven by right-wing ideology - police

<https://www.bbc.com/news/uk-england-63526659>

Dover attack on migrant centre driven by hate, say terror police

<https://www.bbc.com/news/uk-england-kent-63473640>

Dover firebombing declared terrorist incident

<https://www.independent.co.uk/news/uk/dover-home-secretary-yvette-cooper-evidence-muslims-b2218392.html>

Dover petrol bomb attacker said he planned to 'obliterate Muslim children'

<https://www.theguardian.com/uk-news/2022/nov/02/migrant-centre-attacker-planned-to-obliterate-muslim-children-in-final-tweet>

Dover petrol bomb attacker said he planned to 'obliterate Muslim children'

<https://www.theguardian.com/uk-news/2022/nov/02/migrant-centre-attacker-planned-to-obliterate-muslim-children-in-final-tweet>

Firebomb attack on Dover immigration centre 'motivated by extreme right-wing terrorist ideology'

<https://www.independent.co.uk/news/uk/home-news/dover-immigration-firebomb-attack-terrorist-b2218370.html>

Dover firebomb attack motivated by terrorist ideology, police say

<https://www.theguardian.com/uk-news/2022/nov/05/dover-firebomb-attack-motivated-by-terrorist-ideology-police-say>

Migrant centre attacker warned it was ‘time for payback’ after Amess murder

<https://www.thetimes.co.uk/article/dover-migrant-centre-attack-investigated-by-terror-police-zm5t90k2g>

Dover migrant centre: Horror over fire attack

<https://www.bbc.com/news/uk-england-kent-63453810>

Dover migrant centre: Man found dead near scene of fire attack

<https://www.bbc.co.uk/news/uk-england-kent-63446683>

Dover incident: Man dies after throwing petrol bombs at Dover immigration centre

<https://www.scotsman.com/news/politics/dover-incident-man-dies-after-throwing-petrol-bombs-at-dover-immigration-centre-3898821>

News: Manston Asylum Processing Centre

Suella Braverman facing legal action over Manston children safety

<https://www.bbc.com/news/uk-63505069>

Home Office to face legal battle over conditions at Manston migrant centre

<https://www.independent.co.uk/news/uk/home-news/migrants-home-office-manston-kent-law-b2216413.html>

Suella Braverman vows to improve overcrowded Manston site

<https://www.bbc.com/news/uk-politics-63497678>

Suella Braverman visits asylum camp amid international pressure over migrant comments

<https://www.heraldscotland.com/politics/23098143.suella-braverman-visits-asylum-camp-amid-international-pressure-migrant-comments/>

Suella Braverman was warned over Manston migrant centre overcrowding

<https://www.bbc.co.uk/news/uk-politics-63458493>

Manston migrant centre: What are the problems?

<https://www.bbc.com/news/explainers-63456015>

Embattled Braverman insists she is not at fault for Manston crisis

<https://www.theguardian.com/politics/2022/oct/31/embattled-braverman-insists-she-is-not-at-fault-for-manston-crisis>

MP Roger Gale: Manston turned into refugee camp for 4,000 people

<https://www.bbc.com/news/av/uk-politics-63460673>

Manston migrant centre like a zoo, says asylum seeker

<https://www.bbc.co.uk/news/uk-63481151>

Migrant begs for help in message in a bottle

<https://www.bbc.com/news/uk-63494181>

'Please help us': Migrants' plea in letter thrown over fence at Manston immigration facility

<https://www.independent.co.uk/news/uk/home-news/migrants-letter-message-bottle-manston-kent-fence-b2216301.html>

Appalling conditions at Manston asylum processing centre

<https://www.scottishrefugeecouncil.org.uk/appalling-conditions-at-manston-asylum-processing-centre/>

Chris Philp: 'Complaining migrants have a cheek'

<https://www.heraldscotland.com/politics/23100865.chris-philp-complaining-migrants-cheek/>

'Bit of a cheek' for migrants to complain about conditions at overcrowded Manston, says minister

<https://www.independent.co.uk/independentpremium/uk-news/migrants-asylum-chris-philp-manston-b2218025.html>

News: Other Immigration and Asylum

Census: Number of foreign-born people in England and Wales reaches 10 million

<https://www.bbc.com/news/uk-63485073>

Rishi Sunak admits not enough asylum claims are being processed

<https://www.bbc.co.uk/news/uk-politics-63486665>

PMQs: Fact-checking claims about asylum and migrants

<https://www.bbc.com/news/63489695>

Suella Braverman faces criticism as migrant crisis worsens

<https://www.bbc.com/news/uk-63450034>

What's behind the Home Office migrant backlog?

