



MEMO is produced by the [Scottish Council of Jewish Communities \(SCoJeC\)](#) in partnership with [BEMIS – empowering Scotland's ethnic and cultural minority communities](#). It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences, and news reports.

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Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish and UK Parliament and Government websites have been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on these websites, copy details from MEMO into the relevant search facility.

Please send information for inclusion in MEMO to MEMO@scojec.org and [click here](#) to be added to the mailing list.

The Scottish and UK Parliaments return from recess on 15 April 2024.

Immigration and Asylum

UK Parliament, House of Lords Written Answers: Rwanda Refugee Policy

Asylum: Rwanda

Lord Scriven (Liberal Democrat) [HL3695] To ask His Majesty's Government what evidence they have considered, and from which organisations, which has led them to the conclusion that Rwanda is a safe country.

Reply from Lord Sharpe of Epsom: The list of sources used are listed in the extensive country information notes, and the annexes that accompany them. This – alongside the additional assurances agreed with the Government of Rwanda under the terms of the UK-Rwanda Treaty: Provision of an Asylum Partnership – allow us to conclude that Rwanda is safe.

Detail of these is available via the 'Safety of Rwanda (Asylum and Immigration) Bill: policy statement and evidence pack' page on the GOV.UK website.

<https://questions-statements.parliament.uk/written-questions/detail/2024-03-27/hl3695>

The UK Government withdrew the Rwanda country information notes and annexes as referred to above in December 2023, and has not published a new version. The withdrawn notes can be read at

<https://www.gov.uk/government/publications/rwanda-country-policy-and-information-notes/country-policy-and-information-note-rwanda-assessment-may-2022-accessible>

The Treaty referred to above can be read at

https://assets.publishing.service.gov.uk/media/656f51d30f12ef07a53e0295/UK-Rwanda_MEDP_-_English_-_Formatted_5_Dec_23_-_UK_VERSION.pdf

The policy statement and evidence pack referred to above can be read at

<https://www.gov.uk/government/collections/safety-of-rwanda-asylum-and-immigration-bill-policy-statement-and-evidence-pack>

Asylum: Rwanda

Lord Scriven (Liberal Democrat) [HL3696] To ask His Majesty's Government what conditions exist in Rwanda that have led them to conclude that appropriate and professional age assessments will be capable of being carried out on people sent there for immigration purposes where special requirements apply in respect of an uncertainty over an individual's age.

Reply from Lord Sharpe of Epsom: Our age assessment policies for immigration purposes seek to protect genuine children and identify those who are adults.

The UK-Rwanda Treaty makes clear at Article 3 that the agreement reached between the governments of Rwanda and the UK does not cover unaccompanied children and that the UK Government shall not seek to relocate unaccompanied children under the age of 18. It is therefore only those individuals who are confirmed to be, or have been assessed to be, adults who will be removed to Rwanda.

We have already strengthened the age assessment process through measures introduced in the Nationality and Borders Act 2022.

<https://questions-statements.parliament.uk/written-questions/detail/2024-03-27/hl3696>

The Treaty referred to above can be read at

https://assets.publishing.service.gov.uk/media/656f51d30f12ef07a53e0295/UK-Rwanda_MEDP_-_English_-_Formatted_5_Dec_23_-_UK_VERSION.pdf

UK Parliament, House of Lords Written Answers: Other Immigration and Asylum

Asylum: Religion

Baroness Ritchie of Downpatrick (Labour) [HL3632] To ask His Majesty's Government what meetings have taken place between the Home Office and faith communities regarding those claiming asylum in the UK due to genuine faith-based persecution; and what steps are being taken to ensure that they receive appropriate and compassionate support.

Reply from Lord Sharpe of Epsom: On 22 February, the Home Secretary held an initial meeting with ten Christian faith leaders to discuss the role of religious conversions in asylum applications. Following the meeting, the Home Secretary commissioned the establishment of a working group.

The aim of this group is for Home Office representations and Christian faith leaders to discuss ways in which each party can better scrutinise asylum claims based on

religious persecution and ensure those in genuine need of protection by the UK asylum system are supported.

