



Certificate in Employability Practice

This new work-based programme has been developed in partnership with Glasgow Works, BEMIS and other partners, who are key players within the field of employability practice. Recognising current developments in legislation and social policy, the programme provides a solid foundation of theoretical understanding and practice methodologies in relation to employability issues. Promoting a sound value base that addresses the needs of the whole person lies at the heart of the programme; as well as encouraging excellent practice in employability services.

Who is this Programme for?

The programme is for practitioners currently working in the field of employability and is for people who are keen to further enhance their knowledge and skills and to build a strong theoretical and practical foundation for their work in this field.

How long will it take to complete the Certificate?

The programme runs one day per week over an academic year. It is work-based so, in addition to class based and online learning, students are required to be in a practice context for the duration of the programme. This forms part of their learning.

What will I study?

Course 1 – Employability Practice: Principles and Values, Level 1, 20 Credits

The purpose of this course is to explore the principles and values that underpin Employability Practice. The course starts by examining the participants' values, principles and ethos in light of current literature. It then goes on to explore concepts of empowerment, participation and people-centred approaches in relation to Employability Practice.

Course 2 – Employability Practice: Law, Policy and Practice, Level 1, 20 Credits

The purpose of this course is firstly to identify the current legal framework and policy context within which practice occurs. Secondly, the course gives students the opportunity to critique those contexts in the light of competing models and theories.

Course 3 – Social Theory 1 (JVDU) (Level 1, 20 credits)

The purpose of this course is to provide a range of social theories with which you can locate and examine your practice, understand social policy and analyse the social context within which you operate.

Course 4 – Models of Practice, Level 1, 20 Credits

The purpose of this course is to explore models of employability practice in the light of concepts of empowerment, participation, and equality and diversity.

Course 5 - Collaborative Practice (Level 1, 20 credits)

The purpose of the course is to explore how social problems arise from multiple sources and why solutions should take a holistic approach. In particular it will explore the complementary and challenging nature of interdisciplinary working.

Course 6 – Work-based project (Level 1, 20 credits)

The purpose of this course is to give you the opportunity to plan, execute and evaluate practice in the light of a range of models and theories. You will also assess your own strengths and weaknesses as a practitioner.

What are my career prospects?

Students completing this programme will be enabled to support clients experiencing a wide range of issues into employment. These would include people experiencing:

- Long-term unemployment
- Mental health problems
- Learning difficulties
- Addictions

In addition, possession of the certificate may enable entry to the second year of degree programmes in similar disciplines.

Can I study abroad?

There are annual overseas study trips which, although not part of the certificate programme, are run by the course team and enrich your learning experience by exposing you to different cultures and alternative forms of practice. In recent years we have visited Kathmandu, Mumbai, New York, Amsterdam and Ireland.

The Selection Process

The selection process will be based on the University of Glasgow's criteria and will be carried out by DACE and representatives from partner organisations. Applications can be submitted throughout July and the beginning of August and interviews will take place in mid August. Candidates selected for the course will be expected to start in September 2010, taking part in a one-week induction followed by attendance on Mondays thereafter.

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How do I apply?

For further Information and an application form, contact: Liz Docherty Tel: 0141 330 1812 or email: e.hodge@educ.gla.ac.uk. Additional information about Certificates in Higher Education can be found at www.glasgow.ac.uk/adulteducation/courses.