<https://www.bbc.com/news/uk-63477371>

UK is compassionate, says PM after Suella Braverman invasion row

<https://www.bbc.com/news/uk-politics-63475511>

Rishi Sunak distances himself from Suella Braverman 'invasion' comments as UK immigration minister warns Cabinet to choose words 'carefully'

<https://www.scotsman.com/news/politics/rishi-sunak-distances-himself-from-suella-braverman-invasion-comments-as-uk-immigration-minister-warns-cabinet-to-choose-words-carefully-3901949>

Suella Braverman accused of inflammatory language over 'invasion' comment

<https://www.bbc.co.uk/news/uk-politics-63466532>

Minister warns on language after Suella Braverman 'invasion' comment

<https://www.bbc.com/news/uk-politics-63466532>

Suella Braverman was warned 'hate speech' could inspire far right

<https://www.theguardian.com/politics/2022/nov/06/suella-braverman-was-warned-hate-speech-could-inspire-far-right>

'Invasion' of the UK? Experts dubious of Suella Braverman's claim

<https://www.theguardian.com/uk-news/2022/nov/01/bravermans-invasion-claim-not-backed-by-facts-say-experts>

Ministers face questions as migrant crisis worsens

<https://www.bbc.co.uk/news/uk-63450034>

Suella Braverman plans for vulnerable child refugees to undergo X-rays

<https://www.independent.co.uk/independentpremium/uk-news/suella-braverman-refugees-asylum-manston-b2218503.html>

The wilful neglect and deterioration of the UK's asylum system

<https://www.scottishrefugeecouncil.org.uk/the-wilful-neglect-and-deterioration-of-the-uks-asylum-system/>

Immigration officials target mosques, temples and churches to advise people to return home

<https://www.independent.co.uk/news/uk/home-news/immigration-mosques-hostile-environment-b2217603.html>

Suella Braverman says 'practically impossible' to house all migrants as she hits out at 'witch hunt'

<https://www.telegraph.co.uk/politics/2022/10/31/suella-braverman-almost-impossible-house-immigrants/>

'Outrage' as migrant hotels are forced upon tourist hotspots

<https://www.telegraph.co.uk/politics/2022/11/02/outrage-migrant-hotels-forced-upon-tourist-hotspots/>

Robert Jenrick: 'Unacceptable' violence at Harmondsworth centre

<https://www.bbc.com/news/uk-63525332>

Detainees with 'weaponry' in immigration centre 'disturbance' during power outage

<https://www.scotsman.com/news/detainees-with-weaponry-in-immigration-centre-disturbance-during-power-outage-3906967>

Migrants being stranded in London was a mistake, says minister

<https://www.bbc.com/news/uk-63512372>

Cold, hungry migrants stranded in London after error

<https://www.bbc.com/news/uk-63489901>

Home Office leaves asylum seekers from Manston stranded in central London

<https://www.theguardian.com/politics/2022/nov/02/home-office-leaves-asylum-seekers-from-manston-stranded-in-central-london>

Ministers say 'stranded' migrants told officials they had homes to go to

<https://www.telegraph.co.uk/politics/2022/11/03/ministers-say-stranded-migrants-told-officials-had-homes-go/>

Migrants missing in our city after Home Office abandoned them, council leader says

<https://www.telegraph.co.uk/politics/2022/11/04/migrants-missing-city-home-office-abandoned-council-leader-says/>

How has Norwich responded to the arrival of stranded migrants?

<https://www.bbc.com/news/uk-england-norfolk-63500045>

Two children sexually assaulted at London migrant hotel

<https://www.bbc.com/news/uk-england-london-63499330>

UK migrant crisis: Is the United Kingdom really a 'magnet' for asylum seekers?

<https://www.scotsman.com/news/world/uk-migrant-crisis-is-the-united-kingdom-really-a-magnet-for-asylum-seekers-3905340>

Keir Starmer: Too many people from overseas recruited to NHS

<https://www.bbc.com/news/uk-scotland-63526167>

TOP

Equality

UK Parliament Debate

Black Maternal Health Awareness Week 2022

<https://hansard.parliament.uk/commons/2022-11-02/debates/3A5D1BF8-2A94-48D1-8355-D1B983CA32B0/BlackMaternalHealthAwarenessWeek2022>

UK Parliament, House of Commons Written Answers

Vaccination: Ethnic Groups

Janet Daby (Labour) [71269] To ask the Secretary of State for Health and Social Care, what plans she has to improve the uptake of vaccinations in (a) Black African and (b) Black Caribbean adults.

Reply from Neil O'Brien: We continue to work with the National Health Service to provide information on the benefits of COVID-19 and flu vaccination, targeted for specific communities where vaccination uptake is lower or has been falling. This includes information and advice via television, radio and social media and translated into 13 languages. We have also launched a nationwide communications campaign to encourage eligible members of the public to receive a COVID-19 booster and flu vaccination this autumn.