<https://questions-statements.parliament.uk/written-questions/detail/2024-03-26/hl3632>

Asylum: Housing

The Lord Bishop of Leicester [HL3561] To ask His Majesty's Government, in the light of the National Audit Office's report Investigation into asylum accommodation, published on 20 March, which found that (1) using large sites to accommodate asylum seekers could cost £46 million more than using hotels, and (2) the Home Office rated their own plans as "high risk or undeliverable", why the large sites accommodation programme will be continued.

Reply from Lord Sharpe of Epsom: The Government has always been clear that the use of asylum hotels is unacceptable, and that's why we acted swiftly to reduce the impact on local communities by moving asylum seekers on to barges and former military sites.

Thanks to the actions the Government has taken to maximise the use of existing space and our work to cut small boat crossings by a third last year, the cost of hotels will fall, and we are now closing dozens of asylum hotels every month to return them to communities.

Large sites provide adequate and functional accommodation for asylum seekers and are designed to be as self-sufficient as possible, helping to minimise the impact on local communities and services. They reduce demand on an already pressured private rental market and their larger capacity allows the Home Office to be agile in responding to fluctuations in demand.

It is better value for money for the taxpayer to continue with these sites than to continue using hotels. The latest assessment of value for money, which excludes committed or spent costs in line with the Green Book methodology, shows that large sites would be £153 million cheaper than hotels.

Despite the need to stand up large sites at speed, controls were in place to assure value for money for the taxpayer. Operational challenges at the sites have changed our costs since original estimates. We continue to keep costs under review while developing ways to reduce it.

The latest Infrastructure and Projects Authority (IPA) review has upgraded the rating of the programme, meaning that the successful delivery of time, quality and cost is feasible.

<https://questions-statements.parliament.uk/written-questions/detail/2024-03-22/hl3561>

The report referred to above can be read at

<https://www.nao.org.uk/wp-content/uploads/2024/03/investigation-into-asylum-accommodation.pdf>

Press Releases

Net migration package delivered as family visa tightened

<https://www.gov.uk/government/news/net-migration-package-delivered-as-family-visa-tightened>

150 asylum hotels returned to communities

<https://www.gov.uk/government/news/150-asylum-hotels-returned-to-communities>

Twelve arrested after Home Office raid on bed factory

<https://www.gov.uk/government/news/twelve-arrested-after-home-office-raid-on-bed-factory>

New Publications

Windrush Compensation Scheme data: February 2024

<https://assets.publishing.service.gov.uk/media/66100cb19f92ac0011516d7f/WCS+data+-+February+2024.ods>

Updated: Migrants detected crossing the English Channel in small boats – last 7 days

<https://www.gov.uk/government/publications/migrants-detected-crossing-the-english-channel-in-small-boats/migrants-detected-crossing-the-english-channel-in-small-boats-last-7-days>

Updated: Ukraine Sponsorship Scheme: Visa data by country, upper and lower tier local authority

<https://www.gov.uk/guidance/ukraine-sponsorship-scheme-visa-data-by-country-upper-and-lower-tier-local-authority>

News: Rwanda Refugee Policy

Sunak ‘confident’ that he can get Rwanda scheme up and running

<https://www.independent.co.uk/news/uk/rwanda-european-convention-on-human-rights-government-rwandair-prime-minister-b2526351.html>

Rishi Sunak tells Rwanda flights will start this spring

<https://www.thetimes.co.uk/article/rishi-sunak-tells-rwanda-flights-will-start-this-spring-8c7tptmxz>

Rishi Sunak faces Cabinet revolt if he quits ECHR

<https://www.telegraph.co.uk/politics/2024/04/10/rishi-sunak-faces-cabinet-revolt-if-he-quits-echr/>

Rishi Sunak faces cabinet revolt over leaving ECHR

<https://www.thetimes.co.uk/article/rishi-sunak-faces-cabinet-revolt-over-leaving-echr-k8tfndfxq>

Number of migrants sent to Rwanda could be limited by shortage of lawyers

<https://www.telegraph.co.uk/politics/2024/04/11/migrant-removals-rwanda-may-be-stymied-by-lack-of-lawyers/>

Rwandan state airline ditches Sunak’s asylum seeker plan over ‘reputational harm’

<https://www.independent.co.uk/news/uk/home-news/rwanda-sunak-asylum-small-boats-rwandair-b2526259.html>

News: Other Immigration and Asylum

What is the minimum salary for visa applicants and who can come to the UK?

<https://www.bbc.com/news/uk-48785695>

Visa change destroying notion of UK as place for families, say campaigners

<https://www.independent.co.uk/news/uk/government-home-office-west-sussex-james-cleverly-west-yorkshire-b2526779.html>

Quarter of foreign aid budget spent on housing asylum seekers and refugees

<https://www.thetimes.co.uk/article/quarter-of-foreign-aid-budget-spent-on-housing-asylum-seekers-kr887zj22>

150 asylum seeker hotels to be closed by May, Home Office says

<https://www.independent.co.uk/news/uk/home-office-government-james-cleverly-robert-jenrick-stephen-kinnock-b2526535.html>

The Homes for Ukraine scheme is bold and right but must be better run

<https://www.independent.co.uk/voices/editorials/homes-ukraine-scheme-organised-crime-gove-b2528263.html>

EU approves major overhaul of migration rules

<https://www.bbc.com/news/world-europe-68779387>

Refugee Festival Scotland Media Awards open for entries

<https://scottishrefugeecouncil.org.uk/refugee-scotland-media-awards-charity-news/>

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Racism, Religious Hatred, and Discrimination

New Publications

Weekly Hate Crime and Incident Report: Week 1: 1st April – 7th April

<https://www.scotland.police.uk/spa-media/125iuopa/hate-crime-and-incidents-report-week-1-002.pdf>

Beyond Protected Characteristics: The Equality Act (2010) in practice

<https://thre.org.uk/topic/beyond-protected-characteristics-the-equality-act-2010-in-practice>

European Union Agency for Fundamental Rights (FRA): Addressing Racism in Policing

https://fra.europa.eu/sites/default/files/fra_uploads/fra-2024-addressing-racism-in-policing_en.pdf

News

More than 7,000 hate crime reports in first week of new law

<https://www.bbc.com/news/articles/c2x3ljydn67o>

More than 7,000 hate crimes logged in the first week of new law, say police

<https://www.independent.co.uk/news/uk/police-scotland-scotland-old-firm-b2526379.html>

Only 3.8% of hate crime law complaints authentic so far, says Police Scotland

<https://www.theguardian.com/uk-news/2024/apr/10/complaints-police-scotland-hate-crime-law>

Just 4pc of new SNP 'hate crime' reports deemed criminal offences

<https://www.telegraph.co.uk/news/2024/04/10/snp-complaints-hate-crime-law-humza-yousaf/>

Hate crime call handlers given script defending Humza Yousaf

<https://www.telegraph.co.uk/news/2024/04/11/call-handlers-given-script-defending-humza-yousaf/>

Almost £400,000 of taxpayer cash spent on promoting SNP's hate crime laws

<https://www.telegraph.co.uk/politics/2024/04/12/snp-hate-crime-laws-campaign-cost-to-taxpayers/>

Police Scotland in Hate Crime Act row over SNP minister's dad

<https://www.heraldscotland.com/news/24239439.snp-tom-arthur-distances-dads-antisemitic-post/>

SNP minister Tom Arthur condemns father over 'antisemitic' post

<https://www.thetimes.co.uk/article/snp-minister-tom-arthur-condemns-father-over-antisemitic-post-c6dw6bljd>

SNP minister's father resigns party membership over 'antisemitic' Facebook post

<https://www.scotsman.com/news/politics/snp-ministers-father-resigns-party-membership-over-antisemitic-facebook-post-4583854>

Hate Crime Act: Why are police treating Humza Yousaf and me differently over hate complaints? Political bias? – Murdo Fraser

<https://www.scotsman.com/news/opinion/columnists/hate-crime-act-why-are-police-treating-humza-yousaf-and-me-differently-over-hate-complaints-political-bias-murdo-fraser-4584597>

Ministers 'caught by surprise' over hate crime row - Freeman

<https://www.bbc.co.uk/news/uk-scotland-scotland-politics-68756055>

Police cannot cope with flood of hate crime reports, officers warn

<https://www.thetimes.co.uk/article/police-scotland-cant-cope-with-number-of-hate-crime-cases-officers-warn-9vjfkd3l>