On 24 June 2021, NHS England published the COVID-19 vaccination toolkit to provide evidence-based guidance for increasing vaccination confidence and uptake within black African and black Caribbean communities. We continue to work with community and faith ambassadors and organisations to build trust within local communities.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-25/71269>

The toolkit referred to above can be read at

<https://www.england.nhs.uk/coronavirus/wp-content/uploads/sites/52/2021/06/Bridging-the-uptake-Gap-BABAC-Toolkit-210622.pdf>

Equal Pay: Ethnic Groups

Stephen Timms (Labour) [74492] To ask the Secretary of State for Business, Energy and Industrial Strategy, what plans he has to introduce obligatory pay gap reporting with respect to ethnic minority employees.

Reply from Kevin Hollinrake: The Government responded to the Commission on Race and Ethnic Disparities' report and recommendations with the "Inclusive Britain" report which was published in March 2022. In this report, Government set out that ethnicity pay reporting will be voluntary and we will not be legislating for mandatory ethnicity pay reporting at this stage.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-31/74492>

The report referred to above can be read at

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/974507/20210331 - CRED Report - FINAL - Web Accessible.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/974507/20210331_-_CRED_Report_-_FINAL_-_Web_Accessible.pdf)

The Government response referred to above can be read at

<https://www.gov.uk/government/publications/inclusive-britain-action-plan-government-response-to-the-commission-on-race-and-ethnic-disparities/inclusive-britain-government-response-to-the-commission-on-race-and-ethnic-disparities>

Air Pollution: Ethnic Groups

Ruth Jones (Labour) [69800] To ask the Secretary of State for Health and Social Care, what assessment he has made of the impact of toxic air pollution on the health and wellbeing of people from Black and minority ethnic backgrounds living in urban communities in England.

Reply from Neil O'Brien: The Committee on the Medical Effects of Air Pollutants (COMEAP), an expert committee of the Department of Health and Social Care (DHSC), published advice on the health evidence relevant to setting PM2.5 targets in 2021. It concluded that there is evidence to suggest that people from minority ethnic backgrounds are more highly exposed to air pollution, such as fine particulates (PM2.5) and nitrogen dioxide.

The UK Health Security Agency (UKHSA) was recently involved in a review of the association between air quality around schools and inequalities in England, finding that schools in areas with the highest background levels of PM2.5 had a significantly higher ethnic minority pupil proportion compared to schools in areas with the lowest background PM2.5, and were more likely to be near major roads.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-24/69800>

The advice referred to above can be read at

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1060968/COMEAP Env Bill PM2.5 targets health evidence questions responses.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1060968/COMEAP_Env_Bill_PM2.5_targets_health_evidence_questions_responses.pdf)

The following two questions both received the same answer

Civil Servants: Ethnic Groups

Florence Eshalomi (Labour) [73163] To ask the Minister for the Cabinet Office, what proportion of civil servants at Grade 7 and above are black.

Florence Eshalomi (Labour) [73165] To ask the Minister for the Cabinet Office, what is the (a) mean and (b) median salary for black civil servants.

Reply from Jeremy Quin: The mean annual salary for civil servants at grade 7 and above as of March 2022 was £64,730 in London and £60,000 outside London (including overseas).

As of March 2022, 2.5% of civil servants (with a reported ethnicity) at grade 7 and above reported their ethnicity as black.

The mean annual salary for civil servants who reported their ethnicity as black was £33,380, with the median at £31,060, as of March 2022.

The mean annual salary for senior civil servants working in London as of April 2021 was £88,420, with the median at £80,400. For those outside London (including overseas) the mean was £87,630 and the median was £81,450.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-27/73163>

and

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-27/73165>

Revenue and Customs: Staff

Ruth Jones (Labour) [69783] To ask the Chancellor of the Exchequer, how many (a) women and (b) Black and minority ethnic people were employed by HMRC in each of the last five years.

Reply from Victoria Atkins: The number of women employed by HMRC in each of the last five years is shown in Table A below.

Table A:

| Year | Employees |
|------|-----------|
| 2018 | 35770 |
| 2019 | 34742 |
| 2020 | 34257 |
| 2021 | 33225 |
| 2022 | 35359 |

The number of black and minority ethnic people employed by HMRC in each of the last five years is shown in Table B below.

Table B:

| Year | Employees |
|------|-----------|
| 2018 | 5844 |
| 2019 | 6103 |
| 2020 | 6487 |
| 2021 | 6697 |
| 2022 | 8597 |

To monitor diversity, HMRC asks staff to voluntarily and confidentially record their ethnicity, disability, sexual orientation, religion or belief, gender identity, and carer details on their HR records. The information can be input or updated at any time (either on entry to the department or at any time during employment).

The recording of diversity information is not mandatory, but HMRC asks everyone to consider the importance of recording it for individuals and the Organisation. The information provided for black and ethnic minorities therefore comes with a caveat that it represents only those who have chosen to declare this.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-24/69793>

Dementia: Ethnic Groups

Jess Phillips (Labour) [68547] To ask the Secretary of State for Health and Social Care, what steps her Department is taking to ensure that people from ethnic minority communities are receiving timely dementia diagnoses.

Reply from Helen Whately: NHS England has commissioned the Office for Health Improvement and Disparities' Dementia Intelligence Network to investigate the underlying variation in dementia diagnosis rates in targeted areas in England. This investigation includes the assessment of population characteristics such as rurality, ethnicity and age to provide context for variation and enable targeted investigation and provision of support locally.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-21/68547>

New Publication

Black Maternal Health Awareness Week 2022

<https://researchbriefings.files.parliament.uk/documents/CDP-2022-0185/CDP-2022-0185.pdf>

News

Why at first I didn't care about Rishi Sunak's ethnicity — and why that matters

<https://www.thetimes.co.uk/article/why-at-first-i-didnt-care-about-rishi-sunaks-ethnicity-and-why-that-matters-2nz6zqsrl>

TOP

Racism, Religious Hatred, and Discrimination

Scottish Parliament Motions

Gordon MacDonald (SNP) [S6M-06603] Edinburgh Apologises for Past Participation in Slave Trade and Colonialism – That the Parliament welcomes the historic measure taken by the City of Edinburgh in apologising for its past participation in the slave trade and acknowledging its involvement in colonialism; believes that the apology, given on behalf of the city by the Lord Provost, is a necessary step in the collective pursuit for justice and equality; applauds the city for accepting the recommendation to apologise made by the Edinburgh Slavery and Colonialism Legacy Review Group, chaired by the Chancellor of Heriot-Watt University and Scotland's first black professor, Sir Geoff Palmer; considers that such an apology can help create a sense of place that is educated and introspective; understands what it sees as the pertinence of the apology in its current global context, in light of the Black Lives Matter movement and reported widespread calls for admittance of involvement in past injustices; agrees with the reported comments by Sir Geoff that "An apology doesn't buy bread but it gives another form of sustenance – it is about feeling that somebody has looked at something and recognised it was wrong"; notes what it sees as the role of Edinburgh as an influential world capital whose decisions, it believes, will undoubtedly evoke further conversation as to how other cities can best address their own colonial history, and praises reports of the positive reception for this action by the people of Edinburgh.

<https://www.parliament.scot/chamber-and-committees/votes-and-motions/S6M-06603>

Monica Lennon (Labour) S6M-06525] Mandela Scottish Memorial Foundation's Campaign for Scotland's Mandela Statue – That the Parliament commends the Scottish Nelson Mandela Memorial Foundation for its work in raising funds for a statue of Nelson Mandela in Glasgow, as a focus for education on Nelson Mandela's life, his links with Scotland and his lessons for current and future generations on anti-racism and social justice; believes that a statue would serve as a worthy memorial to Nelson Mandela and the anti-apartheid movement; commends the foundation for its work in campaigning for the establishment of an education programme, including its work with West of Scotland Development Education Centre in developing a pilot education programme for primary and early secondary school children on Mandela's life, apartheid in South Africa and the historical lessons on human rights and challenging racism; congratulates the foundation for raising more than £130,000 through its fundraising activities since the launch of the appeal five years ago, and its recent crowdfunding campaign during October 2022 which fittingly coincided with Black History Month; encourages businesses, organisations and

individuals to support the campaign and fundraising activities by visiting the [mandelascottishmemorial.org](https://www.mandelascottishmemorial.org) website, and wishes the Nelson Mandela Scottish Memorial Foundation every success for the future.

<https://www.parliament.scot/chamber-and-committees/votes-and-motions/S6M-06525>

UK Parliament, House of Commons Oral Answers

Point of Order: Islamophobia

Afzal Khan (Labour): ... November marks the beginning of Islamophobia Awareness Month, which is a call to tackle this insidious hatred. This time last year, to mark the month, I made a similar point of order, highlighting the then Prime Minister's failure to respond to my letter urging him to better safeguard British Muslim communities. A year on, we have had another two Prime Ministers, and each has failed to respond to my letters on Islamophobia. That is wholly unacceptable and it is an insult to British Muslims. Is it in order for consecutive Prime Ministers to ignore Members' correspondence? If not, what action can I now take? Perhaps the Prime Minister could come to this Chamber to make a statement on Islamophobia Awareness Month.

Mr Speaker: ... I can confirm that I have not had a statement from the Government on this matter, although Ministers on the Treasury Bench will have heard his points. I am not responsible for ministerial correspondence, but the right hon. Members he mentioned were written to in a ministerial capacity and I would have expected replies to have been provided. I am sure that the hon. Gentleman will continue to pursue the issue that he has raised. If he does not, he should please let me know. If he would like to drop me a line to tell me which Ministers have failed to reply, I will take that up in private.