Hate crime bill: Foreseeable Failure

<https://www.thetimes.co.uk/article/the-times-view-on-hate-crime-bill-foreseeable-failure-s6qw0dd6x>

Labour suspends candidate accused of liking racist posts

<https://www.bbc.com/news/articles/cmld3l3z774o>

Labour candidate in Scotland suspended over 'racist' social media activity

<https://www.theguardian.com/uk-news/2024/apr/10/labour-candidate-scotland-suspended-wilma-brown>

Labour suspends councillor over racism claims

<https://www.bbc.com/news/articles/c4nmg141l8eo>

Labour suspends councillor who warned of anti-white racism

<https://www.thetimes.co.uk/article/labour-suspends-councillor-who-warned-of-anti-white-racism-dwr8w5f>

Britain's Jewish community put on high alert after Iran attack on Israel

<https://www.telegraph.co.uk/news/2024/04/13/britain-jewish-community-high-alert-iran-attack-israel/>

Neo-Nazi planned to blow himself up at synagogue, court hears

<https://www.telegraph.co.uk/news/2024/04/11/neo-nazi-planned-to-blow-up-synagogue-court-hears/>

Teenage neo-Nazi planned suicide bombing of synagogue, court told
<https://www.thetimes.co.uk/article/teenage-neo-nazi-planned-suicide-bombing-of-synagogue-2rqkc0h8h>

Far-right terror suspect, 19, admits owning gun and extremist texts
<https://www.thetimes.co.uk/article/far-right-terror-suspect-19-admits-owning-gun-and-extremist-texts-vvbqb35f8>

Romeo & Juliet: Hundreds show support for actress abused online
<https://www.bbc.com/news/newsbeat-68778820>

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Other Scottish Parliament and Government

Scottish Parliament Motion

Pam Gosal (Conservative) [S6M-12748] Wishing a Happy Vaisakhi to All Sikhs in Scotland, the UK and Around the World – That the Parliament extends its warmest wishes to Sikhs in Scotland, the UK, and across the globe on Vaisakhi 2024, the largest festival in the Sikh calendar, to be celebrated on 13 April 2024; recognises the vibrant festivities that are set to take place in Gurdwaras across Scotland, which will be accompanied by flag-raising ceremonies; appreciates the dedication of all those involved in the Nagar Kirtan procession, which took place on 7 April 2024 in Glasgow; acknowledges what it regards as the profound contributions of Sikhi and that of the Khalsa order, created by Guru Gobind Singh Ji in 1699; welcomes the teachings and the sacred tradition of langar, which refers to community kitchen, that are provided by Gurdwaras year-round and are supported by dedicated volunteers who serve hot meals to countless individuals irrespective of background, and understands that Vaisakhi is a time to recognise the core values at the heart of Sikhism, which are equality, community, generosity, honesty, and seva, which means selfless service to others, and to create positive harmony and rejoicing in the spirit of unity and devotion.

<https://www.parliament.scot/chamber-and-committees/votes-and-motions/S6M-12748>

Press Releases

First Minister's Eid-al-Fitr Message (video)
<https://twitter.com/ScotGovFM/status/1777622513800908835>

First Minister's Vaisakhi Message (video)
<https://twitter.com/ScotGovFM/status/1778709652017996079>

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Other UK Parliament and Government

Press Release

Prime Minister's Eid-al-Fitr Message (video)
<https://twitter.com/RishiSunak/status/1777773102622994797>

Prime Minister's Vaisakhi Message (video)
<https://twitter.com/10DowningStreet/status/1779053993068532130>

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Other News

Voter ID: Concerns millions of Scots could be turned away from polling stations at general election

<https://www.scotsman.com/news/politics/voter-id-concerns-millions-of-scots-could-be-turned-away-from-polling-stations-at-general-election-4588293>

Voter ID Scotland: What counts as voter ID for polling stations at the general election? What if I have no ID?