<https://hansard.parliament.uk/commons/2022-11-02/debates/86E8087E-3B90-465A-BC32-A4406D917393/PointsOfOrder>

Press Release

Antisemitism online far outweighs official records

<https://fra.europa.eu/en/news/2022/antisemitism-online-far-outweighs-official-records>

New Publications

House of Commons Library Briefing: Hate Crime Statistics

<https://researchbriefings.files.parliament.uk/documents/CBP-8537/CBP-8537.pdf>

The Tangled Web of Far-Right Anti-Muslim Hate: The Andrew Leak Case Study

<https://tellmamauk.org/wp-content/uploads/pdf/The-Tangled-Web-of-Far-Right-and-Anti-Muslim-Hate.pdf>

Antisemitism - Overview of antisemitic incidents recorded in the European Union 2011-2021

https://fra.europa.eu/sites/default/files/fra_uploads/fra-2022-antisemitism-overview-2011-2021_en.pdf

News

Sharp rise in 'globalist plot' claims online against Rishi Sunak

<https://www.theguardian.com/politics/2022/nov/01/sharp-rise-in-globalist-plot-claims-online-against-rishi-sunak>

Government drops plan to combat anti-Muslim hatred with official definition of Islamophobia

<https://www.independent.co.uk/news/uk/home-news/islamophobia-definition-conservative-government-michael-gove-b2213075.html>

Banned British far-right figures return to Twitter within hours of takeover

<https://www.theguardian.com/politics/2022/oct/29/banned-british-far-right-figures-return-to-twitter-within-hours-of-takeover>

Prison job advert banned for racial stereotyping

<https://www.bbc.com/news/business-63458435>

Police involved as Scots pupils chase 'Nazi recruiter' from school grounds

<https://www.thenational.scot/news/23092959.police-involved-scots-pupils-chase-nazi-recruiter-school-grounds/>

Cardiff head teacher who faced racism fights for change

<https://www.bbc.co.uk/news/uk-wales-63473792>

NUS president dismissed over anti-Semitism claims

<https://www.bbc.com/news/education-63477692>

NUS president ousted over antisemitism allegations

<https://www.theguardian.com/education/2022/nov/01/nus-president-ousted-over-antisemitism-allegations>

NUS sacks its president after anti-Semitism claims

<https://www.telegraph.co.uk/news/2022/11/01/nus-sacks-president-anti-semitism-claims/>

NUS president dismissed after investigation into antisemitism

<https://www.independent.co.uk/news/uk/nus-jewish-robert-jenrick-antisemitism-robert-halfon-b2215463.html>

NUS president dismissed as antisemitism claims upheld

<https://www.thetimes.co.uk/article/nus-president-sacked-antisemitism-shaima-dallali-probe-xcck5ltbp>

NUS president plans to fight dismissal over antisemitism claims

<https://www.theguardian.com/education/2022/nov/03/nus-president-shaima-dallali-plans-to-fight-dismissal-over-antisemitism-claims>

Dismissed NUS president considers legal action after antisemitism allegations

<https://www.independent.co.uk/news/uk/nus-muslim-palestinian-union-of-jewish-students-president-b2216369.html>

Cricket Scotland investigating 43 racism claims after review

<https://www.bbc.com/news/uk-scotland-63460714>

Azeem Rafiq racism hearing witnesses 'must be allowed to give evidence privately'
<https://www.telegraph.co.uk/cricket/2022/11/03/azeem-rafiq-racism-hearing-must-public-inquiry-protect-witnesses/>

TOP

Other Scottish Parliament and Government

Press Releases

Scottish Social Attitudes Survey 2021-2022

<https://www.gov.scot/news/scottish-social-attitudes-survey-2021-2022/>

Scotland to mark the Royal Coronation

<https://www.gov.scot/news/scotland-to-mark-the-royal-coronation/>

New Publications

Scottish Social Attitudes Survey 2021-2022

<https://tinyurl.com/mzapnc2u>

The impact of COVID-19: conversations with faith communities

<https://www.gov.scot/publications/impact-covid-19-conversations-faith-communities/>

Stakeholder Toolkit: Minority Ethnic Communities – Winter Vaccines

<https://sgmarketing-newsroom.prgloo.com/resources/f/covid-19-campaigns/covid-19-vaccines/covid-19-and-flu-winter-vaccines/minority-ethnic-communities-mini-toolkit>

News

Nicola Sturgeon knew of gender bill concerns, ex-minister says

<https://www.bbc.com/news/uk-scotland-scotland-politics-63471665>

TOP

Other UK Parliament and Government

UK Parliament, House of Commons Written Answer

Religious Buildings: VAT

Valerie Vaz (Labour) [72246] To ask the Secretary of State for Digital, Culture, Media and Sport, if she will make it her policy to ensure spending on repairs and renovations to listed places of worship are permanently exempt from VAT to enable conservation of heritage sites.

Reply from Stuart Andrew: The Government recognises that listed places of worship represent some of the nation's finest heritage, and that there are particular burdens to the upkeep of such spiritual architecture. The Government funded Listed Place of Worship Grant Scheme aims to support the works by giving grants that cover the VAT incurred in making repairs to listed buildings in use as places of

worship. This supports the effective conservation of these sites.

In 2012, my Department and the Treasury became joint funders, with annual funding increased up to £42 million per annum. I am pleased to confirm this amount of funding has been secured for the current spending period until 31st March 2025. Whilst the government cannot confirm this funding permanently, my officials remain in close contact with the sector and are aware of the ongoing need for support for this scheme.

<https://questions-statements.parliament.uk/written-questions/detail/2022-10-26/72246>

Information about the Grant Scheme referred to above can be read at

<https://www.lpwscheme.org.uk/>

Press Release

Bank holiday proclaimed in honour of the coronation of His Majesty King Charles III

<https://www.gov.uk/government/news/bank-holiday-proclaimed-in-honour-of-the-coronation-of-his-majesty-king-charles-iii>

TOP

Cost of Living

Scottish Government Website

Help during the cost of living crisis

Most households are concerned about the cost of living, with worries about issues such as rent and mortgages, food and utility bills, energy costs, and debt.

In response, the Scottish Government has launched a new website that provides information to help people access support with

- Energy and Bills
- Benefits and Income
- Children and Families
- Debt and Money
- Health and Wellbeing

Your local council might be able to help if you need urgent help with money, food or fuel – contact the council for information.

<https://costofliving.campaign.gov.scot/>

Publication

The Cost of Living Crisis in Scotland: analytical report

<https://www.gov.scot/publications/cost-living-crisis-scotland-analytical-report/>

News

Scotland's finance secretary unveils another £615m of spending cuts

<https://www.theguardian.com/uk-news/2022/nov/02/scotlands-finance-secretary-unveils-another-615m-of-spending-cuts>

Churches open 'warm hubs' for people struggling to heat their homes

<https://www.churchofscotland.org.uk/news-and-events/news/2022/articles/churches-open-warm-hubs-for-people-struggling-to-heat-their-homes>

Worried about bills? Here's a financial survival plan

<https://www.theguardian.com/business/2022/nov/04/bills-financial-survival-plan-mortgage-rent-energy-food>

All the cost of living help available and how to get the payment

<https://www.independent.co.uk/news/uk/home-news/cost-of-living-payment-when-paid-b2214959.html>

Ways to reduce your food expenses this winter amid the cost of living crisis

<https://www.edinburghlive.co.uk/best-in-edinburgh/shopping/ways-reduce-your-food-expenses-25436677>

Cost of living: The Scottish school helping children and their families

<https://www.bbc.co.uk/newsround/63458276>

Parents' tips on supporting children's wellbeing in the cost-of-living crisis

<https://www.youngminds.org.uk/parent/blog/parents-tips-on-supporting-children-s-wellbeing-in-the-cost-of-living-crisis>

I can't afford to heat my flat - but free coats keep me warm

<https://www.bbc.com/news/uk-scotland-edinburgh-east-fife-63401596>

TOP

Other News

Chromebooks For Voluntary and Charitable Organisations

<https://www.nrscotland.gov.uk/news/2022/chromebooks-for-voluntary-and-charitable-organisations>

TOP

Bills in Progress

** new or updated this week

Scottish Parliament

**** Gender Recognition Reform (Scotland) Bill**

<https://www.parliament.scot/bills-and-laws/bills/gender-recognition-reform-scotland-bill>

Notices of amendments

<https://www.parliament.scot/-/media/files/legislation/bills/s6-bills/gender-recognition-reform-scotland-bill/stage-2/daily-list-31-october-2022.pdf>

and

<https://www.parliament.scot/-/media/files/legislation/bills/s6-bills/gender-recognition-reform-scotland-bill/stage-2/daily-list-1-november-2022.pdf>

and

<https://www.parliament.scot/-/media/files/legislation/bills/s6-bills/gender-recognition-reform-scotland-bill/stage-2/daily-list-2-november-2022.pdf>

and

<https://www.parliament.scot/-/media/files/legislation/bills/s6-bills/gender-recognition-reform-scotland-bill/stage-2/stage-2-daily-list--3-november-2022.pdf>

UK Parliament

Asylum Seekers (Accommodation Eviction Procedures) Bill

<https://bills.parliament.uk/bills/3257>

Asylum Seekers (Permission to Work) Bill

<https://bills.parliament.uk/bills/3263>

Asylum Seekers (Permission to Work) (No.2) Bill

<https://bills.parliament.uk/bills/3304>

Bill of Rights Bill

<https://bills.parliament.uk/bills/3227>

Housing Standards (Refugees and Asylum Seekers) Bill

<https://bills.parliament.uk/bills/3264>

Human Trafficking (Child Protection) Bill

<https://bills.parliament.uk/bills/3248>

Human Trafficking (Sentencing) Bill

<https://bills.parliament.uk/bills/3249>

Illegal Immigration (Offences) Bill

<https://bills.parliament.uk/bills/3282>

Online Safety Bill

<https://bills.parliament.uk/bills/3137>

Refugees (Family Reunion) Bill

<https://bills.parliament.uk/bills/3164>

TOP

Consultations

** new or updated this week

Initial framework for the Crown Office and Procurator Fiscal Service Strategic Plan 2023-27 (closing date 14 November 2022)