<https://www.scotsman.com/news/politics/voter-id-scotland-what-counts-as-voter-id-for-polling-stations-at-the-general-election-what-if-i-have-no-id-4589286>

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Bills in Progress ** new or updated this week

Scottish Parliament

Assisted Dying for Terminally Ill Adults (Scotland) Bill

<https://www.parliament.scot/bills-and-laws/bills/assisted-dying-for-terminally-ill-adults-scotland-bill>

Gender Recognition Reform (Scotland) Bill

<https://www.parliament.scot/bills-and-laws/bills/gender-recognition-reform-scotland-bill>

Police (Ethics, Conduct and Scrutiny) (Scotland) Bill

<https://www.parliament.scot/bills-and-laws/bills/police-ethics-conduct-and-scrutiny-scotland-bill>

UK Parliament

Asylum Application (Entry to the United Kingdom) Bill

<https://bills.parliament.uk/bills/3530>

Asylum Seekers (Permission to Work) Bill

<https://bills.parliament.uk/bills/3627>

The Equality Act 2010 (Amendment) Regulations 2023 [Draft]

<https://www.legislation.gov.uk/ukdsi/2023/9780348253191/contents>

Family Visas (Minimum Income) Bill

<https://bills.parliament.uk/bills/3684>

Housing Standards (Refugees and Asylum Seekers) Bill

<https://bills.parliament.uk/bills/3618/stages>

Illegal Immigration (Offences) Bill

<https://bills.parliament.uk/bills/3649>

Immigration and Nationality Fees (Exemption for NHS Clinical Staff) Bill

<https://bills.parliament.uk/bills/3660>

**** Safety of Rwanda (Asylum and Immigration) Bill**

<https://bills.parliament.uk/bills/3540>

Amendment Paper

https://publications.parliament.uk/pa/bills/cbill/58-04/0193/amend/rwanda_daily_cclm_0415.pdf

Scottish Law Officers (Devolution) Bill

<https://bills.parliament.uk/bills/3665>

Terrorism (Protection of Premises) Draft Bill

<https://www.gov.uk/government/publications/terrorism-protection-of-premises-draft-bill-overarching-documents>

Workforce Information (Ethnicity) Bill

<https://bills.parliament.uk/bills/3522>

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Consultations

** new or updated this week

**** Charity banking challenges survey 2024** (closing date 15 May 2024)

<https://www.oscr.org.uk/news/have-your-say-charity-banking-challenges-survey-2024/>

Disclosure Scotland fees: discounting, waivers and accredited bodies

(closing date 28 May 2024)

<https://consult.gov.scot/disclosure-scotland/fees-discounting-waivers-and-accredited-bodies/>

ITV/Tell MAMA survey on mosque safety in the UK (closing date not stated)

<https://www.surveymonkey.co.uk/r/V7V5B6L>

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Job Opportunities

[Click here](#) to find out about job opportunities.

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Funding Opportunities

** new or updated this week

**** closes this week!**

Ethnic Minority Development Fund

Closing date: 15 April 2024

National Lottery Community Fund grants from £500 to £15,000 for projects run by ethnic minority-led third-sector organisations in Scotland that bring ethnic minority people together and build strong relationships across communities, help more ethnic minority people to be the best they can be, by supporting them as soon as possible, or improve places and spaces that matter to ethnic minority communities. For information see <https://cemvoscotland.org.uk/emdf/>

Faithful Welcome

Application deadline not stated

Faith in Community Scotland, and Scottish Faiths Action for Refugees funding of up to £500 to support Scotland's faith communities to welcome refugees and asylum seekers and enable them to be an integral part of community life, wherever they are coming from and whatever the reason. For information see <https://tinyurl.com/bdd5kr6n>

Cost-of-Living Support Scotland

Closing date: 21 August 2024

National Lottery funding from £10,001 to £75,000 for projects to help support individuals, families and communities currently experiencing hardship as a result of the cost-of-living increases. The programme aims to fund activity that reduces the impact of, or prevents financial insecurity so that people have more resilience and are more able to identify ways to deal with the impact of increased cost of living in their lives, are able to shape activity in their community to address the increased cost-of-living, and have more access to support and services that will help them to deal with the increased cost of living. For information and to apply see

<https://www.tnlcommunityfund.org.uk/funding/programmes/cost-of-living-support-fund>

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Events, Conferences, and Training