<https://www.copfs.gov.uk/about-copfs/consultation-on-initial-framework-for-copfs-strategic-plan-2023-27/>

Mapping Exercise - Youth Workers supporting young people facing racism & anti semitism in Scotland (closing date 14 November 2022)

<https://www.surveymonkey.co.uk/r/Z5YX2C7>

Proposed Domestic Abuse (Prevention) (Scotland) Bill (closing date 20 November 2022)
<https://www.parliament.scot/bills-and-laws/proposals-for-bills/proposed-domestic-abuse-register-scotland-bill>

**** An inspection of Afghan resettlement schemes (closing date 27 November 2022)**
<https://www.gov.uk/government/news/call-for-evidence-an-inspection-of-the-home-offices-afghan-resettlement-schemes>

Possible changes to the First-tier Tribunal (Immigration and Asylum Chamber) Rules and the Upper Tribunal Rules arising from Nationality and Borders Act 2022 (applies to England and Wales only) (closing date 19 January 2023)
<https://www.gov.uk/government/consultations/possible-changes-to-the-first-tier-tribunal-immigration-and-asylum-chamber-rules-and-the-upper-tribunal-rules-arising-from-nationality-and-borders-a>

TOP

Job Opportunities

[Click here](#) to find out about job opportunities.

TOP

Funding Opportunities

** new or updated this week

Reaching New Scots Fund

Closing date for applications: 18 December 2022

The Reaching New Scots Fund is designed and managed by people from refugee backgrounds in partnership with The National Lottery Community Fund, and is open to groups and organisations across Scotland that are run by New Scots or offer support to refugees and people seeking asylum. The fund aims to support smaller charities and not for profit groups that are often underfunded, and will therefore only accept applications from organisations with an average annual income of less than £250,000. For information and to apply see <https://tinyurl.com/5ch4pj3d>

TOP

Events, Conferences, and Training

** new or updated this week

**** this week!**

Faces of Faith exhibition

7 to 25 November 2022 (Edinburgh and Glasgow)

Interfaith Week exhibition showcasing Scotland's diverse religious and cultural communities, and exploring the joys, challenges, and complexities of living as a person of faith in Scotland. For information see <https://tinyurl.com/5fkzebhz>

**** this week!**

Lifecycle of a charity – the trustee journey

9 November 2022 (online, 1.00–2.00)

SCVO webinar looking at what excellence looks like for a trustee, and what key skills you need to have, including how to develop and build those skills and what you need to know legally and practically. For information see <https://tinyurl.com/222y9myy>

**** this week!**

Working with Unaccompanied Refugee Children

10 and 11 November 2022 (online, 11.30–3.30 both days)

Scottish Refugee Council 2-day course to enable participants to recognise the legal difference between children seeking asylum, children who have been trafficked, refugees and migrants, appreciate the journeys that children have made to be in the UK including being trafficked, understand the Age Assessment process, identify the rights and entitlements of separated children, and become familiar with the statutory responsibilities of the Scottish Guardianship Service. For information see <https://tinyurl.com/3fedr5xn>

**** this week!**

New Scots National Conference

11 November 2022 (Glasgow, 9.30–3.30)

Scottish Refugee Council conference to celebrate projects supporting refugee integration across Scotland, highlight impacts, successes and challenges of the New Scots Refugee Integration Strategy and Delivery Project, and help shape the next New Scots Refugee Integration Strategy in 2023. For information see <https://tinyurl.com/27n5v9wc>

**** this week!**

Scottish Interfaith Week

13–20 November 2022 (Scotland-wide)

Interfaith Scotland community-led festival to celebrate religious and cultural diversity. The theme this year is Storytelling, to tie in with Scotland's Year Of Stories. For information, and to see the full calendar of events, see <https://scottishinterfaithweek.org/> or sign up at <http://eepurl.com/c8QCIX> to receive the Interfaith Week newsletter.