** new or updated this week

**** Introduction to refugees: asylum and resettlement**

1 May 2024 (online, 9.30–1.00)

18 July 2024 (online, 9.30–1.00)

Scottish Refugee Council course to help you understand relevant legal definitions and processes including the UK asylum process, learn about the rights and entitlements of asylum seekers and refugees, and identify sources of support that empower people to live fully integrated lives. For information see <https://tinyurl.com/sbmevc64>

The issues and opportunities facing EU citizens in the UK

11 May 2024 (Edinburgh, 2.00–5.00)

Citizens Rights Project conference to look at the experience of EU and other European citizens in the UK, and Scotland in particular, including continuing problems with the EU settlement scheme, experience in the job market and education, discrimination and social exclusion, and opportunities to participate in the democratic process in Scotland, UK, and Europe. For information see <https://tinyurl.com/3trz8tw8>

Rights of Refugees and Asylum Seekers

13 May 2024 (Glasgow, 10.00–12.30)

PAIH course explore how the asylum system works from the perspective of a claimant and the process involved in making a claim for asylum. The course also explores the journeys and barriers faced by both refugees and asylum seekers reaching and building a new life

in Scotland and their respective entitlement to services. For information see <https://www.paih.org/what-we-do/migrants-rights-courses>

**** Introduction to working with interpreters**

14 May 2024 (online, 9.30–1.00)

31 July 2024 (online, 9.30–1.00)

Scottish Refugee Council course to enable you to understand the roles and responsibilities of interpreters and service providers, understand the rights of the client – confidentiality, professional boundaries, advocacy and advice, know what to consider when planning for an interpreted session, and feel confident to manage the interpreting dynamic as a service provider. For information see <https://tinyurl.com/mrxbdyc5>

Rights and Entitlements of EEA Nationals

15 May 2024 (Glasgow, 10.00–12.30)

PAIH course to find out about fundamental issues of housing, homelessness and welfare entitlements of EEA nationals and look at how service users might prepare themselves for an economy in recession and cost of living spiralling. For information see <https://www.paih.org/what-we-do/migrants-rights-courses>

No Recourse To Public Funds

22 May 2024 (Glasgow (10.00–12.30)

PAIH course to help frontline workers identify a tenant's current status, clarify what this means in terms of access to public funds and plan effective support where difficulties arise. For information see <https://www.paih.org/what-we-do/migrants-rights-courses>

**** Introduction to supporting refugee integration**

10 September 2024 (online, 9.30–1.00)

Scottish Refugee Council course to help you understand the key principles of a rights-based refugee-led approach to integration, the underpinning principles of the Scottish integration framework and effective integration planning. For information see <https://tinyurl.com/2p9p9jdx>

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Useful Links

Scottish Parliament <http://www.parliament.scot/>

Scottish Government <https://www.gov.scot/>

UK Parliament <http://www.parliament.uk/>

GovUK (links to UK Government Departments) <https://www.gov.uk/government/organisations>

One Scotland <http://onescotland.org/>

Scottish Refugee Council <http://www.scottishrefugeecouncil.org.uk>

New Scots <https://newscots.scot/>

Refugee Survival Trust <https://www.rst.org.uk/>

Freedom from Torture <https://www.freedomfromtorture.org/>

Interfaith Scotland <https://interfaithscotland.org/>

Equality and Human Rights Commission <https://www.equalityhumanrights.com/en>

Equality Advisory Support Service <http://www.equalityadvisoryservice.com/>

Scottish Human Rights Commission <http://www.scottishhumanrights.com/>

ACAS <http://www.acas.org.uk/>

SCVO <https://scvo.org.uk/>

Volunteer Scotland <https://www.volunteerscotland.net/>

Office of the Scottish Charity Regulator (OSCR) <https://www.oscr.org.uk/>

Scottish Fundraising Standards Panel <https://www.goodfundraising.scot/>

Disclosure Scotland <https://www.mygov.scot/disclosure-types>

Volunteer Scotland Disclosure Services

<https://www.volunteerscotland.net/for-organisations/disclosure-services/>

BBC News <https://www.bbc.com/news>

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SCoJeC
Scottish Council of
Jewish Communities

Representing, connecting, and supporting Jewish people in Scotland



The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) <https://www.scojec.org/>



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. (Scottish Charity, no. SC027692) <http://www.bemis.org.uk/>



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. <http://www.gov.scot/>

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