**** Governance - a human rights and equalities first approach**

14 November 2022 (online, 1.00–4.00)

THRE introduction to what a human rights and equalities approach means for third sector boards and committees, including: human rights and equalities - what are they, and why do they matter? What a human rights and equalities first approach is, why it is relevant, and how to apply it. For information see <https://tinyurl.com/j4mysav9>

**** International Human Rights Perspective on tackling hate crime in Scotland**

15 November 2022 (online, 10.00–12.00)

BEMIS consultation event to inform Hate Crime strategy in Scotland. For information see <https://tinyurl.com/2p92dk86>

**** The Law and Tackling Racially, and Religiously Motivated Hate Crime in Scotland**

23 November 2022 (Glasgow, 9.30–11.30)

BEMIS consultation event to inform Hate Crime strategy in Scotland. For information see <https://tinyurl.com/43z89nwn>

**** A Human Rights and Equalities First Approach – The Basics**

24 November 2022 (online, 10.00–3.30)

9 December 2022 (online, 10.00–3.30)

13 January 2023 (online, 10.00–3.30)

THRE course about human rights and equalities - what are they, and why do they matter? Why they are relevant to you and your organisation, and how we can talk constructively about human rights and equalities. For information about the November event see <https://tinyurl.com/ywajmvbp>, for December see <https://tinyurl.com/32sxxrfd>, and for the January event see <https://tinyurl.com/mpnfcpp>

Working with Interpreters

24 and 25 November 2022 (online, 1.00–4.30 both days)

Scottish Refugee Council 2-day courses to enable participants to understand the legal context and qualifications governing interpreters in the EU, UK and Scotland, know the different types of interpreting, identify the differences between an interpreter and a bilingual support worker, and who to use when, and recognise when it is inappropriate to use a family member, a friend or a community member to interpret. For information see <https://tinyurl.com/puykxxnu>

Building Support for Protecting Human Rights

6 December 2022 (online, 9.30–12.00)

Human rights Consortium Scotland workshop about threats and opportunities around human rights in Scotland and the UK, including: What do we need to do to build active support and understanding of human rights in Scotland? And How do we cement support for the Human Rights Act, and get even more support to put all our rights in law? For information see <https://tinyurl.com/mvppwpt2>

Intention versus impact – exploring challenges around group labels and unintended offence

6 December 2022 (online, 1.30–3.30)

Interfaith Scotland short course exploring the language used to describe groups of people, particularly in relation to Protected Characteristics like race, disability, religion and belief. The course will also consider how we can respond to unintended interpretations, confusion or offence by exploring the difference between the speaker's intention and the impact on the listener. For information see <https://tinyurl.com/k9hz52pk> or contact Jamie Spurway jamie@interfaithscotland.org

Lifecycle of a charity - when is the right time to wind up?

7 December 2022 (online, 1.00–2.00)

SCVO webinar looking at how to recognise when it's the right time to wind up and dissolve a charity. For information see <https://tinyurl.com/2kvfvd7>

**** The role of Intangible Cultural Heritage in tackling racism**

8 December 2022 (Glasgow, 9.30–11.30)

BEMIS consultation event to inform Hate Crime strategy in Scotland. For information see <https://tinyurl.com/2xzj4pch>

**** Re-forming the Curriculum: Education as part of tackling hate crime**

14 December 2022 (online, 9.30–11.30)

BEMIS consultation event to inform Hate Crime strategy in Scotland. For information see <https://tinyurl.com/yckjyme8>

Supporting Refugee Integration

15 and 16 December 2022 (online, 1.00–4.30 both days)

Scottish Refugee Council 2-day course to enable participants to understand the principles of a refugee-led integration framework, understand how dependency is created and how to build on people's resilience, and feel confident to facilitate refugee-led integration effectively. For information see <https://tinyurl.com/ukvn5rs5>

TOP

Useful Links

Scottish Parliament <http://www.parliament.scot/>

Scottish Government <https://www.gov.scot/>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

Refugee Survival Trust <https://www.rst.org.uk/>

Freedom from Torture <https://www.freedomfromtorture.org/>

Interfaith Scotland <https://interfaithscotland.org/>

Equality and Human Rights Commission <https://www.equalityhumanrights.com/en>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com/>

Scottish Human Rights Commission <http://www.scottishhumanrights.com/>

ACAS <http://www.acas.org.uk/>

SCVO <https://scvo.org.uk/>

Volunteer Scotland <https://www.volunteerscotland.net/>

Office of the Scottish Charity Regulator (OSCR) <https://www.oscr.org.uk/>

Scottish Fundraising Standards Panel <https://www.goodfundraising.scot/>

Disclosure Scotland <https://www.mygov.scot/disclosure-types>

Volunteer Scotland Disclosure Services

<https://www.volunteerscotland.net/for-organisations/disclosure-services/>

BBC News <https://www.bbc.com/news>

TOP

SCoJeC
Scottish Council of
Jewish Communities

Representing, connecting, and supporting Jewish people in Scotland



The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <https://www.scojec.org/>

BEMIS

Empowering Scotland's Ethnic and
Cultural Minority Communities

BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>



gov.scot

The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>

The copyright of each article belongs to the publisher on whose website it appears, and it may only be copied or reproduced in accordance with the relevant terms and conditions. Full details of these, and the publisher's contact information, are available on each website.